

Hitron Technologies Inc.

2021 Annual Reports

Printed on April 1, 2022

The content of these annual reports and the relevant information of the Company can be found in the following website

Market Observation Post System (MOPS) http://mops.twse.com.tw

I. Names, positions, contact numbers and e-mail addresses of spokesperson and acting spokesperson

Spokesperson: Adams Lee Position: Vice president

Telephone No.:(03) 578-6658 E-mail Address:ir@hitrontech.com

Acting Spokesperson: Allen Hsu (Acting)

Position:Supervisor of Finance & Accounting Division

Telephone No.: (03) 578-6658 E-mail Address: ir@hitrontech.com

II. Addresses and Telephone Numbers of Headquarters, Subsidiary and Factory Plant

Address of Headquarters: No. 1-8, Li-Hsin 1st Rd., Hsinchu Science Park

Telephone No.:(03) 578-6658

III. Name, Address, Website and Telephone Number of Stock Transfer Agent & Registrar

Name: Registrar Agency Department of Capital securities Corp.

Address: B2, 97, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106,

Taiwan (R.O.C.)

Website: http://www. capital. com. tw Telephone No.: (02) 2702-3999

IV. Name, Accounting Firm, Address, Website and Telephone Number of CPAs

CPAs: Kun-His Hsu and Shu-Chen Chang

Accounting Firm: BDO Taiwan

Address: 10F., No.72, Sec. 2, Nanjing E. Rd., Taipei City 104, Taiwan

(R.O.C.)

Website: http://www.bdo.com.tw Telephone No.: (02) 2564-3000

V. Information on Overseas Securities: Not Applicable.

Company Website: http://www.hitrontech.com

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One. Letter to Shareholders

Dear Shareholders:

Thank you for attending the Shareholders' Meeting of Hitron Technologies Inc. for 2022. On behalf of our Company and employees, I thank you for your support. The following are the business results for 2021 and an overview of the future operational plan:

I. 2021 Financial Performance

(I) Business Results

The severe shortage of IC chips in the global supply chain and shortage of shipping containers and port congestion in North America resulted in negative growth in shipments and sales in 2021. Nevertheless, markets in other regions, including South and Central America, Europe and the Asia Pacific have seen significant growth. As North America was our primary market for cable modems, our annual shipments in 2021 showed a decline of appropriately 7% from 2020. In response to raw material shortage and to cope with the pressure of price increase of main wafers at the beginning of the year, we initiated an immediate response plan. In addition to adjusting the proportion of product shipments, we gradually increased the price of products, quickly changed the design, and have since used alternative materials to release the burden of material storage. In the meantime, we made proactive efforts on European, Asia Pacific and Central and South American markets that were not affected by port congestion. Although the shipping volume was not as high as North America's, it still posed a considerable contribution to the revenue. This approach lowered the negative impact on the Company's overall turnover compared to peers. In terms of control for production capacities and costs, as the relocation of the Suzhou plant was completed in May 2021, all production capacity was transferred to the Vietnam plant and mass production has begun. At the same time, we make a proactive effort to increase our inventory turnover while negotiating with suppliers to reduce costs. As the pioneer and leading supplier for cable modems in Taiwan, the Company is committed to business development based on its own brand. It aims to become a global business operator. The Company continues to search for a winning strategy to preserve its dominant position in terms of the existing market and products, enlarging its advantages in product differentiation.

The consolidated operating revenue of the Company in 2021 was NT\$9,681.55 million, a decrease of 5.8% from NT\$10,278.46 million in the previous year. The yearly consolidated gross margin was 20.3%, a decrease of 0.6% from 20.9% in the previous year; the operating expenses decreased by 2% from the previous year, and the consolidated operating margin was NT\$296.09 million, a decrease of 34% from NT\$446.83 million in the previous year. The net consolidated profit after tax attributable to the parent company was NT\$71.58 million, a decrease of 74% from NT\$280.01 million in the previous year. The basic earnings per share (EPS) in 2021 was NT\$0.22.

Unit: NT\$ (thousand)

| Item | 2021 | 2020 | Increase (Decrease) | Change in % |
|---------------------------------------|-----------|------------|---------------------|-------------|
| Operating revenue | 9,681,546 | 10,278,461 | (596,915) | (5.81) |
| Operating margin | 1,964,120 | 2,152,500 | (188,380) | (8.75) |
| Operating expenses | 1,668,028 | 1,705,668 | (37,640) | (2.21) |
| Operating income | 296,092 | 446,832 | (150,740) | (33.74) |
| Net non-operating income (expense) | 12,378 | 21,553 | (9,175) | (42.57) |
| Profit before tax | 308,470 | 468,385 | (159,915) | (34.14) |
| Profit after tax | 221,384 | 402,659 | (181,275) | (45.02) |
| Profit attributable to parent company | 71,582 | 280,010 | (208,428) | (74.44) |

(II)Execution of budget: The Company did not disclose its 2021 financial forecasts to the public.

(III) Analysis of Financial Income and Profitability Unit: NT\$ (thousand)

Unit: NT\$ (thousand)

| | | | int. 111 φ (thousand) | |
|------------------|------------------------|-----------------------|-----------------------|--------|
| Analysis | Iter | ms | 2021 | 2020 |
| Financial income | Interest | income | 11,770 | 10,680 |
| r manciai income | Interest | expense | 31,376 | 34,412 |
| | ROA | . (%) | 2.09 | 3.83 |
| | ROE | (%) | 1.48 | 5.66 |
| Profitability | Paid-in-capital amount | Operating income | 9.00 | 13.58 |
| Trontability | Percentage(%) | Net profit before tax | 9.38 | 14.24 |
| | Net profit margin (%) | | 2.29 | 3.92 |
| | Earnings per | share (NT\$) | 0.22 | 0.87 |

(IV) Research and Development

In 2021, Hitron's cable CPE shipment volume accounted for 10% of the global market share. The market share for DOCSIS 3.1 CPE in the overall cable market continued to increase, and the demand for DOCSIS 3.1 CPE in Central and South America was higher than expected. Wireless gateways have become our main product. With the addition of Wi-Fi 6 (original 802.11ax) and Wi-Fi extender supporting mesh function, the entire product planning becomes more complete. In 2021, 5 new models were CableLabs Certified, couple with wireless gateways with Wi-Fi 6, which major operators are selling in Europe and the U.S., we are now providing the latest and fastest home broadband wireless services. Unlimited extenders have also indirectly contributed to the operators' broadband as they use Hitron's cloud services. It is expected that the new model of the next generation of the standard product DOCSIS 4.0 CPE will be developed in the fourth quarter this year. The Company's development centers on the home network and user experience. By doing so, we enable our customers to increase revenue from more software services with the existing business model and network structure, generating more profits.

In terms of software and the APP support, the human-machine interface is also equipped with cloud GUI interface. Compared to the traditional standalone GUI interface, this is a huge step in developing the human-machine interface. This is the essential function for the overall development of cloud management. With our years of dedication to the cloud, the number of registered users has doubled, reaching over 750,000 paid users. The function of allowing multiple online users to view instantly at any time also facilitates the business operators to manage and service customers more effectively. The Company can receive instant feedback from users rather than messages forwarded from the business operators, which significantly differentiates the Company from other OEM competitors and establishes a solid foundation for value-added services of the Company in the future.

Optical fiber products have become more mature. Even though the planning of MSO has been affected by the COVID-19 pandemic such that its development is slowed down significantly, the Company deeply believes that it is the correct direction for medium and long term development. For MSO, two box solution is typically selected. For the LAN end, the Company also continuously includes the ports of 10G and 2.5G. In terms of WLAN end, the development of Wi-Fi 6/6E Access Point has also been started. Through comprehensive products, the Company expects to increase the purchase volume made by customers and improve the Company's competitive advantages. This year, our revenue from fiber optic products also doubled this year. In particular, for the development of mesh wireless, the Company has carefully determined and decided to cooperate with Plume. For the architecture of OpenSync of Plume, regardless of whether the reception end uses a network gateway from the Company, it is able to achieve cloud management and remote service. Under such architecture, all equipment and devices are to achieve channel setting, transmission power adjustment, verification password synchronization and encrypted, remote control. Such architecture can assist business operators to allow users to manage wireless equipment and provide the functions of cloud backup and remote troubleshooting while

increasing the coverage at the same time, thereby reducing the operating costs and improving customer satisfaction.

In terms of the development of next-generation 5G and mmWave solution network products, the Company has invested in the R&D of 5G CPE. As well as this, a multiple-system operator (MSO) based product line is expected to be introduced in mid-2022. In conjunction with the backhaul mechanism of the cable modem, the Company's technical advantage in DOCSIS will help the Company smoothly enter the 5G CPE and small cell markets.

With the Automotive Electronics Business Group being integrated into the grand fleet of Alpha Networks and Qisda Corporation in 2021, image recognition technology for advanced driver-assistance systems is able to be provided. At Hitron, we constantly seek better development with the strength of the Group.

II. Summary of 2022 Business plan

(I) Business Strategy

The Company has accumulated decades of experience, sales channels and research and development of the private brand. The goal of business development remains mainly on continuing the development of broadband telecommunication products. Following a substantial increase in the market share in Latin America, the Company shall strengthen its North American market share. For products, in addition to increasing products in the high-value chain in the corporate and commercial service market, and integrating with big data and AI as development directions, the Company shall apply innovative technologies on products to enhance its niche, as well as expanding market share.

In 2017, the Company began to develop the cloud service platform and app to match its existing Cable Gateway products. Customers have been using the app since 2018 and the cloud service platform since 2019. By the end of 2021, over 750,000 families use Hitron's cloud service platform on a daily basis. We look forward to the new product line of this software to profit and gradually increase revenue. At the same time, we also hope that Hitron will stand out from competitors that only provide software equipment through these value-added product application services. This will increase the value-added service revenue from our operators to our customers by the software service platform provided by us, further increasing customers' loyalty on our products. Our self-developed cloud service platform can also be used by cable operators from fiber to products for the home to integrate home wireless extenders. Due to the long-term impasse of the US-China trade war, compounded by the increase in orders, the Company has set up a plant in Vietnam which has been put into operation since June 2021, shifting the existing production and manufacturing processes from China to other production bases in Vietnam, so as to stabilize product quality and reduce costs. Our business strategies include:

- (1) Providing service package product line on top of existing products. For existing customers and channels, the Company shall provide more auxiliary services, master core integrative technologies, expand operating revenue and reduce cost. In the meantime, the Company shall position itself for a cost-competitive market, as well as the market for high value-added products.
- (2) Venturing into the service provider market in North America, increasing market share, strengthening presence among MSOs of an emerging market with flexibility and services.
- (3) Creating products with a life cycle of more than 5 years that are in line with the new technological standard of FDX DOCSIS 3.1, DOCSIS4.0 FDX and Wi-Fi 6/6E, and have higher bandwidth.
- (4) Beginning to join telecom operators and low Earth orbit (LEO) suppliers through sales of wireless routers. This is to develop product lines other than cable modems using the existing sales outlets and customer service capabilities to increase more revenue.
- (5) Thanks to network products provided by other network companies (e.g., Alpha Networks and AEWIN Technologies) in Qisda's Grand Fleet hardware and software can rapidly be integrated, thus increasing product lines through our sales outlets.
- (6) Developing products that respond timely to market needs, integrating further with customers' processes, providing value-added services to customers with innovation, and pursuing higher quality in products.

- (7) Using big data and AI to enhance product quality and reduce costs, thus increasing profitability.
- (8) Collaborating globally with production planning and automation equipment, so as to replicate production processes, reduce costs, and increase profit margin, production effectiveness, and product quality.

(II) Important Production and Marketing Policies

- 1. Production Policy
- (1) Automation in production. Since 2016, the Company has been actively promoting automation, and training company engineers to provide maintenance and further developing automation in production. The Company also seeks to make use of existing spaces to increase production capacity utilization. After introducing automation in production, the Company encountered the US-China trade war and was in need to search for other production bases. Incidentally, the automation brought other additional advantages. The replication of production method no longer relied heavily on trained ground workers, and therefore Vietnam factory could go into production faster while maintaining product quality.
- (2) Supply of main raw materials: The Company maintains longstanding sound strategic stocking and partnership with major upstream manufacturers. The key components are procured by Hitron Taiwan before redirecting to the production bases in Mainland China. Stable source of raw material supply. In order to decrease the risk of oligopoly in supply. In recent years, the Company actively introducing 2n Source parts. In the meantime, the Company makes use of its economies of scale to bargain for competitive prices in contracts with suppliers, ensuring stable prices, and supply for components.
- (3) Increasing the amount of local procurement in Vietnam and establish a whole supply chain in Vietnam to reduce parts supply risk.

2. Marketing Policy

The Company engages in triangular trade where it receives orders in Taiwan while the global production bases deliver goods. The sales and accounts receivable are also handled separately. The way the trade works is such that the subsidiaries in the US, Europe, and China shall receive and direct orders back to Taiwan. The production bases then deliver the goods. Localization - To enhance support to various sales locations and curtail response time, the Company sets up operational bases in the main targeted markets, hiring local sales and technical staff.

III. The future development strategy of the Company is susceptible to external competition, regulatory environment, and the overall business environment

Regardless of the COVID-19 pandemic or the post-pandemic era, broadband has already become a basic necessity for people's everyday life. Not only this, there is also an urgent need for connectivity speed for online learning and video conferencing. Thanks to the contactless economy that has accelerated the global need for digital transformation, it has at the same time effectively driven the upgrade of network equipment, including fiber optic networking equipment, DOCSIS3.x Cable products, commercial networking equipment and smart IoT applications. The cable modem business of the Company will focus more on the functions of easyInstall & easyConnect for customers' individual operations, thereby ensuring continuous growth of the business without being affected by the pandemic. Furthermore, the application of 5G technology is also increasing at the same time. Nevertheless, a greater number of 5G base stations will still not be sufficient to overcome the problem of penetrating through brick walls with millimeter wave in practice. DOCSIS developed by the technical groups of CableLabs, etc., will become the key options for 5G backhaul, which means that the cable modem business of the Company is expected to have a promising outlook with the increasing popularity of 5G technology. In addition, regarding the wireless reception technology, through years of effort and development, the Company also aims to actively develop an effective method to bring 5G millimeter wave to the indoor environment.

As internet speed is surging and the efficiency of the wafer is getting more robust, The work division of edge and cloud computing has expanded the room for networking communication equipment. Its functions and role are increasingly important as well. The future technological advances of Hitron will lie in the development of gateway application functions. In the meantime, the cloud application is integrated with Hitron's networking communication equipment, and thus creating greater and better value-add to user experience for the customers.

As the wireless roaming standard of EasyMesh has been upgraded to version 2.0, integrated Wi-Fi extender continuing from the wireless network communication of Cable Gateway has become an essential part of the entire home network.

The Company will continue to provide higher-speed quality transmission to existing customers in the future. For R&D, the core technology would be on terminal end and cloud machine learning, and big data accumulation for optimization and automatic management to reduce operating costs and enhance customer satisfaction. In horizontal expansion, for in-home internet entertainment and lifestyle application, cybersecurity, and confidential data protection, the Company seeks to produce faster, more diversified network technology and more convenient broadband service. In vertical expansion, an all-around solution is a chief focus, where the software design of smart management and cloud network management are key development areas. The Company also actively ventures into emerging markets to increase business opportunities and hence its corporate value, in the hope of optimizing the Shareholders' interest.

We wish you good health and best of luck.

Chairman: April Huang

Two. Company Profile

I. Date of Establishment: March 24, 1986

II. Organization and Operations

| <u>Annual</u> | Milestones |
|---------------|---|
| 1986 | Established as an OEM for electronics, with 8 employees. Started with venturing into the military and industrial market. |
| 1987 | Operating as an agent for AI workstations, Hitron began to take root in universities and research institutions and produced great results. |
| 1988 | Computing business unit operating as an agent for SGI workstations, introducing a software application system. Operating projects included computer-aided design/manufacturing, animation, industrial design and real-time simulation. Established telecommunication business unit, distributed multiplex machine of NET exclusively. Ventured into network integration. |
| 1989 | Computing business unit distributed remote sensing software of ERDAS. Ventured into GIS. The telecommunication business unit became an exclusive agency for the number one brand in the teleconference system, PictureTel in Taiwan, and became the first company to introduce the teleconferencing system in the Asia Pacific. |
| 1990 | On top of the existing multiplex machine, telecommunication business unit added models from Republic Telecom, catering to customer needs in terms of flexibility, applicability, and practicality. |
| 1991 | Computing business unit secured substantial CAD/CAM procurement from Jui Li Enterprise Co. Ltd. Ventured into the automotive die-making industry. Laid a deep-rooted foundation for CAD/CAM making and distribution for MSI molecular modeling software. |
| 1992 | Due to expansion in operation, the head office was moved to a new office building in Wugu Industrial Park. Computing business unit distributed ESRI geographical information system exclusively and MultiGen real-time simulation software. Established a subsidiary in Hsinchu Industrial Park, aiming to develop high-tech value-adding products. Established subsidiary, Hitron Technologies (HK) Inc. |
| 1993 | The telecommunication business unit expanded to cross border networking integrated business. The R&D center in Hsinchu started establishing sales locations in Mainland China and took a step toward internationalized marketing. |
| 1994 | Computing business unit collaborated with GIS Consultants and completed many large scale governmental and public enterprise projects, formally venturing into application system development business. Launched digital loop carrier (DLC) developed by Hsinchu subsidiary; in the meantime, the timing clock system passed the examination of Directorate General of Telecommunications, MOTC, and became the first to pass in the country. |
| 1995 | The telecommunication business unit signed a distribution contract with a renowned networking conglomerate, Cisco to provide customers with an overall LAN/WAN solution. Developed automatic remote fiber test system at the Directorate General of Telecommunications end and launched in Mainland China. |
| 1996 | Established I.S.P subsidiary. Received contract from Army Command Headquarters and became the first contractor in the country to design and develop tank training simulator for the army. Became the first in the country to develop Digital European Cordless Telephone (DECT) and prepared to venture into the international market. Conferred Outstanding Corporate and Product Gold Award. |

Passed ISO 9001 certification. Won the sixth National Award of Outstanding SMEs conferred by SME Administration, MOEA, and SME Association of ROC. 1998 Approved by Taiwan Stock Exchange and IPO on Taiwan's OTC on December 10. Chairman, Davis Cheng conferred the 21st ROC Model for Entrepreneurs Award. Conferred "R&D Award" by MOEA. 1999 Purchased office building in Nankang Software Park. Established subsidiary, Asia Pacific On Line Co., Ltd. 2000 Sold internet business unit to the subsidiary, Asia Pacific On Line Co., Ltd. Listing of shares switched to Taiwan's main board on September 11. Developed a "portable base station" and made sales to various mobile service providers in the country. Applied for a patent in both Taiwan and Mainland China. Sold shareholdings in the subsidiary, Asia Pacific On Line Co., Ltd. to Eastern Broadband Telecommunications Co., Ltd., totaling 63,000 thousand shares at NT\$12/share, or NT\$756,000 thousand. 2001 Established subsidiary, Hitron Technologies (US) Inc. 2002 Factory plant of Hsinchu subsidiary in Hsinchu Science Park held a groundbreaking ceremony. 2003 Developed V5.2, and formally obtained network license in Mainland China. Established subsidiary, Interactive Digital International Co., Ltd. Passed the DOCSIS 1.1 BROADCOM, DOCSIS 1.1T1 and DOCSIS 2.0T1 certification of Cable Television Laboratories, Inc. in the US. 2004 Developed B-DLC G.SHD.S.L and 5.2 interfaces, and formally obtained network license in Indonesia. Developed CABLEGG commercial router, and assisted customers in obtaining a network license from Comcast in the US. 2005 Developed ML-eMTA, and obtained ODM orders from major brands in North America. Developed STM-1, Ethernet (EOS) and other service interfaces on the HTC-20210E system, and obtained certification from Chunghwa Telecom. 2006 Obtained approval per Document No. 09500242350 from Investment Commission, MOEA to invest in Hitron Technologies (SIP) Inc., Mainland China via a third country. Established subsidiary, "Hitron Technologies (Samoa) Inc.". Developed BRM-35302F, and obtained certification from Philip. Developed FOM, and obtained certification from Chunghwa Telecom. 2007 Obtained approval per Document No. 09600297080 from Investment Commission, MOEA to increase investment in "Hitron Technologies (SIP) Inc.". Obtained approval per Document No. 09600293480 from Investment Commission, MOEA to invest in "Hwa Chi Technologies (Shanghai) Inc.", Mainland China via a third country. BVG-3642(eMTA) product of the Company obtained certification from CableLab and met the Japanese specifications. 2008 Obtained approval per Document No. 09700240450 from Investment Commission, MOEA to increase investment in "Jietech Trading (Suzhou) Inc.". Developed Docsis 3.0 Cable Modem, and obtained certification from CableLab. Subsidiary, Hitron Technologies (HK) Inc. accomplished its objective and was thus dissolved. Subsidiary, Hitron Technologies (US) Inc. accomplished its objective and was thus dissolved. 2009 Obtained approval per Document No. 09900001720 from Investment Commission, MOEA to invest in Hitron Technologies (Europe) Co,. Ltd. via a third country for CHF500 thousand. 2010 Obtained approval per Document No. 09900215120 from Investment Commission, MOEA to invest in Jietech Trading (Suzhou) Inc. via a third country for US\$750 thousand. 2011 Per JGZFZ No. 1000059641, FSC approved the second public issuance of a secured convertible corporate bond of NT\$650,000 thousand.

Approved by Securities and Futures Bureau for IPO.

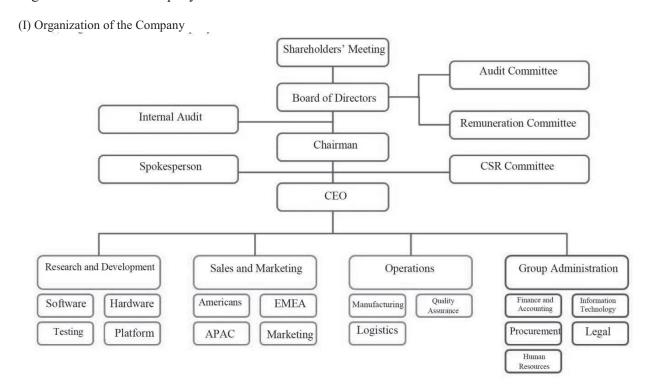
1997

business transfer. On November 29, 2011, the Board of Directors passed a resolution to establish the base date of the business transfer to be January 1, 2012. Established subsidiary, Hitron Technologies Europe Holding B.V. 2012 Established subsidiary, Hitron Technologies (Americas) Inc. 2013 Per JGZFZ No. 1010058399, FSC approved the third public issuance of a secured convertible corporate bond of NT\$500,000 thousand. 2014 Developed integrated wireless transmission 802.11ac, the most advanced transmission technology. Developed MoCA interface in cable modem router. Developed wireless transmission smart antenna technology in the Hitron Technologies cable modem Integrated ZigBee and Wi-Fi function in the gateway to facilitate communication between various installations, providing integrative solutions to end users of MSO. Subsidiary, Hitron Technologies (Europe) Co., Ltd. accomplished its objective and was thus dissolved. 2015 Established subsidiary, InnoAuto Technologies Inc. 2016 Per JGZFZ No. 1050014740, FSC approved the fourth public issuance of a secured convertible corporate bond of NT\$500,000 thousand. Invested in "Suzhou Di Kai Electronic Technology Co." to venture into the internet of the vehicle 2017 Head office shifted from Wugu to Hsinchu Science Park and continued operation. 2018 Per JGZFZ No. 1070323237, FSC approved capital reduction and returned capital of NT\$241,486 thousand. The Board of Directors passed a resolution to establish a subsidiary in Vietnam. 2019 Subsidiary, Wei Tech (Samoa) Inc., Ltd. accomplished its objective and was thus dissolved. Established subsidiary, Hitron Technologies Viet Nam company limited Invited Alpha Networks Inc. to invest via private placement. Alpha Networks became a major Shareholder with a 10% stake. 2020 Alpha Networks Inc. publicly acquired 100,000,000 common shares of Hitron Technologies. 2021 The world's first modem supporting Data Over Cable Service Interface Specifications (DOCSIS) Timing Protocol (DTP) was launched.

On November 28, 2011, Taiwan Stock Exchange approved the Company to continue listing after

Three. Corporate Governance

I. Organization of the Company



(II) Role and Responsibility of Various Functions

| Function | Role and Responsibility |
|---------------------------|--|
| Internal Audit | Internal management systems, policies, and procedures audit and control. |
| Research and Development | Advanced technology research, product roadmap planning, and product development and design. |
| Sales | Business development, sales, customer relations management, and post-sales services. |
| Marketing | Market trend analysis, support R&D to plan product roadmap and product marketing. |
| Manufacturing | Produce high-quality products to fulfill demands and required specifications from customers. |
| Quality Assurance | Quality system maintenance, quality assurance engineering, and quality control and inspections. |
| Logistics | Production control, warehouse management, customs, and international trading. |
| Finance and Accounting | Treasury, investment, foreign exchange, accounting, tax, and financial analysis. |
| Information Technology | Network infrastructure management, management information system, and information security. |
| Procurement | Supplier management, price negotiation, buying management and sourcing. |
| Legal | Compliance, contract review, lawsuit, confidentiality protection, IP, and patent management. |
| Human Resources | Organization development, talent and performance management, general affairs, facility, and ESH. |

II. Information on Directors, General Manager, Deputy General Manager, Assistant Vice President and heads of Departments and Branches

(I) Directors

1. Information on Directors

| 2022 | Remarks | | | | | | |
|---------------|--|--|------------------------|--|--|------------------------|--|
| April 1, 2022 | the Tolding or or | Relationship | None. | None. | None. | None. | None. |
| | use or Relative within Degree of Kinship F r Managerial, Direct Supervisor Position | Name | None. | None. | None. | None. | None. |
| | Spouse Second De Other M | Position | None. | None. | None. | None. | None. |
| | Concurrent position(s) in the Company or other companies | | - | Chairman and CEO, Alpha Networks Inc. Chairman, Ying-Tai Investment Co., Ltd. Chairman, InnoAuto Technologies Inc. Chairman, Apha Networks Director, BenQ Foundation Representative of Corporate Director. Representative of | Vice Chairman, Interactive Digital International Co., Ltd. | - | Director and Deputy Chairman, Alpha Networks Inc. Chairman and CEO, Qisda Corporation Comporation Chairman, BenQ Medical Technology Corp. Chairman, Partner Tech corp. Chairman, DFI Inc. Chairman, DFI Inc. Director, AU Optronics Corp. Director, Darfon Electronics Corp. |
| | Education and experience | | | EMBA, National Tawan University Department of Economics, National Tawan University Director, Qisda Optronics Corp. | Bache bor's degree in International Trade, Ming Chuan University EMBA degree from National Chengchi University Vice Chairman and Deputy Chairman, Harron Technologies Inc. GM, International Co., Ltd. GM, Hirron Technologies GM, Hirron Technologies Chairman and Chairman, Hirron Technologies Chairman, Technologies Inc. Chierector, InnoAuto Technologies Inc. Director, InnoAuto Technologies Inc. Director, InnoAuto Technologies Inc. Director of Hirron Director of Hirron Technologies Inc. | - | Thunderbird School of Global Management M.S., International Business Management Engineering, National Cheng Kung University G.M. Technology Product Center EVP of End Corp. |
| | Shareholding under other person(s) | Number Shareholding of shares | 1 | • | • | 1 | |
| | Shareh | Number of shares | - | | • | - | |
| | Shareholdings of spouse and minor child(ren) | Number Shareholding of shares | - | | | - | |
| | Shareh spouse chil | Number of shares | - | 1 | , | - | , |
| | Current shares held | Shareholding ratio | 62.24 | , | 0.23 | 62.24 | , |
| | Current sh | Number of shares | 200,000,000 | , | 743,951 | 200,000,000 | |
| | Shareholding when appointed | Number of Shareholding shares ratio | 30.40 | | 0.31 | 30.40 | |
| | | Number of shares | 100,000,000 | • | 1,006,880 | 100,000,000 | |
| | Date of initial appointment | Term appoint ment appoint ment . February 3, , | | February 3, 2020 | June 14, 2005 1,006,880 | February 3, 2020 | February 3, 2020 |
| | Tern | int) | 3, 3 | 3 | ₀ | 3, 3 | 3, |
| ı | Date of election (appointment) February 3, | | February 3, 2020 | April 30, 20 | February 3, 2020 | February 3, 2020 | February 3, 2020 |
| | Gender/Age | | | Female 51-60 years April 30, 2020 old | Female 61-70 years old | | Male 51-60 years old |
| | Name | | Alpha Networks Inc. | Representative: April Huang | Amy Liu | Alpha Networks Inc. | Male Males S1-60 years Old |
| | Nationality or place of incorporation | | | Taiwan | Taiwan | | Taiwan |
| | Title in | | | Chairman | Director | | Director |

| Remarks | | | |
|--|--|--|--|
| n the Holding or or | Relationship | | None. |
| use or Relative within Degree of Kinship Fr Managerial, Direct Supervisor Position | Name | | None. |
| Spouse Second De Other M | Position Name | | None. |
| n(s) in | companies | Director, BenQ Corp. Director, BenQ Materials Corporation Director, NanDing BenQ Hospital Co., Ltd. Director, Suzbou BenQ Hospital Co., Ltd. Director, BenQ Hospital Management Consulting (NanDing) Co., Ltd., and BenQ Heathcare Consulting Corporation Director, Darly Venture, Ltd. Director, Darly Corporation Director, Darly Corporation Director, Darly Corporation Director, Darly Corp. Director, Darly Comp. Director, Qisda (L.) Corp. Director, Qisda (L.) Limited Director, BenQ BM Holding Corp. and BenQ BM Holding Director, BenQ Guru Holding Limited Director, BenQ Guru Holding Limited Director, BenQ | Representative of Corporate Director and Conjourate Director and CM, Alpha Networks Inc. Deputy Chairman, Hitron Technologies Inc. Representative of Corporate Director, Ltd. International Co., Ltd. Chairman, Corporate Director, Alpha Solutions Co., Ltd. Chairman of Corporate Director, Transnet Corporate Director, Transnet Corporate Director, Transnet Corporate Director, Transnet Corporate Director, Errich Investment Corporate Director, Errich Investment Corporate Director, Alpha Holdings Inc. Representative of Corporate Director, Director, Alpha Holdings Inc. Representative of Corporate Director, Alpha Holdings Inc. Representative of Corporate Director, Alpha Holdings Inc. Representative of Corporate Director, Alpha Networks (Hong Kong) Limited |
| Education and experience | | | Bachelor's Degree in Electronics and Bioinformatics from Meigi University Matser's degree in College of Technology Management, National Tising Hau University, Senior Director, Alpha Networks Inc. Persident, Alpha Petworks Inc. GM, LANYMAN Business Unit of Alpha Networks Inc. GM, LANYMAN Business Unit of Alpha Networks Inc. |
| Shareholding under other person(s) | Number Shareholding of shares ratio | | , |
| Shareh | Number of shares | | |
| Shareholdings of spouse and minor child(ren) | Number Shareholding of shares ratio | | |
| Share spous ch | | | |
| Current shares held | Shareholding ratio | | |
| Current | Number of shares | | |
| eholding when appointed | Number of Shareholding shares ratio | | |
| Shar | Number of shares | | • |
| Date of initial appointment | | | Ребгиату 3. 2020 |
| Date of election Ter | (appointment) | | February 3. 3 |
| Gender/Age | <u>(a</u> | | Male 51-60 years old |
| Name | | | Representative: Yn-Chin Lin |
| Nationality or place of | incorporation | | |
| Title | | | |

| Remarks | | | | | | | |
|--|---|---|--|--|---|---|--|
| | | | | | | | |
| Spouse or Relative within the Second Degree of Kinship Holding Other Managerial, Director or | Position Relationship | | None. | None. | | None. | None. |
| or Relati gree of H Ianageria | Supervisor Position in Name Relation | | None. | None. | None. | None. | None. |
| Spouse Second De Other M | Position | | None. | None. | None. | None. | None. |
| Concurrent position(s) in the Company or other | companies | Representative of Chairman, Aespula Technology Inc. | A CHILICHE A CHILIA | GM, Hitron Technobogies Inc. Director of Hitron Technologies (SIP) Inc. Director of Hitron Technologies (Samoa) Inc. Director of Jietech Director of Jietech Americas Inc. Director of Hitron Technologies Burop Holding B. Y. Director of Hitron Technologies Wennan Technologies Wennan Technologies Wienan Tech | 2, 7 E 2, C 2, C 2, C | | Professor in the Department of Electrical |
| Education and | experience | | MSEE, Polytectnic University Manager, Industrial Technology Research Institute Assistant Vice President, Tecom Co., Ltd. GM, Wireless Broadband Business Uni of Alpha Networks Inc. | Univ.of Nebraska, Lincoln Master of Science E.E. Member of Scientific Staff, Bell Northern Research Senior Tegrineer, Advance Fiber Communication Manager, TollBridge Cochnologies Cochonder, Codent Networks. | Master's Degree in Accounting of Tunghai University Section Manager of the Accounting Division of Neo Solar Power Corp. Manager, Accounting Division of Camel Precision Co., Ltd. | Bachelor, College of Engineering, National Tawan University MBA, National Chegoit University General manager, Bend General manager, Bend General manager, Bend Wew Sonic Europe and Asia Geogro, GM of Global Distribution | Ph.D. from the University of Hawaii |
| Shareholding under other person(s) | Number Shareholding of shares | | | | 1 | | 1 |
| Shareho | Number of shares | | 1 | | 1 | 1 | - |
| Shareholdings of spouse and minor child(ren) | olding | | 00.0 | , | 1 | , | - |
| Shareh spouse chi | Number of shares | | 4,000 | | 1 | 1 | - |
| Current shares held | Shareholding | | , | 0.09 | 0.01 | 0.02 | |
| Current s | Number of shares | | 1 | 294,459 | 22,419 | 20,000 | - |
| Shareholding when appointed | Shareholding ratio | | , | • | 1 | | , |
| | Number of shares | | | | , | | |
| Term Date of initial | appoint ment | | February 3, 2020 | February 3, 2020 | February 3, 2020 | 2022.3.1 | February 3, 2020 |
| Теги | £ | | м - | · . | , | ю | 3 |
| Date of election | (а) | | February 3, 2020 | February 3, 2020 | February 3, 2020 | 2022.3.1 | February 3, 2020 |
| Gender/Age |) | | Male 51-60 years old | Mate 51-60 years old | Male 41-50 years old | Male 41-50 years old | Male |
| Name | | | Representative: | Representative: 51-60 years Parrick Chiu old Allen Hsu (Note) old (Note) Male 41-50 years (Note) old Adams Lee 41-50 years (Note) old | | | Mao-Chao Lin |
| Nationality or place of | incorporation | | | | | | Taiwan |
| Title | | | | | | | Independent director |

| Remarks | | | | | |
|--|--|--|---|--|--|
| Spouse or Relative within the Second Degree of Kinship Holding Other Managerial, Director or Supervisor Position | Relationship | | None. | None. | |
| use or Relative within Degree of Kinship Fr Managerial, Direct Supervisor Position | Name | | None. | None. | |
| Spouse Second De Other M | Position | | None. | None. | |
| nn(s) in | companies | Engineering, National Tawan University Professor in Graduate Institute of Communication Engineering, National Taiwan University | Supervisor, Formerica Optoelectronics Inc. | Independent Director, Transcend Information. Inc. | |
| Education and experience | | Professor in the Department of Telectrical Engineering, National Taiwan University Professor in Graduate Institute of Communication Communication Indiana University Independent Director, Alpha Networks Inc. | Department of According Society University. Finance Manager of Formose Plastics Group Chairman of Coprorate Representative, Industrial Bank of Taiwan Independent Director, Alpha Networks Inc. Supervisor, San Fu Chemical Co., Ltd. | National Chengehii University University Global Executive Vice President of Diebold Nixdorf, Inc. Area of Diebold Nixdorf, Inc. Area of Diebold Nixdorf, Inc. General Manager of Philips Electronics N.V China Group General Manager of General Manager of Manager of NCR Manager of | |
| Share holding under other person(s) | r Shareholding | | , | , | |
| Sharel | Number of shares | | , | 1 | |
| Shareholdings of spouse and minor child(ren) | Number of Shareholding Number Shareholding Number Shares ratio of shares ratio of shares ratio | | , | | |
| S ds | ing Number of shares | | 1 | ' | |
| Current shares held | Sharehold ratio | | 1 | , | |
| | | | , | , | |
| Shareholding when appointed | Number of Shareholding shares ratio | | , | , | |
| Shareho | Number of shares | | , | | |
| Date of initial appointment | | | February 3, 2020 | June 13, 2017 | |
| | | | es . | т | |
| Date of election (appointment) | | | February 3, 2020 | February 3, 2020 | |
| Gender/Age | | 61-70 years old | Male 81 to 90 years old | Male 61-70 years old | |
| Name | | | Ming-Fu Huang | Male Lo-Min Chen 61-70 years old | |
| Nationality or place of | incorporation | | Taiwan | Taiwan | |
| Title | | | Independent director Independent director | | |

Note: On February 25, 2022, Alpha Networks Inc. appointed Director, Adams Lee as representative and appointed on March 1, 2022, Former representative, Allen Hsu stepped down.

April 1, 2022

| Name of Corporate Shareholder | Major Corporate Shareholders |
|----------------------------------|---|
| Alpha Networks Inc. | Qisda Corporation (54.60%), Wistron Corporation (3.57%), Darly Consulting Corporation (2.35%), Darly Venture Inc. (2.26%), Darly2 Venture Inc. (0.77%), Bank of Taiwan in custody for UOB-Kay Hian (Hong Kong) Limited (0.72%), Wise Cap Limited Company(0.72%), JPMorgan Chase Bank N.A. Taipei Branch in Custody for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds (0.64%), Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds (0.58%), Chuangtai Investment Inc. (0.50%) |

Major Shareholders of the Company's Corporate Shareholders

| Name of corporate shareholder | Major Shareholders of the Company's Corporate Shareholders |
|---|---|
| | AU Optronics Corp. (17.04%), Acer Incorporated (4.15%), Cathay Life Insurance Co., Ltd. (3.58%), Darfon Electronics Corp. |
| | (1.86%), Citibank Taiwan in Custody for Norges Bank (1.57%), Polunin Developing Countries Fund, LLC (1.30%), JPMorgan Chase |
| Qisda Corporation (Note 1) | Bank N.A., Taipei Branch in custody for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds (1.19%), |
| | Vanguard Emerging Markets Stock Index Fund, A Series Of Vanguard International Equity Index Funds (1.07%), CREO VENTURE |
| | CORP (0.87%), Dimensional Emerging Markets Value Fund (0.79%) |
| | Yuanta Taiwan Dividend Plus ETF (1.99%), Norges Bank (1.97%), Acer Incorporated (1.93%), JPMorgan Chase Bank N.A., Taipei |
| | Branch in custody for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds (1.78%), Lin, Hsien-Ming |
| Wistron Corporation (Note 2) | (1.53%), Vanguard Emerging Markets Stock Index Fund, A Series Of Vanguard International Equity Index Funds (1.45%), |
| | Management Board of Public Service Pension Fund (1.41%), Labor Pension Fund (1.34%), Dimensional Emerging Markets Value |
| | Fund (1.09%), JP Morgan Chase Bank N.A. Taipei Branch in custody for Saudi Arabian Monetary Authority (1.03%) |
| Director of Darly Consulting Corporation (Note 3) | Darly 2 Venture, Ltd. (54.89%), Darly Venture Inc. (45.11%) |
| Darly Venture Inc. (Note 3) | Qisda Corporation (100%) |
| Darly 2 Venture, Ltd. (Note 3) | BenQ Corp. (100%) |
| Wise Cap Limited Company(Note 3) | Wistron Corporation (100%) |
| Changtai Investment Co., Ltd.(Note 3) | Wild Star Investment Ltd. (100%) |

Note 1: Source of information for Qisda Corporation is recorded as of the book closure date of Qisda Corporation on April 26, 2021

Note 2: Source of information for Wistron Corporation is recorded as of the book closure date of Wistron Corporation on April 19, 2021.

Note 3: Source of information for Department of Commerce, MOEA

2. Disclosure of professional qualifications of directors and independence of independent directors

| Criteria | | | Number of other public companies in |
|----------------------------|----------------------------------|-----------------------|-------------------------------------|
| Criteria | Professional qualifications and | | which the individual |
| | experience | State of independence | is concurrently |
| | | | serving as an |
| Name | | | independent director |
| Representative of Alpha | April Huang holds an MBA | Not applicable | |
| Networks Inc.: April Huang | degree from National Taiwan | | |
| | University. Having been a GM | | |
| | of Qisda's Network | | |
| | Communication Group and | | |
| | chairman of Simula Technology, | | |
| | April Huang currently serves as | | |
| | chairman and CEO of Alpha | | |
| | Networks. Ms. Huang has | | |
| | extensive experience in product | | _ |
| | management and cross markets | | |
| | and product lines and possesses | | |
| | analytical and management | | |
| | skills covering corporate | | |
| | governance, business, | | |
| | marketing, and industrial | | |
| | technology. | | |
| | Not a person to whom any | | |
| | conditions defined in Article 30 | | |
| | of the Company Act apply. | | |
| Amy Liu | Amy Liu currently serves as | Not applicable | |
| | GM and spokesperson of the | | |
| | General Division of Hitron. She | | |
| | holds an MBA degree from | | |
| | National Chengchi University | | |
| | and founded Hitron | | |
| | Technologies in 1986. With 35 | | |
| | years of experience in the | | |
| | industry, she is committed to | | - |
| | new business ventures under | | |
| | Hitron and the Group. Ms. Liu | | |
| | is an expert in industrial | | |
| | management, business, financial | | |
| | analysis and crisis management. | | |
| | Not a person to whom any | | |
| | conditions defined in Article 30 | | |
| | of the Company Act apply. | | |
| Representative of Alpha | Peter Chen holds a Master's | Not applicable | |
| Networks Inc.: Peter Chen | degree in Thunderbird School | | - |
| | of Global Management. With | | |

| | over 30 years of experience, Mr. | | |
|----------------------------|----------------------------------|----------------|---|
| | Chen was in charge of R&D for | | |
| | a variety of products and the | | |
| | Business Department at Qisda | | |
| | and served as a GM of | | |
| | Technology Product Center | | |
| | EVP of BenQ Corp. He possess | | |
| | professional technical | | |
| | background and is an expert on | | |
| | corporate governance, | | |
| | marketing and technology | | |
| | industries. He proposes timely | | |
| | corporate governance and | | |
| | operational management views | | |
| | and guidelines to the Board of | | |
| | Directors and requires the | | |
| | management team to formulate | | |
| | operational strategies to be | | |
| | implemented. | | |
| | Not a person to whom any | | |
| | conditions defined in Article 30 | | |
| | of the Company Act apply. | | |
| Representative of Alpha | Lin Yu-Chin holds a master's | Not applicable | |
| Networks Inc.: Yu-Chin Lin | degree in College of | | |
| | Technology Management, | | |
| | National Tsing Hua University | | |
| | and has served as a senior | | |
| | director and Metropolitan Area | | |
| | Network Business of Alpha | | |
| | Networks and GM, and has | | - |
| | corporate governance, | | |
| | marketing and industrial | | |
| | technology capabilities. | | |
| | Not a person to whom any | | |
| | conditions defined in Article 30 | | |
| | of the Company Act apply. | | |
| Representative of Alpha | David Chou holds a degree | Not applicable | |
| Networks Inc.: David Chou | from MSEE, Polytectnic | | |
| | University. He served as an | | |
| | assistant vice president of | | |
| | Tecom and GM of the Wireless | | |
| | Business of Alpha Networks, | | - |
| | responsible for development of | | |
| | various broadband products. He | | |
| | has a professional technical | | |
| | background and marketing and | | |
| | background and marketing and | | |

| | industrial technology | | |
|-----------------------------|----------------------------------|----------------|---|
| | capabilities. | | |
| | Not a person to whom any | | |
| | conditions defined in Article 30 | | |
| | of the Company Act apply. | | |
| Danier of Aleka | Patrick Chiu holds an MBA | Nat andicable | |
| Representative of Alpha | | Not applicable | |
| Networks Inc.: Patrick Chiu | degree from University of | | |
| | Nebraska-Lincoln. He joined | | |
| | Hitron Technologies in 2003. | | |
| | Over the past 18 years, he has | | |
| | been responsible for product | | |
| | technology R&D and | | |
| | = - | | |
| | management. With 30 years of | | |
| | experience in the industry, he | | - |
| | has a professional technical | | |
| | background associated with | | |
| | marketing, operational | | |
| | planning, and management | | |
| | practical capabilities | | |
| | Not a person to whom any | | |
| | | | |
| | conditions defined in Article 30 | | |
| | of the Company Act apply. | | |
| Representative of Alpha | Allen Hsu holds a master's | Not applicable | |
| Networks Inc.: Allen Hsu | degree in accounting of Tunghai | | |
| (Note) | University. In his years of | | |
| | experience, he served as deputy | | |
| | manager of the Account | | |
| | _ | | |
| | Department of Neo Solar Power | | |
| | (NSP) and manager of the | | |
| | Accounting Division of Camel | | |
| | Precision. At present, he serves | | |
| | as Supervisor of Finance & | | - |
| | Accounting Division of Hitron | | |
| | Technologies and his expertise | | |
| | lies in corporate governance, | | |
| | | | |
| | accounting information and | | |
| | financial analysis. | | |
| | Not a person to whom any | | |
| | conditions defined in Article 30 | | |
| | of the Company Act apply. | | |
| Representative of Alpha | Adams Lee holds master's | Not applicable | |
| Networks Inc.: Adams Lee | degree of MBA from National | 11 | |
| | Cheng Chi University. He | | |
| (Note) | = | | |
| | previously served as general | | - |
| | manager of BenQ Europe and | | |
| | Asia and general manager of | | |
| | ViewSonic Europe and Asia. At | | |

| | . 1 | | |
|---------------|-------------------------------------|----------------------------------|---|
| | present, he serves as vice | | |
| | president of the Business | | |
| | Operations Group in Hitron | | |
| | Technologies. | | |
| | Not a person to whom any | | |
| | conditions defined in Article 30 | | |
| | of the Company Act apply. | | |
| Mao-Chao Lin | Mao-Chao Lin holds a Ph.D. | According to the provisions of | |
| | degree from the University of | the Company's "Articles of | |
| | Hawaii and is currently a | Incorporation" and "Corporate | |
| | professor in the Graduate | Governance Best Practice | |
| | Institute of Communication | Principles", directors were | |
| | Engineering, National Taiwan | elected through a candidate | |
| | University. He has engineering, | nomination system. Upon | |
| | academic and industrial | nomination and selection of the | |
| | technical capabilities required | Company's Board members, | |
| | for the Company's business. He | each director's written | |
| | previously served as an | statement, work experience and | - |
| | independent director in a | current employment certificate | |
| | relevant network industry. | was obtained and verified to | |
| | At present, it is his first year of | ensure the independence of the | |
| | serving as an independent | director, their spouses and | |
| | director, and has not served for | second-degree relatives. It was | |
| | more than three terms. He has | verified that the three | |
| | not breached any of the | independent directors listed on | |
| | provisions specified in Article | the left were in compliance | |
| | 30 of the Company Act. | with provisions set forth in the | |
| Ming-Fu Huang | Ming-Fu Huang graduated from | "Regulations Governing | |
| | the Department of Accounting, | Appointment of Independent | |
| | Soochow University. His | Directors and Compliance | |
| | expertise lies in industrial | Matters for Public Companies" | |
| | technology, financial and | promulgated by the Financial | |
| | accounting analysis and | Supervisory Commission as | |
| | technology industry | well as the qualifications | |
| | management required for the | specified in Article 14-2 of the | |
| | Company's business. He | Securities and Exchange Act | |
| | previously served as an | during the two years prior to | - |
| | independent director in a | their election and during their | |
| | relevant network industry. | terms of office. It was also | |
| | At present, it is his first year of | ensured that the independent | |
| | serving as an independent | directors were granted with the | |
| | director, and has not served for | rights to fully participate in | |
| | more than three terms. He has | decision making and to express | |
| | not breached any of the | their opinions in accordance | |
| | provisions specified in Article | with Article 14-3 of the | |
| | 30 of the Company Act. | Security and Exchange Act to | |
| L | | , | |

| Lo-Min Chen | Lo-Min Chen graduated from | perform their relevant duties | |
|-------------|-----------------------------------|-------------------------------|---|
| | Department of Business | and responsibilities | |
| | Administration National | independently. | |
| | Chengchi University. He served | maepenaenny. | |
| | as executive vice president of | | |
| | Diebold and President of | | |
| | | | |
| | Diebold Asia Pacific. At | | |
| | present, he serves as an | | |
| | independent director of | | |
| | Transcend Information and | | |
| | possesses analytical and | | 1 |
| | management skills covering | | 1 |
| | industry management, financial | | |
| | analysis, marketing, and | | |
| | industrial technology. | | |
| | At present, it is his second year | | |
| | of serving as an independent | | |
| | director, and has not served for | | |
| | more than three terms. He has | | |
| | not breached any of the | | |
| | provisions specified in Article | | |
| | 30 of the Company Act. | | |

Note: On February 25, 2022, Alpha Networks Inc. appointed Director, Adams Lee as representative and appointed on March 1, 2022, Former representative, Allen Hsu stepped down.

3. Diversity and independence of the Board of Directors

(1) Board Diversity.

Article 20 of the Company's "Corporate Governance Best Practice Principles" states that the diversification policy for board member composition. When planning the formation of the board of directors shall consider the appropriateness and diversity of the professional background of the board members and the nomination and the election of the board members were according to the Article of Incorporate under the candidates nominating system. Except assessing the education and experience qualification and also consider the opinion of stakeholders to ensure the Board members are qualified with the rules. The members of the board with experienced professional background and ability of technology or industry, operational management, finance, accounting and etc.

The Company also valued the gender equity of the composition of the board members, the target goal for female directors as more than 10%. Currently, the Company with 10 directors, including 2 female directors, the percentage as 20%.

30% of the Company's directors are employees, 30% are independent directors, while 20% are female directors. 1 independent director serves a term of 3-9 years and 2 independent directors serve a term of less than 3 years.

Specific management objectives achieved:

- Directors concurrently serving as company officers may not exceed one-third of the total number
 of the board members
- 2. Two female directors.
- 3. Independent directors may not serve more than 3 terms.

(2) Independence of the Board of Directors:

In accordance with the Articles of Incorporation, the candidate nomination system is adopted for the nomination and selection of the Company's Board members. In addition to assessing the academic and experience qualifications, opinions of stakeholders are also taken into account. We also comply with the "Rules for Election of the Directors" and the "Corporate Governance Best Practice Principles" in order to ensure the professionalism and independence of the Board members. According to Article 20, Paragraph 4 of the Company's Corporate Governance Best Practice Principles - All members of the Board shall have the knowledge, skills, and experience necessary to perform their duties. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

- 1. Ability to make operational judgments.
- 2. Ability to perform accounting and financial analysis.
- 3. Ability to conduct management administration.
- 4. Ability to conduct crisis management.
- 5. Knowledge of the industry.
- 6. An international market perspective.
- 7. Ability to lead.
- 8. Ability to make policy decisions.

For each director's independence, please refer to information on disclosure for professional qualifications of directors and independence of independent directors.

(II) Information on General Manager, Deputy General Manager, Assistant Vice President, Heads of Departments and Branches

April 1, 2022

| Remarks | | | | |
|--|-----------------------|---|---|--|
| Spouse or relative within the second degree of kinship Holding Managerial Position | Relationship | able. | None. | None. |
| elative with nship Holdi Position | Name | Not applicable. | None. | None. |
| Spouse or a degree of ki | Position | | None. | None. |
| Concurrent Position(s) in the | companis or omer | - | Director, Hitron Technologies (SIP) Inc. Director, Hitron Technologies (Samoa) Inc. Director, Jietech Trading (Suzhou) Inc. Director, Hitron Technologies Europe Holding B.V. GM, Hitron Technologies (Americas) Inc. Director, Hitron Technologies (Americas) Inc. Director, Hitron Technologies Viet Nam company limited Director, ImnoAuto Technologies Inc. | Vice Chairman , Interactive Digital International Co., Ltd. |
| Education and experience | | Electrical Engineering, National Taipei University of Technology Manager, Haitian Company | Univof Nebraska, Lincoln Master of Science E.E. Member of Technical Staff, Northem telecom Senior Engineer, Advance Fiber Comm. Manager, TollBridge Technologies Co-Founder, Codent Networks. | Bachelor's degree in International Trade, Ming Chuan University EMBA degree from National Chengchi University Vice Chairman and Deputy Chairman, Hitron Technologies Inc. GM Interactive Digital International Co., Ltd. GM, Hitron Technologies (Americas) Inc. Director of InnoAuto Technologies Inc. Director of Hitron Technologies (SIP) Inc. |
| Shareholding under other person(s) | Shareholding ratio | | | |
| Shareholo | Number of shares | | | |
| Shareholdings of spouse and minor child(ren) | Shareholding ratio | • | ' | ' |
| Shareholdi and minc | Number of shares | - | , | , |
| Shareholding | Shareholding ratio | - | 60.0 | 0.23 |
| Share | Number of shares | | 294,459 | 743,951 |
| | appomnem | March 14, 2006 | 2021.01.26 | January 1, 2009 |
| Gender | | Male | Male | Female |
| y Name | | Davis Cheng | Patrick Chiu | Amy Liu |
| Nationality Name Gender | | Taiwan | Taiwan | Taiwan |
| Title | | GM (Note 1) | GM (Note 1) | Spokesperson (Note 3) |

| Remarks | | | | | | |
|--|-------------------------------|---|---|---|---|--|
| nin the second ng Managerial | Relationship | None. | None. | None. | None. | None. |
| relative with inship Holdi Position | Name | None. | None. | None. | None. | None. |
| Spouse or degree of k | Position | None. | None. | None. | None. | None. |
| Concurrent Position(s) in the | Company or other companies | None. | Мопе. | Director, Inno Auto Technologies Inc. Director, Hitron Technologies (SIP) Inc. | None. | Supervisor, Hitron Technologies (SIP) Inc. Supervisor, Jietech Trading (Suzhou) Inc. Supervisor, Inno Auto Technologies Inc. |
| Education and experience | | Master's Degree of Institute of Computer Science, National Chiao Tung University Assistant Vice President of R&D Division of CastleNet Technology Inc. Director, Broadband Telecommunication Division, Communication and Visual Products R&D Center, Pegatron Corporation | Five Years program of Tungnan University Division Director, Shuttle Inc. Deputy General Manager of Diamond Digital Corp. Assistant Vice President of Global Brands Manufacture Ltd. Manager of NEXCOM International Co., Ltd. | Bachelor, College of Engineering, National Taiwan University MBA, National Chengchi University General manager, BenQ Europe and Asia General manager, ViewSonic Europe and Asia Gogoro, GM of Global Distribution | Master of E.E. , Syracuse Univ. Deputy general manager, Product Center, None. D-Link Corporation | Master's Degree in Accounting of Tunghai University Section Manager of the Accounting Division of Neo Solar Power Corp. Manager of Accounting Division of Camel Precision Co., Ltd. |
| Shareholding under other person(s) | Number Shareholding of shares | | | | | |
| Shareholdings of spouse Sha and minor child(ren) | Shareholding ratio | , | ' | ' | ' | ' |
| Sharehold and min | Number of shares | , | ' | , | ' | , |
| Shareholding | Shareholding ratio | 0.00 | 00'0 | 0.02 | , | 0.01 |
| Share | Number of shares | 12,053 | 1,143 | 90,000 | ı | 22,419 |
| Date of | appointment | October 29, 2018 | January 1, 2020 | 2021.08.02 | 2021.12.15 | November 10, 2017 |
| Gender | | n Male | Male | Male | Male | Male |
| Name | | Eric Pan | Jimmy Huang | Adams | ML | Allen Hsu |
| Nationality Name Gender | • | Taiwan | Taiwan | Taiwan | Taiwan | Taiwan |
| Title | | Vice president | Vice president | Vice president (Note 2) | Vice president (Note 2) | Supervisor, Finance & Accounting Division |

Note 1: General Manager, Davis Cheng stepped down on January 4, 2021; General Manager, Patrick Chiu was appointed on January 26, 2021. Note 2: Vice president, Adams Lee was appointed on August 2, 2021; Vice president, ML Chien was appointed on December 15, 2021. Note 3: Sopkesperson, Amy Liu retirement on March 31, 2022.

(III) Remuneration of Directors, General Manager and Deputy General Manager(s) in the most recent fiscal year 1. Remuneration of Directors (including Independent Directors) (bracket table according to persons)

| Shares | Comper | nsation from Af | filiates Or | ther than Subsidiaries | 123,581 | 0 | |
|---|---|--|--|--|---|-----------------------------|---------------|
| ands of | fA, B, C, | d G, and tage to net frer tax | | panies included in the ancial statements | 26,149 | 5,100 | |
| December 31, 2021; Unit: NT\$ Thousand/ Thousands of Shares | Total sum of A, B, C, | D, E, F and G, and their percentage to net income after tax | | The Company | 25,309 | 5,100 | |
| housand | | (£ | apanies 1 in the tatements | Stock | 0 | 0 | |
| NT\$ T | nployees | n Employee ((| All companies included in the financial statements | Cash | 1,403 | 0 | |
| 021; Unit: | Compensation to Directors Also Serving as Company Employees | Share of Profit as an Employee (G) | The Company | Stock amount | 0 | 0 | |
| r 31, 2 | s Also Servir | S | The | Cash | 1,403 | 0 | |
| sempe | Director | Pension (F) | | panies included in the ancial statements | 300 | 0 | |
| Dec | nsation to | Pensi | | The Company | 300 | 0 | |
| | Сотре | , Bonuses, and allowances, etc. (E) | | panies included in the ancial statements | 16,687 | 0 | |
| | | Salary, Bonuses, and Special Allowances, etc. (E) | | The Company | 16,687 | 0 | |
| = | Total sum of A, B, C | nd their ge to net after tax | | panies included in the ancial statements | 7,759 | 5,100 | |
| | Total sum | and D and their percentage to net income after tax | | The Company | 6,919 | 5,100 | |
| | | epartment ation Fees Rendered | | panies included in the ancial statements | 010 | 420 | |
| | | Business Department Implementation Fees for Services Rendered (D) | | The Company | 490 | 420 | |
| | Remuneration to Directors | Remuneration of Director (C) | | panies included in the ancial statements | 549 | 0 | |
| | ation to | Remu of Dir | | The Company | 549 | 0 | |
| | Remune | Pension (B) | | panies included in the ancial statements | 0 | 0 | |
| | | Pensi | | The Company | 0 | 0 | , |
| | | Remuneration (A) | | panies included in the ancial statements | 0,600 | 4,680 | , |
| | | Remu (| | The Company | 5,880 | 4,680 | |
| - | | | Name | | Representative of Apha Networks Inc.: April Huang Amy Liu Representative of Apha Networks Inc.: Peter Chen Representative of Apha Networks Inc.: Yu-Chin Lin Representative of Apha Networks Apha Networks Inc.: Davidt-Chou Representative of Apha Networks Inc.: Davidt-Chou Representative of Apha Networks Inc.: Partick Chiu Representative of Apha Networks Inc.: Partick Chiu Representative of Apha Networks Inc.: Partick Chiu Inc.: Davidt-Chou Representative of Apha Networks Inc.: Allen Hsu | Lo-Min Chen Mao-Chao Lin | Ming-Fu Huang |
| | | | Position | | Director | Independent director | |

1. The correlation between the policies, regulars, standards, and structure of the remuneration, and the responsibilities, risk and time undertook by the Independent Director:

The remuneration is determined by the participation and contribution in the operation of the Company while taking into consideration the performance of counterparts, all of which the Board meeting is authorized to resolve. However, the remuneration to independent directors.

In addition to the disclosure in the above table, in the most recent fiscal year, compensation received by Directors (e.g., serving as a consultant for a non-employee of the parent company/companies included in the financial statements/investment businesses). None.

| Compensation bracket table | | | | |
|--|---|--|---|--|
| | | Name of director | lirector | |
| Rance of Remineration for Directors | Sum of the first 4 | Sum of the first 4 items (A+B+C+D) | Sum of the first 7 items (A+B+C+D+E+F+G) | (A+B+C+D+E+F+G) |
| | The Company | All companies included in the financial statements | The Company | Parent company and all invested businesses(Note) |
| Less than NTD\$1,000,000 | April Huang · Peter Chen · Yu-Chin Lin · David Chou · Patrick Chiu · Allen | April Huang · Peter Chen · Yu-Chin April Huang · Pet Lin · David Chou · Patrick Chiu · Allen Lin · David Chou | April Huang · Peter Chen · Yu-Chin Lin · David Chou | |
| | Hsu · Amy Liu | Hsu · Amy Liu | | |
| VI I I VOOCOOCOO GOVERNIK VI I I VOOCOOCO I GARANIK | Lo-Min Chen · Ming-Fu Huang · Mao- | Lo-Min Chen · Ming-Fu Huang · Mao- | Lo-Min Chen · Ming-Fu Huang · Mao- Lo-Min Chen · Ming-Fu Huang · Mao- | Lo-Min Chen · Ming-Fu Huang · Mao- |
| N LDS L,000,000 (included) to N LDSZ,000,000 (excluded) | Chao Lin | Chao Lin | Chao Lin | Chao Lin |
| NTD\$2,000,000 (included) to NTD\$3,500,000 (excluded) | | | Allen Hsu | Allen Hsu |
| NTD\$3,500,000 (included) to NTD\$5,000,000 (excluded) | | | | |
| (b.b.,le) 000 000 019 MITA -> (b.b.,le) 000 000 MITAN | A lack on Material and | Alada Material of Las | Amy Liu · Patrick Chiu · | Amy Liu · Patrick Chiu · David Chou · |
| N 1 D \$5,000,000 (metudea) to N 1 D \$10,000,000 (exetudea) | Alpha Inetworks Inc. | Alpha Networks Inc. | Alpha Networks Inc. | Alpha Networks Inc. |
| NTD\$10,000,000 (included) to NTD\$15,000,000 (excluded) | | | | April Huang |
| NTD\$15,000,000 (included) to NTD\$30,000,000 (excluded) | | | | Yu-Chin Lin |
| NTD\$30,000,000 (included) to NTD\$50,000,000 (excluded) | | | | |
| NTD\$50,000,000(included) to NTD\$100,000,000 (excluded) | | | | Peter Chen |
| More than NTD\$100,000,000 | | | | |
| Total | 11 persons | 11 persons | 11 persons | 11 persons |

Note: All consolidated entities in the consolidated financial statements (including the company)

2. Compensation of General Manager and Deputy General Manager(s) (bracket table according to persons)

| December 31, 2021; Unit: NT\$ Thousand/ Thousands of Shares | ecial Employee Earnings Distribution (D) D and their percentage to net income after tax (%) Compensation | All companies The Company included in the financial statements The | Cash Stock Cash Stock t | tements amount amount amount amount amount statements | | | | ,629 1,638 0 1,638 0 38.85 38.85 None. | | | |
|---|--|---|-------------------------|---|---------------------------|-----------------------------|--------------|--|----------------|-------------------------|----------------|
| Chousand/ | sum of A, B, C their percents come after tax | | | state | | | | | | | |
| t: NT\$ 1 | Total s D and | The | Comp | | | | | 38.8 | | | |
| 021; Uni | on (D) | npanies d in the statements | Stock | amount | | | | 0 | | | |
| ber 31, 20 | s Distributic | All con include financial s | Cash | amount | | | | 1,638 | | | |
| Decem | yee Earnings | mpany | Stock | amount | | | | 0 | | | |
| | Emplo | The Co | Cash | amount | | | | 1,638 | | | |
| 0 | d Special etc. (C) | All companies included in | the | statements | | | | 6,629 | | | |
| | Bonuses and Special Allowance etc. (C) | The | Company | | | | | 6,629 | | | |
| | on (B) | All companies included in | the financial | statements | | | | 4,082 | | | |
| 0 | Pension | The | Company | | | | | 4,082 | | | |
| | Salary (A) | All companies included in | the financial | statements | | | | 15,461 | | | |
|) | Salar | The | Company | | | | | 15,461 | | | |
| | | Name | | | Davis Cheng | Patrick Chiu | Amy Liu | Eric Pan | Jimmy Huang | Adams Lee | ML Chien |
| 4 | | Position | | | General Manager (Note) | General Manager (Note 1) | Spokesperson | Vice president | Vice president | Vice president (Note 2) | Vice president |

Note: General Manager Davis Cheng stepped down on January 4, 2021. Note 1: General Manager Patrick Chiu was appointed on January 26, 2021. Note 2: Vice president Adams Lee took office on August 2, 2021; Vice president ML Chien took office on December 15, 2021.

Compensation bracket table

| Range of Compensation Paid to General Manager and Deputy | Names of General Manager a | Names of General Manager and Deputy General Managers |
|---|------------------------------------|--|
| General Managers | The Company | All companies included in the financial statements |
| Less than NTD\$1,000,000 | ML Chien | ML Chien |
| NTD\$1,000,000 (included) to NTD\$2,000,000 (excluded) | Adams Lee | Adams Lee |
| NTD\$2,000,000 (included) to NTD\$3,500,000 (excluded) | | |
| NTD\$3,500,000 (included) to NTD\$5,000,000 (excluded) | Eric Pan 、Jimmy Huang、 Davis Cheng | Eric Pan、Jimmy Huang、Davis Cheng |
| NTD\$5,000,000 (included) to NTD\$10,000,000 (excluded) | Amy Liu • Patrick Chiu | Amy Liu 、Patrick Chiu |
| NTD\$10,000,000 (included) to NTD\$15,000,000 (excluded) NTD\$15,000,000 (included) to NTD\$30,000,000 (excluded) | | |
| NTD\$30,000,000 (included) to NTD\$50,000,000 (excluded) | | |
| NTD\$50,000,000 (included) to NTD\$100,000,000 (excluded) | | |
| More than NTD\$100,000,000 | | |
| Total | 7 persons | 7 persons |

3. Earnings granted to managerial officers

| |) |) | | | | Unit: NT\$ (thousand) |
|------|---|--------------|--------------|-------------|-------|---|
| | Position | Name | Stock amount | Cash amount | Total | Total as a percentage of after-tax profit (%) |
| | GM | Patrick Chiu | | | | |
| | Spokesperson | Amy Liu | | | | |
| N | Vice president | Eric Pan | | | | |
| Man | Vice president | Jimmy Huang | 0 | 1 638 | 1 638 | 2.30 |
| ageı | Vice president | Adams Lee | ò | | 000,1 | (1:1 |
| :S | Vice president | ML Chien | | | | |
| | Supervisor, Finance & Accounting Division | Allen Hsu | | | | |

- 4. Compare and describe the percentage of the total remuneration paid by the Company and by all companies included in the consolidated financial statements for the two most recent fiscal years to Directors, General Manager, and Deputy General Managers of the Company, relative to net profit after tax, and the correlation between policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and business performance and future risks
- (1) Analysis of the proportion of the total remuneration of Directors, General Manager and Deputy General Managers of the Company paid by the Company and all companies in the consolidated financial statement to net profit after tax in individual financial statements in the most recent two years:

| | | 2021 | | 2020 |
|---------------------------------------|-------------|--|-------------|--|
| Position | The Company | All companies included in the financial statements | The Company | All companies included in the financial statements |
| Director | 16.79 | 17.96 | 17.10 | 19.99 |
| General Manager and Vice president | 38.85 | 38.85 | 13.90 | 13.90 |

- A. The payment method of remuneration to Directors, General Manager and Deputy General Managers for the most recent two years has not changed.
- B. In 2017, the Company opted to establish the Audit Committee.
- (2) The remuneration policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation of remuneration to business performance and future risks.
- A. The remuneration of the Director includes salary, honorarium and director incentive under the earnings distribution scheme. In accordance with the Articles 27 of Incorporation, the director incentive is only appropriated when the Company is profitable.
- The compensation to General Manager and Deputy General Managers including salary, bonus, and employee incentive. The salary and bonus are determined by taking into consideration the salary level offered by counterparts in the industry, the responsibilities of the positions, individual performance, contribution to the Company and the recommendation made by the Compensation Committee. The employee incentive is determined by the Board of Directors according to the profitability of Company and the percentage of appropriation in pursuant to the Articles of Incorporation. B.
- The relevant compensation is determined by taking into consideration contribution to the Company and the compensation level offered by counterparts in the industry, as well as correlation of the future operational risks of the Company to the business performance, so as to maintain the balance between sustainable development of the business and risk control. Further, the disbursement of compensation is prudent evaluation, and must be approved by the Compensation Committee before submitting to the Board of Directors for review. \vec{c}

III. Implementation of Corporate Governance

(I) State of Operation of the Board of Directors

The Company's Board had 7 meetings in 2021. The attendance of directors is as follows:

| Position | Name | Attendance in Person | By proxy | Attendance in Person (%) | Remarks |
|--|--|----------------------|----------|--------------------------|---------|
| Chairman Alpha Networks Inc. Representative: April Huang | | 7 | 0 | 100 | |
| Director | Amy Liu | 7 | 0 | 100 | |
| Director | Alpha Networks Inc. | | 0 | 100 | |
| Director | Alpha Networks Inc. Representative: Yu-Chin Lin | 7 | 0 | 100 | |
| Director | Alpha Networks Inc. Representative: David Chou | 7 | 0 | 100 | |
| Director | Alpha Networks Inc. Representative: Patrick Chiu | 7 | 0 | 100 | |
| Director | Alpha Networks Inc. Representative: Allen Hsu | 7 | 0 | 100 | |
| Independent director | Lo-Min Chen | 7 | 0 | 100 | |
| Independent director | Mao-Chao Lin | 7 | 0 | 100 | |
| Independent director | Ming-Fu Huang | 7 | 0 | 100 | |

Other notes:

I. For Board of Directors meetings that meet any of the following descriptions, state the date, session, the discussed topics, Independent Directors' opinions and how the Company has responded to such opinions:

(I) Conditions described in Article 14-3 of the Securities and Exchange Act:

| Date of Board meeting | Content of resolution and follow-up measures | Opinions of entire independent directors and the Company's treatment of the independent directors' opinion |
|-----------------------------|--|---|
| 2021.03.16 | The Internal Control System Statement and the Result of Implementing Self-Evaluation in 2020 Proposal for Amendments to "Procedures for Acquisition or Disposal of Assets". Proposal for Amendments to the "Operational Procedures for Loaning Funds to Others". Proposal for Amendment to the "Operational Procedures for Making Endorsements/Guarantees". Proposal to provide endorsement and guarantee for the wholly-owned subsidiaries. Proposal to engage the CPAs for the 2021 Financial Statements Proposal of the 2021 CPAs public fees service | 1. Approved by entire attending independent directors and directors without opinion 2. Response of the Company toward the opinion of Independent Directors: None. |

| | 1. Proposal to provide endorsement and guarantee for the wholly-owned | |
|------------|--|--|
| 2021.04.29 | subsidiaries. | |
| | 2. Proposal to make amendments to the "Audit Committee Charter". | |
| | 1. Proposal to provide endorsement and guarantee for the wholly-owned | |
| | subsidiaries. | |
| 2021.08.04 | 2. Proposal to lend funds to the wholly-owned subsidiary, Hitron Technologies | |
| 2021.06.04 | Viet Nam company limited | |
| | 3. Proposal to provide capital increase to the Company's wholly-owned | |
| | subsidiary InnoAuto Technologies Inc. | |
| | 1. The Company's Internal audit plan for 2022. | |
| | 2. Proposal to provide endorsement and guarantee for the wholly-owned | |
| 2021.11.04 | subsidiaries. | |
| | 3. Ratification of the proposal for the change in the use of the private placement | |
| | of common shares for 2018. | |
| | 4. Proposal to engage the CPAs for the 2022 Financial Statements | |

- (II) Other than the aforementioned matters, any other matters approved by the Board of Directors which an independent director expresses an objection or reservation that has been included in records or stated in writing:

 None
- II. For the recusal of Director(s), the name(s) of Director(s), the content of the resolution, the reason for recusal and the participation of voting for the resolution:
 - (1) The board of directors discussion on the managers' year-end bonus and performance bonus on January 26, 2021. Except Director Ms. Amy Liu, Mr. Patrick Chiu, and Mr. Allen Hsu avoid themselves from discussion and voting, Approved by other attending directors and independent director unanimously. Appointment of General Manager, except Mr. Patrick Chiu avoid himself, the other attending directors and independent directors agreed unanimously.
 - (2) On March 16, 2021, the Board of Directors discuss on the donations to the BenQ foundation, except Director Mr. Chen, Chi-Hong avoid himself, the case was approved by the attending directors and independent directors unanimously. The Annual Adjustment in Managers' Salary, except Directors Ms. Amy Liu, Mr. Patrick Chiu and Mr. Allen Hsu Avoid themselves, the remaining attending directors and independent directors approved unanimously. For the proposal for providing endorsement/guarantee for the wholly-owned subsidiary, except for Director Amy Liu and Patrick Chiu who recused themselves, the proposal was approved by directors and independent directors present at the meeting.
 - (3) The Board meeting held on April 29, 2021 discussed the proposal of providing guarantee/endorsement to the wholly-owned subsidiary, except for Director Amy Liu and Patrick Chiu who recused themselves, the proposal was approved by directors and independent directors present at the meeting.
 - (4) The Board meeting held on August 4, 2021 discussed the proposal of providing guarantee/endorsement to the wholly-owned subsidiary, except for Director Amy Liu and Patrick Chiu who recused themselves, the proposal was approved by directors and independent directors present at the meeting. For the proposal to lend funds to the wholly-owned subsidiary, Hitron Technologies Viet Nam company limited, except for Patrick Chiu who recused himself, the proposal was approved by directors and independent directors present at the meeting. For the proposal to provide capital increase to the Company's wholly-owned subsidiary InnoAuto Technologies Inc, except for directors April Huang, Amy Liu, Patrick Chiu, and Allen Hsu who recused themselves, the proposal was approved by directors and independent directors present at the meeting.
 - (5) The Board meeting held on November 4, 2021 discussed the proposal of providing guarantee/endorsement to the wholly-owned subsidiary, except for Director Amy Liu and Patrick Chiu who recused themselves, the proposal was approved by directors and independent directors present at the meeting.

III. Implementation Status of Board Evaluations

The Board of Directors approved the "The Rules for Performance Assessment of the Board of Directors" on May 3, 2019, and approved the amentment on November 4, 2020, which stipulated the requirements of commencing performance appraisal to the Board and the Board members at least once per annual period. The Company had completed the performance appraisal to the Board, the Board members and two Functional Committees by the end of 2020 and reported at the Board meeting in February of 2022, the grade is excellent indicating the efficient and good operation by the Board.

| Frequency of assessment | Assessment period | Scope of assessment | Method of assessment | Content of assessment |
|-------------------------|---------------------------|----------------------------|---|--|
| assessment | 2021.01.01- 2021.12.31 | Board and Board members | Internal SelfEvaluation made by the Board and Board members | Alignment of the goals and missions of the company Participation in the operation of the company Management of internal relationship and communication Improvement of the quality of the board of directors' decision making Composition and structure of the board of directors Awareness of the duties of a director Election, professionalism and continuing education of the directors Internal control |
| Annually | | Audit Committee | Internal Self- Evaluation made by Audit Committee | Participation in the operation of the company Awareness of the duties of Audit Committee Improvement of quality of decisions made by Audit Committee Makeup of Audit Committee and election of its members Internal control |
| | | Remuneration Committee | Internal SelfEvaluation made by Remuneration Committee | Participation in the operation of the company Awareness of the duties of Remuneration Committee Improvement of quality of decisions made by Remuneration Committee Makeup of Remuneration Committee and election of its members |

- IV. Evaluation of the target achievement and execution by the Board of Directors in the current and most recent year (e.g. establishing Audit Committee, increase information transparency):
 - (1) In accordance with Rules and Procedures of Board of Directors Meetings, the Board of Directors established a Compensation Committee in 2011 and Audit Committee in 2017, to assist the Board in executing its duties and enhance corporate governance and strengthen information transparency.
 - (2) Members of the Board of Directors have participated in various corporate governance courses. Lecturers have also been arranged to hold courses to strengthen the competency of the Board members.

(II) State of Operation of the Audit Committee

The Company has appointed 3 Independent Directors in Shareholders' Meeting and established an Audit Committee, which holds a meeting every quarter. Its main duties are as follows:

- 1. Establish or amend the internal control system in accordance with the Securities and Exchange Act, Article 14-1.
- 2. Assess the effectiveness of the internal control system.
- 3. Establish or amend procedures for material financial activities including acquisition or disposal of assets, derivative transactions, funds lending to others, provision of endorsement, or guarantee in accordance with Securities and Exchange Act, Article 36-1.
- 4. Oversee matters involving conflict of interest of Directors.
- 5. Oversee transactions involving material assets or derivatives.
- 6. Oversee material funds lending, and provision of endorsement or guarantee.
- 7. Oversee offering, issuance, or private placement of equity-type securities.
- 8. Oversee the hiring or dismissal of a certified public accountant, or their compensation.
- 9. Oversee appointment or discharge of a financial, accounting, or internal audit Supervisor.
- 10. Annual financial reports, and second quarter financial reports that must be audited and attested by a certified public accountant, which are signed or sealed by the Chairman, executive officer, and accounting officer.
- 11. Oversee other material matters as may be required by the Company or by the competent authority.

The Audit Committee held 5 meetings in the most recent fiscal year. The attendance of the Audit Committee members is as follows:

| Job Title | Name | Attendance in Person | By proxy | Attendance Rate (%) | Remarks |
|----------------------|---------------|----------------------|----------|---------------------|---------|
| Independent director | Lo-Min Chen | 5 | 0 | 100 | |
| Independent director | Mao-Chao Lin | 5 | 0 | 100 | |
| Independent director | Ming-Fu Huang | 5 | 0 | 100 | |

Other notes:

For Audit Committee meetings that meet any of the following descriptions, state the date, session, the discussed topics, the independent directors' recommendation or objection, independent directors' opinions, and how the Company has responded to such opinions.

(I) Matters described in Article 14-5 of the Securities and Exchange Act:

| (1) 111411 | ers described in Article 14-5 of the Securities and Exchange Act. | |
|---|---|---|
| Board of Directors Board Meeting | Content of resolution and follow-up measures | Opinions of entire independent directors and the Company's treatment of the independent directors' opinion |
| 2021.03.16 | The Internal Control System Statement and the Result of Implementing Self-Evaluation in 2020 The 2021 Business Report, Financial statements and Operating Plan. Proposal for amendments to "Procedures for Acquisition or Disposal of Assets". Proposal for amendments to the "Operational Procedures for Loaning Funds to Others". Proposal for amendments to the "Operational Procedures for Making Endorsements/Guarantees". Proposal to provide endorsement and guarantee for the wholly-owned subsidiaries. Proposal to engage the CPAs for the 2021 Financial Statements Proposal of the 2021 CPAs public fees service | All Committee members passed the resolution |
| 2021.04.29 | Consolidated financial statements for 2021 Q1. Proposal to provide endorsement and guarantee for the wholly-owned subsidiaries. Proposal to make amendments to the "Audit Committee Charter". | unanimously. 2. Response of the Company toward |
| 2021.08.04 | Consolidated financial statements for 2021 Q2. Proposal to provide endorsement and guarantee for the wholly-owned subsidiaries. Proposal to lend funds to the wholly-owned subsidiary, Hitron Technologies Viet Nam company limited Proposal to provide capital increase to the Company's wholly-owned subsidiary InnoAuto Technologies Inc. | the opinion of Audit Committee: All attending Directors |
| 2021.11.04 | Consolidated financial statements for 2021 Q3. The Company's Internal audit plan for 2022. Proposal to provide endorsement and guarantee for the wholly-owned subsidiaries. Ratification of the proposal for the change in the use of the private placement of common shares for 2018. Proposal to engage the CPAs for the 2022 Financial Statements | |

⁽II) Resolution that has not been passed by the Audit Committee but passed by two-thirds or more of all Directors: None

- II. For the recusal of Independent Director(s), the name(s) of Independent Director(s), the content of the resolution, the reason for recusal and the participation of voting for the resolution: None.
- III. Method of communication between Independent Directors, the Internal Audit Supervisor, and CPA:
 - (I) In addition to the monthly internal audit report, the Independent Directors also receive a quarterly internal audit report at the Audit Committee meetings. If there are special circumstances, they can timely report back to the Audit Committee. In 2021, no special circumstances were noted.
 - (II) The CPAs will report the audit results of the quarterly financial reports at the quarterly Audit Committee meetings and communicate any regulatory matters. If special circumstances arise, they will timely report to the Audit Committee. In 2021, no special circumstances were noted. The communication between the Audit Committee and CPAs remains effective.

IV. Annual Operation Highlights and State of Operation

- (I) Annual Operation Highlights
 - 1. Review on the Financial statements and communication on the key audit matters
 - 2. Internal control system and related policy and procedures
 - 3. Enacted of laws and regulation and compliance
 - 4. Review on the derivatives, funding to others, endorsement and guarantee guideline and transaction
 - 5. The engagement or dismissal of an attesting CPA, or the compensation given thereto.
- (II) 2021 operations: Proposals of the Audit Committee meetings have all been reviewed or approved by members of the Audit Committee with no dissent from any of the Independent Directors.

(III) Corporate Governance Implementation and Deviations from the "Corporate Governance Best Practice Principles"

| <u> </u> | 1 | _ | | 1 | |
|----------|-------------------------------------|-------------------|-----|--|---------------------|
| | | Actual governance | | | Deviation and |
| | | | | | causes of deviation |
| | | | | | from the Corporate |
| | Assessment criteria | | 3.7 | C | Governance Best |
| | | Yes | No | Summary description | Practice Principles |
| | | | | | for TWSE/TPEX |
| | | | | | Listed Companies |
| I. | Has the Company established and | V | | In accordance with "Corporate Governance Best Practice | No deviation. |
| | disclosed its corporate governance | | | Principles for TWSE/TPEX Listed Companies", the | |
| | principles based on the "Corporate | | | Company has established "Corporate Governance Best- | |
| | Governance Best Practice Principles | | | Practice Procedures" and make relevant disclosure on | |
| | for TWSE/TPEX Listed | | | Market Observation Post System and the Company | |
| | Companies?" | | | website: http://www.hitrontech.com. | |
| II. S | Shareholding structure and | V | | | No deviation. |
| | shareholders' interests | | | | |
| (I) | Has the Company implemented a | | | (I) The Company has also appointed a spokesperson, | |
| | set of internal procedures to | | | acting spokesperson and stock transfer agent to | |
| | handle Shareholders' | | | take actions pertinent to the issues above. | |
| | recommendations, queries, | | | | |
| | disputes, and litigations? | | | | |
| (II) | Is the Company constantly | | | (II) In addition to obtaining shareholder information | |
| | informed of the identities of its | | | from the stock transfer book during the closing | |
| | major Shareholders and the | | | period and timely monitor the change of | |
| | ultimate controller? | | | shareholding of major Shareholders, the Company | |
| | | | | makes a monthly declaration on the shareholding | |
| | | | | of internal personnel in accordance with the | |
| | | | | Securities and Exchange Act, Article 25. | |
| | | | | (III) The Company has established procedures to | |
| (III) | Has the Company established and | | | govern the management of affiliated companies in | |
| | implemented risk management | | | its internal control system. Moreover, the | |
| | practices and firewalls for | | | Company has also established "Procedures for | |
| | companies it is affiliated with? | | | Transactions with Specified and Affiliated | |
| | | | | Companies", implementing risk control and | |
| | | | | firewall mechanism. | |
| (IV | | | | (IV)The Company enacted "Procedures for Handling | |
| | internal policies that prevent | | | Material Inside Information" and stated the | |
| | insiders from trading securities | | | prevention of insider trading and other related | |

| | | | Actual governance | Deviation and |
|--|-----|----|---|--|
| Assessment criteria | Yes | No | Summary description | causes of deviation from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies |
| against non-public information? | | | matters | |
| against non-public information? III. Composition and responsibilities of the Board of Directors (I) Has the Board of Directors formulated a diversity policy, specific management objectives and implement them? (II) Apart from the Compensation Committee and Audit Committee, has the Company assembled other functional committees at its own discretion? | V | | (I) Article 20 of the Company's "Corporate Governance Best Practice Principles" states that the diversification policy for board member composition. When planning the formation of the board of directors shall consider the appropriateness and diversity of the professional background of the board members and the nomination and the election of the board members were according to the Article of Incorporate under the candidates nominating system. Except assessing the education and experience qualification and also consider the opinion of stakeholders to ensure the Board members are qualified with the rules. The members of the board with experienced professional background and ability of technology or industry, operational management, finance, accounting and etc. The Company also valued the gender equity of the composition of the board members, the target goal for female directors as more than 10%. Currently, the Company with 10 directors, including 2 female directors, the percentage as 20%. The disclosure of diversification policy for board member composition please refer to attachment table 1. Specific management objectives achieved: 1. Directors who also serve as the Company's managers shall not exceed one-third of the total number of directors. 2. 2 female directors 3. Independent directors may not serve more than 3 terms. (II) The Company has established a Compensation Committee and Audit Committee by law. Currently the Company established Corporate Social Responsibility Committee with the chairman as the convener and the members were the general manager of each entity. The Committee identify | |
| (III) Has the Company established Self-Evaluation or Peer Evaluation of the Board of Director? Is regular performance evaluation conducted, at least once a year, and the evaluation result is submitted to the Board to serve as a reference in determining the remuneration of individual Directors and a nomination for re-election? | | | the risk, opportunity and the management of the corporate environmental sustainability, happy workplace, society charity, corporate governance and other issues. (III) The Company enacted the "Self-Evaluation or Peer Evaluation of the Board of Directors" on May 3, 2019 and revised on November 4, 2020. The evaluation done by the external institute or external experts and scholars shall conducted once every three year. The Company completed the evaluation of the Board at the end of 2021 and held a Board meeting to report the evaluation results in February 2022. The performance evaluation of the Company's Board of Directors and Board members covers the following 8 major aspects: 1. Alignment of the goals and missions of the company; 2. Participation in the operation of the company; 3. Management of internal relationship and communication; 4. Improvement of the quality of | |

| | | | Actual governance | Deviation and |
|---|-----|----|---|--|
| Assessment criteria | Yes | No | Summary description | causes of deviation from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies |
| (IV) Does the Company assess the independence of external auditors regularly? | | | the board of directors' decision making; 5. Composition and structure of the board of directors; 6. Awareness of the duties of a director; 7. Election, professionalism and continuing education of the directors; and 8. Internal control. The evaluation results of 2022 for the Board were "Excellent". According to the Article 29 of the Articles of Incorporate, the directors remuneration shall not exceed 1 %. The remuneration of directors were set by the Compensation Committee and board of directors in accordance of operational result, "guidelines for compensating directors and members of functional committee", and the result of evaluation. (IV) On May 3, 2019, the Board of Directors passed a resolution to establish the "Procedures for Assessment of the Independence and Qualification Auditing CPAs," in which the assessment will be conducted once a year. The assessment items include the years of experience of CPAs in offering auditing service, disciplinary record, significant position undertaken in a company, and if the spouses and minor children have been taken up funds lent by the Company or have profit-sharing projects with the Company. A resolution had been passed on November 4, 2021 by the Audit Committee and Board of Directors on the assessment for 2021. According to the assessment, both CPAs from BDO Taiwan, Kun-His Hsu and Shu-Chen Chang satisfied the independence and qualification requirements and were qualified to be the CPAs of the Company. | |
| IV. Does the TWSE/TPEx listed company dedicate competent managers or a sufficient number of managers to take charge of corporate governance, and designate supervisors thereof to oversee the corporate governance affairs (including but not limited to providing information required for director/supervisor's operations, assisting the Board and Supervisors in legal compliance, convening Board/Shareholders' meetings in accordance with the law, applying for/changing company registry, and producing meeting minutes of Board/Shareholders' meetings)? | V | | The Company appointed Allen Hsu as the Corporate Governance Officer by the approval of board of directors on March 16, 2021. He will be in charge of monitoring and planning of Corporate Governance and he is qualified by the criteria of Corporate Governance Supervisor stated on Paragraph 1, Article 3-1 of the Corporate Governance Best Practice Principles. The duties of Corporate Governance Officer includes furnishing information required for the business execution by directors and audit committee, updating information for newly revised laws and regulations and future revised trend to the directors and audit committee compliance of law and regulations, report to the corporate governance committee and board of directors for the functioning of corporate governance, handling matters relating to board meetings and shareholders meetings, producing minutes of board meetings and shareholders meetings, assisting directors and member of audit committee to be appointed, continuous studies and etc. The implementation highlight of corporate governance in 2021 as follows 1. Liabilities Insurance of the Company's directors and important employees and reported to the board of directors after completion of procedures. 2. 7 board of directors' meetings and 5 Audit Committee meetings were convened in 2021. | No deviation. |

| | | | Actual governance | Deviation and |
|---|-----|----|--|--|
| Assessment criteria | Yes | No | Summary description | causes of deviation from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies |
| | | | Shareholders' Meeting was convened in 2021. Board Members shall complete at least 6 credits of continuous courses. Handling the performance evaluation of board of directors and functional committee, the evaluation result of the board of directors, audit committee, Compensation Committee were exceed the standards. Assist the independent directors and general directors in performing their duties and providing necessary information and arranging further education for directors. A performance evaluation of the Board was conducted and the results were "Excellent". For continuing professional education on corporate governance supervisor for 2021, please refer to Table 2. | |
| V. Has the Company established a means of communicating with its stakeholders (including but not limited to Shareholders, Employees, customers, suppliers, et cetera) or created a stakeholder section on the Company website? Does the Company respond to stakeholders' questions on corporate responsibilities? | V | | The Company has established a stakeholder section on its website for communication with parties including investors, customers, suppliers and employees, so as to timely respond to corporate responsibilities issues that the stakeholders are concerned with. | |
| VI. Does the Company appoint the professional stock transfer agent to handle the affairs of the shareholders' meeting? | V | | The Company has appointed the Registrar Agency "Department of Capital Securities Corp." to handle the affairs of the Shareholders' meeting. | No deviation. |
| VII. Information disclosure (I) Has the Company established a website that discloses financial, business, and corporate governance-related information? (II) Does the Company adopt other avenues for information disclosure (e.g. setting up an English website, designating specific personnel to collect and provide disclosure on the Company, implementing spokesperson system, disclosing the process of institutional investor conferences on the Company website and et cetera)? | V | | (I) The company Website: https://www.hitrontech.com/zh-tw/; and with English Website https://www.hitrontech.com/ and the company disclosed the related financial and operational information on the website of competent authority. (II) The Company has appointed a spokesperson and acting spokesperson and designated a specific person to oversee the collection and disclosure of information. The Company is committed to implementing the spokesperson system. The presentation, visual and audio information on institutional investor conferences is disclosed on Market Observation Post System and the Company website. | No deviation. |
| (III) Does the Company publicly announce and file the annual financial reports within two months after the accounting yearend, and publicly announce and file the first, second and third quarterly financial reports and monthly operating status reports before the stipulated deadlines? | | | (III) On February 25, 2022, Qisda has publicly announced the consolidated and Standalone financial reports in 2021; the financial reports in 2021 Q1, Q2 and Q3, in addition to the monthly operating status will be publicly announced on the Market Observation Post System (MOPS) prior to the designated deadlines and then upload them to the Company's website. | |
| VIII. Does the Company have other important information for better understanding the Company's corporate governance system (including but not limited to interests and rights of Employees,care for | V | | Interests and rights of Employees care for employees: The Company has established the Staff Benefits Committee, in which members are elected by open ballot. The fund is allocated to the Committee as a benefit to promote various welfare activities for the employees. Further, a pension fund is appropriated in | No deviation. |

| | | | | Actual governance | Deviation and |
|--|-----|-------------------|--|---|----------------|
| Assessment criteria | Yes | No | | causes of deviation from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies | |
| Employees, investor relations, relations with suppliers, relations with interested parties, continuing education of directors and supervisors, execution of risk management policies and risk measuring standards, execution of customer policies, liability insurance for the Company's directors and supervisors)? | | | meetings be representati communica 2. Investor rel disclosure in basic rights 3. Relations w long term at 4. Relations w established to protect th 5. Continuing taken securi regulations, stipulated. 6. Execution of measuring s risk manage accordance 7. Execution of maintains a customers to 8. The Compa directors an coverage regulations. | with labor law regulations and regular stween the Management and labor ves are held to ensure effective tion taking place. ations: The Company makes honest accordance with regulations to protect the and interests of the investors. With suppliers: The Company maintains a not interactive relationship with its suppliers. With interested parties: The Company has a section for interested parties on its website their relevant rights and interests. education of directors: The Directors have titles-related courses in accordance with and satisfy the number of training hours of risk management policies and risk standards: The Company undertakes various ement and assessment measures in with major internal policies. Of customer policies: The Company stable and constructive relationship with its occate more profits for the Company. The company of the company of the managers, evaluates the insurance gularly every year, and reports the directors thrance renewal status to the board of | Zave companies |
| IX. Please describe improvements that have been made about the Taiwan Stock Exchange Corporate Governance Center, as w | | | | | |
| improved. | | | | C4 | |
| Assessment indicator Does the Company formulate an intellectual property | | | ts | Strengthen measures that take pre- Proposal on enacting "Procedures for manag | |
| management plan connected to its operational goals, and disclose its implementation on the Company's website or annual report, and reported to the board of directors at least | | s, and site or | Proposal on enacting Procedures for manage Property" and report regularly to the board of | | |
| once a year? | | | | | |

Table 1

| Table 1 | | | | | | | | | | | | | | | |
|--------------------------|-------------------|------------|-------------------|-------------------|--------------|-------------------|---------------------------------|-------------|--------------------------|---|----------------|----------------------------------|--------------------------------------|--|----------------------------------|
| Diversified Core Item | Basic Composition | | | | | | | | | Professional Background and Ability | | | | | |
| Name of director | Nationalit y | r | of the Company | 4 1 to 6 | 1 to 8 | 8 1 to 9 | se ind d: Less than | 3-9 year | of dent ors Ove | Crisis Manageme nt and Internation al Market Perspective | manageme nt | Industry or Technolog y | Leadershi p decision making | Making judgmen ts about operatio n | Finance and Accountin g |
| April Huang | Republic of China | Femal e | | V | | | | | | V | V | V | V | V | V |
| Amy Liu | Republic of China | Femal e | V | | V | | | | | V | V | V | V | V | V |
| Peter Chen | Republic of China | Male | | V | | | | | | V | V | V | V | V | V |
| Yu-Chin Lin | Republic of China | Male | | V | | | | | | V | V | V | V | V | V |
| David Chou | Republic of China | Male | | V | | | | | | V | V | V | V | | |
| Patrick Chiu | Republic of China | Male | V | V | | | | | | V | V | V | V | V | |
| Allen Hsu (Note) | Republic of China | Male | V | V | | | | | | V | V | V | | | V |
| Adams Lee (Note) | Republic of China | Male | V | V | | | | | | V | V | V | V | V | |
| Lo-Min Chen | Republic of China | Male | | | V | | | V | | V | V | V | V | V | V |
| Mao-Chao Lin | Republic of China | Male | | | V | | V | | | V | | V | | | |
| Ming-Fu Huang | Republic of China | Male | | | | V | V | | | V | V | V | | V | V |

Note: On February 25, 2022, Alpha Networks Inc. appointed Director, Adams Lee as representative and appointed on March 1, 2022, Former representative, Allen Hsu stepped down.

Table 2

| Date of training | Organized by | Course title | Number of hours of continuing professional education | | | | | |
|------------------|--|---|--|--|--|--|--|--|
| 2021.09.01 | Securities and Futures Institute of ROC | The 13th Taipei Corporate Governance Forum | 6 | | | | | |
| 2021.09.06 | Accounting Research and Development Foundation | Analysis of Positive Impact of ESG on Companies and Creation of Low-Carbon Green Value Models | 3 | | | | | |
| 2021.09.17 | Accounting Research and Development Foundation | Financial Risks and Case Analysis of Disposal of Real Property in China by Taiwanese Businessmen | 3 | | | | | |
| 2021.09.30 | Accounting Research and Development Foundation | Latest Policy Development of "Self-Preparation of Financial Statements" and Internal Control Management Practices | 6 | | | | | |
| Accumulated l | Accumulated hours of continuing professional education | | | | | | | |

(I) If the Company has established the Compensation Committee, its composition, responsibilities, and operation should be disclosed:

The Compensation Committee consists of all three Independent Directors of the Company and holds at least two meetings every year.

Members of the Committee should assume the managerial role with bona fides, faithfully execute the following duties, submit recommendations to the Board of Directors for discussion, establish and regularly review the performance assessment and remuneration policies, system, standard and structure of the Directors and managerial officers, and regularly evaluate and assess the remuneration of the Directors and managerial officers.

1. Professional Qualifications and Independence Analysis of Compensation Committee Members

| Title | Criteria | Professional qualifications and experience | State of independence | Number of Other Public Companies in which the Individual is Concurrently Serving as a Compensation Committee Member |
|---------------------------------------|---------------|---|---|---|
| Independent director (Convener) | Ming-Fu Huang | Ming-Fu Huang graduated from the Department of Accounting, Soochow University. He previously served as a member of the Compensation Committee of Alpha Networks. His expertise lies in industrial technology, financial and accounting analysis and technology industry management required for the Company's business. | In compliance with Articles 5 and 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange. | - |
| Independent director | Mao-Chao Lin | Lin, Mao-Chao holds a Ph.D. degree from the University | | - |

| | I | 1 | |
|-------------|-----------------|-----------------------|---|
| | | of Hawaii and | |
| | | served as a convener | |
| | | of the Compensation | |
| | | Committee of Alpha | |
| | | Networks. He is | |
| | | currently a professor | |
| | | in the Graduate | |
| | | Institute of | |
| | | Communication | |
| | | Engineering, | |
| | | National Taiwan | |
| | | University. He has | |
| | | engineering, | |
| | | academic and | |
| | | industrial technical | |
| | | capabilities required | |
| | | for the Company's | |
| | | business. | |
| | | Chen, Lo-Min | |
| | | · · | |
| | | graduated from | |
| | | Department of | |
| | | Business | |
| | | Administration | |
| | | National Chengchi | |
| | | University. He | |
| | | served as executive | |
| | | vice president of | |
| | | Diebold and | |
| | | President of Diebold | |
| | | Asia Pacific. At | |
| Independent | Lo-Min Chen | present, he serves as | 1 |
| director | 20 11111 011411 | an independent | • |
| | | director of | |
| | | Transcend | |
| | | Information and | |
| | | possesses analytical | |
| | | and management | |
| | | skills covering | |
| | | industry | |
| | | management, | |
| | | financial analysis, | |
| | | marketing, and | |
| | | industrial | |
| | | technology. | |

- 2. Information on the state of operation of the Compensation Committee
 - (1) The total number of members in the Remuneration Committee amounts to three persons.
 - (2) Term of appointment of the 4th Committee: February 3, 2020 to February 2, 2023. The Remuneration Committee held 2 meetings in the latest year. The attendance of the members is as follows:

| Position | Name | Attendance in Person | By proxy | Attendance in Person (%) | Remarks |
|------------------|---------------|----------------------|----------|--------------------------|---------|
| Convener | Ming-Fu Huang | 2 | - | 100 | |
| Committee member | Mao-Chao Lin | 2 | - | 100 | |
| Committee member | Lo-Min Chen | 2 | - | 100 | |

| Date of Compensation Committee Meeting | Content of resolution | Voting result of resolution | Response of the Company toward the opinion of Compensation Committee |
|--|---|---------------------------------|---|
| 2021.01.26 | Proposal for year-end and performance bonuses for managers of the Company. | Passed by all committee members | Submitted to the Board of Directors and resolution was passed unanimously by all attending Directors. |
| 2021.03.16 | Appropriation of employee compensation and Directors' and Supervisors' remuneration for 2020. Proposal for yearly salary adjustment for managers of the Company. | Passed by all committee members | Submitted to the Board of Directors and resolution was passed unanimously by all attending Directors. |

Other notes:

- I. If the Board of Directors declines to adopt or modify a recommendation of the Compensation Committee, it should specify the date of the meeting, the session, the nature of motion, the resolution made by the Board of Directors, and the Company's response to the Compensation Committee's opinion (e.g., if the amount of remuneration passed by the Board of Directors has a discrepancy with the recommended amount by the Compensation Committee, the circumstances and cause for the difference shall be specified): None.
- II. If resolutions of the Compensation Committee are objected by members or become subjected to a qualified opinion, which has been recorded or declared in writing, then the date of the meeting, the session, the nature of the motion, all members' opinions, and the response to members' opinions should be specified: None.

(V) Promotion of the implementation of sustainable development:

| | | | | Actual governance | Deviation and causes of |
|------|--|-----|----|---|--|
| | Assessment criteria | Yes | No | Summary description | deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies |
| I. | Has the company constructed a governance structure to promote sustainable development and established a dedicated (part-time) unit for the promotion of sustainable development, which is managed by senior management by authorization of the Board of Directors and is supervised by the Board of Directors? | V | | The Company established the Corporate Sustainable Development Responsibility Committee in 2019 and the chairman of the board serves as the chairman of the committee. The management office is instructed to set up a concurrent unit of the Corporate Sustainable Development Responsibility Committee. The human resources department will perform all comprehensive business and fulfill sustainable development activities through daily operations. Report to the board of directors and deliver the company's corporate social responsibility implementation results. The implementation of corporate sustainable development for 2021 was reported at the Board meeting held on February 25, 2022. | No deviation. |
| II. | Has the Company performed risk assessment pertaining to the environment, community and corporate governance issues related to the operation of the Company in accordance with the materiality principle, and established the corresponding risk management policies or strategies? | V | | We follow the materiality identification guidelines of the GRI Standards when conducting a risk evaluation. We regularly issue questionnaires to further understand material topics covering economic/governance, environment, society and health and safety aspects that concern stakeholders. Moreover, we review the meaning and impact of the material topics identified for the year, set annual management risk targets, review the targets, and disclose the results of the management targets. | No deviation. |
| (I) | Environmental issues Has the Company developed an appropriate environmental management system, given the distinctive characteristics of its industry? | V | | (I) The Company has hired a qualified cleaning company to handle the Company's recycled items and designated specific staff to manage the relevant operation in accordance with environmental protection regulations. | No deviation. |
| (II) | Is the Company committed to achieving efficient use of energy, and using renewable materials that | | | (II) The Company actively promotes environmental protection and the environment for sustainable | |

| | | | | Actual governance | Deviation and causes of |
|---|-----|----|-------|--|---|
| Assessment criteria | Yes | No | | Summary description | deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed |
| produce less impact on the environment? | | | | development. Apart from sorting and recycling, the Company has also hired legal institute for handling the recycling | Companies |
| (III) Has the Company assessed the present and future potential risks and opportunities posed by climate change to the Company and undertaken countermeasures pertaining to climate change? | | | (III) | and encouraged the recycling of papers in the office. Responding to the call of the government in environmental protection, the Company actively promotes electronic documentation to reduce material wastage and adjusting the time in use of air conditioning. | |
| (IV) Has the Company measured its greenhouse gas emission, water use, and the total weight of waste for the past two years, and established policies pertaining to energy conservation, reduction in carbon and greenhouse gas emission, reduction in water use, or management of waste disposal? | | | (IV) | The Company is well aware of the importance of energy conservation and carbon reduction. As such, it has established a control unit to regulate the central air conditioning and temperature control; and replaced with energy saving lighting to reduce power loss for years. Further, the factory in Suzhou has obtained ISO14064 certification in terms of conformity to the greenhouse gas emission standard. The greenhouse gas emission for 2020 and 2021 amounted to 787.08 metric tons and 878.849 metric tons respectively, increased by 91.769 metric tons (approximately increased by 11.66%), taking the 2018 as the standard the emission approximately increased by 6.09% (as calculation bases are different, there is a larger difference between the years) by 4.99%; the water used for 2020 and 2021 amounted to 5,845 metric tons and 5,576 metric tons (approximately down by 269 metric tons (approximately down by 4.6%), taking 2018 as the standard the water usage reduced by 22.13%; the total weight of waste for 2020 and 2021 amounted to 22.16 metric tons and 21.55 metric tons respectively, down by 9.55%), taking 2018 as standard the total weight of waste reduced by 17.12%. The company expects to obtain the ISO 14064-1:2018 verification certificate issued by the third-party organization SGS in May 2022. | |
| IV. Social Issues (I) Has the Company developed its policies and procedures in accordance with laws and the International Bill of Human Rights? | V | | (I) | The Company conforms to the Universal Declaration of Human Rights, International Labor Organization-Declaration of Fundamental Principles and Rights at Work, International Labour Convention, the Sullivan principles and other human rights standards, as well as adopting standards that are in line with Responsible Business Alliance (RBA), complying with the law and regulations of countries which business locations are in, protecting human rights of employees and conforming to Labor Standards Act | No deviation. |

| | | | | Actual governance | Deviation and causes of |
|-------|---|-----|----|--|--|
| | Assessment criteria | Yes | No | Summary description | deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies |
| (II) | Has the Company established and implemented reasonable Employee benefit measures (including salary, leave, and other benefits), reasonably reflecting the operating results in Employee salary? | | | established in accordance with various law statutes. The Company has also established a "Code of Conduct for Suppliers" and required compliance from its suppliers. (II) The working environment, development and protection of our employees are important to us. As such, we make a concerted effort to conform to and respect the local law and regulations, and universally acknowledged human rights. We feel compelled to make each | Companies |
| (III) | Does the Company provide employees with a safe and healthy work environment? Are Employees trained regularly on safety and health issues? | | | colleague to be treated fairly and respectfully. Apart from providing a safe and healthy work environment, we have also adopted a market-averaged salary policy. Via diversified learning courses and transparency in the promotion process, we ensure that our employees can enjoy growth and development. (III) The Company cares for the work-life balance of its employees and is keen to provide the most comfortable recreational spaces and hold various sporting events from time to time. Further, the Company provides safe and comfortable breastfeeding spaces, regularly provide medical checkups for employees, and hires professional lecturers to hold fire drill exercises, and safety and precaution courses, thus strengthening the crisis response capability of the employees, effectively | |
| (IV) | Has the Company implemented an effective training program that helps Employees develop skills throughout their career? | | | enhancing the personal safety and reducing property damage. (IV) To enhance the technical and management competency of employees, the Company holds training courses according to functionality and ranking of employees or sends them for external training courses, to cultivate the competency of employees in different | |
| (V) | Pertaining to issues regard the health and safety of customers when using the Company's products and services, consumer privacy, marketing and labeling, does the Company comply with the relevant regulations and international standards, and establish relevant policies on consumer or customer protection and complaint procedure? | | | professional areas. (V) The Company has designated specific personnel and e-mail address and created a stakeholders section on the Company website to provide a channel for responding to customers' queries, complaints or recommendations promptly, and thus providing high-quality services. | |
| (VI) | Has the Company established policy on supplier management, demanding suppliers to observe code of conduct pertaining to environmental protection, labor safety, and health or labor rights, | | | (VI) The Company has established supplier evaluation procedures. The suppliers of the Company must sign a declaration statement (environmental protection statement, integrity commitment statement and anti-terrorism agreement, | |

| | | | | Actual governance | Deviation and causes of |
|----|--|-----|----|---|--|
| | Assessment criteria | Yes | No | Summary description | deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies |
| | and monitoring their implementation? | | | etc.) in accordance with these procedures and meet the product safety and business integrity requirements of the Company. The suppliers should undertake CSR. If any violation is found, the Company may terminate contracts with the supplier with immediate effect and request for damages. | |
| V. | Does the Company refer to universal standards or guidelines for report preparation when preparing for the Sustainability Report and other non-financial disclosure reports? Does the Company obtain the confirmation or affirmation opinion from a third party for the aforementioned reports? | | V | The 2021 Sustainability Report (first report) of Hitron is prepared in accordance with the Core option of the Global Reporting Initiative (GRI) Standards and AA 1000 AS 2008 (verified by Taiwan Weili International Quality Assurance Co. of Bureau Veritas). The Report is expected to be published by the end of June 2022. | No deviation. |

III. If the Company has established its own Sustainable Development Principles in accordance with "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies", please describe the current practices and any deviations from the Best Practice Principles:

The Company set up a Corporate Sustainable Development Responsibility Committee in 2019. The Committee is responsible for promoting corporate sustainable development and social responsibility-related activities. The Company has also set up "CSR Best Practice Principles" and the overall operation is not different from the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies".

Other important information that helps understand the implementation of sustainable development:

IV. Other important information that helps understand the implementation of sustainable development: For information about Sustainable Development Best Practice Principles of the company, such as corporate governance, environmental safety, and social welfare, please refer to the company website.

| | | | | 1 | Actual governance | Deviation and causes of |
|---------|---|-----|----|-------|---|--|
| | Assessment criteria | Yes | No | | Summary description | deviation from Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies |
| I. | Establishment of Corporate Conduct and Ethics Policy and | V | | | | No deviation. |
| (T) | Implementation Measures | | | | | |
| (I) | Does the Company establish corporate conduct and ethics policy that is approved by the Board of Directors and document such policy and procedure, as well as ensuring the commitment of the Board and Management team in the implementation of the policy thereof, in the bylaws | | | (I) | The Company has established "Ethical Corporate Management Best Practice Principles," "Code of Conduct for Directors and Managers" and other major internal policies to articulate its integrity management and methodology and reflect the commitment of the Board of Directors and Management in | |
| | and publicly available documents? | | | | implementing their management policies. | |
| (III) D | Has the Company established a risk assessment mechanism for unethical conduct, analyzed and evaluated activities that contain a higher risk of unethical conduct in the operating aspect on a regular basis, and established measures for the prevention of unethical conduct, which at least covering the business activities prescribed in the "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" article 7 paragraph 2? Does the Company establish relevant policies that are duly enforced to prevent unethical conduct, provide and implement operating procedures, behavioral | | | (III) | The "Business Integrity Procedures and Behaviors" established forbids the receiving or giving of gifts, discounts or special treatments, leaking trade secrets, providing illegal political donations, and other violations of integrity conducts. The Company has conducted awareness training and taken preventive measures to implement its integrity management policy. The Company insists on integrity management when conducting business activities. For its suppliers and | |
| | guidelines, the penalty for violation and appeal system in such policies, as well as evaluating and amending the aforementioned policies on a regular basis? | | | | customers, the Company always first considers the legality in transacting with them and if they have a misconduct record, and requires the suppliers to submit an integrity commitment statement. | |
| II. | Implementation of integrity management | V | | | | No deviation. |
| (I) | Does the Company evaluate the integrity of all counterparties it has business relationships with? Are there any integrity clauses in the agreements it signs with business partners? | | | (I) | The Company insists on integrity management when conducting business activities. For its suppliers and customers, the Company always first considers the legality in transacting with them and if they have a misconduct record, and requires the suppliers to submit an integrity commitment | |
| (II) | Does the Company task a unit that reports directly to the Board of Directors and with promoting ethical standards, making periodical updates (at least once a year) to the Board on business integrity management policy, as well as the supervision of measures for prevention of unethical conduct? | | | (II) | statement. The Company designates the Human Resources Department as the specific unit in promoting integrity management, interpretation and consultation services, content reporting, account access and documentation, as well as supervision. The Company regularly reports the execution of integrity management to the Board of Directors every year. On | |

| | | | | Actual governance | Deviation and causes of | | |
|----------|---|-----|----|---|---|--|--|
| | Assessment criteria | Yes | No | Summary description | deviation from Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed | | |
| (III) | Does the Company have any policy that prevents conflict of interest, and channels that facilitate the report of conflicting interests? | | | February 25, 2022, the execution of integrity management for 2021 had been reported to the Board of Directors. (III) The "Code of Conduct for Directors an Managers," "Business Integrity Procedures and Behaviors" and "Rules and Procedures of Shareholders Meeting" established stipulate that in case of conflict of interest, parties involved must recuse themselves. The Company provides whistle-blowing channels for reporting illegal activities or misconduct behavior. | | | |
| (IV) | Has the Company implemented effective accounting and internal control systems to maintain business integrity? Are these systems reviewed by internal or external auditors on a regular basis? | | | (IV) The Company has established and implemented accounting and internal control systems, and internal auditors regularly conduct audit reviews to examine its compliance. Audit reports at then submitted to the Board of Directors | | | |
| (V) | Does the Company conduct internal and external ethical training programs on a regular basis? | | | (V) The "Ethical Corporate Management Best Practice Principles" and "Business Integrity Procedures and Behaviors" established have been put on the Company website and integrated into the training for new employees, as well as other training seminars, to ensure that employees fully understand the content and conform to them. | ; | | |
| (I) (II) | Implementation of whistle- blowing system Does the Company provide incentives and means for Employees to report malpractice? Does the Company dedicate personnel to investigate the reported malpractice? Has the Company implemented any standard procedures or | V | | The Company has established a specific whistle blowing mailbox that the Chairman has direct access, in which the identity of the whistleblower and the content reported are strictly protected. The Chairman shall designate specific personnel for the investigation. The "Code of Conduct for Employees" and "Business Integrity Procedures and Behaviors" stipulate that violation of integrity conduct will be punished. | No deviation. | | |
| (III) | confidentiality measures for handling reported malpractices? Does the Company assure malpractice reporters that they will not be mistreated for making such reports? | | | | | | |
| (I) | Has the Company disclosure Has the Company disclosed relevant CSR principles and implementation on its website and Market Observation Post System? | V | | "Ethical Corporate Management Best Practice Principles" is disclosed on the Company websit and Market Observation Post System. | | | |
|] | V. If the Company has established business integrity policies in accordance with "Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies", please describe its current practices and any deviations from the Best Practice Principles: No material deviation. | | | | | | |

V. Other information relevant to understanding the Company's business integrity (e.g. review and amendment of the code of conduct of business integrity etc.):

^{1.} The "Rules and Procedures of Board of Director Meetings" provides for the Director recusal system for conflict of interest. For the agenda of the Board meetings in which the Director has any conflict of interest, whether personal or related to the corporates represented, material information regarding the conflict of interest must be disclosed at the Board meeting. If the conflict of interest may damage the Company's interest, the Director is refrained from

| | | | Actual governance | Deviation and causes of |
|------------------------------|-----------|--------|--|---|
| | | No | | deviation from Corporate |
| Assessment criteria | Yes | | Summary description | Social Responsibility Best Practice Principles for |
| | | | | TWSE/TPEX Listed |
| | | | | Companies |
| participating in the discuss | ion and v | oting. | During the discussion and voting, the Director sho | ould excuse oneself and is |

- participating in the discussion and voting. During the discussion and voting, the Director should excuse oneself and is forbidden to act as a proxy to other Directors in the voting process.
- 2. The Company has established "Procedures for Treatment of Material Insider Information" which stipulate insiders and personnel who obtain information from their position shall not leak the said information.
- 3. The Company complies with the Company Act, the Securities and Exchange Act, and other laws and regulations, and is committed to implementing integrity management.

(VII) For Corporate Governance Guidelines and Regulations and other relevant internal policies, the Company should disclose how to access to these policies.

Currently, the Company has established "Ethical Corporate Management Best Practice Principles", "Code of Conduct for Directors and Managers", "Audit Committee Charter", "Compensation Committee Charter", "CSR Best Practice Principles", "Corporate Governance Best Practice Principles", "Rules and Scope of Duty of Independent Directors" and other major internal policies and are disclosed on Market Observation Post System and the Company website.

(VIII) Other material information that may enhance the understanding of the corporate governance status of the Company should also be disclosed.

| Job Title | Name | Date of training | Organized by | Course title |
|---|-----------------|---------------------------|---|---|
| Legal Person Directors | April | 2021.08.19 | Securities and Futures Institute of ROC | Discussion on Employee Compensation and Tool Application |
| Representatives | Huang | 2021.09.01 | Financial Supervisory Commission ROC | The 13th Taipei Corporate Governance Forum |
| | | 2021.03.15 | Taiwan TWSE/TPEx Company Association | 50 Years of Taiwan: Talent Cultivation and Disaster Prevention |
| Legal Person Directors Representatives | Peter Chen | 2021.08.19 | Securities and Futures Institute of ROC | Discussion on Employee Compensation and Tool Application |
| | | 2021.11.18 | Taiwan Digital Governance Association | Corporate Integrity Governance and Insider Trading Management |
| Director | Amy Liu | 2021.09.01 | Financial Supervisory Commission ROC | The 13th Taipei Corporate Governance Forum |
| Legal Person Directors Representatives | Yu-Chin Lin | 2021.09.01 | Financial Supervisory Commission ROC | The 13th Taipei Corporate Governance Forum |
| Legal Person Directors Representatives | David Chou | 2021.09.01 | Financial Supervisory Commission ROC | The 13th Taipei Corporate Governance Forum |
| Legal Person Directors Representatives | Patrick Chiu | 2021.09.01 | Financial Supervisory Commission ROC | The 13th Taipei Corporate Governance Forum |
| Legal Person Directors | Allen Hsu | 2021.09.06 | Accounting Research and Development Foundation | Analysis of Positive Impact of ESG on Companies and Creation of Low-Carbon Green Value Models |
| Representatives | | 2021.09.17 | Accounting Research and Development Foundation | Financial Risks and Case Analysis of Disposal of Real Property in China by Taiwanese Businessmen |
| Independent director | Lo-Min Chen | 2021.09.01 | Financial Supervisory Commission ROC | The 13th Taipei Corporate Governance Forum |
| | | 2021.09.06 | Accounting Research and Development Foundation | Analysis of Positive Impact of ESG on Companies and Creation of Low-Carbon Green Value Models |
| Independent director Chao Lin | | 2021.09.17 | Accounting Research and Development Foundation | Enterprises cooperate with accountants in auditing tasks: the responsibility of auditing financial reports for "fraud" |
| T 1 1 4 1 4 | Ming-Fu | 2021.10.29 | Taiwan Corporate Governance Association | Corporate Sustainable Development Governance and Strategy |
| Independent director | Huang | 2021.11.19 | Taiwan Corporate Governance Association | New Challenges of Board of Directors from Corporate Governance 3.0 |
| Supervisor, Accounting Division | Allen Hsu | 2021.05.20- 2021.05.21 | Accounting Research and Development Foundation | Advanced Studies for Principal Accounting Supervisors of Issuers, Securities Firms, and Securities Exchanges |
| Supervisor, Audit | Gina | 2021.05.12 | The Institute of Internal Auditors | Business Activities and Case Analysis of Unethical Conduct Risks |
| Division | Tseng | 2021.11.15 | The Institute of Internal Auditors | Subsidiary Audit Practices |
| Internal auditor | Polly | 2021.04.16 | Accounting Research and Development Foundation | Latest Policy Development of "Self-Preparation of Financial Statements" and Internal Control Management Practices |
| | Chen | 2021.11.04 | The Institute of Internal Auditors | Personal Data Laws on Internal Audits and Controls |

(IX) Internal Control Systems should disclose the following:

1. Statement of Internal Control System

Hitron Technologies Inc. Statement of Internal Control System

Date: February 25, 2022

The Company declares the following concerning its internal control system during the fiscal year 2021, based on the findings of a self-assessment:

- I. The Company acknowledges that the establishment, implementation, and maintenance of the internal control system are the responsibilities of the Board of Directors and Managers of the Company. As such, the Company has established the aforementioned system. Its objectives are to provide reasonable assurance for the effectiveness and efficiency of its operations (including profitability, performance, and the guarantee of assets safety, etc.), reliable, timely and transparent reporting, and conformity to applicable rules, regulations, and laws.
- II. The internal control system has its inherent limitations. Regardless of how exhaustive the design is, an effective internal control system can only provide reasonable assurance for the achievement of the aforementioned three objectives. Further, due to changes in the environment or circumstances, the effectiveness of the internal control system may vary accordingly. Nevertheless, the Company's internal control system has set up a self-supervision mechanism. Once a deficiency has been identified, the Company will take the remedial actions immediately.
- III. In accordance with the determining criteria for the effectiveness of the internal control system prescribed in the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" (hereafter the "Regulations"), the Company evaluated the effectiveness of the design and execution for its internal control system. The determining criteria of the internal control system prescribed in the "Regulations" are based on the process of management control, dividing the internal control system into five composite factors: 1. control of the environment, 2. risk evaluation, 3. control of operations, 4. information and communication, and 5. supervision. The composition of each element also includes several items. Please refer to the "Regulations" for the aforesaid items.
- IV. The Company has adopted the aforementioned determining criteria of the internal control system to evaluate the effectiveness of design and execution for its own internal control system.
- V. Based on the evaluation result of the preceding paragraph, the Company believes that its internal control system (including the supervision and management of its subsidiaries) as of December 31, 2021, including understanding the achievement for the objectives of effectiveness and efficiency of its operations, reliability, timeliness and transparency of its reporting and compliance with the applicable law and regulations, was effective in design and execution, and can be reasonably assured of the achievement of the aforementioned objectives.
- VI. This statement will serve as the main content of the Company's annual report and prospectus and will be made available to the public. If the aforesaid public content has any illegal events including falseness or concealment etc., it shall be liable to the legal liabilities stipulated in Article 20, 32, 171, and 174 of the Securities and Exchange Act.
- VII. This Statement has been passed by the Board of Directors Meeting of the Company held on February 25, 2022, where none of the 10 attending Directors expressed dissenting opinions, and the remainder all affirmed the content of this Statement.

Hitron Technologies Inc.

Chairman: April Huang

General Manager: Patrick Chiu

2. Companies which CPAs to professionally review the internal control system shall disclose the review report provided by the accountants: Not applicable.

- (X) For the most recent year until the publication date of the annual report, penalties imposed against the Company and its staff, or penalties imposed by the Company against its staff for violations of internal control or regulations. State any corrective actions are taken in the most recent years up to the date of the annual report: None.
- (XI) For the most recent year until the publication date of the annual report, major resolutions made in Shareholders' and Board meetings:

1. Material resolutions in Shareholders' Meeting:

| Board Meeting | Major resolutions | Execution |
|------------------|--|--|
| | 1. Ratification of business and financial reports for 2020. | The operating revenue of the Company for 2020 amounted to NT\$10,278,461 thousand. Profit attributable to parent company amounted to NT\$280,010 thousand. EPS amounted to NT\$0.87. |
| 2021.07.28 | 2. Ratification of the earnings distribution for 2020 and cash disbursement using capital surplus. | Earnings distribution for 2020 amounted to NT\$6,998,555 for Director remuneration, NT\$34,992,774 for employee compensation, and NT\$212,925,286 for cash dividend to Shareholders. Proposal of the total amount of capital surplus of "conversion premium" to be distributed at NT\$108,391,943. The ex-dividend record date was set on August 20, 2021 and the cash dividend payable date was set on September 3, 2021. |
| | 3. Approved for amendments of the "Articles of Incorporation", "Procedures for Acquisition or Disposal of Assets", "Procedures for Lending Funds to Other Parties and "Operating Procedures for Making Endorsements/Guarantees". | Adopted the amended procedures. |

2. Material resolutions by Board Meeting:

| Board Meeting | Major resolutions |
|---------------|--|
| 2021.01.04 | Approved the election of newly appointed Chairman. |
| 2021.01.26 | Resolution passed for year-end and performance bonuses for managers of the Company. Resolution passed for the appointment of general manager. Resolution passed for proposal to provide endorsement and guarantee for the wholly-owned subsidiaries and sub-subsidiary. |
| 2021.03.16 | The Internal Control System Statement and the Result of Implementing Self-Evaluation in 2020. Approved the 2020 Distribution of Remuneration of Employees, Directors and Supervisors. Approved the 2020 Business Report, Financial statements and Operating Plan. Approved the Proposal for 2020 Earnings Distribution. Approved the Proposal for Cash Distribution from Capital Reserve. Approved the Proposal for Amendments to "Articles of Incorporation". Approved the Proposal for Amendments to "Procedures for Acquisition or Disposal of Assets". Passed the proposal of Amendments to the "Operational Procedures for Loaning Funds to Others". Approved the proposal for amendments to the "Operational Procedures for Making Endorsements/Guarantees". Approved the proposal for amendments of the "Code of Ethical Conduct for Directors and Managers" and "Ethical Corporate Management Best Practice Principles", and Abolishment of "Procedures for Ethical Management and Guidelines for Conduct". Resolution passed for the amendment to the "Business Integrity Procedures and Behaviors," "Code of Conduct for Directors and Managers". Proposal for Removal of Non-compete Restrictions for Directors and Their Representatives. Resolution passed for yearly salary adjustment for managers of the Company. Approved the donation to BenQ Foundation Resolution passed for yearly salary adjustment for managers of the Company. |

| Board Meeting | Major resolutions |
|---------------|---|
| | 16. Approved the establishment of Head of Corporate Governance. |
| 2021.04.29 | Approved the proposal for the Consolidated Financial Report for 2021 Q1. Approved the amendments to the "Rules and Procedures of Shareholders Meeting". Approved the proposal for amendments to the "Audit Committee Charter". Approved the amendments to the "Standard Procedures for Handling Director's Request". Approved the provision of endorsement/guarantee to the wholly-wholly-owned subsidiary. |
| 2021.07.01 | Approved to set a date for the 2021 Annual General Meeting |
| 2021.08.04 | Approved the Consolidated Financial Report for 2021 Q2. Approved the provision of endorsement/guarantee to the wholly-wholly-owned subsidiary. Approved to lend funds to the wholly-owned subsidiary, Hitron Technologies Viet Nam company limited |
| 2021.11.04 | Approved the proposal for the Consolidated Financial Report for 2021 Q3 Approved the Company's internal audit plan for 2022. Approved the provision of endorsement/guarantee to the wholly-wholly-owned subsidiary. Approved the proposal for the change in the use of the private placement of common shares for 2018. |
| 2022.02.25 | Approved the 2021 Distribution of Remuneration of Employees, Directors and Supervisors. Approved the 2021 Business Report, Financial statements and Operating Plan. Approved the Proposal for 2021 Earnings Distribution. Approved the Proposal for Cash Distribution from Capital Reserve. Approved the provision of endorsement/guarantee to the wholly-wholly-owned subsidiary. Approved the donation to BenQ Foundation. Approved the cancellation of shares of treasury stock. |

- (XII) For the most recent year until the publication date of the annual report, major issues of record or written statements made by any Director or Supervisor dissenting to important resolutions passed by the Board of Directors: None.
- (XIII) For the most recent year until the publication date of the annual report, resignation or dismissal of the Company's key individuals, including the Chairman, General Manager, and Supervisors of Accounting, Finance, Internal Audit, and R&D: None.

| Position | Name | Date of Appointment | Date of Dismissal | Reasons for resignation |
|----------|-------------|---------------------|-------------------|-------------------------|
| | | | | or dismissal |
| Chairman | Davis Cheng | March 24, 1986 | December 25, 2020 | Dismissal(Note) |
| GM | Davis Cheng | July 21, 2006 | 2021.01.04 | Resigned |

Note: On January 4, 2021, the Company get informed that Director Davis Cheng transferred his shares exceed half of the shares when he elected on December 25, 2020 and he certainly be discharged. The board of directors elected April Huang as the new Chairman.

IV. Information on Audit Fees of CPAs

Unit: NT\$ thousand

| Name of accounting Firm | Name of CPA | Period covered by CPA's audit | Audit fee | Non-audit fee (Note) | Total | Remarks |
|-------------------------|-------------------|----------------------------------|-----------|-------------------------|-------|---------|
| DDO T | Kun-His Hsu | 2021 01 01 2021 12 21 | 2 140 | 460 | 3,600 | - |
| BDO Taiwan | Shu-Chen Chang | 2021.01.01-2021.12.31 | 3,140 | | | |

Note: Non-audit fees are fees for tax compliance audits.

- (I) For non-audit fees paid to CPAs, accounting firms, and affiliated companies thereof that amount to more than 1/4 of the audit fees, the disclosure should be made regarding the amount of audit and non-audit fees, and the service content of audit and non-audit fees: None.
- (II) Changes in the accounting firm that result in lesser audit fees paid in comparison to the previous year, and disclosure for the change in audit fee, and the reason for the change: None.
- (III) Reduction of audit fees by more than 15% compared to the previous year, and disclosure for the amount and percentage reduced, and the reason for the reduction: None.

V. Accountant Replacement Information:

(I) Regarding the former CPAs

| Date of the replacement | March 16 | March 16, 2021 | | | | |
|--|--|-----------------------|--|-----------------|--|--|
| Reasons for replacement and description | With the Internal Rotation within the BDO Taiwan Accounting Firm, the Company's CPAs replaced from Ke-Yi Liu and Kun-His Hsu to Kun-His Hsu and Shu-Chen Chang | | | | | |
| State whether the appointment is terminated or rejected | Situation | Counterpar | Certified Public Accountant | Consignor | | |
| | Appointr automati | ment terminated | Not applicable. | Not applicable. | | |
| | Appointr rejected(| ment discontinued) | Not applicable. | Not applicable. | | |
| The Opinions other than unmodified Opinion issued in the last two years and the reasons for the said opinions | No such situation | | | | | |
| Is there any disagreement in opinion with the issuer | Yes | Discl Audi Othe | unting principle or practice osure of financial statements ting scope or procedures rs | | | |
| | No V Explanation | | | | | |
| Additional Disclosures (Disclosures Specified in Article 10.6.1.4-7 of the Standards) | Not applicable. | | | | | |

(II) Regarding the successor CPAs

| Accounting Firm | BDO Taiwan |
|--|--------------------------------|
| Name of CPA | Kun-His Hsu and Shu-Chen Chang |
| Date of Engagement | March 16, 2021 |
| If prior to the formal engagement of the successor | |
| CPA, the company consulted the new CPA | |
| regarding the accounting treatment of or | Not applicable |
| application of accounting principles to a specific | Not applicable. |
| transaction, or the type of audit opinion that might | |
| be rendered on the company's financial report | |
| Written views of the former CPA on which the | N-4 |
| successor disagreed with the former CPA | Not applicable. |

VI. Names, Positions and Tenure of any of the Company's Chairman, General Manager, or managerial officers responsible for Financial or Accounting Affairs Being Employed by the Auditor's Firm or Any of Its Affiliated Company in the Most Recent Year Should Be Disclosed: None.

VII. For the Most Recent Year until the Publication Date of the Annual Report, the Transfer of Equity Interest and Change in Stock Pledge of Directors, managerial officers and Shareholders with Stake of 10% or More

(I) Changes in the shareholding of Directors, managerial officers and Major Shareholders

Unit: Share

| | | 20 |)21 | As of March 31 | | |
|---|--|---|---|---|---|--|
| Title | Name | Increase (decrease) in shareholding | Increase (decrease) in pledged shares | Increase (decrease) in shareholding | Increase (decrease) in pledged shares | |
| Director and holds a concurrent position as general manager | Davis Cheng (Notes 1, 2) | - | - | - | - | |
| Director | Amy Liu | 1,249 | - | - | - | |
| Director Shareholder with more than 10% stake | Alpha Networks Inc. Representative: April Huang Peter Chen Yu-Chin Lin David Chou Patrick Chiu Allen Hsu (Note 4) Adams Lee (Notes 3, 4) | - - - - (6,858) 1,571 | - | - - - - 4,497 - | - | |
| Independent director | Mao-Chao Lin | - | - | - | - | |
| Independent director | Min-Fu Huang | - | - | - | - | |
| Independent director | Lo-Min Chen | - | - | - | - | |
| GM | Patrick Chiu (Note 2) | (6,858) | - | 4,497 | - | |
| Vice president | Eric Pan | - | - | - | - | |
| Vice president | Jimmy Huang | 1,143 | - | - | - | |
| Vice president | Adams Lee (Notes 3, 4) | - | - | - | - | |
| Vice president | ML Chien (Note 3) | - | - | - | - | |
| Supervisor, Finance & Accounting Division | Allen Hsu | 1,571 | - | - | - | |

Note 1: On January 4, 2021 the company get informed that Director Davis Cheng transferred his shares exceed half of the shares when he elected on December 25, 2020 and he certainly be discharged. The board of directors elected April Huang as the new Chairman.

(II) Share transferred: None.

(III) Shares pledged: None.

Note 2: General Manager, Davis Cheng stepped down on January 4, 2021; General Manager, Patrick Chiu was appointed on January 26, 2021.

Note 3: Vice president Adams Lee took office on August 2, 2021; Vice president Chien, Ming-Lin took office on December 15, 2021.

Note 4: On February 25, 2022, Alpha Networks Inc. appointed Director, Adams Lee as representative and appointed on March 1, 2022, Former representative, Allen Hsu stepped down.

VIII. Information of relationships between Top 10 shareholders are related parties, spouses or relatives within the second degree of kinship Relationship

| Name | Shares held | | 3 1 | | Total sharesheld in the name of other persons | | Familial relationships between top 10 shareholders who are either related parties, spouses, or relatives within the second degree of kinship, his/her/its title (or name) and relationships (Note2) | | |
|--|------------------|-----------------------------------|---------------------|-----------------------------------|---|-----------------------------------|---|--------------|--|
| | Number of shares | Shareholding Percentage (%) | Number of shares | Shareholding Percentage (%) | Number of shares | Shareholding Percentage (%) | Title (or Name) | Relationship | |
| Alpha Networks Inc. | 200,000,000 | 62.24 | - | - | - | - | - | - | |
| Representative: April Huang | - | - | - | - | - | - | - | - | |
| Standard Chartered International Commercial Bank's business department is entrusted with the pear tree Polaris foreign value small capital fund investment account | 4,688,800 | 1.46 | - | - | - | - | - | - | |
| Fubon Life Insurance Co., Ltd. | 3,265,000 | 1.02 | - | - | - | - | - | - | |
| Representative:Ming- Hsing Tsai | - | - | - | - | - | - | - | - | |
| Jian-Min Jhang | 1,280,000 | 0.40 | - | - | - | - | - | - | |
| Wen-Feng Liu | 1,020,801 | 0.32 | - | - | - | - | - | - | |
| Wun-Yu Ciou | 806,477 | 0.25 | - | - | - | - | - | - | |
| Amy Liu | 743,951 | 0.23 | - | - | - | - | - | - | |
| Chong-Ting Jhao | 679,000 | 0.21 | - | - | - | - | - | - | |
| Ming-Fong Guan | 650,602 | 0.20 | - | - | - | - | - | - | |
| Siou-Long Tang | 600,000 | 0.19 | - | - | - | - | - | - | |

IX. Number of Shares and Consolidated Shareholding Percentage of Investee Company Held by the Company, Directors and Managerial Officers of the Company, and Entities in which the Company has Direct or Indirect Controlling Interests

December 31, 2021; Unit: thousand shares; %

| Re-investing business | The company | investment | Held by Directors, Supervisors, managerial officers, and directly/indirectly controlled entities | | Comprehensive investment | |
|--|------------------|----------------------------------|---|----------------------------|--------------------------|----------------------------------|
| | Amount of shares | Percentage of shareholding | Number of shares | Percentage of shareholding | Number of shares | Percentage of shareholding |
| Interactive Digital International Co., Ltd. | 16,703 | 43.10 | - | - | 16,703 | 43.10 |
| Hitron Technologies Europe Holding B.V. | 15 | 100.00 | - | - | 15 | 100.00 |
| Hitron Technologies (Americas) Inc. | 300 | 100.00 | - | - | 300 | 100.00 |
| Hitron Technologies (Samoa) Inc. | 21,350 | 100.00 | - | - | 21,350 | 100.00 |
| Hitron Technologies (SIP) Inc. | - | 100.00 | - | - | - | 100.00 |
| Hwa Chi Technologies (Shanghai) Inc. | - | 43.10 | - | - | - | 43.10 |
| Jietech Trading (Suzhou) Inc. | - | 100.00 | - | - | - | 100.00 |
| InnoAuto Technologies Inc. | 2,000 | 100.00 | - | - | 2,000 | 100.00 |
| Hitron Technologies Vietnam Company Limited | - | 100.00 | - | - | - | 100.00 |
| Imagetech Co., Ltd. | 120 | 1.20 | - | - | 120 | 1.20 |
| Tsunami Visual Technologies Inc. | 1,220 | 9.34 | - | - | 1,220 | 9.34 |
| Pivot Technology Corp. | 198 | 10.94 | - | - | 198 | 10.94 |
| Cardtek Digital Technology Co., Ltd. | 1,000 | 6.45 | - | - | 1,000 | 6.45 |
| Yesmobile Holdings Company Ltd. | 294 | 0.75 | - | - | 294 | 0.75 |
| Chao Long Motor Parts Corp. | 668 | 1.79 | - | - | 668 | 1.79 |
| Codent Networks(Cayman) Limited. (Note) | 1,570 | - | - | - | 1,570 | - |

Note: Long-term investment of the Company. The Company holds the preferred shares of Codent Networks(Cayman) Limited.

Four. Capital and Shares

I. Capital and Shares

- (I) Source of capital
 - 1. Share types for the most recent year until the publication date of the annual report

Unit: NT\$/share

| | | Authoriz | zed Capital | Paid-in Capital | | Remark | | |
|----------------|-------------|------------------|---------------|------------------|---------------|--|--|--------|
| Year/ Month | Issue price | Number of shares | Amount | Number of shares | Amount | Source of capital | Property other than cash provided as capital contributions | Others |
| 2019.4 | 10 | 300,000,000 | 3,000,000,000 | 224,689,554 | 2,246,895,540 | Shares converted from corporate bond | _ | Note 1 |
| 2019.5 | 10 | 300,000,000 | 3,000,000,000 | 227,799,421 | 2,277,994,210 | Shares converted from corporate bond | _ | Note 2 |
| 2019.8 | 10 | 300,000,000 | 3,000,000,000 | 228,986,229 | 2,289,862,290 | Shares converted from corporate bond | _ | Note 3 |
| 2019.12 | 10 | 400,000,000 | 4,000,000,000 | 328,986,229 | 3,289,862,290 | Private placement of newly issued shares | _ | Note 4 |
| 2022.2 | 10 | 400,000,000 | 4,000,000,000 | 321,317,229 | 3,213,172,290 | Cancellation of treasury stock | _ | Note 5 |

- Note 1: The capital increase record date for convertible bonds was on March 28, 2019, and the capital increase amounted to NT\$3,956 thousand. The approval document number was HSP No. 1080011240 (April 17, 2019).
- Note 2: The capital increase record date for convertible bonds was on May 13, 2019, and the capital increase amounted to NT\$31,099 thousand. The approval document number was HSP No. 1080014914 (May 24, 2019).
- Note 3: The capital increase record date for convertible bonds was on August 13, 2019, and the capital increase amounted to NT\$11,868 thousand. The approval document number was HSP No. 1080024677 (August 26, 2019).
- Note 4: The record date of the new privately placed shares was on December 17, 2019, and the capital increase amounted to NT\$1,000,000 thousand. The approval document number was HSP No. 1080037612 (December 25, 2019).

Note 5: Cancellation of treasury stock was carried out was on February 26, 2022 as the base date for capital reduction of NT\$76,690 thousand, The approval document number was HSP No.1110007294 (March 11, 2022)

| (Chana tyma | | Authorized capital | |
|--------------|---------------------------|--------------------|-------------|
| (Share type | Outstanding shares (note) | Unissued shares | Total |
| Common stock | 321,317,229 | 78,682,771 | 400,000,000 |

For shelf registration for issuing marketable securities that have been approved, the Company should disclose the approved issue amount, and relevant information on scheduled issuance and issued marketable securities: Not applicable.

(II) Shareholder Structure

April 1, 2022 Unit: shares/%

| Shareholder structure Amount | | Financial institutions | Other legal persons | Individual | Foreign institutions and foreign persons | Total |
|------------------------------------|------|------------------------|---------------------|-------------|--|-------------|
| Number of People | 0 | 1 | 142 | 32,307 | 72 | 32,522 |
| Shareholding | 0 | 3,265,000 | 200,769,059 | 109,425,526 | 7,857,644 | 321,317,229 |
| Percentage of Shareholding | 0.00 | 1.02 | 62.48 | 34.06 | 2.44 | 100.00 |

(III) Share ownership distribution

April 1, 2022 Unit: Person/Shares/%

| Shareholding Tiers | Number of Shareholders | Shareholding | Percentage of shareholding % |
|---------------------|------------------------|--------------|------------------------------|
| 1-999 | 15,662 | 2,155,490 | 0.67 |
| 1,000-5,000 | 13,012 | 28,432,938 | 8.85 |
| 5,001-10,000 | 2,136 | 17,496,612 | 5.45 |
| 10,001-15,000 | 539 | 6,794,953 | 2.11 |
| 15,001-20,000 | 383 | 7,086,482 | 2.21 |
| 20,001-30,000 | 327 | 8,271,245 | 2.57 |
| 30,001-40,000 | 116 | 4,143,725 | 1.29 |
| 40,001-50,000 | 105 | 4,925,359 | 1.53 |
| 50,001-100,000 | 142 | 10,022,974 | 3.12 |
| 100,001-200,000 | 54 | 7,341,670 | 2.28 |
| 200,001-400,000 | 30 | 8,093,594 | 2.52 |
| 400,001-600,000 | 7 | 3,417,556 | 1.06 |
| 600,001-800,000 | 3 | 2,073,553 | 0.65 |
| 800,001-1,000,000 | 1 | 806,477 | 0.25 |
| More than 1,000,001 | 5 | 210,254,601 | 65.44 |
| Total | 32,522 | 321,317,229 | 100.00 |

| Share Name of Major Shareholder | Shareholding | Percentage of Shareholding |
|--|--------------|----------------------------|
| Alpha Networks Inc. | 200,000,000 | 62.24% |
| Standard Chartered International Commercial Bank's business department is entrusted with the pear tree Polaris foreign value small capital fund investment account | 4,688,800 | 1.46% |
| Fubon Life Insurance Co., Ltd. | 3,265,000 | 1.02% |
| Jian-Min Jhang | 1,280,000 | 0.40% |
| Wen-Feng Liu | 1,020,801 | 0.32% |
| Wun-Yu Ciou | 806,477 | 0.25% |
| Amy Liu | 743,951 | 0.23% |
| Chong-Ting Jhao | 679,000 | 0.21% |
| Ming-Fong Guan | 650,602 | 0.20% |
| Siou-Long Tang | 600,000 | 0.19% |

(V) Market share price, net worth, earnings, dividend and relevant information for the most recent two years

Unit: NT\$

| | | | | | Unit: NT\$ |
|--------------------------------|------------|--|---------|---------|-------------------------------------|
| Item | | Year | 2020 | 2021 | Until March 31, 2022 (Note 8) |
| Stock price per | | Maximum | 28.70 | 27.50 | 24.60 |
| share | | Minimum | 14.70 | 17.90 | 19.75 |
| (Note 1) | | Average | 21.80 | 21.85 | 21.52 |
| Net value per | Pr | ior to distribution | 15.39 | 14.28 | - |
| share (Note 2) | Α | After distribution | 14.25 | 13.79 | - |
| Earnings per share | _ | verage outstanding shares ares in thousands) | 321,317 | 321,317 | - |
| (EPS) | EPS (Note | Prior to adjustment | 0.87 | 0.22 | - |
| | 3) | After adjustment | 0.87 | 0.22 | - |
| | | Cash dividends | 0.66 | 0.15 | - |
| Dividend nen ehene | | of cash disbursement using capital surplus | 0.34 | 0.35 | - |
| Dividend per share | Bonus | From earnings | - | - | - |
| | shares | From capital reserves | - | - | - |
| | Cumulative | unpaid dividends (Note 4) | - | - | - |
| A malaysia of | P | E Ratio (Note 5) | 25.06 | 99.32 | - |
| Analysis of investment returns | Price to | dividend ratio (Note 6) | 33.03 | 43.7 | - |
| mvestment returns | Divi | dend Yield (Note 7) | 3.03% | 0.69% | - |

- Note 1: List the highest and lowest stock prices of each year. Compute the average stock price according to turnover in value and trading volume.
- Note 2: Indicate based on the number of stocks issued as at year-end, and computed according to the distribution per the resolution of the Board meeting or Shareholders' Meeting in the following year.
- Note 3: If retrospective adjustment is needed due to bonus shares, EPS prior to and after adjustments should be presented.
- Note 4: If the terms of issuance of equity securities stipulate the unpaid dividend of the year can only be cumulated and disbursed in the year where the Company is profitable, respective disclosure on the cumulative unpaid dividend for the period should be made.
- Note 5: PE Ratio = Average closing price for the period / Earnings per share.
- Note 6: Price to dividend ratio = Average closing price for the period / Cash dividend per share.
- Note 7: Dividend Yield = Cash dividend per share / Average closing price for the period.
- Note 8: Net value per share and EPS should be presented using the latest audited quarterly report as of the publication of the annual reports; the rest of the information should be presented using the latest yearly report as of the publication of the annual reports.

(VI) Dividend Policy and Implementation Status

1. Dividend policy as stipulated in the Articles of Incorporation

The industrial environment of the Company is ever-changing and the Company is in a stable growth stage. Its dividend policy takes into consideration its future capital need and long-term financial planning to pursue a sustainable development strategy. The Company adopts an excessive dividend policy and its issuance terms, timing and amount are handled according to Article 29-1 of the Articles of Incorporation. The Company establishes plans according to the future capital demands. When there is a surplus earning at the final account of a fiscal year and when the distributable earnings of the current year reaches 2% of the capital, the dividend distribution shall not be less than 10% of the distributable earnings of the current year, and the cash dividend shall not be less than 10% of the total amount of the cash and share dividends issued in the current year.

Article 29-1 of the Articles of Incorporation stipulates that the earning after tax should be first utilized to offset losses from previous years, and next, set aside 10% of the remaining profit as a legal reserve. However, if the legal reserve is on par with the authorized capital, the Company is allowed to stop allocation to the legal reserve, and allocate to a special reserve in accordance with relevant laws and regulations. If there are earnings left, the Board of Directors can devise an earnings distribution proposal using the remaining amount, together with the cumulative unappropriated retained earnings, and submit to the Shareholders' Meeting to disburse as a cash dividend or retain it. When the earnings distribution proposal described in the preceding paragraph is made in the form of cash dividends, the Board of Directors is authorized to reach resolution and to report to the shareholders' meeting.

2. Proposal to distribute cash dividend at the Shareholders' Meeting:

The Company distribute 2021 shareholders' dividends per share of approximately NT\$0.15, totaling NT\$47,968,935. And, the Company's capital reserve of premium on conversion of company bond will be distributed NT\$0.35 per share, a total of NT\$112,689,679, have been approved by the meeting of the board of directors held on February 25, 2022, which will be reported at the 2022 Annual Shareholders' Meeting.

(VII) The impact on the operating performance of the Company and earnings per share by the proposal of the Shareholders' Meeting to issue bonus shares: Not applicable.

(VIII) Employees Bonus and Directors Remuneration

1. Employees' and directors' compensation policies as stated in the Articles of Incorporation:

Articles of Incorporation, Article 29:

When the Company has a profit at the end of each fiscal year, an amount between 5% and 20% of the profit shall be appropriated as the remuneration of employees, which is to be distributed and issued in the form of shares or cash according to the resolution of the Board of Director, and the recipients thereof may include employees of affiliates satisfying a certain criteria, and such criteria is to be specified by the Chairman.

The Company may appropriate the aforementioned profit as the remuneration of directors, in which the appropriation ratio shall not exceed 1% of the profit of the current year.

If there are previous accumulated losses, the losses shall first be offset before allocating compensation and remuneration to employees and directors. The remaining profits may be allocated as aforementioned. The proposal of compensation to employees and remuneration to Directors must be approved by the Board Meeting, in which two-thirds of the Directors have attended and the majority has concurred with the proposal.

2. The estimation basis of the compensation for employees, Directors, and Supervisors for the current period, the computation basis for the number of shares issued as stock dividend serving as Employee compensation, and accounting treatments for any discrepancies between the amounts estimated and the amounts disbursed:

In pursuant to the Company Act and the Articles of Incorporation, to appropriate for compensation to employees and remuneration to Directors, according to Accounting Research and Development Foundation (96) Explanatory Note No. 052, the Company shall make an estimation when preparing for interim and annual reports, and make recognition

under the appropriate accounting categories based on the nature of the compensation and remuneration. Afterward, when the actual disbursement approved by the Shareholders' Meeting differs from the estimation in the financial reports, the discrepancy shall be deemed as a change in accounting estimate and recognized as the profit and loss for the period.

- 3. Employees compensation proposal passed by the Board of Directors:
 - (1) For the proposal of earnings distribution for 2021, the Shareholders' Meeting on February 25, 2022 had passed a resolution for disbursement of NT\$7,316,661 for employee compensation and NT\$548,750 for Director remuneration, all of which were in line with the estimated amount in the previous fiscal year.
 - (2) Proposal to appropriate employee stock dividends and the ratio of the total employee stock dividends to the net profit after tax for the current period:
 Not applicable as there are no employee stock dividends appropriated for the current period.
 - (3) Considering the proposal for computing the EPS after the appropriation of employee compensation and Director remuneration: Not applicable as both employee compensation and Director remuneration are expensed off.
- 4. Actual disbursement of employee bonus and remuneration to Directors for the preceding year (including employee stocks, cash disbursement and share prices). In circumstances where any differences between the actual distributed and recognized amount, the difference, reasons and handling of such matter shall be stated as follows:
 - (1) For the proposal of earnings distribution for 2020, the Shareholders' Meeting on July 28, 2021 had passed a resolution for disbursement of NT\$34,992,774 for employee compensation and NT\$6,998,555 for Director remuneration.
 - (2) Where the aforementioned disbursement differs from the employee bonus and remuneration to Directors and Supervisors recognized, the difference in amount, the reasons for the deviation, and subsequent actions taken should be provided: No deviation.

(IX) Share Repurchase by the Company

| Count of share repurchase | 11th |
|---|---------------------------------|
| Objective of repurchase | Confer to employees |
| Repurchase period | 2019/1/2-2019/2/26 |
| Interval price of repurchase | NT\$13.13 - NT\$29.36 |
| Type and number of shares repurchased | Common stock / 7,669,000 shares |
| Amount of shares repurchased | NT\$160,670,084 |
| Amount of shares repurchased to Estimated number of shares repurchased (%) | 76.69% |
| Number of shares cancelled and transferred | 7,669,000 shares |
| Cumulative number of the Company's shares held | 0 shares |
| Percentage (%) of number of the Company's shares held to the total number of issued shares in issue | 0% |

II. Preferred Shares: Not applicable.

III. Preferred Shares: Not applicable.

IV. Global Depository Receipts: Not applicable.

V. Subscription of Warrants for Employee: Not applicable.

VI. New Employee Restricted Stock Plans: Not applicable.

VII. Issuance of New Shares Regarding Acquisitions of the Other Companies: Not applicable.

VIII. Execution of Fund Usage Plan:

- (I) Content of plan: the private placement of marketable securities for 2019 amounted to NT\$1,611,000 thousand. The funds privately placed were used to expand plants and purchase machinery and equipment. Taking into account the Company's mid- and long-term strategic development plan, the Board meeting held on November 4, 2021 resolved to change the use of funds privately placed to purchasing machinery and equipment, and building plants as well as enriching the working capital. This helps the Company strengthen its competitiveness, increase operational effectiveness, and enhance the financial structure of the Company, thus beneficial to the Shareholders' interest.
- (II) Implementation status: The funds privately placed were completed in the fourth quarter of 2021.

Five. Overview of Operations

I. Business Activities

(I) Scope of business

1. Content of main businesses: R&D, manufacturing and sales of network and telecommunication equipment.

2. Revenue distribution

The Company's 2021 operating revenue by product is as follows:

Unit: NT\$ (thousand), %

| Major Products | Sales revenue for 2021 | Weighted in the operation |
|-------------------------------|---|---------------------------|
| Network and telecommunication | 9,681,546 | 100.00 |
| equipment | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |

3. Current product (service) range

Broadband CPE: Cable modem, cable router, cable eMTA, cable modem module, downstream signal/video quality monitor, noise generator, fiber optic data access concentrator, fiber optic network unit, Wi-Fi Mesh network system, digital convergence gateway, MoCA, Network Functions Virtualization (NFV) etc.

System integration service: Mainly providing telecommunication and broadband internet service, Wi-Fi transmission, and system integration service to consolidate digital media, cloud and geographical information.

4. New products development (service)

Using the existing technologies and products as its foundation, the Company continues to develop the following new products:

- (1) DOCSIS 4.0 next generation cable router and voice modem
- (2) IoT Gateway
- (3) SD-WAN
- (4) 10Gbps Full Duplex DOCSIS 3.1 Cable Gateway (10Gbps downstream speed and Wi-Fi 6support)
- (5) Mobile Backhaul
- (6) Hitron Cloud Management System
- (7) Wi-Fi 6, Wi-Fi Extender with EasyMesh
- (8) 3.5GHz wireless base station CBRS Small Cell RAN
- (9) 2.5Gbps/10Gps PON ONU
- (10) Solutions of 5G CPE and mmWave

(II) Industry overview

1. Current and future industry prospects

According to the MIC (Market Intelligence & Consulting Institute), the global communications industry for 2021 reached USD675.6 billion (NT\$19 trillion), a growth rate of 19.5%. Looking ahead to 2022, mobile/fixed-line upgrade momentum will continue to create market growth opportunities. However, impacted by upstream price raises and freight supply chain issues, the global growth rate is estimated at 1.5%. MIC pointed out that Taiwan's telecommunications network (network equipment) industry accounted for 16.1% of the global share in 2021 and is expected to grow by 6.4%, reaching NT\$890 billion in 2022. In terms of the 2022 industry trends, we must pay attention to subsidy policies for rural areas in the U.S. and UK to simulate the next-generation broadband network opportunities. For example, 8 fixed-line telecommunications providers in the U.S. are expanding 10G PON network investment and commercialization. If supply chain issues are eased, FTTH (fiber-to-the-home) will have significant growth in 2022 in Europe and the U.S., driving demand for high-bandwidth, high-end products such as Wi-Fi6. During the pandemic, people tend to rely more on communications and revenues of telecoms providers around the world increased, with China's revenue growing by 14.4% and the U.S. by 9.8%. Although there is an increase in demand of broadband, with the delay in the production and shipments of parts and components for routers and chips, demand has exceeded supply. As a result of this, parts and components manufacturers must bear the additional costs themselves, leading to an average decline in gross margins for all manufacturers around the world.

Global Modem market size, by product, 2013-2024 (USD Million) www.marketintellica.com

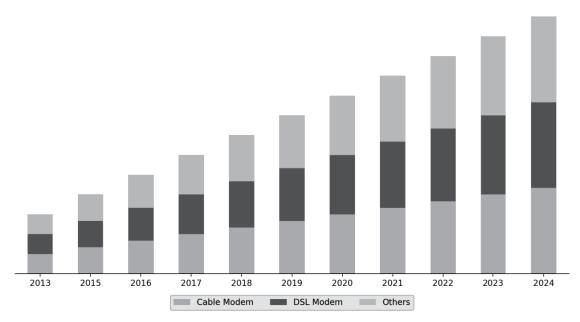


Figure 1. Global demand for wired broadband (source: Market Intellica, 2019/04/25)

The fixed-line communications market is expected to grow at a compound annual growth rate of over 11.32% from 2021-2026. Moreover, the trend of digitalization has also led to the emergence and change from cable TV to purchasing set-top boxes (STBs). This new trend enables customers to enjoy wider range of services at a relatively low cost and suppliers to provide better quality of service. The cloud is essentially a remote virtual platform used for storing, managing and retrieving data or resources by a company. Increasing devices to support data and web applications has increased the demand for scalable cloud technologies. Many companies prefer cloud storage to eliminate the investment in storage hardware and physical infrastructure.

The demand for faster internet services is driving the market, and the technology of wired network

communications is highly related to the use of broadband by small and medium-sized businesses, homes, educational institutions and offices. Fixed-line telephone providers are witnessing a boom in data service revenues; they are attempting to provide "triple play" (i.e. combination of broadband internet, video and voice) to consumers over IP networks.

As IoT, big data analytics and cloud-based services are emerging, demand for data centers in the market is constantly increasing. Given the notion, network equipment plays an important role in the operation of data centers. In addition, with the increasing demand for data centers by government entities, large companies and telecoms companies, it at the same time drives the demand for broadband-to-home and broadband-to-office as well as complete services.

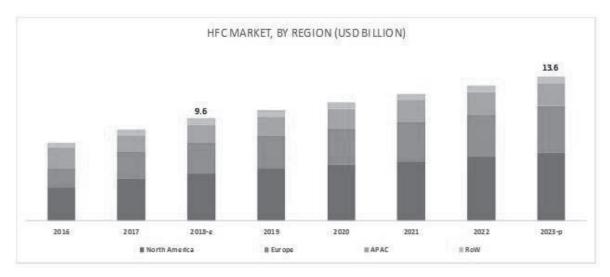


Figure 2. Global demand for cable modems (source:Marketandmarkets.com)

There were a total of 170 million broadband users in North America in 2021 Q2, up 5.3 million from last year. According to Leichtman Research Group's report, there was an increase of a total of 890,000 broadband customers in the top broadband market in the U.S. The statistics for the second quarter compared to the last year's still showed a downward trend, with approximately 74.7 million cable users. There was an increase of 840,000 users in the second quarter with 32.7 million broadband users, an increase of 500,000 users in the second quarter. In the next several years, (see Figure 2. Global demand for cable modems(source:Marketandmarkets.com) it is foreseen that the largest market would still the North American market, followed by the European market and the Asia Pacific market.

When the bandwidth of broadband service raises to Gbps in a unit, the monthly broadband subscription fee for households would range between US\$70 and US\$140. The difference is mainly due to the competition between the local service providers. However, such a fee range represents the advent of broadband service in Gbps. North America will first change, and Europe, Japan, and Korea will be next. Nevertheless, the broadband service in Gbps is not without weakness. Currently, many households face a shortage in VR and 4K content services. As such, the growth of users would not be as fast as it used to be. Cable TV service providers would make use of such investment on market segmentation of corporate users and Mobile Backhaul, because this market has a great need for broadband and the profitability is high. As such, the low-priced high-speed internet service is a good backup service, presenting business opportunities to the broadband service providers, commercial users of new corporate service providers and SME users in North America.

In certain regions, some broadband service providers have rolled out broadband service in 2Gbps. Take the US for example. The monthly subscription fee for service in 2Gbps amounts to US\$300. In HK, the fee ranges from

US\$218 to US\$318. In Taiwan, some providers plan to roll out service in 2Gbps in 2025. For equipment manufacturers, for service in 10Gbps, 10Gbps EPON products have since been made available. Cablelab from the US set the specification of the next-generation 10Gbps as the new standard for DOCSIS 4.0.

Meanwhile, what broadband service providers find unfair is that higher bandwidth requires a large investment in the construction of infrastructure, but the monthly subscription fee has since gone down year by year, while cloud service providers such as Google, Amazon, and Facebook have taken or are taking a lion share of the profit. Cloud service is needed by end-users. Therefore, the broadband service providers incorporate services of Apple, Google, and Amazon into their offer to increase revenue and profit, as well as binding the users to their services.

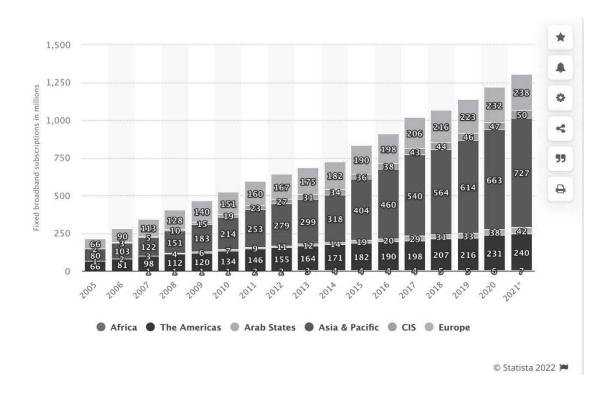


Figure 3. Estimate of Global Hardwired Broadband Users (Source: Statista Dec. 2021)

The existence of the internet has changed many traditional industries. The traditional pay-TV market is shrinking. Globally, the traditional cable and satellite pay-TV market is shrinking at a rate of 3% per year. Such a trend is also noted in the reports of Kagan and S&P Global Market Intelligent. However, this does not mean that the viewers of traditional pay-TV change from satellite and cable TV to the internet to viewing the pay-TV. The viewership of traditional internet pay-TV is also falling, but the rate of falling is lower than the satellite and cable TVs. The most affected are the satellite pay-TV. For example, in 2021, AT&T lost 650,000 Direct TV satellite TV viewers. Meanwhile, Dish Network continued to lose 110,000 viewers in the first three quarters of 2021. This was due to content providers of traditional pay-TV provided digital content via the internet, causing the subscription model for the traditional channels to be replaced by the free selection model. Through broadband internet service, some providers can collaborate with streaming service providers like Netflix, TiVO, Amazon, or Apple to reach the viewers. However, traditional viewing is the main revenue source of cable and satellite TV. As such, they must quickly find a new revenue source and profit-making method. This is evident in the annual reports of some of the cable TV businesses. For example, in the financial report for 2020 Q3, the overall revenue of Comcast Communication for the first 3 quarters amounted to US\$47.922 billion, up by 8.1% as compared to US\$41.318 billion, up by 12.6% as compared to the preceding year. However, revenue from corporate users amounted to US\$6.597 billion, up

by 8.2%; revenue from mobile communication amounted to US\$1.672 billion, up by 56.4%. Audio-visual content service amounted to US\$16,676 million, a slight increase of 1.3% from the previous year.



Figure 4. Service by MSO Operators

Some cable TV businesses have managed to build a viewing platform successfully, integrating terminal facilities and other content service provider via cloud management platform, and providing one-stop integrative services. When users apply for broadband services, they can apply for a selection of new generation content at the same time and are not limited to one viewing platform. Further, due to the integration of infrastructure, the quality of one-stop integrative services is much more guaranteed than separate applications for different contents. Moreover, the cloud management platform operator can reduce the number of complaints during internet congestion, occurrences whereby users threaten to cancel, and costs. As such, the ability of terminal infrastructure to be managed and incorporated into cloud management is a must in the future.

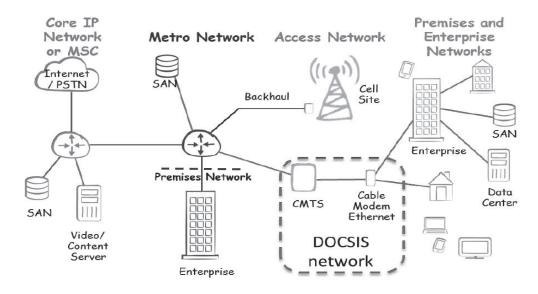


Figure 5. Mobile and fixed-line network providers

In addition, as mobile communication becomes the mainstream internet service, some cable TV businesses are venturing into mobile data and value-added network services. Other businesses possess the service framework and licenses for both cable TV and mobile communication service. Cable TV businesses that do not own mobile communication infrastructure will adopt a mobile virtual network operator (MVNO) model to lease the broadband use from mobile network operator (MNO) and re-sell to consumers. The US Comcast launched Xfinity Mobile as followed the mode of MVNO. In 2019, the U.S. cable companies Comcast and Charter both had double-digit percentage growth in customers and revenue of mobile communications service. Firstly, the integration of mobile communication users with cable TV viewers has reached economies of scale. Secondly, data flow and backbone fees must be incorporated as revenue items. In other words, the existing cable TV infrastructure must translate to the new subscriber of mobile communication. However, the revenue from mobile communication is not sufficient to support the expenditure on a large scale or aimless construction of the base station. Therefore, some cable TV providers set their eyes on the corporate private network, Citizens Broadband Radio Service (CBRS) to reach their target market, because the target customers are concentrated, the ROI of infrastructure can be estimated, and it is a blue ocean where existing mobile communication service providers have not taken up much profit. In 2020, the Federal Communications Commission (FCC) approved the business use of CBRS. The approval is expected to be beneficial for the cable TV businesses to fight for the market share of the mobile communication industry. Furthermore, 2022 will be the first year of commercial LEO satellite service development, with the continuous building of "star systems" by major international operators Starlink and OneWeb", and the growth of user scale will drive the terminal demand of related networks. In order to support the deployment of commercial services, operators will accelerate cooperation with the equipment supply chain in order to expand satellite/ground equipment manufacturing and components and parts procurement. As we have entered the supply chain of major LEO satellite operators, in terms of ground equipment, we focus on the design and manufacturing of user-terminal Wi-Fi routers. Coupled with Hitron cloud - a device cloud management solution developed by us, there is expected potential growth in the next 10 years.

DOCSIS 3.1 provides the downlink frequency of 5Gbps. The uplink frequency can reach up to 1Gbps, which provides sufficient backbone capacity to corporate and mobile communication users. The standard of DOCSIS 4.0 which governs the stage one FDX DOCSIS confirms to increase the downlink and uplink frequencies to between 108 MHz and 684 MHz and is expected to provide a "two-way," approximately 10Gbps service. Looking back on 2021, in mature markets like North America and Europe, service providers rolled out broadband service of 500Mbps to 1Gbps. The sales of DOCSIS 3.1 has taken up more than 55% of total sales and will continue to drive high-level

hybrid cable modems that integrate voice, data, content and residential internet access, to provide users not only with high-speed internet and cable TV programs, but also the recording of other channels simultaneously, and supporting the transmission of content to mobile devices, notepads, and other network terminals. Further, the service providers in mature markets have gradually adopted the standard of DOCSIS3.1 for terminal devices. More cable TV service providers are launching Hybrid Fiber/Coax (HFC) internet service that combines the DOCSIS 3.1 technology and fiber optics, so that without constructing more optical fiber infrastructure, higher speed broadband internet service can still be provided to users. Due to the aforementioned factors, the output value of the global cable CPE would still be growing.

With broadband service provider no longer offering simple broadband service and instead of venturing into the application of IoT, so as to launch various cross-platform smart home/community-related application service via the integration of fixed network and mobile communication networking infrastructure, and with the mobile networking and cloud service gaining popularity, the concept of integration -- IoT has become the focus of development of various corporations in the near future. IoT is not a brand new conception and product. When the internet became popular, electronic appliance manufactures had already come up with the idea. However, the opportunity is only maturing now as compared to before. Its objective is to link devices through radio frequency identification sensing equipment to IoT, implementing smart identification and management. As the internet is more ubiquitous than ever, use of personal mobile devices is prevalent, equipment costs decreasing substantially, platforms from Apple IOS, Google and Amazon offering value-adding software and services, and industry chain becoming more complete, from facilities, services, content to financial integration, the product and service systems are maturing.

Meanwhile, corporates apply IoT technologies extensively and widely used products are applied in different markets. Cases in point include medical equipment, factory automation and industrial robotics, monitoring sensor installation to increase agricultural output, car automation and infrastructural monitoring systems for different areas, such as streets, railway transportation, water and electricity supplies. IoT industry includes the making of hardware and embedded software, telecommunication service and IT services related to IoT.

Currently, most broadband service providers use hybrid access to provide for the last mile wire layout. The internet service providers provide the optical fiber, copper wire transmission, and even services through integrated wireless transmission platform. The traditional operating model of single access or old transmission method has since disappeared. The difference among the service providers is diminishing gradually, leading to even more cutthroat competition.

Our country is the main production settlement for cable CPE manufacturing, comprising more than 80% of global output. The cable CPE manufacturing of our country consists of serving as OEMs for system products, and as brand operators. So far, no other countries or production settlements have emerged to threaten the status of our country. Further, in Taiwan, there is a growing number of manufacturers who bypass brands and get in touch with MSO directly to solicit orders, thus making the Taiwanese manufacturers to quickly come up with product design and manufacturing capability, which helps maintain their product profitability. For this industry, in terms of comparison of output value or production volume, Taiwan has been the most important R&D and production site globally.

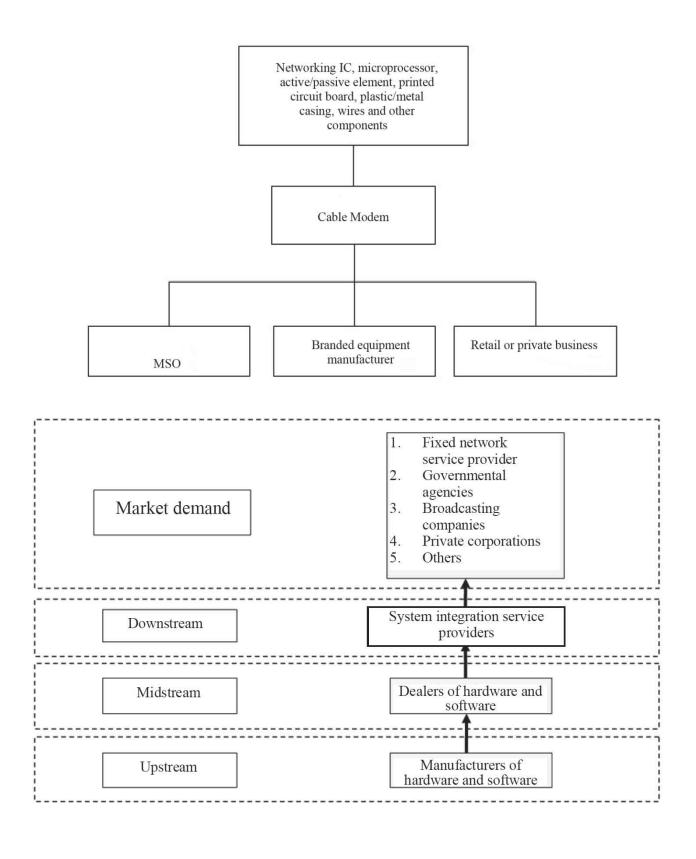
Due to the high cable laying cost and time consumption, the entry barrier for manufacturing cable CPE is relatively higher. Looking at the future outlook, globally, the current number of cable modem users is fewer than ADSL's. However, with the ubiquity of the digitalization of cable TV, compounded by the increase in wire broadcasting users, the revenue of the global telecommunication market will continue to grow. Further, the cable modem is being integrated into the communication module of the set-up box (STB), and the development of DOCSIS technology drives the trend of renewing devices. This development may be where the growth of cable modem lies in

the future, especially for large cable user markets, such as the US, Korea, and Japan.

2. The connectivity of target customersservices content and supply chain

According to services, the Company re-deconstructs the supply chain of the cable TV industry and no longer positions the value of the Company in terms of a single terminal equipment supply chain. Supplying target customers with in-house brand products requires substantial operating costs. Increasing revenue and profitability for the costs incurred requires an integration strategy, which besides the existing vertical integration business strategy, can enhance the product standard. This is because from the point of view of the customers, they would go for the double equipment supplier while reducing the total number of suppliers strategy, reducing the risk of equipment supply, increase the room for price bargaining and reduce operating costs. As such, if a single equipment supplier is unable to provide more supply for other equipment or services, its revenue will fall while the operating costs remain the same.

The establishment of sales channels requires the time and cultivation of professionals and relationships. The development of new products takes time as well. The building of a brand also requires focus and professionalism. The capability and knowledge of product line and professionalism must also in tandem with the needs of customers.



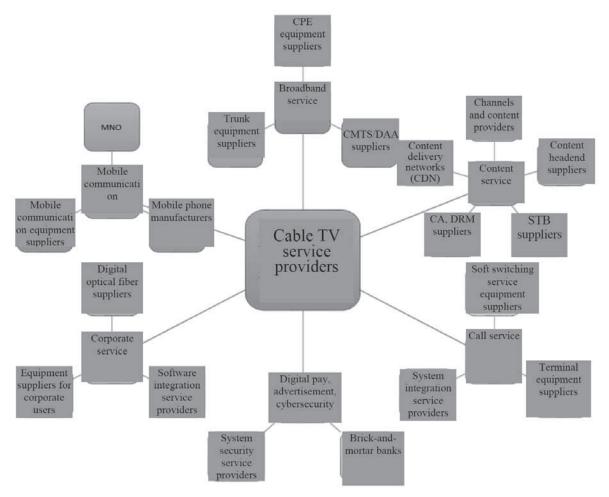


Figure 6. Relationship between services provided to target customers and supply chain

3. Product development trend and competition

CableLabs released the standard for DOCSIS 4.0, supplementing and amending previous generation technology, DOCSIS 3.1. The average downloading and uploading rate can reach up to 10Gbps, including the full-duplex DOCSIS (FDX) which allows the downloading and uploading data to flow in the same band. Further, it has a low delay (target <1ms) and a new DOCSIS (EDS) function of expanding the band to support HFC 1.8GHz (expanded by 600MHz as compared to DOCSIS 3.1) internet data flow. The DOCSIS 3.1 products will take up more than 55% of total sales in 2019. From DOCSIS 3.1 and DOCSIS 1.0 to DOCSIS 3.0, the difference is substantial, with the main difference being DOCSIS 3.1 changing the way frequency is categorized. The uplink frequency has increased from the existing 42MHz to 204 MHz while the starting point of the downlink frequencies has increased to 258 MHz and the ending point has increased to 1218/1794 MHz. This means that the amplifier and splitter at the trunk must be changed. Further, the telecommunication law of the country and the timetable for the re-allocation of the frequency spectrum are filled with uncertainty. The modulation method is going to change to orthogonal frequency division multiplexing (OFDM), which means the use of the existing headend equipment must be discontinued and the service providers must make large scale investment again. In the early stage of introducing DOCSIS 3.1, the market may use 32 downstream DOCSIS 3.0 downlink channel bundling to provide the highest speed service, as the headend equipment is unable to support DOCSIS 3.1 yet. The CPE products for the end-users will be launched in the market

first. The specification of the products will also be limited to the existing frequency spectrum. This is similar to the introduction of DOCSIS 2.0 previously. The CPE for the end-users will be ahead of the headend market. However, in the foreseeable future, only optical fiber networks can match it.

| | Percentage of the | |
|---|-----------------------|-------------|
| | interviewed businesse | ·s |
| Percentage of end-users of the supplier that use DOCSIS 3.1 | End of 2017 | End of 2018 |
| Less than 20% | 49% | 17% |
| 21% to 50% | 46% | 57% |
| 51% to 75% | 3% | 20% |
| 76% to 100% | 3% | 6% |

Table 1 In 2017, Kagan interviewed users of 35 cable TV businesses that use DOCSIS 3.1

Hitron Technology has accumulated many years of research and development strength, and the research and development team has deeply captured the confidence and loyalty of customers with customized research and development services. In the future product development, using its existing technologies and products as its R&D basis, the Company will integrate multimedia and diversified service medium with service platforms, providing the broadband products and integrated services, such as Hybrid Video Gateway, SMB Gateway and other diversified terminal equipment of IoT that support content transmission through ultra-high frequency.

Apart from broadband, wireless telecommunication network is the most important demand. In the development of application software, the software design capability of the businesses in our country is one of the best globally. Therefore, for a wireless telecommunication network, in addition to the four capabilities of broadband network, the technological capability of the businesses in our country include the capability of designing the value-adding service of the application software.

Many domestic competing cable modem manufacturers are gradually merging and acquiring one another or bowing out of the market altogether. The main OEMs are Foxconn, Pegatron, Sercomm. Companies with in-house designers are Hitron, CBN, etc. In the future, the Company will develop products that timely cater to market needs, integrating further with customers' processes, providing value-added services to customers with innovation, and pursuing higher quality in products. We expect there is more room for growth in the future.

(III) Technological capability and R&D

In 2018, Hitron Technologies will upgrade the Ethernet interface at the user end to the expansion speed of 2.5Gbps. The PC and notebook interface of end-user provided will be 2.5Gbps as well globally. In 2021, new Wi-Fi 6E specifications were also introduced into new home wireless network routers and extenders by Hitron Technologies. With the main terminal equipment, it can produce a better wireless telecommunication coverage. Users will increase the mini Wi-Fi access points (APs) for the wireless mesh network (WMN). Hitron Technologies will design and manufacture pure wireless APs, and hybrid APs with Wi-Fi and cable network capacities that integrate them with the existing router production line. With the introduction of cloud computing, AI and other technologies, Hitron Technologies will incorporate remote control and telecommunication interface into the new design of network analyzer, providing network analyzer with positioning and range forecast troubleshooting to service providers, and thus giving more value-adding services and functions to new products.

1. Yearly R&D expenditure and the latest successfully developed technologies or products for the most recent year until the publication date of the annual report

Unit: NT\$ (thousand)

| Year | 2021 | Until March 31, 2022 |
|---|---|---|
| R&D expenses | 363,400 | 118,148 |
| Successfully developed technologies or products | 4514,CHITA; DOCSIS 3.0 Wi-Fi 24 CGNV4-FX4; DOCSIS 3.0 Wi-Fi 16x ² 2.DOCSSIS 3.1 Cable 802.11ax Wi-Fi G | ateway: CODA-552X, CODA-553X CGN-DP2, DOCSSIS 3.1 Cable Network COMA, CHOE. ODIN-1112 |

(IV) Long and Short Term Business Development Plans

- 1. Short Term Business Development Plans
 - (1) Marketing strategy: Continue to expand the existing market by providing products with stable functions and high quality to cater to customer needs, timely provide customization of product specifications to create a 100% top-grade service. In the short term, Hitron Technologies will actively engage service providers to develop products that can increase operational effectiveness. Via the channels of existing brands, the product design will be adjusted to cater to the needs of service providers in terms of profitability and services.
 - (2) Increase in product quality and cost reduction: the factory in Vietnam will serve as the production base of Hitron, striving to improve in-house R&D and production technology and increase product quality. To counter the increase in labor costs in Mainland China, the Company will strive to introduce automation, reduce labor needs and improve production capacity, in order to lower production costs and increase the room for profitability.
 - (3) Reduce the percentage of customers and products that require a longer development period, so as to increase profit realization from investments and assets.
 - (4) Increase the sales of innovative and high value-adding product lines.
- 2. Long Term Business Development Plans
 - (1) Continue to develop cable modem and system integration service, start to venture into integrating products with

- value-adding services, cloud, and AI big data.
- (2) Expand the scale of a product based on existing products by instilling the results of in-house R&D, so as to master the core technology that can be the lead company in the industry. The scale of the market shall expand globally, catering to customer needs in terms of both cable and wireless products.
- (3) Develop new products and customers in new markets, effectively mitigate risk by diversifying customer groups and regions, and obtain long-term stable ordering to maintain the yearly growth target.
- (4) Continue to explore new opportunities for growth and cross-industry consolidation, develop products related to home-used network gateway and other module inserted TVs that cater to the digital needs of households.

II. Production and Market Analysis

(I) Market Analysis

1. Sales (Service) by Regions

Unit: NT\$ (thousand)

| | | | | CII | it. N i \$ (tilousalid) |
|--------------------|----------|-----------|--------|------------|-------------------------|
| | Year | 2021 | | 2020 | |
| Region | | Amount | % | Amount | % |
| Sales domestically | | 2,375,974 | 24.54 | 2,230,343 | 21.70 |
| | Asia | 203,365 | 2.10 | 198,314 | 1.93 |
| | America | 6,225,748 | 64.31 | 7,239,467 | 70.43 |
| Export sales | Europe | 876,459 | 9.05 | 610,337 | 5.94 |
| | Others | - | | - | - |
| | Subtotal | 7,305,572 | 75.46 | 8,048,118 | 78.30 |
| | Total | 9,681,546 | 100.00 | 10,278,461 | 100.00 |

2. Market Share

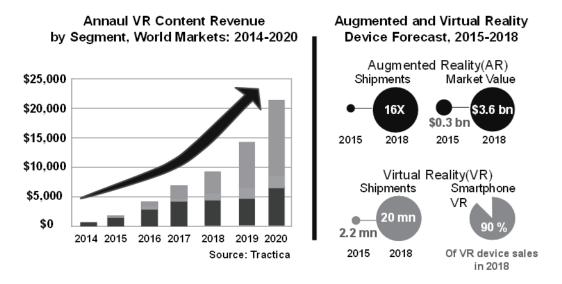
Since 2008, Hitron Technologies has strived to develop in-house brands and provide localized services. In recent years, as customers have widely accepted our product design, functions and quality, the Company has achieved economies of scale and is invited to take part in bidding for high-level mainstream products. Currently, the sales of Hitron Technologies rank number three to four in Taiwan in terms of the export of cable modem products. Of which, more than 70% of the products contain wireless networking function and are deemed as high-level home-used routers. Some customers apply them in SMEs or connecting subsidiaries. Due to the consolidation of in-house R&D, manufacturing and sales of cable modems and system integration service to a one-stop-shop, the Company has more competitive advantage than other cable modem OEMs in the country, such as Foxconn, Pegatron, Askey, Sercomm. Companies with in-house designs are Hitron, CBN. Our main difference is reflected in time-saving and effectiveness in communication, allowing the Company to win over the ultimate users and make direct sales to them. In the future, the Company will develop products that timely cater to market needs, integrating further with customers' processes, providing value-added services to customers with innovation, and pursuing higher quality in products. We expect there is more room for growth in the future.

In 2020, most of the cable TV service providers used DOCSIS 3.1 equipment globally. DOCSIS 3.1 equipment comprised more than 70% of the Company's total sales. With the upgrading to Wi-Fi 6 and the 2.5Gbps Ethernet, the sales of DOCSIS 3.1 products will be driven by the emergence of new products that triggers demand to change

devices.

3. Future market supply and demand, and growth

- (1) In the internet era, the ubiquity of broadband can increase the overall competitive advantage of a country. As such, due to the ever-increasing internet users, the need for broadband internet equipment continues to grow, so as to cater to the need of cable TV service providers.
- (2) Automation in households has significant growth potential. The main application lies in home security, home automation, health care and treatment, and smart grid.
- (3) In response to the global digitalization phenomenon, the need for integration of many high-level functions at the end-user equipment is getting more evident. The upgrading of DOCSIS version continues to grow, and thus the global market is expected to grow significantly.
- (4) The application and need for augmented reality (AR) and Virtual Reality (VR) are starting to pick up. The need for internet bandwidth will grow by more than six times, and thus a higher bandwidth technology is in demand.
- (5) Internet from 1Gbps to 2.5Gbps or 10Gbps is becoming ubiquitous.



4. Niche market

The Company can grow in a competitive telecommunication and broadband service market and take up a certain percentage of market share due to the following after an analysis of its niche market strategy:

(1) A strong R&D team that create a niche

The Company closely follows new technologies such as hybrid cloud computation, big data and AI, and consolidates existing technologies to prepare for the advent of an era where future communication and software-defined network (SDN) are closely integrated.

(2) Building brand awareness, adding application value and system integration to products

The Company acutely masters telecommunication technologies, the trend of development, while gradually building a well-oiled sales network and servicing group, which can increase professional value-add. This will not only provide an integrative solution to customers but also reduce operational and service costs, creating a three-way win for users, Hitron Technologies, and customers.

(3) Professional talents with high qualification and experience that can create high productivity

To meet the goals of strengthening technologies and developing the international market, the Company consistently hires professional talents with high qualifications and experience. Take R&D researchers, for example. 100% of the personnel possess at least a bachelor's degree. 50% of them possess at least a master's degree.

(4) Consistently reduce costs and increase the room for profitability

With an increasing fuel price and standard of living, the survival of companies and their profitability is threatened. New technology is consistently applied to reduce costs and search for new substituting components and manufacturing process. In the future, it will also be beneficial to resist inflation and improve profitability. High automation will reduce the labor need and robots will increase production effectiveness and enhance product standardization.

(5) Improve cost–performance ratio

When the costing is optimal, to avoid hurting profitability, the Company should not continue to engage in a price war. Instead, it should improve cost-performance ratio. For service providers, services include after-sale service, maintenance, response time to feedback, delivery and tax services. Helping service providers to save costs should be taken into consideration. For example, delivery of products to end-users on behalf of service providers can reduce the storage, dispatch and management costs for service providers.

(6) Vertical integration of production, sales and R&D

Vertical integration of sales and production is an evident costing advantage as opposed to foreign competitors. Further, effective sales channels can shorten the delay from ordering to delivery. The risk of raw material wastage is lowered. Once R&D and sales are vertically integrated, the Company can timely cater to customer needs. When production and R&D are vertically integrated, the Company can effectively improve product quality and production effectiveness.

5. The favorable and unfavorable factors, and countermeasures

(1) Favorable factors

A. Obtaining certification of various countries

Many cable modem products of the Company have passed the DOCSIS1.0/1.1/2.0/3.0/3.1 certification of CableLabs, which is helpful in market development and maintaining technological advantages.

B. Regulations and intellectual property law in securing R&D technologies

The domestic trading regulations and intellectual property law compel businesses to acquire new technologies

and invest in R&D, securing the protection of technologies and contributing to the growth and continuance of the Company. The Company possesses a strong R&D team. Currently, it has actively developed transmission products, such as products related to FTTH and Wi-Fi Mesh. The results are promising.

C. The sales channels are well run. Subsidiaries have been established in Mainland China, America, and Europe. The Company has established many subsidiaries all over the world to conveniently provide technical support and advisory services to their respective regions, giving customers and sales agencies the most accessible and complete services. Establishing regional offices is also part of the Company's plan, so as to further the sales and technical support network. In 2021, we began to develop new e-commerce platforms to sell our products, which will also be sold on Amazon and NewEggs.

D. Key innovative technological breakthroughs

The Company has invested in R&D for well over ten years, accumulating new techniques needed in telecommunication technology, message coupling and de-coupling techniques on ASIC and noise-canceling techniques, all of which are core competitive advantage in constructing future telecommunication infrastructure. In recent years, cloud platforms and artificial intelligence (AI) have been introduced in equipment management and service optimization. Except to equipment sales, a new business of charged software services (Software as a service-SaaS) has also been launched.

E. Development of home-based internet/automatic products to cater to market needs.

Nonetheless, the product level has advanced from home networking to home server, or even home automation. In which, home automation sees the greatest growth. For service providers, this helps raise the monthly average revenue per user (APRU) and will reflect in the revenue made off the broadband services. From the point of view of the user, the needs are mainly in home security, home automation, health care and treatment, and smart grid. Currently, the number of machines is at least four times greater than the number of people. This marks a great market potential for the Company. Hitron possesses first-mover advantage and a comprehensive understanding of users' habits as compared to other platforms and has thus accumulated a large number of application software and product design that provide users with direct interaction and integration with other related information.

(2) Unfavorable factors and countermeasures

A. Merging and acquiring capability that is lagging behind international brands

Countermeasures:

- a. To acquire the niche for its products, the Company shall develop its services and application framework onthe niche of the cable modem. The market potential for its products remains promising. As such, in terms of operational strategy, the Company strives to maintain an advantage in its profits, and even expand the niche market share. The Company will make use of the economies of scale accumulated in the niche market to acquire an advantage in cost, to apply pressure to other international brands.
- b. In terms of product functions, the Company must increase new functions or interface to prolong the product cycle life, while focusing on catering tocustomer needs to maintain its advantages.
- c. Medium to large businesses continues to merge. Their economies of scale will create a substantial difference in terms of cost.
- d. The Company shall consistently develop new technologies and collaborate with suppliers.
- B. The shortage of key components is becoming more and more serious, and the components still need to rely on imports

The source of supply of the main chip based on the beginning of the 2020 is under the influence of the US-China trade conflict, coupled with the global shortage of COVID-19. Therefore, in the year 2022, the company can continue to handle the source of the main chip to reduce the main disadvantages. Currently, the

domestic high-tech product development is in a mature stage. However, some of the main components, such as ASIC etc. still require importing from large international suppliers.

Countermeasures:

- a. The Company shall strengthens the long-term relationship with suppliers, closely monitoring the change in the upstream industry to obtain the information regarding the supply of raw materials, so as to maintain flexibility in the production schedule and tying down of capital or interruption of raw material supply.
- b. Seeking for design diversity and variety to avoid single supplier
- C. Inflation in raw materials and an increase in labor costs

Countermeasures:

- a. The Company extends the preparation time for raw material. Due to the expectation of rising prices, suppliers would stockpile inventories, hoping to make a greater profit subsequently. To avoid the interruption of raw material supply, the Company will increase the preparation time for raw material. However, the shortfall is that inventory turnover will be lowered and more capital will be tied down.
- b. Increase automation. To replace labor with robots.
- c. Expand the scale of the market. Accumulate more price bargaining chips.
- d. Sourcing for substituting materials and suppliers.

D. CSR regulations

CSR is a new concept that is trending in the mid to late 20th century. The influence that large corporations possess, corporate image, pressure from NGOs and international regulations imposed on exports documented on CSR reports (ESG) have become the competitive advantage in sustainable development that corporations pursue. Companies showcase their management results, improvement of corporate image and the communication medium with stakeholders by issuing CSR reports. Internationally, the more common CSR standard is as follows:

Global Reporting Initiative (GRI) G3: Provides the preparation principle for sustainable development report writing and standard for disclosure. The reporting comprises three major aspects in voluntary disclosure framework in the economy, environmental protection and social, providing a guideline for sustainable development reporting that is applicable internationally and thus standardizing the reporting of different regions.

Account Ability 1000 (AA 1000): Aims at improving interaction and issues between corporations and stakeholders. The standard is established by maintaining a balance between accounting, auditing and reporting standards. Its principle examines the accommodation, comprehensiveness and responsiveness of the reporting.

Electronic Industry Citizenship Coalition (EICC): Ensures the workplace safety of the network and telecommunication manufacturing industry, and establishes an environment that treats workers with respect and observes eco-friendliness principles in the manufacturing process. Usually, customers (members of EICC) would ask to review suppliers or have suppliers designated an inspection institution.

ISO 26000 (the International Organization for Standardization): Emphasizes the lawfulness of corporations, human rights, care workers, consumer protection, social welfare, environmental protection, contribution to sustainable development in terms of social, economic and environmental aspects. The reporting is for reference only and should not be deemed as third-party certification. The content of the reporting could be made by self-assessment or declaration, or review by a third party.

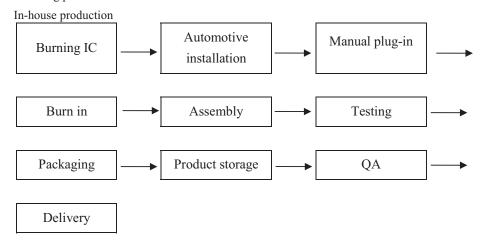
Countermeasures:

- a. In 2017, Hitron Technologies had passed the certification from Ecovadis CSR and was conferred a silver award. The Company will continue its effort in obtaining SA8000 certification and reviews by a third party.
- b. In 2022, Hitron Technologies will issue its first ESG report. In the next 5 years, the promotion of ESG will be focused on social responsibility (employees), creating a people-oriented and inclusive workplace, and caring for its employees. Hence, a series of actions will be implemented.
- c. The Company had introduced cross-border cloud management system integration as a preventive measure to undertake challenges posed by its environment.
- (II) Major Products, their main uses and production processes

1. Main product applications

| Product type Service type | Item | Main Usage |
|------------------------------|--|---|
| Cable Modem Product | *Cable modem (Cable Modem) *Multiple line eMTA cable modem (Multiple Line eMTA) *Multiple line eMTA voice gateway (Multiple Line eMTA) *Digital STB with cable modem module (STB eCMM) *Cable network analyzer | * Using cable TV HFC network and integrating cable modem, MSO can provide various value-adding services such as internet access, cable telephony, or even VOD etc. * Multiple Dwelling Unit (MDU) in communities, buildings, apartments, VoIP over cable * Digital STB with cable modem module * Internet access of cable TV and message return * Troubleshooting for a cable network |
| System integration service | *Telecommunication and broadband system and wireless transmission services. | * Using cable TV HFC network and integrating cable modem, MSO can provide various value-adding services such as internet access, cable telephony, or even VOD etc. * Multiple Dwelling Unit (MDU) in communities, buildings, apartments, VoIP over cable * Digital STB with cable modem module * Internet access of cable TV and message return * Troubleshooting for a cable network |

2. Manufacturing process



(III) Supply of main raw materials

The suppliers of the main raw materials are from the US, Taiwan, Japan, Korea, and Mainland China. The Company maintains a good relationship and signs a long-term supply contract with major suppliers. Therefore, the supply of raw materials is stable. The sales of the Company is fairly substantial currently. Thus, the bargaining chips of the Company have increased. Suppliers are willing to stock up and thus the supply is fairly stable. As Hitron Technologies possesses technological advantages and control over service providers, major wafer makers deem Hitron important collaborative counterparts and are willing to provide better technical support and competitive pricing.

(IV) For either fiscal year of the two most recent fiscal years, the customers with purchase or sale of 10% or more

1. Major customers for the most recent two years

Unit: NT\$ (thousand)

| | | 2021 | 2020 | | | | | |
|------|------------|-----------|---|-------------------------------------|------------|------------|---|-------------------------------------|
| Item | Name | Amount | As a percentage of net sales for the year [%] | Relationsh ip with the issuer | Name | Amount | As a percentage of net sales for the year [%] | Relationsh ip with the issuer |
| 1 | Customer C | 2,694,099 | 27.83 | - | Customer C | 3,452,918 | 33.59 | - |
| 2 | Others | 6,987,447 | 72.17 | - | Others | 6,825,543 | 66.41 | - |
| | Net sales | 9,681,546 | 100.00 | - | Net sales | 10,278,461 | 100.00 | - |

Description on change: No significant changes in the most recent two years

2. Major Suppliers for the most recent two years

Unit: NT\$ (thousand)

| | 2021 | | | 2020 | | | | |
|------|---------------|------------|---|------|---------------|------------|---|-------------------------------------|
| Item | Name | Amount | As a percentage of net purchases for the year [%] | | | Amount | As a percentage of net purchases for the year [%] | Relationsh ip with the issuer |
| 1 | Supplier M | 2,553,339 | 23.78 | - | Supplier A | 1,989,153 | 15.43 | - |
| 2 | Others | 8,184,155 | 76.22 | - | Supplier M | 1,702,251 | 13.20 | - |
| | | | | - | Others | 9,200,504 | 71.37 | - |
| | Net purchases | 10,737,494 | 100.00 | - | Net purchases | 12,891,908 | 100.00 | - |

Description on Changes: Cost of goods purchased from Supplier M increased, due to the merge of Supplier A and Supplier M and as the result the company adjusted the supplies from Supplier M.

(V) Production in the most recent two years

Unit: NT\$ Thousand; unit

| | | | | | | nousuna , um |
|---|--------------------------|----------------------|----------------------|--------------------------|----------------------|----------------------|
| Year | | 2021 | 2020 | | | |
| Production volume/ value Main products | Production Capability | Production Volume | Production Volume | Production Capability | Production Volume | Production Volume |
| Cable modem | - | 4,216,437 | 6,836,435 | - | 5,061,673 | 7,896,891 |
| System integration service | - | - | - | - | - | - |
| Total | - | 4,216,437 | 6,836,435 | - | 5,061,673 | 7,896,891 |

(VI) Sales in the most recent two years

Unit: Value: NT\$ (thousand)/device

| Year | | 20 | 21 | | | 20 | 20 | · |
|----------------------------|---------|-----------|-----------|-----------|----------------|-----------|--------------|-----------|
| Sales volume | Domesti | ic sales | Export | sales | Domestic sales | | Export sales | |
| Main products | Volume | Value | Volume | Value | Volume | Value | Volume | Value |
| Cable modem | 284,971 | 523,520 | 3,869,833 | 7,292,692 | 260,196 | 479,631 | 4,225,572 | 8,041,074 |
| System integration service | - | 1,852,454 | - | 12,880 | - | 1,750,712 | - | 7,044 |
| Total | 284,971 | 2,375,974 | 3,869,833 | 7,305,572 | 260,196 | 2,230,343 | 4,225,572 | 8,048,118 |

III. Employees Information for the Past Two Years Until the Publication Date of the Annual Report

| Year | | 2020 | 2021 | Until March 31, 2022 |
|-----------------|----------------------|-------|-------|----------------------|
| | Management employees | 174 | 165 | 161 |
| Number of | Technical employees | 604 | 501 | 682 |
| employees | Direct labor | 810 | 478 | 812 |
| | Total | 1,588 | 1,144 | 1,655 |
| А | verage age | 30 | 31.28 | 29.15 |
| Averag | e years of service | 2.5 | 2.68 | 1.89 |
| | PhD | 2 | 3 | 3 |
| Distribution of | Master's Degree | 124 | 107 | 101 |
| academic | Bachelor's Degree | 765 | 495 | 474 |
| qualifications | High School | 697 | 428 | 766 |
| | Below High School | 0 | 111 | 311 |

IV. Expenditure on Environmental Protection

(I) For the most recent year until the publication date of the annual report, the total losses (including damages) and fines incurred by the Company due to environmental pollution:

The production process of IT and telecommunication service systems of the Company has never had any pollution issue. Further, the production plant has many pollution prevention facilities and large scale sewage treatment plants that meet the international standard. The requirements imposed by the Park Bureau regarding environmental protection under the care of corporations are also very strict. Since its establishment, the Company has never been punished or has incurred losses due to pollution.

Apart from paying quarterly sewage treatment fees to the Park Bureau, there are no other regulations that compel the Company to apply for a license for installation of anti-pollution facilities or permit for pollutant emission, or designate specific unit and personnel for environmental protection. Moreover, depending on the circumstances, the Management of the Company would hold review meetings to improve the comfort and safety of the work environment.

(II) Countermeasures (including improvement measures) and possible expenditure due to pollution (including estimation of possible losses, fines, and damages due to inaction): The Company has never been punished or has incurred losses due to pollution.

V. Labor Relations

(I) Availability and execution of employee welfare, education, training and retirement policies. Elaboration of the agreements between employers and employees, and protection of employee rights.

The welfare, education, training, retirement and opinion of employees are important to the Company. As such, labor relations have always been harmonious. There was no labor dispute for the past two years.

1. Employee welfare

The employee welfare includes labor and health insurance, employee group insurance, medical checkup, yearend bonus, performance bonus, employee stock options and dividends, all of which is to increase the sense of belonging of the employees. Further, the Company has established the Staff Benefits Committee, in which members are elected by open ballot. The fund is allocated to the Committee as a benefit to promote various welfare activities for the employees. including staff retreats, wedding congratulatory money, and bereavement ex gratia payment, childbirth allowance, scholarship for the children of employees, birthday allowance and get-togethers.

2. On-the-job training

Apart from orientation and on-job training, various departments will hold internal and external training according to their own needs, to cultivate the professional skills of the employees. The Company holds business management, R&D, market development courses regularly, to enhance the service quality and management results. Through a transparent performance evaluation and promotion system, the Company promotes growth in experience and knowledge of employees, gradually leading them to realize their career goals.

3. Retirement system

The employee retirement system is established in accordance with the Labor Standard Act. The Company appropriates pension funds regularly which is deposited in Central Trust of China. Every year-end, the Company appoints an actuarist to compute the pension cost to ensure that the pension liability is sufficient. Since July 1, 2005, after the new system was implemented, the Company conforms to the regulations and pays 6% of employees' salaries to their individual accounts at the Bureau of Labor Insurance.

4. Employer-employee communications

Since its establishment, labor relations have always been important to the Company. Employee welfare is well established in accordance with the Labor Standard Act. As such, the labor relations of the Company have always been harmonious. Staff benefits and material measures are announced by the relevant unit, while employees can express themselves and find out the intentions of the Company's regulations via many channels.

5. Work environment and employee safety measures

To protect the safety of employees, the entrances of the Company have access control installation. Security guards are hired to manage the entrances when employees have to work overtime to ensure their safety. The machinery and fire-fighting equipment are regularly maintained or repaired. The Company has also insured against public accident, to provide extra work security to the employees.

- 6. Has the Company established the protocols for filing complaints against illegal (including bribery) and immoral acts for employees?
 - (1) Illegal (including bribery) and immoral acts: The Company has established "Working Rules" and "Code of Conduct for Employees" to stipulate the immoral acts against the Company for employees to conform to. A reward and punishment system is also established.
 - (2) Channel for filing complaints: The Company has established an employee mailbox. Any employee who wishes to file a complaint or provide feedback may send to the employee mailbox.

7. Measures to protect the interests of employees

- (1) The Company has established a comprehensive documentation and management system that details various protocols, employees' rights, duties and welfare. Evaluation of the content of these protocols is undertaken regularly to ensure the rights of employees are well protected.
- (2) The Company holds a labor mediation meeting quarterly to establish a communication mechanism between labor and the management to protect the interests of employees.
- (3) For the most recent year until the publication date of the annual report, actual or estimated losses arising as a result of labor disputes and any countermeasures taken: None.

VI. Cyber Security Management

(I) Information Security Policy and Structure

After taking into account the information security requirements and expectations of all stakeholders in the
organization, we formed an Information Security Management System Promotion Committee to promote information
security management matters and increase the awareness of information security. We have also introduced the PDCA
management cycle to establish an Information Security Management System. The management direction of the

System is constantly adjusted and evaluated with improvement proposed in order to correspond internal and external changes. This approach maintains the effectiveness of the construction of ISMS and its implementation status is reported to the Board of Directors each year.

- 2. In accordance with the information security management framework of ISO 27001:2013, the Committee establishes the Company's information security documents, including form records, guidelines, procedures and policies. Based on these, rules and guidelines for management of the organization, protection of information assets and distribution of resources are formulated. Documents are managed in a hierarchical approach in correspondence with various information security aspects.
- 3. Risk management is handled in accordance with ISO 27001:2013 management system requirements and the framework and process of ISO 31000 risk management principles and guidelines are incorporated to establish a risk management framework. By continuing to monitor main risks in order to achieve the objective of risk management, while reducing personnel, property and reputation.

(II) Information Security Governance Effectiveness

The Company introduced the ISO27001 information security management system (ISMS) standard in 2019, and was verified by the SGS Group in June 2020, with the ISO/IEC 27001:2013 certificate issued by the SGS Group. Through the validation of ISO 27001 standard, the following has been achieved:

- 1. Through education and training coupled with the promotion of the Committee, internal security consensus is deepened to jointly partake and maintain the operation of information management system.
- 2. During 2021, 2 sessions of information security education training were organized: 3 hours of "social engineering education training" and 3 hours of "financial security of mobile devices". A total of 162 employees received training, totaling 486 hours.
- 3. Identify information assets and reduce operational risks through robust risk management rules.
- 4. Implement risk management in daily activities and build a feasible system for employees to comply with and are happy to do so.
- 5. Construct a secure and reliable information security management system that is internationally verified to strengthen customer confidence.
- (III) List of losses due to labor disputes in the most recent year up to the date this report is published, disclosure of the estimated amount, and countermeasures against current and possible future courrences. If the amount cannot be reasonably estimated, the reason shall be provided: None.

VII. Material Contracts:

| Syndicated loan First Commercial Five years since the first Five-year | syndicated | D 11 11 |
|--|----------------|------------------------------|
| contract Bank, Taipei Fubon Commercial Bank, Chang Hwa Bank, Bank SinoPac, Esun Bank, Land Bank of Taiwan, Mega International Commercial Bank, Cathay United Bank | Γ\$2.2 billion | Per syndicated loan contract |

Six. Financial Highlights

I. Most Recent Five Years Concise Balance Sheet and Comprehensive Income Statement

 $(I) \quad Concise\ Balance\ Sheet\ and\ Comprehensive\ Income\ Statement\ (Consolidated)\ -\ Based\ on\ IFRS$

Concise Balance Sheet

Unit: NT\$ (thousand)

| | Year | | Financial Analysis of the most recent year (Note 1) | | | | | | |
|--------------------------|-----------------------------|-----------|---|-----------|------------|------------|--|--|--|
| Item | | 2017 | 2018 | 2019 | 2020 | 2021 | | | |
| Currer | nt assets | 6,423,244 | 8,662,314 | 8,255,614 | 10,109,051 | 8,654,473 | | | |
| Property, plans | and equipment | 1,076,959 | 959,324 | 1,108,216 | 1,876,017 | 1,782,568 | | | |
| Intangil | ole assets | 62,918 | 83,464 | 50,916 | 48,136 | 33,757 | | | |
| Other | assets | 239,504 | 256,027 | 500,450 | 522,751 | 515,162 | | | |
| Total | assets | 7,802,625 | 9,961,129 | 9,915,196 | 12,555,955 | 10,985,960 | | | |
| Command liabilities | Prior to distribution | 2,964,876 | 5,884,595 | 3,573,694 | 6,905,165 | 5,462,528 | | | |
| Current liabilities | After distribution | 3,253,058 | 6,044,149 | 3,741,413 | 7,118,090 | 5,510,497 | | | |
| Non-curre | nt liabilities | 694,302 | 195,565 | 797,950 | 67,903 | 116,227 | | | |
| T-4-1 11-1-1121 | Prior to distribution | 3,659,178 | 6,080,160 | 4,371,644 | 6,973,068 | 5,578,755 | | | |
| Total liabilities | After distribution | 3,947,360 | 6,239,714 | 4,539,363 | 7,185,993 | 5,626,724 | | | |
| | le to owners of the company | 3,597,898 | 3,358,146 | 4,947,171 | 4,945,149 | 4,696,622 | | | |
| Ca | pital | 2,414,857 | 2,243,105 | 3,289,862 | 3,289,862 | 3,289,862 | | | |
| Capital surplus | Prior to distribution | 687,987 | 729,418 | 1,401,968 | 1,326,737 | 1,236,008 | | | |
| | After distribution | 672,377 | 708,924 | 1,312,633 | 1,218,345 | 1,123,318 | | | |
| Dataina Larania a | Prior to distribution | 537,680 | 442,238 | 505,757 | 618,048 | 476,705 | | | |
| Retained earnings | After distribution | 249,498 | 282,684 | 338,038 | 405,123 | 428,736 | | | |
| Other equity interests | | (42,626) | (56,615) | (89,974) | (129,056) | (145,511) | | | |
| Treasury stock | | - | - | (160,442) | (160,442) | (160,442) | | | |
| Non-controlling interest | | 545,549 | 522,823 | 596,381 | 637,738 | 710,583 | | | |
| Total equity | Prior to distribution | 4,143,447 | 3,880,969 | 5,543,552 | 5,582,887 | 5,407,205 | | | |
| | After distribution | 3,855,265 | 3,721,415 | 5,375,833 | 5,369,962 | 5,359,236 | | | |

Note 1:The financial information above has been audited by CPAs.

Note 2:For the proposal for distribution of 2021 earnings, in accordance with the provisions of the Articles of Incorporation, the proposal on the distribution of earnings in cash and the proposal on the cash distribution from capital surplus have been approved by the board of directors' meeting through special resolution.

Condensed Statement of Comprehensive Income

Unit: NT\$ (thousand)

| Year | | Financial Analysis of the most recent year (Note 1) | | | | | | |
|---|-----------|---|------------|------------|-----------|--|--|--|
| Item | 2017 | 2018 | 2019 | 2020 | 2021 | | | |
| Operating revenue | 8,548,383 | 10,057,776 | 10,325,500 | 10,278,461 | 9,681,546 | | | |
| Operating margin | 2,054,772 | 1,847,373 | 2,084,765 | 2,152,500 | 1,964,120 | | | |
| Net operating income | 561,443 | 362,263 | 480,552 | 446,832 | 296,092 | | | |
| Non-operating income and expenses | (34,570) | 6,369 | (74,314) | 21,553 | 12,378 | | | |
| Net profit before tax | 526,873 | 368,632 | 406,238 | 468,385 | 308,470 | | | |
| Net income from continuing operations | 412,362 | 295,935 | 350,343 | 402,659 | 221,384 | | | |
| Net loss from discounting operations | - | - | - | - | - | | | |
| Net income (loss) | 412,362 | 295,935 | 350,343 | 402,659 | 221,384 | | | |
| Other comprehensive income recognized for the period (Profit after tax) | (13,456) | (13,459) | (30,520) | (39,074) | (16,377) | | | |
| Total comprehensive income of the current period | 398,906 | 282,476 | 319,823 | 363,585 | 205,007 | | | |
| Net income attributes to shareholders of the parent | 327,336 | 191,960 | 219,959 | 280,010 | 71,582 | | | |
| Net profit attributable to non- controlling interest | 85,026 | 103,975 | 130,384 | 122,649 | 149,802 | | | |
| Comprehensive income attributed to owners of the parent | 313,031 | 178,750 | 189,715 | 240,926 | 55,127 | | | |
| Comprehensive income attributed to non-controlling interests | 85,875 | 103,726 | 130,108 | 122,659 | 149,880 | | | |
| Earnings per share (EPS) | 1.42 | 0.81 | 0.98 | 0.87 | 0.22 | | | |

Note 1:The financial information above has been audited by CPAs.

$(II)\ Concise\ Balance\ Sheet\ and\ Comprehensive\ Income\ Statement\ (Standalone)\ -\ Based\ on\ IFRS$

Concise Balance Sheet

Unit: NT\$ (thousand)

| | Year | _ | Financial Analy | sis of the most rece | nt year (Note 1) | |
|------------------------|-----------------------------|-----------|-----------------|----------------------|------------------|-----------|
| Item | | 2017 | 2018 | 2019 | 2020 | 2021 |
| Currer | nt assets | 3,815,093 | 5,682,094 | 5,196,479 | 6,558,930 | 4,998,492 |
| Property, plant | and equipment | 245,197 | 228,571 | 236,925 | 225,461 | 219,442 |
| Intangil | ole assets | 28,183 | 50,948 | 44,418 | 29,896 | 20,896 |
| Other | assets | 1,430,455 | 1,383,833 | 1,645,550 | 1,925,440 | 2,942,344 |
| Total | assets | 5,518,928 | 7,345,446 | 7,123,372 | 8,739,727 | 8,181,174 |
| C | Prior to distribution | 1,222,989 | 3,764,761 | 1,934,973 | 3,765,943 | 3,456,699 |
| Current liabilities | After distribution | 1,511,171 | 3,924,315 | 2,102,692 | 3,978,868 | 3,504,668 |
| Non-curre | nt liabilities | 698,041 | 222,539 | 241,228 | 28,635 | 27,853 |
| T-4-1 11-1-1121 | Prior to distribution | 1,921,030 | 3,987,300 | 2,176,201 | 3,794,578 | 3,484,552 |
| Total liabilities | After distribution | 2,209,212 | 4,146,854 | 2,343,920 | 4,007,503 | 3,532,521 |
| | le to owners of the company | 3,597,898 | 3,358,146 | 4,947,171 | 4,945,149 | 4,696,622 |
| Ca | pital | 2,414,857 | 2,243,105 | 3,289,862 | 3,289,862 | 3,289,862 |
| Capital surplus | Prior to distribution | 687,987 | 729,418 | 1,401,968 | 1,326,737 | 1,236,008 |
| | After distribution | 672,377 | 708,924 | 1,312,633 | 1,218,345 | 1,123,318 |
| Datained semines | Prior to distribution | 537,680 | 442,238 | 505,757 | 618,048 | 476,705 |
| Retained earnings | After distribution | 249,498 | 282,684 | 338,038 | 405,123 | 428,736 |
| Other equity interests | | (42,626) | (56,615) | (89,974) | (129,056) | (145,511) |
| Treasury stock | | - | - | (160,442) | (160,442) | (160,442) |
| Non-contro | lling interest | - | - | - | - | - |
| Total equity | Prior to distribution | 3,597,898 | 3,358,146 | 4,947,171 | 4,945,149 | 4,696,622 |
| Total equity | After distribution | 3,309,716 | 3,198,592 | 4,779,452 | 4,732,224 | 4,648,653 |

Note 1:The financial information above has been audited by CPAs.

Note 2:For the proposal for distribution of 2021 earnings, in accordance with the provisions of the Articles of Incorporation, the proposal on the distribution of earnings in cash and the proposal on the cash distribution from capital surplus have been approved by the board of directors' meeting through special resolution.

Condensed Statement of Comprehensive Income

Unit: NT\$ (thousand)

| Year | | Financial Analy | ysis of the most rece | ent year (Note 1) | |
|---|-----------|-----------------|-----------------------|-------------------|-----------|
| Item | 2017 | 2018 | 2019 | 2020 | 2021 |
| Operating revenue | 6,216,407 | 8,565,195 | 7,504,329 | 8,526,047 | 7,243,067 |
| Operating margin | 768,952 | 614,446 | 677,605 | 782,230 | 555,013 |
| Net operating income | 242,603 | 25,160 | 89,983 | 115,946 | (106,562) |
| Non-operating income and expenses | 104,917 | 172,787 | 123,108 | 191,990 | 171,863 |
| Net profit before tax | 347,520 | 197,947 | 213,091 | 307,936 | 65,301 |
| Net income from continuing operations | 327,336 | 191,960 | 219,959 | 280,010 | 71,582 |
| Net loss from discounting operations | - | - | - | - | - |
| Net income (loss) | 327,336 | 191,960 | 219,959 | 280,010 | 71,582 |
| Other comprehensive income recognized for the period (Profit after tax) | (14,305) | (13,209) | (30,244) | (39,083) | (16,455) |
| Total comprehensive income of the current period | 313,031 | 178,751 | 189,715 | 240,927 | 55,127 |
| Net income attributes to shareholders of the parent | 327,336 | 191,960 | 219,959 | 280,010 | 71,582 |
| Net profit attributable to non- controlling interest | - | - | - | - | - |
| Comprehensive income attributed to owners of the parent | 313,031 | 178,751 | 189,715 | 240,927 | 55,127 |
| Comprehensive income attributed to non-controlling interests | - | - | - | - | - |
| Earnings per share (EPS) | 1.42 | 0.81 | 0.98 | 0.87 | 0.22 |

Note 1:The financial information above has been audited by CPAs.

(V) Names of CPAs for the past five years and the auditors' Opinions, the reason for the change in CPAs

| Year | CPA firm | CPA | Audit Opinion | Reason for change of CPA |
|------|------------|------------------------------------|---------------------|---------------------------------|
| 2017 | BDO Taiwan | Ke-Yi Liu and Shu- Chen Chang | Unqualified opinion | None. |
| 2018 | BDO Taiwan | Ke-Yi Liu and Kun- His Hsu | Unqualified opinion | Internal adjustment of CPA firm |
| 2019 | BDO Taiwan | Ke-Yi Liu and Kun- His Hsu | Unqualified opinion | None. |
| 2020 | BDO Taiwan | Ke-Yi Liu and Kun- His Hsu | Unqualified opinion | None. |
| 2021 | BDO Taiwan | Kun-His Hsu and Shu- Chen Chang | Unqualified opinion | Internal adjustment of CPA firm |

II. Financial Information for the Most Recent Five Years

(I) Financial analysis (consolidated) - IFRS

| | Year (Note 1) | Financial Analysis within 5 years | | | | | |
|-----------------|--|-----------------------------------|--------|--------|--------|--------|--|
| Analyzed Item (| (Note 2) | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Financial | Total liabilities to total assets | 46.90 | 61.04 | 44.09 | 55.54 | 50.78 | |
| structure (%) | Long-term capital to PP&E | 449.20 | 424.94 | 572.23 | 301.21 | 309.86 | |
| D.L. | Current ratio | 216.64 | 147.20 | 231.01 | 146.40 | 158.43 | |
| Debt-paying | Quick ratio | 157.61 | 80.99 | 171.54 | 91.59 | 92.93 | |
| ability (%) | Interest protection multiples | 14.67 | 7.11 | 6.48 | 14.61 | 10.83 | |
| | Accounts receivable turnover (times) | 5.81 | 6.20 | 6.03 | 5.72 | 4.80 | |
| | Average collection days | 62.82 | 58.87 | 60.53 | 63.81 | 76.04 | |
| | Inventory turnover (times) | 3.98 | 3.34 | 3.14 | 3.15 | 2.16 | |
| Operating | Accounts payable turnover (times) | 4.87 | 3.97 | 3.92 | 4.66 | 4.66 | |
| performance | Average inventory turnover days | 91.71 | 109.28 | 116.24 | 115.87 | 168.98 | |
| | Property, plant and equipment turnover (times) | 7.56 | 9.88 | 9.99 | 6.89 | 5.29 | |
| | Total Assets Turnover (times) | 1.07 | 1.13 | 1.04 | 0.91 | 0.82 | |
| | ROA (%) | 5.59 | 3.88 | 4.12 | 3.83 | 2.09 | |
| | ROE (%) | 9.37 | 5.52 | 5.30 | 5.66 | 1.48 | |
| Profitability | Pre-tax profit to paid-in capital (%) | 21.82 | 16.43 | 12.35 | 14.24 | 9.38 | |
| | Net profit margin (%) | 4.82 | 2.94 | 3.39 | 3.92 | 2.29 | |
| | Earnings per share (NT\$) | 1.42 | 0.81 | 0.98 | 0.87 | 0.22 | |
| C LEI | Cash flow ratio (%) | 37.10 | 0.00 | 47.57 | (6.56) | (4.84) | |
| Cash Flow | Cash flow adequacy (%) | 97.19 | 102.91 | 100.69 | 36.54 | 16.53 | |
| Analysis | Cash flow reinvestment ratio (%) | 13.10 | 0.00 | 22.69 | 0.00 | 0.00 | |
| Lavaraga | Operating leverage | 4.56 | 7.69 | 6.12 | 6.50 | 8.92 | |
| Leverage | Financial leverage | 1.07 | 1.20 | 1.18 | 1.08 | 1.12 | |

Reasons for all financial ratio fluctuations within the most recent two years.

- 1. The decrease in interest protection multiples was mainly due to the decrease in interest expense.
- The decrease in inventory turnover and increase in average inventory turnover days were mainly due to the increase in goods in transit.
- 3. The decreases in return on assets, return on equity, net income before tax to paid-in capital, net income ratio, and earnings per share were mainly due to the increase in costs in the construction of the Vietnam plant at the beginning.
- The decrease in cash flow ratio and cash flow adequacy ratio was mainly due to the increase in inventories and the investment in equipment for the new plant.
- 5. The increase in operating leverage was mainly due to the increase in fixed costs.

(II) Financial Analysis (Standalone) - IFRS

| | Year (Note 1) | | Financia | ıl Analysis with | in 5 years | |
|-------------------------|--|--------|----------|------------------|------------|---------|
| Analyzed Iten | n (Note 2) | 2017 | 2018 | 2019 | 2020 | 2021 |
| Financial | Total liabilities to total assets | 34.81 | 54.28 | 30.55 | 43.42 | 42.59 |
| structure (%) | Long-term capital to PP&E | 1,752 | 1,566 | 2,189 | 2,206 | 2,153 |
| D.L. | Current ratio | 311.95 | 150.93 | 268.56 | 174.16 | 144.60 |
| Debt-paying ability (%) | Quick ratio | 300.19 | 129.54 | 248.47 | 168.47 | 142.49 |
| ability (%) | Interest protection multiples | 31.44 | 10.98 | 8.67 | 20.60 | 5.47 |
| | Accounts receivable turnover (times) | 11.17 | 17.98 | 21.81 | 23.94 | 13.16 |
| | Average collection days | 32.68 | 20.30 | 16.74 | 15.25 | 27.74 |
| | Inventory turnover (times) | 48.37 | 17.73 | 12.15 | 28.34 | 57.89 |
| Operating | Accounts payable turnover (times) | 5.81 | 4.41 | 3.48 | 5.47 | 5.14 |
| performance | Average inventory turnover days | 7.55 | 20.59 | 30.04 | 12.88 | 6.31 |
| | Property, plant and equipment turnover (times) | 26.40 | 36.16 | 32.24 | 36.88 | 32.56 |
| | Total Assets Turnover (times) | 1.12 | 1.33 | 1.04 | 1.07 | 0.86 |
| | ROA (%) | 6.08 | 3.24 | 3.35 | 3.69 | 0.98 |
| | ROE (%) | 9.37 | 5.52 | 5.30 | 5.66 | 1.48 |
| Profitability | Pre-tax profit to paid-in capital (%) | 14.39 | 8.82 | 6.48 | 9.36 | 1.98 |
| | Net profit margin (%) | 5.27 | 2.24 | 2.93 | 3.28 | 0.99 |
| | Earnings per share (NT\$) | 1.42 | 0.81 | 0.98 | 0.87 | 0.22 |
| G 1 F1 | Cash flow ratio (%) | 29.76 | (2.40) | 6.02 | (11.03) | (12.17) |
| Cash Flow | Cash flow adequacy (%) | 94.45 | 40.92 | 30.24 | (8.33) | (18.75) |
| Analysis | Cash flow reinvestment ratio (%) | (0.98) | (10.63) | (1.20) | (13.14) | (15.23) |
| I aviana a- | Operating leverage | 7.10 | 87.08 | 21.48 | 19.44 | (16.42) |
| Leverage | Financial leverage | 1.05 | 4.73 | 1.45 | 1.16 | 0.88 |

Reasons for all financial ratio fluctuations within the most recent two years.

- 1. The decrease in interest protection multiples was mainly due to the decrease in earnings.
- 2. The decrease in accounts receivable turnover rate and the increase in average collection days were mainly due to the increase in the balance of accounts receivable.
- 3. The increase in inventory turnover and decrease in average inventory turnover days were mainly due to the decrease in semi-finished goods inventory as Taiwan's processes decreased.
- 4. The decreases in return on assets, return on equity, net income before tax to paid-in capital, net income ratio, and earnings per share were mainly due to the decrease in earnings.
- 5. The decrease in financial leverage and operating leverage was mainly due to the decrease in earnings.

- Note 1: The financial information above has been audited by CPAs.
- Note 2: The calculation formulae of the ratios are listed at the end of the table:
 - 1. Financial Structure
 - (1) Total liabilities to total assets = Total liabilities / Total assets
 - (2) Long-term capital to PP&E = (Total equity + Non-current liabilities) / Net property, plant and equipment
 - 2. Debt-paying ability
 - (1) Current ratio = Current Assets / Current liability
 - (2) Quick ratio = (Current assets Inventory Prepaid expenses) / Current liability
 - (3) Interest protection multiple = Net income before income tax and interest expense / Interest expense
 - 3. Operating performance
 - (1) Account receivable (including account receivable and notes receivable from operation) turnover = Net sales / the Average of account receivable (including account receivable and notes receivable from operation) balance
 - (2) Average collection days = 365 / account receivable turnover
 - (3) Inventory turnover = Cost of goods sold / Average inventory
 - (4) Account payable (including account payable and notes payable from operation) turnover = Cost of goods sold / the average of account payable (including account payable and notes payable from operation) balance
 - (5) Average inventory turnover days = 365 / Inventory turnover
 - (6) Property, plant and equipment turnover = Net sales / Net property, plant and equipment
 - (7) Total assets turnover = Net sales / Total assets
 - 4. Profitability
 - (1) $ROA = [PAT + Interest expense \times (1 Interest rate)] / Average total assets$
 - (2) ROE = PAT / Average net equity
 - (3) Net income ratio = PAT / Net sales
 - (4) EPS = (PAT Dividend from preferred shares) / Weighted average outstanding shares (Note 4)
 - 5. Cash Flow Analysis
 - (1) Cash flow ratio = Net cash flow from operating activities / Current liabilities
 - (2) Cash flow adequacy ratio = Most recent five years cash flow from operating activities / Most recent five years (Capital expenditure + Increase of inventory + Cash dividend)
 - (3) Cash investment ratio = (Cash flow from operating activities cash dividend) / (Gross fixed assets in property, plant and equipment + Long-term investment + Other assets + Working capital) (Note 5)
 - 6. Leverage
 - (1) Operating leverage = (Net revenue Variable cost of goods sold and operating expense) / Operating income (Note 6)
 - (2) Financial leverage = Operating income / (Operating income Interest expenses)
- Note 3: For the calculation formula of EPS above, the following should be noted:
 - 1. Based on weighted average common shares, not outstanding shares as at year-end.
 - 2. For transactions of capital increase by cash and treasury stock, weighted average outstanding shares should be used for computation during the circulation period.
 - 3. If there is capital increase by retained earnings or capital reserve, when computing previous year or half-yearly EPS, the retrospective adjustment should be made according to capital increase ratio. The issuance period of the capital increase need not be taken into consideration.
 - 4. If the preferred shares are unconvertible cumulative preferred shares, the dividend of the year (disbursed or otherwise) should be deducted from net profit after tax, or added to a net loss after tax. If the preferred shares are non-cumulative preferred shares, when there is a net profit after tax, the dividend of preferred shares should be deducted from net profit after tax; if there is a net loss after tax, no adjustment is required.
- Note 4: For cash flow analysis, the following should be noted:
 - 1. Net cash flow from operating activities is net cash flow from operating activities in Cash Flow Analysis.
 - 2 Capital expenditure refers to cash outflow for capital expenditure every year.
 - 3. Inventory increase is only accounted for if the ending balance is greater than the beginning balance. If the ending balance decreases, the inventory increase amounts to 0.
 - 4. Cash dividends include cash dividends for ordinary and preferred shares.
 - 5. Property, plant, and equipment refer to property, plant, and equipment before depreciation.
- Note 5: The issuer should distinguish the various cost of goods sold and operating expense items as fixed or variable. If the estimation of subjective judgment is involved, consistency must be observed.
- Note 6: For the Company shares without a face value or with a face value that is not equivalent to NT\$10 per share, the aforementioned equations that involve dividing by paid-in capital should be amended to dividing by equity attributable to parent company shareholders.

III. Audit Report Issued by the Audit Committee for the Most Recent Financial Statements

Audit Committee's Review Report

The Board of Directors has prepared the Company's Business Report, Financial Statements and

Earnings Distribution Proposal for the year of 2021. Kun-His Hsu and Shu-Chen Chang Certified Public

Accountants of BDO Taiwan, have audited the Financial Statements. The 2021retained by the Company's

Board of Directors, and this Audit Report is duly issued. The Business Report, Financial Statements and

Earnings Distribution Proposal have been reviewed and determined to be correct and accurate by the Audit

Committee of Hitron Technologies Inc. I, as the Chair of the Audit Committee, hereby submit this report

according to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

2022 Annual General Shareholder's Meeting

Chairman of the Audit Committee: Lo-Min Chen

February 25, 2022

IV. Financial report for the most recent fiscal year: Please refer to Appendix 1.

V. Parent only financial statements audited by CPAs: Please refer to Appendix 2.

VI. For the Most Recent Year until the Publication Date of the Annual Report, Financial Position Impacted by Insolvency Incidents Encountered by the Company and Affiliates Should be Detailed:

None.

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Seven. Review and Analysis of Financial Position and Financial Performance, and Risk Management

I. Financial Position

Financial Position Analysis

Unit: NT\$ (thousand)

| Year | 2021 | 2020 | Difference | | |
|---|------------|------------|-------------|---------|--|
| Item | 2021 | 2020 | Amount | % | |
| Current assets | 8,654,473 | 10,109,051 | (1,454,578) | (14.39) | |
| non-current assets | 2,331,487 | 2,446,904 | (115,417) | (4.72) | |
| Total assets | 10,985,960 | 12,555,955 | (1,569,995) | (12.50) | |
| Current liabilities (Note 1) | 5,462,528 | 6,905,165 | (1,442,637) | (20.89) | |
| Non-current liabilities (Note 2) | 116,227 | 67,903 | 48,324 | 71.17 | |
| Total liabilities (Note 3) | 5,578,755 | 6,973,068 | (1,394,313) | (20.00) | |
| Share capital | 3,289,862 | 3,289,862 | 0 | 0.00 | |
| Capital surplus | 1,236,008 | 1,326,737 | (90,729) | (6.84) | |
| Retained earnings (Note 4) | 476,705 | 618,048 | (141,343) | (22.87) | |
| Other equity interests | (145,511) | (129,056) | (16,455) | 12.75 | |
| Treasury stock | (160,442) | (160,442) | 0 | 0.00 | |
| Total equity interest of parent company | 4,696,622 | 4,945,149 | (248,527) | (5.03) | |
| Non-controlling interest | 710,583 | 637,738 | 72,845 | 11.42 | |
| Total equity | 5,407,205 | 5,582,887 | (175,682) | (3.15) | |

Fluctuation analysis:

- Note 1: Decrease in current liabilities: Mainly due to the decrease in accounts payable.
- Note 2: Increase in non-current liabilities: Mainly due to the increase in product warranty liabilities and lease liabilities.
- Note 3: Decrease in total liabilities: Mainly due to the decrease in accounts payable.
- Note 4: Decrease in retained in earnings: Mainly due to the decrease in earnings.

II. Financial Performance

(I) Comparison analysis for operating performance

Unit: NT\$ (thousand)

| Items | 2021 | 2020 | Increase/ (decrease) | Change in % | |
|--|-----------|------------|-------------------------|-------------|--|
| Net operating revenue | 9,681,546 | 10,278,461 | (596,915) | (5.81) | |
| Operating cost | 7,717,426 | 8,125,961 | (408,535) | (5.03) | |
| Operating margin | 1,964,120 | 2,152,500 | (188,380) | (8.75) | |
| Operating expenses | 1,668,028 | 1,705,668 | (37,640) | (2.21) | |
| Operating income (Note 1) | 296,092 | 446,832 | (150,740) | (33.74) | |
| Non-operating income and expenses (Note 2) | 12,378 | 21,553 | (9,175) | (42.57) | |
| Net profit before tax (Note 3) | 308,470 | 468,385 | (159,915) | (34.14) | |
| Income taxes (expenses) (Note 4) | (87,086) | (65,726) | (21,360) | 32.50 | |
| Net income from continuing operations (Note 5) | 221,384 | 402,659 | (181,275) | (45.02) | |

Analysis of fluctuation:

- Note 1: Decrease in operating income: Mainly due to the decrease in gross operating margin.
- Note 2: Decrease in non-operating income and expenses: Mainly due to the decrease in other income.
- Note 3: Decrease in net income before income tax: mainly due to the decrease in operating margin.
- Note 4: Decrease in tax income (expense): Mainly due to the effect of temporary differences.
- Note 5: Decrease in net income from continuing operations: Mainly due to the decrease in gross operating margin.

III. Cash Flow

(I) Summary of cash flow change analysis in the most recent year

| Cash balance at | inflow from | | | Forex fluctuation | Cash Surplus (Shortage) | Remedies for cash shortage | |
|------------------------------------|--------------------------|--------------------------|--------------------------|-------------------|----------------------------|-------------------------------|----------------|
| the beginning of the period (1) | operating activities (2) | investing activities (3) | financing activities (4) | (5) | (1)+(2)+(3)+(4)+ (5) | Investment plan | Financing plan |
| 3,935,224 | (264,649) | (531,496) | (341,597) | 5,866 | 2,803,348 | - | - |

Analysis of fluctuation:

- (1) Operating activities: The net cash outflow from operating activities of NT\$264,649 thousand was mainly due to the consolidation of major raw material suppliers that resulted in the adjustment of the accounts payable period.
- (2) Investment activities: The net cash outflow of NT\$531,496 thousand from investing activities was mainly due to the acquisition of financial assets measured at amortized costs that were classified as fixed deposits for more than 3 months.
- (3) Financing activities: The net cash outflow of \$341,597 thousand from financing activities was mainly due to the increase in short-term borrowings and the increase in dividends compared to last year.

(II) Plans for improving liquidity

The end of period cash balance remaining NT\$2,803,348 thousand and there is no such condition of insufficient liquidity.

(III) Cash flow analysis for the coming year

Unit: NT\$ (thousand)

| Cash balance at the | Estimated yearly | Estimated yearly | Estimated yearly | Anticipated Cash | Remedies for cash | n shortage |
|-----------------------------|------------------|------------------|------------------|------------------|-------------------|----------------|
| | net cash inflow | net cash inflow | net cash inflow | Surplus | | |
| beginning of the period (1) | from operating | from investing | from financing | (Shortage) | Investment plan | Financing plan |
| period (1) | activities (2) | activities (3) | activities (4) | (1)+(2)+(3)+(4) | • | |
| 2,803,348 | 512,208 | (145,987) | (12,928) | 3,156,641 | - | - |

Analysis of future cash flow

(1)Cash provided by operating activities:

Cash provided by operating activities of 2022 is NTD 512,208 thousand dollars. It's attributed to growing revenue.

(2) Cash provided by investing activities:

Cash provided by investing activities of 2022 is NTD -145,987 thousand dollars.

It's attributed to increasing capital expenditure.

(3) Cash provided by financing activities:

Cash provided by financing activities of 2022 is NTD -12,928 thousand dollars.

It's attributed to cash dividend payout.

- IV. Impacts of Major Capital Expenditures in the Most Recent Year to Financial Performance: None.
- V. Causes of Profit or Loss Incurred on Investments in the Most Recent Year, and Any Improvements or Investments

The investment policy of the Company is mainly pertinent to the current basic business operation while searching for reinvestment on related businesses of the Company. Before making an investment, assessment in accordance with the "Procedures for Acquisition or Disposal of Assets" will be conducted.

VI. Risk Issues for the Most Recent Year until the Publication Date of the Annual Report

(I) The impact of interest rates, exchange rate changes, and inflation on the Company's profit and loss and future response measures for the most recent year and up to the publication date of the annual reports: The Company closely monitors the change in interest rates and undertakes the necessary measures to low the impact on the Company's profit and loss due to interest rate fluctuation.

- 1. Interest rates: The Company evaluates the bank loan interest rates regularly and maintain a good working relationship with the Bank to obtain favorable interest rates, so as to decrease the interest expense.
- 2. Exchange rates: The Company has established concrete strategies on forex maneuvering and strict procedures to monitor the fluctuation of forex rates.
- 3. Inflation: Due to the nature of the industry, inflation has little impact on the operation of the Company. However, the Company shall monitor the inflation rate from time to time.
- (II) For the most recent year until the publication date of the annual report, policies on transactions involving high risks, highly leveraged investments, funds lending to others, endorsement or guarantee and derivatives, the main reasons for the profit or loss of these transactions and future countermeasures:
 - 1. The Company concentrates on managing its own business and does not engage in highly risky and highly leveraged investments.
 - 2. The Company conducts transactions in forward exchange contracts and swaps primarily to hedge the risk arising from fluctuations in exchange rate of foreign-currency-denominated assets or liabilities. The Company uses derivative financial instruments that are highly negatively correlated with changes in the fair value of the hedged item as a hedging instrument, and carries out regular evaluation.
 - 3. When the Company loans funds to others, provides endorsements/guarantees, or engages in derivative transactions, in addition to complying with the regulations of the competent authorities, regular filing and announcement are also performed.
- (III) Future research & development projects and corresponding budget:
 - 1. Future research & development projects:
 - *8K Video Gateway
 - * IoT Gateway
 - *SD-WAN
 - * 10Gbps Full Duplex DOCSIS 3.1 Cable Gateway (10Gbps downstream speed and Wi-Fi 6support)
 - * Mobile Backhaul
 - *Hitron Cloud Management System
 - * W-iFi 6 Wi-Fi Extender with EasyMesh
 - *3.5GHz wireless base station CBRS Small Cell RAN
 - *2.5Gbps/10Gps PON ONU
 - 2. Expected R&D expenditure: In 2022, the Company is expected to incur NT\$400,000 thousand in R&D expenditure.
 - 3. For the R&D status, please see Section Five. Operational Highlights, Business Activities (III) Technological capability and R&D for more details.
- (IV) Effects of and response to changes in local and foreign policies and regulations relating to corporate finance and sales:

The Company closely monitors the changes in local and foreign policies and regulations to fully grasp and respond to the changes in the market environment. For the most recent year until the publication date of the annual report, there has been no incident that impacts the corporate finance and sales of the Company.

(V) The impact of technological and industrial changes on the Company's financial business and the countermeasures

The Company is committed to comprehending the future trends and new technology and thus would continue to invest in high value-adding telecommunication products to create optimal profit and core competitive advantages, while maintaining control on inventories to minimize the impact of the Company's finances. For control on cybersecurity, to implement internal control and policies on protecting cybersecurity, the Company has established IT safety protocols and preventive measures to regulate the information security. Further, the Board of Directors will receive reports regularly regarding cybersecurity issues. For the Company's information security management, please refer to the page 84 of this annual report.

(VI) Impact of change in the corporate image on crisis management, and countermeasures:

The business spirit of the Company is "Caring for humanity, leading with technologies". The corporate image is fairly well and for the most recent year until the publication date of the annual report, no incident that giving rise to a change in corporate image and requiring crisis management has occurred.

- (VII) Expected benefits from, risks relating to, and response to merger and acquisition plans: None.
- (VIII) Expected benefits from, risks relating to, and response to factory expansion plans:

In response to the impact of US-China trade, the company established a subsidiary in Vietnam and established a new overseas production plant base. Excepting to expanding the group's production capacity, it can further solve the custom tax problem derived from US-China trade and help to enhance the overall product competitiveness. The establishment of the Company's Vietnam factory has undergone internal prudential and professional evaluation, and has made effective use of investment expenditures, and has fully understood the investment benefits and possible risks of this investment.

- (IX) Risks relating to and responses to excessive concentration of purchasing sources and excessive customer concentration: None.
- (X) Effects of, risks relating to, and response to large share transfers or changes in shareholdings by Directors, or Shareholders with shareholdings of over 10%: None.
- (XI) Impact of changes in management on the Company and risks: None.
- (XII) For litigation or non-litigation cases involving the Company, Directors, Supervisors, General Manager, actual persons in-charge or major Shareholders with a stake of 10% or more that have been concluded or are still pending, and have a material impact on the Shareholders' interest or security prices, the disclosure should be made regarding the content of the disputes, the sum of penalty or claim, the commencement date of the suits, the parties involved and the status as of the publication date of the annual report:

HT and eASPNET Taiwan Inc. ("eASPNET") entered into the "Agreement for Establishment of Kaohsiung City Wireless Common Platform" (the "Agreement"). The Kaohsiung City Government rescinded the relevant contract for the reason that its performance thereunder failed the inspection. eASPNET then requested HT to rescind the Agreement. HT, instead of accepting such request, filed a lawsuit against eASPNET and claimed for the contract payment of NT\$86,619 thousand. On February 17, 2011, the company obtained the prevailed judgment made by the Taiwan Shilin District Court, that eASPNET has to pay HT NT\$72,916 thousand and interest based on the 5% annual interest rate from April 12, 2008 to the repayment date. eASPNET appealed against the judgment and provided a guarantee of NT\$72,916 thousand in April 2011 to avoid provisiona execution. On May 31, 2013, Taiwan High Court declared that HT won the court case. However, eASPNET did not accept the outcome and appealed to the Supreme Court. On Nov 18, 2013, the Supreme Court ruled that the original judgment should be abandoned, and remanded to the Taiwan High Court for trial upldate. On March 29, 2016, in the first retrial, Taiwan High Court declared that HT won the court case. eASPNET should pay NT\$71,115 thousand to HT. However, both parties filed appeals. The Supreme Court, on January 5, 2017, abandoned the original judgment except provisional execution and remanded the case to the Taiwan High Court. On October 20, 2020, in the second retrial, Taiwan High Court ruled to abandon the judgement of the first retrial. Based on legal experts' opinion, the case is still subject to appeal and has not yet been determined. The Company filed an appeal on November 17, 2020, and the High Court transferred the case to the Supreme Court on January 25, 2021. The two parties settled in the mediation court of the Supreme Court on September 27, 2021, and agreed that IMS, a shareholder of eASPNET, should remit US\$1,433,000 to the company's bank account and confirmed the receipt of funding on September 27, 2021 in order to reach a settlement of the case on that day.

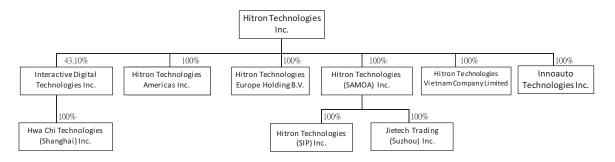
(XIII) Other major risks and the countermeasures: None.

VII. Other Material matters: None.

Eight. Special Notes

I. Summary of Affiliated Companies

- (I) Consolidated business reports with affiliated enterprises
 - 1. Organizational chart of affiliated companies



2. Affiliated companies

December 31, 2021 Unit: Shares/%

| | | | December 3 | 31, 2021 Unit: Shares/% |
|--|--------------------------|---|------------------------|--|
| Name of Company | Date of Establishment | Address | Paid-in-capital amount | Principle business |
| Interactive Digital International Co., Ltd. | May 14, 2003 | No. 38-1, Wugong 5th Rd., Wugu Dist., New Taipei City 248, Taiwan (R.O.C.) | NTD387,554 | Telecommunication and broadband internet service |
| Hitron Technologies (Samoa) Inc. | July 13, 2006 | TrustNet Chambers, P.O.Box 1225, Apia, Samoa. | USD21,350 | International trade |
| Jietech Trading (Suzhou) Inc. | October 11, 2006 | Room 1601, Building 2, No.88 Huachie Street, Suzhou Industrial Park | USD20,500 | Manufacturing and selling products relating to broadband and telecommunications. |
| Huaqi Communication Equipment (Shanghai) Co., Ltd. | October 11, 2001 | Room 702, Noah Square, 1759, Jinshajiang St., Putuo District, Shanghai | USD200 | Technical consulting, research, maintenance and after-sales service for electronic communication |
| Jie Qi Trading (Suzhou) Company | July 20, 2010 | Room 1601, Building 2, No.88 Huachie Street, Suzhou Industrial Park | USD850 | Sales of broadband network products and related services |
| HITRON TECHNOLOGIES EUROPE HOLDING B.V. | July 1, 2011 | Kingsfordweg 151,1043GR Amsterdam | EUR1,500 | International trade |
| Hitron Technologies (Americas) Inc. | October 21, 2011 | 9000 E Nichols Ave Suite 103 Centennial, CO 80112 | USD3,000 | International trade |
| InnoAuto Technologies Inc. | June 11, 2015 | 3F, No. 365, Sec. 2, Gongdao 5th Road, Hsinchu City | NTD20,000 | General investment and automotive electronics products |
| Hitron Technologies Viet Nam company limited | May 24, 2019 | No.15, Road No.17, VSIP Hai Phong, Thuy Trieu Commune, Thuy Nguyen District, Hai Phong City, Vietnam | USD52,500 | Manufacturing and selling products relating to broadband and telecommunications. |

^{3.} Common Shareholders of the Company presumed to have a relationship of control and subordination: Not Applicable.

^{4.} The industries covered by the business operated by affiliates:

The businesses operated by the company and its affiliates include research development, production, sales and related consulting services of communications and telecommunications products; and international trade business.

5. Directors, Supervisors and General Managers of Affiliated Companies

December 31, 2021; Unit: Shares

| | | | Shareholding | | | |
|--|-------------------------|---|---|----------------------------|--|--|
| Name of Company | Title | Name or Representative | Number of shares | Percentage of shareholding | | |
| | Chairman | Representative of Hitron Technologies Inc.: Davis Cheng | | | | |
| | Director | Representative of Hitron Technologies Inc.: Amy Liu | | | | |
| | Director | Representative of Hitron Technologies Inc.: Yu-chin Lin | | | | |
| Interactive Digital | Director | Representative of Calais Development Ltd.: Jung-Huang Wang | 16.702.600 | 42.10 | | |
| Technologies Inc. | Independent Director | Yu Cheng | 16,702,600 | 43.10 | | |
| | Independent Director | Hsiao-Chen Chuang | | | | |
| | Independent Director | Chao-Fu Shih | | | | |
| | General Manager | Davis Cheng (Acting) | | | | |
| Hitron Technologies (SAMOA) Inc. | Chairman | Representative of Hitron Technologies Inc.: Patrick Chiu | USD 21,350,000 (Contribution amount) | 100 | | |
| | Chairman | Representative of Hitron Technologies (SAMOA) Inc.: Patrick Chiu | | | | |
| | Director | Representative of Hitron Technologies (SAMOA) Inc.: Amy Liu | | | | |
| Hitron Technologies (SIP) Inc. | Director | Representative of Hitron Technologies (SAMOA) Inc.: Kevin liao | USD20,500,000 (Contribution amount) | 100 | | |
| | Supervisor | Representative of Hitron Technologies (SAMOA) Inc.: Allen Hsu | | | | |
| | General Manager | Jimmy Huang | | | | |
| Hitron Technologies Americas Inc. | General Manager | Representative of Hitron Technologies Inc.: Patrick Chiu | USD3,000,000 (Contribution amount) | 100 | | |
| Hitron Technologies Europe Holding B.V. | Chairman | Representative of Hitron Technologies Inc.: Patrick Chiu | EUR1,500,000 (Contribution amount) | 100 | | |
| Hitron Technologies Vietnam Company Limited | Chairman | Representative of Hitron Technologies Inc.: Patrick Chiu | USD52,500,000 (Contribution amount) | 100 | | |
| | Chairman | Representative of Hitron Technologies Inc.: April Huang | | | | |
| | Director | Representative of Hitron Technologies Inc.: Amy Liu | | | | |
| Innoauto Technologies Inc. | Director | Representative of Hitron Technologies Inc.: Patrick Chiu | 2,000,000 | 100 | | |
| | Supervisor | Representative of Hitron Technologies Inc.: Allen Hsu | | | | |
| | Chairman | Representative of Hitron Technologies (SAMOA) Inc.: Patrick Chiu | | | | |
| Jietech Trading (Suzhou) Inc. | Supervisor | Representative of Hitron Technologies (SAMOA) Inc.: Allen Hsu | USD850,000 (Contribution amount) | 100 | | |
| | General Manager | Patrick Chiu | | | | |
| Hwa Chi Technologies | Chairman | Representative of Interactive Digital Technologies Inc.: Davis Cheng | USD200,000 | 40.10 | | |
| (Shanghai) Inc. | Supervisor | Representative of Interactive Digital Technologies Inc.: Jeffrey Lee | (Contribution amount) | 43.10 | | |

6. Operational Highlights of Affiliated Companies

December 31, 2021, Unit: NT\$ (thousand)

| | December 31, 2021, Oint. 1419 (1 | | | | | | it: 1 (1 φ (the usu) | |
|---|----------------------------------|-----------------|----------------------|--------------|-------------------|------------------|--------------------------|-----------------------------|
| Name of Company | Paid-in- capital amount | Total assets | Total liabilities | Net value | Operating revenue | Operating income | Current profit (loss) | Earnings per share (EPS) |
| Interactive Digital Technologies Inc. | 387,554 | 2,876,265 | 1,619,400 | 1,256,865 | 1,859,895 | 297,670 | 260,654 | 6.73 |
| Hitron Technologies (SAMOA) Inc. | 642,697 | 578,035 | - | 578,035 | - | - | (136,704) | - |
| Hitron Technologies (SIP) Inc. | 641,763 | 628,513 | 41,278 | 587,235 | 1,027,736 | (157,354) | (136,281) | - |
| Hitron Technologies Americas Inc. | 90,082 | 1,974,853 | 1,773,320 | 201,533 | 4,952,226 | 75,310 | 54,936 | - |
| Hitron Technologies Europe Holding B.V. | 59,604 | 211,934 | 192,824 | 19,110 | 825,908 | 46,923 | 38,383 | - |
| Hitron Technologies Vietnam Company Limited | 1,511,735 | 3,478,369 | 2,006,463 | 1,471,906 | 5,957,061 | 126,887 | 118,353 | - |
| Innoauto Technologies Inc. | 20,000 | 3,632 | 1 | 3,631 | 1,017 | (13,720) | (13,451) | - |
| Jietech Trading (Suzhou) Inc. | 31,139 | 3,716 | 3 | 3,713 | 62,531 | (505) | (422) | - |
| Hwa Chi Technologies (Shanghai) Inc. | 5,814 | 15,281 | 125 | 15,156 | 6,731 | 1,455 | 1,771 | - |

II. For the private placement of Securities in the most recent year until the publication date of the annual report, the date and amount approved by the Shareholders' and Board Meetings, basis and rationale of the price determined, selection method of the specific persons and reasons why the private placement was necessary, and the status of use of the capital raised through the private placement of common shares, the implementation progress of the plan:

| Common shares | | i progress of the plan | • | | |
|--|--|---|----------------------------|---|---|
| Items | First private placement in 2019 | | | | |
| Types of private placement of | Date of issuance: December 16, 2019 | | | | |
| marketable securities | Common stock | | | | |
| Date and amount approved by the Shareholders' and Board Meetings | Date of Shareholders' Meeting: December 19, 2018 Issuance amount: Within the ordinary share limit of 100,000 thousand shares, depending on the market and specific persons, the Company will undertake once or a few (at most, not more than two) issuances. | | | | |
| Basis and rationale for the price established | In accordance with the first Special Shareholders' Meeting in 2018 (December 19, 2018), the price of the private placement is not lower than 80% of the higher of the following computation before the price determination date: (1) The simple average closing price of the common shares for either 1, 3, or 5 business days before the price determination date, after adjustment for any distribution of stock dividends, cash dividends or capital reduction; (2) The simple average closing price of the common shares for the 30 business days before the price determination date, after adjustment for any distribution of stock dividends, cash dividends, or capital reduction. According to the price determination principle above, the reference price of the private placement was NT\$20.13. The private placement price was set at NT\$16.11, which was 80.03% of the reference price, and was not lower than 80% of the reference price as per the resolution passed in the Special Shareholders' Meeting. The price determination method and conditions were in accordance with the rules and regulations. They had taken into consideration the current state and future outlook of the Company, as well as the three-year conversion limitation imposed by the Securities and Exchange Act. | | | | |
| Selection method of specific persons | In accordance with the Securities and Exchange Act, Article 43-6 subparagraph 1 on specific persons | | | | |
| Reasons for private placement | The state of the capital market, the timeliness, feasibility, issue costs of raising capital and the actual need of strategic investors are taken into consideration. Further, the transfer of privately placed securities is subject to a three-year restriction. This can ensure long-term collaboration between the Company and its strategic investors. As such, the Company opted for private placement instead of public issuance of shares. | | | | |
| Number of shares (or number of corporate bonds) | 100,000,000 shares | | | | |
| Payment completion date | December 16, 2019 | | | | |
| Delivery date | January 10, 2020 | | | | |
| Subscriber | Target subscriber | Eligibility requirement | Number of shares placed | Relationship with the Company | Participation in the management of the Company |
| | Alpha Networks Inc. | In accordance with the Securities and Exchange Act, Article 43-6 subparagraph 1 on specific persons | 100,000 thousand shares | After cash capital increase by private placement, Alpha has become a major shareholder with more than a 10% stake | Acquired more than half of the Board of Directors |
| Subscription price | NT\$16.11 per share | | | | |
| Difference between subscription | The reference price was NT\$20.13. The subscription price was NT\$16.11, which was not lower than the | | | | |
| price and reference price | minimum price that was set in the resolution of the Shareholders' Meeting. | | | | |
| Impact of the private placement on | The private placement is expected to strengthen the competitiveness of the Company, increase operational | | | | |
| Shareholders' interest The use of capital raised in the private placement and the implementation of plans | effectiveness, and enhance the financial structure of the Company, thus beneficial to the Shareholders' interest. Taking into account the Company's medium- and long-term strategic development plan, the Board meeting held on November 4, 2021 resolved to change the use of funds privately placed to purchasing machinery and equipment, and building plants as well as enriching the working capital. A total of NT\$346 million was put into enriching the working capital, and funds raised by private placement were completed in the fourth quarter of 2021. The private placement is expected to strengthen the competitiveness of the Company, increase operational | | | | |
| Benefit of private placement | | expected to strengthen the content of the the financial structure of the content of the the financial structure of the content of the the content of the the the the content of the | | | |

- III. For the Most Recent Year until the Publication Date of the Annual Report, the Shareholding or Disposal of Shares of the Company by Subsidiaries: None.
- IV. Other supplementary information: None.
- V. For the Most Recent Year until the Publication Date of the Annual Report, Matters Affecting Shareholders' Equity Stock Price as Prescribed in the Securities and Exchange Act, article 36 paragraph 3 subparagraph 2: None.



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INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Hitron Technologies Inc.

Opinion

We have audited the accompanying consolidated balance sheets of Hitron Technologies Inc. and its subsidiaries as of December 31, 2021 and 2020, and the related consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, based on our audits and the reports of other auditors (please refer to Other Matter section), the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Hitron Technologies Inc. and its subsidiaries as of December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and generally accepted auditing standards in the Republic of China. Our responsibilities under those standards are further described in the section of Auditor's Responsibilities for the Audit of the Consolidated Financial Statements of our report. We are independent of Hitron Technologies Inc. and its subsidiaries in accordance with the Norm of Professional Ethics for Certified Public Accountants in the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with the Norm. Base on our audits and the reports of other auditors, We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31,2021. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Company's consolidated financial statements of the current period are stated as follows:



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Revenue recognition

Please refer to Note 4(23) to the consolidated financial statements about accounting policy of revenue recognition, Note 5(1) about accounting judgments, key sources of estimates and uncertainty for revenue recognition.

Hitron Technologies Inc. and its subsidiaries mainly engaged in the development, manufacture and sale of broadband CPE. The main products are cable modem, cable router and other telecommunication products. As the market demand changes rapidly, customer needs and contract terms become complex and impact the performance of the management. There remains a risk of sales being recorded in an inappropriate period before the risks and rewards have been transferred to customers. Therefore, we consider this a key audit matter.

Our key audit procedures performed in respect of the above area included:

- 1. Assess the appropriateness of the accounting policy of revenue recognition.
- Evaluate and test the design and operating effectiveness of internal controls around revenue recognition.
- Check customer sales contracts, order status, shipping and collection of the selected transactions, to verify the occurrence of transactions and reasonableness of the timing of revenue recognition.
- 4. Perform cut-off test and vouching them to supporting evidences.

Valuation for Inventories

Please refer to Note 4(13) to the consolidated financial statements about accounting policy of inventory, Note 5(2) about accounting judgments, key sources of estimation and uncertainty for inventory evaluation, and Note 6(6) for the details of the information about allowance for inventory valuation losses.

Due to the rapid change in consumer needs and the technology development of mobile internet, cloud services and integration, price of goods or servies influenced by market competition and functional requirements, resulted in a rapid change in inventory value. The assessment of the inventory valuation require significant management judgement. Therefore we consider this a key audit matter.

Our procedures performed in respect of the inventory valuation included:

- Understand and assess the internal control procedures and accounting estimates for inventory by management.
- 2. Sampling market information and assess the reasonableness of inventory net realized value.
- 3. Observing physical inventory counts and check any obsolete and slow-moving.

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Provisions

Please refer to Note 4(19) to the consolidated financial statements about accounting policy of provisions, Note 5(3) about key sources of estimation and assumptions of uncertainty for provisions.

Hitron Technologies Inc. and its subsidiaries estimates the possible maintenance costs and accrues provisions of the product warranty based on past technical experience and contractual conditions. Considering the uncertainty in estimation, the accrual of warranty provisions has been identified as a key audit matter.

Our key audit procedures performed in respect of the above area included:

- 1. Understood the evaluation process of provision performed by the management.
- Evaluate the appropriateness of procedures used and the rationality of estimates in assessing provisions.
- 3. Sampled warranties not expired and evaluated if there were significant unexpected liabilities.
- Reviewed the settlements of expired warranties and the relevant authorization and supporting documents.

Other Matter

We did not audit the financial statements of the Hitron Technologies Europe Holding B.V. Thus, the amounts and information of the subsidiary shown within are based solely on the reports of other auditors. Total assets of the subsidiary were NT\$211,934 thousand and NT\$362,527 thousand, constituting 1.93% and 2.89% of the consolidated total assets as of December 31, 2021 and 2020 respectively. Total operating revenues of the subsidiary were NT\$825,908 thousand and NT\$582,353 thousand, constituting 8.53% and 5.67% of the consolidated operating revenues for December 31, 2021 and 2020 respectively.

We have audited and expressed an unqualified opinion on the parent company only financial statements of Hitron Technologies Inc. as of and for the years ended December 31, 2021 and 2020.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the consolidated financial statements, management is responsible for assessing the ability of Hitron Technologies Inc. and its subsidiaries to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Hitron Technologies Inc. and its subsidiaries or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the financial reporting process of Hitron Technologies Inc. and its subsidiaries.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ROC GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ROC GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of Hitron Technologies Inc. and its subsidiaries.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Hitron Technologies Inc. and its subsidiaries' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Hitron Technologies Inc. and its subsidiaries to cease to continue as a going concern.

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5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within Hitron Technologies Inc. and its subsidiaries to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Kun-His Hsu and Shu-Chen Chang.

BDO Jaiwan

BDO TAIWAN

Feb 25, 2022

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

HITRON TECHNOLOGIES, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHETS December 31, 2021 and 2020

| | | | | Decei | IIDer 3 | December 31, 2021 and 2020 | | | | UNIT: NTD (In Thousands) | ousands) |
|--|-------|------------------|--------|---------------------------------|---------|--|------------|-------------------------|--------|---------------------------------|----------|
| Assets | Notes | December 31,2021 | % | December 31, 2020 (Restated) | % | Liabilities & Stockholders' Equity | Notes Dece | Notes December 31, 2021 | % | December 31, 2020 (Restated) | % |
| Current assets | | | | | | Current liabilities | | | | | |
| Cash and cash equivalents | 6.1 | \$2,803,348 | 25.52 | \$3,935,224 | 31.34 | | 6.11 | \$2,554,712 | 23.25 | \$2,417,512 | 19.25 |
| Financial assets at fair value through | 6.2 | 65,200 | 0.59 | 70,488 | 0.56 | ш | າ 6.2 | 1,023 | 0.01 | 3,449 | 0.03 |
| profit or loss - current | | | | | | profit or loss - current | | | | | |
| Financial assets at amortized cost | 6.3 | 371,960 | 3.39 | | • | Contract liabilities - current | 6.20 | 622,327 | 2.66 | 668,057 | 5.32 |
| - current | | | | | | Notes payable | | | • | 98 | |
| Notes receivable, net | 6.5 | 134,278 | 1.22 | 154,954 | 1.23 | • | | 1,037,818 | 9.45 | 2,178,647 | 17.35 |
| Accounts receivable, net | 6.5 | 1,662,845 | 15.14 | 2,042,026 | 16.26 | Accounts payable - related parties | 7 | 57,481 | 0.52 | 39,951 | 0.32 |
| Accounts receivable - related parties | | 21 | • | | ' | Other payables | 6.13 | 508,113 | 4.63 | 739,814 | 5.89 |
| Other receivables | | 8,121 | 0.07 | 71,378 | 0.57 | | 7 | 6,041 | 0.02 | | |
| Current income tax assets | | 26.744 | 0.24 | 45,114 | 0.36 | | | 100,469 | 0.91 | 121.594 | 0.97 |
| Inventories | 9.9 | 3.453,905 | 31.4 | 3.614,030 | 28.78 | | 6.12 | 95,902 | 0.87 | 165,676 | 1.32 |
| Prepayments | 6.7 | 124,298 | 1.13 | 170,872 | 1.36 | | 6.9 | 11,332 | 0.11 | 27,681 | 0.22 |
| Other current assets | | 3,753 | 0.0 | 4,943 | 0.02 | | 6.14 | 467,310 | 4.26 | 542,698 | 4.33 |
| Sub-total | | 8.654,473 | 78.78 | 10,109,051 | 80.51 | 1 | | 5.462.528 | 49.72 | 6,905,165 | 55.00 |
| | | | | | | ۲ | | | | | |
| | | | | | | Provisions - non-current | 6.12 | 73,853 | 0.67 | 45,699 | 0.36 |
| | | | | | | Deferred tax liabilities | 6.25 | 5,561 | 0.02 | 11,782 | 0.00 |
| | | | | | | Lease liabilities - non-current | 6 9 | 36, 573 | 0 33 | 10 138 | 800 |
| | | | | | | Other non-current liabilities | ì | 240 | 0.0 | 284 | 3 ' |
| | | | | | | Sub-total | | 116.227 | 1.06 | 67.903 | 0.53 |
| Non-current assets | | | | | | Total Liabilities | | 5.578.755 | 50.78 | 6.973.068 | 55.53 |
| Financial assets at fair value through | 4 | 19 335 | 0 18 | 19 335 | 0 15 | - | | 22 : (2 : 2 (2 | | | |
| other comprehensive income - non- | ; | 0000 | | 000 | - | | | | | | |
| | | | | | | Equity atti ibutable to owilers of the | | | | | |
| Current | 0 | 4 700 570 | ,, | 7,00 % | , | | , | | | | |
| Property, ptant and equipment | 0.0 | 1,762,366 | 10.23 | 1,0/6/01/ | 4.4 | <u></u> | 0.1 | 000 | | 0000 | , |
| Kignt-or-use assets | 6.9 | 181,041 | .63 | 1/8/11 | 1.42 | | , | 3, 289, 862 | 29.95 | 3,289,862 | 76.20 |
| Intangible assets | | 33,/5/ | 0.31 | 48,136 | 0.38 | | 6.18 | 1,236,008 | 11.25 | 1,326,/3/ | 10.5/ |
| Deferred tax assets | 6.25 | 130,077 | 1.18 | 141,431 | 1.13 | 8 | 6.19 | | i | | ; |
| Other non-current assets | 6.10 | 184,709 | 1.67 | 183,970 | 1.47 | Legal reserve | | 276,066 | 2.51 | 248,065 | 1.98 |
| Sub-total | | 2,331,487 | 21.22 | 2,446,904 | 19.49 | Special reserve | | 129,057 | 1.17 | 89,973 | 0.72 |
| | | | | | | Unappropriated earnings | | 71,582 | 0.65 | 280,010 | 2.23 |
| | | | | | | (Accumulated deficit) | | | | | |
| | | | | | | Other equity | | (145,511) | (1.32) | (129,056) | (1.03) |
| | | | | | | Treasury stock | | (160,442) | (1.46) | (160,442) | (1.28) |
| | | | | | | Total equity attributable to owners of | | 4,696,622 | 42.75 | 4,945,149 | 39.39 |
| | | | | | | the parent | | | | | |
| | | | | | | Non-controlling interests | | 710,583 | 6.47 | 637,738 | 5.08 |
| | | | | | | Total Equity | | 5,407,205 | 49.22 | 5,582,887 | 44.47 |
| Total assets | | \$10,985,960 | 100.00 | \$12,555,955 | 100.00 | Total Liabilities and Equity | | \$10,985,960 | 100.00 | \$12,555,955 | 100.00 |
| | | | The | The serious actions | 900 | — Integral part of financial statements | | • | | | |

The accompanying notes are an integral part of financial statements

HITRON TECHNOLOGIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME For the Years Ended December 31, 2021 and 2020

UNIT: NTD (In Thousands)

| Itom | Notes | 2021 | | 2020 | |
|--|-------|-------------|----------|--------------|----------|
| ltem | | | <u>%</u> | | <u>%</u> |
| Operating revenue | 6.20 | \$9,681,546 | 100.00 | \$10,278,461 | 100.00 |
| Operating costs | 6.6 | (7,717,426) | (79.71) | (8,125,961) | (79.06) |
| Gross profit (loss) | | 1,964,120 | 20.29 | 2,152,500 | 20.94 |
| Net gross profit (loss) | | 1,964,120 | 20.29 | 2,152,500 | 20.94 |
| Operating expenses | | (4.40.040) | | (42.4.024) | |
| Selling expenses | | (648,318) | (6.70) | (634,036) | (6.17) |
| General and administrative expenses | | (639,363) | (6.60) | (686,654) | (6.68) |
| Research and development expenses | | (363,400) | (3.75) | (384,247) | (3.74) |
| Expected credit impairment gain (loss) | | (16,947) | (0.18) | (731) | |
| Total operating expenses | | (1,668,028) | (17.23) | (1,705,668) | (16.59) |
| Operating profit (loss) | | 296,092 | 3.06 | 446,832 | 4.35 |
| Non-operating income and expenses | | | | | |
| Interest income | | 11,770 | 0.12 | 10,680 | 0.10 |
| Other income | 6.21 | 44,550 | 0.46 | 56,272 | 0.55 |
| Other gains and losses | 6.22 | (12,566) | (0.13) | (10,987) | (0.11) |
| Financial costs | | (31,376) | (0.32) | (34,412) | (0.33) |
| Sub-total | | 12,378 | 0.13 | 21,553 | 0.21 |
| Profit (loss) before income tax | | 308,470 | 3.19 | 468,385 | 4.56 |
| Income tax (expenses) benefit | 6.25 | (87,086) | (0.90) | (65,726) | (0.64) |
| Net profit (loss) from continuing operations | | \$221,384 | 2.29 | \$402,659 | 3.92 |
| Net profit (loss) | | \$221,384 | 2.29 | \$402,659 | 3.92 |
| Other comprehensive income (loss) | | | | | |
| Components of other comprehensive income that will not be reclassified to profit or loss | | | | | |
| Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income | | \$- | - | \$(1,911) | (0.02) |
| Components of other comprehensive income that will be reclassified to profit or loss | | | | | |
| Financial statements translation differences of foreign operations | | (16,377) | (0.17) | (37,163) | (0.36) |
| Other comprehensive income (loss), net of income tax | | \$(16,377) | (0.17) | \$(39,074) | (0.38) |
| Total comprehensive income (loss) | | \$205,007 | 2.12 | \$363,585 | 3.54 |
| Profit (loss) attributable to: | | | | | |
| Shareholders of the parent | | 71,582 | 0.74 | 280,010 | 2.72 |
| Non-controlling interests | | 149,802 | 1.55 | 122,649 | 1.20 |
| Total | | 221,384 | 2.29 | 402,659 | 3.92 |
| Comprehensive income (loss) attributable to: | | | | | |
| Shareholders of the parent | | 55,127 | 0.57 | 240,926 | 2.34 |
| Non-controlling interests | | 149,880 | 1.55 | 122,659 | 1.20 |
| Total | | \$205,007 | 2.12 | \$363,585 | 3.54 |
| Earnings per share | 6.26 | <u> </u> | | | |
| Basic earnings (loss) per share (in dollars) | 0.20 | \$0.22 | | \$0.87 | |
| Diluted earnings per share (in dollars) | | \$0.22 | | \$0.87 | |
| שונענכע במוזוווצי אבו אומוב (ווו עטנומוא) | | 30.22 | | ٥٠.٥١ | |

The accompanying notes are an integral part of financial statements

HITRON TECHNOLOGIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY For the Years Ended December 31, 2021 and 2020

| | | Ē | | וומפת הפרפווו | tile Teals Ellueu Decellibel 31, 2021 allu 2020 | 0707 | | | | UNIT: NTD (In Thousands) | Thousands) |
|--|-------------|-------------|-----------|-------------------|---|--|--|-------------|-------------|--------------------------|-------------|
| Summary | | | | Equity Attribu | Equity Attributable to Shareholders of the Parent | lers of the Pare | int | | | | |
| • | | | | Retained Earnings | nings | Other Equ | Other Equity Interests | | | | |
| | Common | Capital | Legal | Special | Unappropriated | Exchange | Unrealized Gain | Treasury | SubTotal | Non- | Total |
| | Stock | Surplus | Reserve | Reserve | Earnings | Differences Arising on Translation of Foreign Operations | (Loss) on Financial Assets at Fair Value through Other Comprehensive | Stock | | Controlling Interest | |
| Balance on January 1, 2020 | \$3,289,862 | \$1,401,968 | \$226,069 | \$56,615 | \$223,073 | \$(95,371) | Income \$5,397 | \$(160,442) | \$4,947,171 | \$596,381 | \$5,543,552 |
| Appropriation of earnings 2019 | | | | | | | | | | | |
| Legal reserve | • | • | 21,996 | | (21,996) | • | • | • | • | • | • |
| Special reserve | • | • | • | 33,358 | (33,358) | • | • | • | • | • | |
| Cash dividends | • | • | ٠ | | (167,719) | • | • | • | (167,719) | • | (167,719) |
| Effects of changes in ownership interest from investee | • | (6,492) | | | • | • | • | • | (6,492) | • | (6,492) |
| Changes in capital surplus of investees | • | 20,596 | • | | • | • | • | | 20,596 | 32,409 | 53,005 |
| Cash dividends distributed from capital surplus | • | (89, 335) | | | • | • | • | | (89,335) | • | (89,335) |
| Net profit (loss) | • | • | | | 280,010 | • | • | | 280,010 | 122,650 | 402,660 |
| Other comprehensive income (loss) | • | • | | | • | (37,172) | (1,911) | | (39,083) | 6 | (39,074) |
| Changes in non-controlling interest | 1 | • | • | ٠ | • | • | • | • | • | (113,711) | (113,711) |
| Rounding | • | | • | • | • | • | _ | • | _ | • | _ |
| Balance on January 1, 2021 | \$3,289,862 | \$1,326,737 | \$248,065 | \$89,973 | \$280,010 | \$(132,543) | \$3,487 | \$(160,442) | \$4,945,149 | \$637,738 | \$5,582,887 |
| Appropriation of earnings 2020 | | | | | | | | | | | |
| Legal reserve | • | • | 28,001 | | (28,001) | • | • | • | • | • | |
| Special reserve | • | • | • | 39,083 | (39,083) | • | • | • | i | • | |
| Cash dividends | • | • | • | • | (212,926) | • | • | • | (212,926) | • | (212,926) |
| Effects of changes in ownership interest from investee | • | (9, 185) | • | • | • | • | • | • | (9,185) | • | (6,185) |
| Changes in capital surplus of investees | • | 26,848 | | | • | • | • | | 26,848 | 44,879 | 71,727 |
| Cash dividends distributed from capital surplus | • | (108, 392) | | | • | • | • | | (108, 392) | • | (108,392) |
| Net profit (loss) | • | • | • | • | 71,582 | • | • | • | 71,582 | 149,802 | 221,384 |
| Other comprehensive income (loss) | • | • | • | • | • | (16,455) | • | • | (16,455) | 78 | (16,377) |
| Changes in non-controlling interest | • | • | • | | • | • | • | • | • | (121,914) | (121,914) |
| Rounding | - | • | | 1 | - | - | • | | 1 | - | 1 |
| Balance on December 31, 2021 = | \$3,289,862 | \$1,236,008 | \$276,066 | \$129,057 | \$71,582 | \$(148,998) | \$3,487 | \$(160,442) | \$4,696,622 | \$710,583 | \$5,407,205 |

The accompanying notes are an integral part of financial statements

HITRON TECHNOLOGIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2021 and 2020

UNIT: NTD (In Thousands)

| | UNIT | : NTD (In Thousands) |
|--|-------------|----------------------|
| Items | 2021 | 2020 (Restated) |
| Cash flows from operating activities | | (Hestated) |
| Profit (loss) before income tax from continuing operations | \$308,470 | \$468,385 |
| Consolidated profit (loss) before tax | 308,470 | 468,385 |
| Adjustments for | 300, 170 | 100,303 |
| Income (gain) and expense (loss) items | | |
| Depreciation | 254,080 | 247,539 |
| Amortization | 29,307 | 32,237 |
| Expected credit impairment loss (gain) | 16,947 | 731 |
| Net gain (loss) on financial assets (liabilities) at fair value through profit or loss | (12,609) | (4,933) |
| | 31,375 | 34,411 |
| Interest expense Interest income | | , |
| | (11,770) | (10,680) |
| Dividend income | (3,679) | (4,259) |
| Loss (gain) on disposal and scrap of property, plant and equipment | 3,764 | 949 |
| Loss (gain) on disposal of intangible Assets | (271) | 40.024 |
| Loss gain) on disposal of investments | 3,764 | 10,021 |
| Intangible assets transferred to other loss | 962 | - |
| Loss (gain) on a lease modification | (445) | (68) |
| Changes in assets and liabilities relating to operating activities | | |
| (Increase) decrease in notes receivable | 20,675 | (108,899) |
| (Increase) decrease in accounts receivable | 362,234 | (758,185) |
| (Increase) decrease in accounts receivable - related parties | 1 | (22) |
| (Increase) decrease in other receivables | 68,062 | (12,370) |
| (Increase) decrease in inventories | 160,125 | (1,620,370) |
| (Increase) decrease in prepaid expenses | 22,771 | (19,855) |
| (Increase) decrease in prepayments | 23,802 | (12,665) |
| (Increase) decrease in other current assets | 1,192 | 975 |
| Increase (decrease) in contract liabilities | (45,730) | 204,701 |
| Increase (decrease) in notes payable | (86) | (151) |
| Increase (decrease) in accounts payable | (1,140,829) | 909,157 |
| Increase (decrease) in accounts payable - related parties | 17,531 | 39,951 |
| Increase (decrease) in other payables | (232,120) | 281,231 |
| Increase (decrease) in other payables - related parties | 6,041 | - |
| Increase (decrease) in provisions | (41,620) | (19,431) |
| Increase (decrease) in advanced receipts | 552 | (.,,, |
| Increase (decrease) in other current liabilities | (10,903) | 1,476 |
| Interest received | 8,047 | 9,852 |
| Dividends received | 3,679 | 4,259 |
| Interest paid | (22,178) | (23,169) |
| Income taxes refund (paid) | (85,790) | (104,050) |
| · | | |
| Net cash flows generated from (used in) operating activities | (264,649) | (453,232) |
| Cash flows from investing activities | (274.040) | |
| Acquisition of financial assets at amortized cost | (371,960) | |
| Repayments of financial assets at amortized cost | - | 30,000 |
| Acquisition of financial assets at fair value through profit or loss | - | (26,382) |
| Proceeds from disposal of financial assets at fair value through profit or loss | 11,851 | 45,581 |
| Acquisition of property, plant and equipment | (164,300) | (1,059,318) |
| Proceeds from disposal of property, plant and equipment | 9,467 | 66,076 |
| Decrease in guarantee deposits | 22,196 | 11,991 |
| Acquisition of intangible assets | (17,184) | (29,454) |
| Proceed from disposal of intangible assets | 1,367 | - |
| Increase in other non-current assets | (8,293) | - |
| Decrease in other non-current assets | - | 1,176 |
| Increase in prepayments for equipment | (14,640) | (16,190) |
| Net cash flows generated from (used in) investing activities | (531,496) | (976,520) |
| Cash flows from financing activities | (001,110) | (:::):=:) |
| Increase in short-term borrowings | 137,200 | 1,464,811 |
| Repayments of long-term borrowings | 137,200 | (270,000) |
| Decrease in guarantee deposits received | (43) | (177) |
| Repayment of lease principle | ` ' | |
| | (25,147) | (50,567) |
| Cash dividends paid | (321,317) | (257,054) |
| Increase (decrease) in minority interest | (132,290) | (121,449) |
| Net cash generated from (used in) financing activities | (341,597) | 765,564 |
| Effects of changes in exchange rate on cash and cash equivalents | 5,866 | (7,596) |
| Net increase (decrease) in cash and cash equivalents | (1,131,876) | (671,784) |
| Cash and cash equivalents at beginning of period | 3,935,224 | 4,607,008 |
| Cash and cash equivalents at end of period | \$2,803,348 | \$3,935,224 |
| | | |

The accompanying notes are an integral part of financial statements

HITRON TECHNOLOGIES INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(Amounts in In Thousands of New Taiwan Dollars, Unless Specified Otherwise)

1. GENERAL

Hitorn Technologies Inc. (the "Company") was incorporated in the Republic of China (R.O.C.) on March 24, 1986 under Company Act. The Company is mainly engaged in integrating communication systems, producing and selling electronic and telecom communication products. Qisda Corporation is the ultimate parent company of the Company.

2. THE AUTHORIZATION OF THE FINANCIAL STATEMENTS

The accompanying consolidated financial statements were approved and authorized for issuance by the Board of Directors on Feb 25, 2022.

3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS

3.1 Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards ("IFRSs") as endorsed by the Financial Supervisory Commission ("FSC"):

New standards, interpretations and amendments as endorsed by FSC effective from 2021 are as follows:

| | Effective Date Issued |
|--|-----------------------|
| New, Revised or Amended Standards and Interpretations | by IASB |
| Amendments to IFRS 4, 'Extension of the Temporary Exemption from Applying IFRS 9' | January 1, 2021 |
| Amendments to IFRS 9, IAS39, IFRS7, IFRS 4 and IFRS 16 'Interest Rate Benchmark Reform' —Phase 2 | January 1, 2021 |
| Amendment to IFRS 16, 'Leases-Covid-19-Related Rent Concessions beyond 30 June 2021' | Apr 1, 2021(Note 1) |

Note1: Earlier application from January 1, 2021 is allowed by FSC.

The above standards and interpretations have no significant impact on the Company's financial condition and financial performance based on the Company's assessment.

3.2 Effect of new issuances of or amendments to IFRSs as endorsed by the FSC but not yet adopted by the Company:

New standards, interpretations and amendments as endorsed by the FSC effective from 2022 are as follows:

| | Effective Date Issued |
|---|-----------------------|
| New, Revised or Amended Standards and Interpretations | by IASB |
| Amendments to IFRS 3, 'Reference to the Conceptual Framework' | January 1, 2022 |
| Amendments to IAS 16 'Property, Plant and Equipment—Proceeds | January 1, 2022 |
| before Intended Use' | |
| Amendments to IAS 37, 'Onerous Contracts - Cost of Fulfilling a Contract' | January 1, 2022 |
| Annual Improvements to IFRS Standards 2018-2020 | January 1, 2022 |

The above standards and interpretations have no significant impact to the Company's financial position and operating results.

3.3 Effect of IFRSs issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRSs as endorsed by the FSC are as follows:

| | Effective Date Issued |
|--|-----------------------|
| New, Revised or Amended Standards and Interpretations | by IASB |
| Amendments to IFRS 10 and IAS 28 'Sale or Contribution of Assets | To be determined |
| Between An Investor and Its Associate or Joint Venture' | by IASB |
| IFRS 17 'Insurance Contracts' | January 1, 2023 |
| Amendments to IFRS 17, 'Insurance Contracts' | January 1, 2023 |
| Amendments to IAS 1, 'Classification of liabilities as current or non-current' | January 1, 2023 |
| Amendments to IAS 1, 'Disclosure of Accounting Policies' | January 1, 2023 |
| Amendments to IAS 8, 'Definition of Accounting Policies' | January 1, 2023 |
| Amendments to IAS 12, 'Deferred tax related to assets and | January 1, 2023 |
| liabilities arising from a single transaction' | |

The above standards and interpretations have no significant impact to the Company's financial condition and operating results.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of the consolidated financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

4.1. Statement of Compliance

The consolidated financial statements have been prepared in accordance with the Guidelines Governing the Preparation of Financial Reports by Securities Issuers, the IFRSs, IASs, IFRIC Interpretations, and SIC Interpretations endorsed by the FSC(the 'IFRSs').

4.2. Basis of Preparation

- 4.2.1. The consolidated financial statements have been prepared on the historical cost basis except for the followings:
 - (1) Financial assets and financial liabilities (including derivative instruments) at fair value through profit or loss.
 - (2) Financial assets and financial liabilities at fair value through other comprehensive income.
 - (3) Defined benefit liabilities recognized based on the net amount of pension fund assets less present value of defined benefit obligation.
- 4.2.2. The preparation of financial statements in compliance with the IFRSs as endorsed by the FSC requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the accounting policies. Areas involve higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, please refer to Note 5 for more information.

4.3. Basis of Consolidation

- 4.3.1. Basis for preparation of consolidated financial statements:
 - (1) All subsidiaries are included in the consolidated financial statements. Subsidiaries are all entities controlled by HT. The Company controls an entity when the Company is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Consolidation of subsidiaries begins from the date the Company obtains control of the subsidiaries and ceases when the Company loses control of the subsidiaries.
 - (2) Inter-company transactions, balances and unrealized gains or losses are eliminated. Accounting policies of its subsidiaries have been adjusted to align with those used by the Company.

(3) Changes in ownership of a subsidiary that do not result in loss of control are accounted for as equity transactions. The carrying amounts of the Company's interests and the noncontrolling interests are adjusted to reflect the changed in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity.

4.3.2. Subsidiaries included in the consolidated financial statements:

| | | | Percenta | ge of Owners | hip |
|-------------|---|---|------------|--------------|------------|
| Investor | Investee | Main Business and Products | 2021.12.31 | 2020.12.31 | Note |
| HT | HITRON TECHNOLOGIES (SAMOA) INC. (HT SAMOA) | International trade | 100.00 | 100.00 | |
| HT | INTERACTIVE DIGITIAL TECHNOLOGIES INC. (IDT) | Telecommunications and broadband network systems and services | 43.10 | 44.28 | (1) (2) |
| HT | HITRON TECHNOLOGIES EUROPE HOLDING B.V. (HT BV) | International trade | 100.00 | 100.00 | |
| НТ | HITRON TECHNOLOGIES AMERICAS INC.(HT US) | International trade | 100.00 | 100.00 | |
| HT | INNOAUTO TECHNOLOGIES INC. (INNO) | Investment and automotive electronics products | 100.00 | 100.00 | |
| НТ | HITRON TECHNOLOGIES VIET NAM Co.Ltd (HT VN) | Manufacturing wireless and telecom products | 100.00 | 100.00 | |
| HT SAMOA | HITRON TECHNOLOGIES (SIP) INC. (HT SZ) | Manufacturing wireless and telecom products | 100.00 | 100.00 | |
| HT SAMOA | JIETECH TRADING (SUZHOU) INC. (HT JT) | International trade | 100.00 | 100.00 | |
| IDT | HWA CHI TECHNOLOGIES (SHANGHAI) INC. (HWA CHI) | Technical consulting, researching, maintenance and after service of electronic and telecom products | 100.00 | 100.00 | |

Note (1): IDT's convertible bond converted to ordinary shares, the Company shareholding ratio droped from 44.28% to 43.10%.

Note (2): Even though the company does not hold more than 50% of shares of IDT, it is included in the consolidated financial statements in view of the company has controlling interests in it.

4.3.3. Subsidiaries not included in the consolidated financial statements: None

4.3.4. Adjustments for subsidiaries with different reporting period: None

4.3.5. Significant restrictions: None

4.3.6. Subsidiaries that have non-controlling interests that are material to the Company:

As of December 31, 2021 and 2020, the information on non-controlling interest and respective subsidiaries is as follows:

| | | Non-control | lling interest | |
|---------------------------------------|------------|------------------|----------------|------------------|
| | 2021.12.31 | Ownership (%) | 2020.12.31 | Ownership (%) |
| Interactive Digital Technologies Inc. | \$710,583 | 56.90 | \$637,738 | 55.72 |

Summarized financial information of the subsidiaries:

(1) Balance sheets

| | Interactive Digital To | echnologies Inc. |
|-------------------------|------------------------|------------------|
| | 2021.12.31 | 2020.12.31 |
| Current assets | \$2,261,640 | \$2,346,144 |
| Non-current assets | 614,750 | 620,335 |
| Current liabilities | (1,544,563) | (1,762,213) |
| Non-current liabilities | (74,962) | (48,545) |
| Total net assets | \$1,256,865 | \$1,155,721 |
| | | |

(2) Statements of comprehensive incomes

| | Interactive Digital | Technologies Inc. |
|--|---------------------|-------------------|
| | Year ended | Year ended |
| | December 31, 2021 | December 31, 2020 |
| Operating revenue | \$1,865,334 | \$1,859,423 |
| Profit (loss) before tax | 323,706 | 290,009 |
| Income tax | (63,052) | (55,767) |
| Profit (loss) from continuing operations | 260,654 | 234,242 |
| Profit (loss) for the year | 260,654 | 234,242 |
| Total comprehensive income for the year | \$260,732 | \$234,260 |

(3) Statements of cash flows

| | Interactive Digital | Technologies Inc. |
|--|---------------------|-------------------|
| | Year ended | Year ended |
| | December 31, 2021 | December 31, 2020 |
| Net cash generated from (used in) operating activities | \$(16,420) | \$213,511 |
| Net cash generated from (used in) investing activities | (17,101) | (194,893) |
| Net cash generated from (used in) financing activities | (239,412) | (230,947) |
| Effect of exchange rate | 77 | 19 |
| Net increase(decrease) in cash and cash equivalents | (272,856) | (212,310) |
| Cash and cash equivalents at beginning of year | 1,185,223 | 1,397,533 |
| Cash and cash equivalents at the end of year | \$912,367 | \$1,185,223 |

4.4. Foreign currency transaction

The financial statements of each individual consolidated entity were expressed in the currency which reflected its primary economic environment (functional currency). The functional currency of the HT and presentation currency of the consolidated financial statements are both New Taiwan Dollars (NT\$). In preparing the consolidated financial statement, the operating results and financial positions of each consolidated entity are translated into NT\$.

In preparing the financial statements of each individual consolidated entity, transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Such exchange differences are recognized in profit or loss in the year in which they arise. Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are included in profit or loss for the year except for exchange differences arising on the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income in which case, the exchange differences are also recognized directly in other comprehensive income. Non-monetary items measured in terms of historical cost in foreign currencies are not retranslated.

For the purposes of presenting consolidated financial statements, the assets and liabilities of the Company's foreign operations are translated into NT\$ using exchange rates prevailing at the reporting date. Income and expense items are translated at the average exchange rates for the period. Exchange differences are recognized in other comprehensive income and accumulated in equity.(attributed to non-controlling interests as appropriate.)

4.5. Classification of current and non-current items

- 4.5.1. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:
 - (1) Assets arising from operating activities that are expected to be realized, or are intended to be sold or consumed within the normal operating cycle;
 - (2) Assets held mainly for trading purposes;
 - (3) Assets that are expected to be realized within twelve months from the end of the reporting period;
 - (4) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to pay off liabilities more than twelve months after the end of the reporting period.
- 4.5.2. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:
 - (1) Liabilities that are expected to be paid off within the normal operating cycle;
 - (2) Liabilities arising mainly from trading activities;
 - (3) Liabilities that are to be paid off within twelve months from the end of the reporting period;
 - (4) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the end of the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

4.6. Cash equivalents

Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Time deposits can be classified as cash equivalents if they meet the criteria mentioned above and are held for short-term cash commitments in operational purpose.

4.7. Financial assets or financial liabilities at fair value through profit or loss

- (1) Financial assets at fair value through profit or loss are financial assets that are not measured at amortized cost or fair value through other comprehensive income.
- (2) On a regular way purchase or sale basis, financial assets at fair value through profit or loss are recognized and derecognized using trade date accounting.
- (3) At initial recognition, the Company measure the financial assets at fair value and recognize the transaction costs in profit or loss. The Company subsequently measure the financial assets at fair value, and recognize the gain or loss in profit or loss.
- (4) Dividend income is recognized when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Company and the amount of the dividend can be measured reliably.

4.8. Financial assets at amortized cost

- 4.8.1. Financial assets at amortized cost are those that meet all of the following criteria:
 - (1) The objective of the Company's business model is achieved by collecting contractual cash flows.
 - (2) The assets' contractual cash flows represent solely payments of principal and interest.
- 4.8.2. On a regular way purchase or sale basis, financial assets at amortized cost are recognized and derecognized using trade date accounting.
- 4.8.3. The Company's time deposits which do not fall under cash equivalents are those with a short maturity period and are measured at initial investment amount as the effect of discounting is immaterial.

4.9. Accounts receivable and Notes Receivable

- 4.9.1 Accounts and notes receivable entitle the Company a legal right to receive consideration in exchange for transferred goods or rendered services.
- 4.9.2 The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

4.10. Financial assets at fair value through other comprehensive income

- A. Financial assets at fair value through other comprehensive income comprise equity securities which are not held for trading, and for which the Company and its subsidiaries has made an irrevocable election at initial recognition to recognize changes in fair value in other comprehensive income; or the debt instruments are measured at fair value through other comprehensive income if both of the following conditions are met:
 - (1) The financial asset is held with in a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
 - (2) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- B. On a regular way purchase or sale basis, financial assets at fair value through other comprehensive income are recognized and derecognized using trade date accounting.
- C. At initial recognition the Company and its subsidiaries measures the financial assets at fair value plus transaction costs. The Company and its subsidiaries subsequently measures the financial assets at fair value:
 - (1) The changes in fair value of equity investments that were recognized in other comprehensive income are reclassified to retained earnings, and are not reclassified to profit or loss following the derecognition of the investment. Dividends are recognized as revenue when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Company and its subsidiaries and the amount of the dividend can be measured reliably.
 - (2) The changes in fair value of debt instruments that were recognized in other comprehensive income. Before derecognition, impairment gains or losses, interest revenue and foreign exchange gains and losses are recognized in profit or loss. When the debt instruments are derecognized, the cumulative gain or loss previously recognized in other comprehensive income is reclassified from equity to profit or loss.

4.11. Impairment of financial assets

For debt instruments measured at fair value through other comprehensive income and financial assets at amortized cost (including accounts receivable that have a significant financing component or contract assets), at each end of the financial reporting period, the Company recognize the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognizes the impairment provision for the lifetime expected credit losses (ECLs) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts. On the other hand, for accounts receivable or contract assets that do not contain a significant financing component, the Company recognize the impairment provision for lifetime ECLs.

4.12. Derivative Financial Instruments

The Company enters into a variety of derivative financial instruments to manage the market risk exposure to foreign exchange rate, including forward exchange contracts and cross currency swap contracts.

Derivative financial instruments are initially recognized at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in profit or loss immediately unless the derivative financial instrument is designated and effective as a hedging instrument, in which situation the timing of the recognition in profit or loss depends on the nature of the hedge.

Changes in the fair value of derivative financial instruments that are designated and qualify as fair value hedges are recognized in profit or loss immediately, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

The effective portion of changes in the fair value of derivative financial instruments that are designated and qualify as cash flow hedges is recognized in other comprehensive income and accumulated under the heading of cash flow hedges reserve. Amounts previously recognized in other comprehensive income and accumulated in equity are reclassified to profit or loss in the period when the hedged item is recognized in profit or loss.

4.13. Inventories

Inventories are stated at the lower of cost or net realizable value. Inventories are recorded at standard cost and adjusted to approximate weighted-average cost at the end of the reporting period. Net realizable value represents the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale.

Fixed manufacturing cost is amortized to finished goods and work in progress based on normal operating capacity. Variable manufacturing cost is amortized according to actual production. However, when the difference between normal operating capacity and actual production is insignificant, amortization based on actual production should be adopted. When actual production exceeds normal operating capacity, manufacturing cost should be amortized by the actual operating capacity.

4.14. Property, Plant and Equipment

- 4.14.1 Property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalized.
- 4.14.2 Subsequent costs are included in the asset's carrying amount or recognized as a separate asset only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognized. All other repairs and maintenance are expensed to profit or loss during the financial period in which they are incurred.
- 4.14.3 Property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives. Land is not depreciated. If each part of an item of property, plant, and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.
- 4.14.4 The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at the end of each reporting period. If expectations for the assets' residual values and useful lives differ from previous estimates or the patterns of consumption of the assets' future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, 'Accounting Policies, Changes in Accounting Estimates and Errors', from the date of the change. The estimated useful lives for buildings are 3-56 years, useful lives for other PP&E are 1 ~ 10 years.

4.15. Leasing

4.15.1 Leases are recognised as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Company. For short-term leases or leases of low-value assets, lease payments are recognised as an expense on a straight-line basis over the lease term.

- 4.15.2 Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments are comprised of the following:
 - (a) Fixed payments, less any lease incentives receivable;
 - (b) Variable lease payments that depend on an index or a rate;
 - (c) Amounts expected to be payable by the lessee under residual value guarantees;
 - (d) The exercise price of a purchase option, if the lessee is reasonably certain to exercise that option; and
 - (e) Payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option.

The Company subsequently measures the lease liability at amortised cost using the interest method and recognises interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognised as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.

- 4.15.3 At the commencement date, the right-of-use asset is stated at cost comprising the following:
 - (a) The amount of the initial measurement of lease liability;
 - (b) Any lease payments made at or before the commencement date; and
 - (c) Any initial direct costs incurred.

The right-of-use asset is measured subsequently using the cost model and is depreciated from the commencement date to the earlier of the end of the asset's useful life or the end of the lease term. When the lease liability is remeasured, the amount of remeasurement is recognised as an adjustment to the right-of-use asset.

4.16. Intangible Asset

Intangible assets individually acquired are measured by cost less accumulated amortization and impairment losses. Amount of amortization is calculated on a straight-line basis over their estimated useful lives of 1 to 5 years.

Estimated useful life and amortization method of intangible assets should be reviewed at each financial year-end. Any changes in accounting estimates can be applied prospectively.

4.17. Impairment of non-financial Assets

The Company assesses at the end of the reporting period the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value in use. Any resulting increase in the carrying amount is recognized in profit or loss not exceed the amount needed to restore the carrying amount to the carrying amount that would have been determined had no impairment loss been recognized in the previous years.

4.18. Bonds payable

The convertible bonds that the Company issued are embedded with a put option and a call option. At issuance, the issue price is split between financial assets and financial liabilities based on the issue term and the related accounting treatments are as follows:

- A. The option to convert the bonds to common stocks, put option and call option are measured at net fair value at initial recognition and are recognized as financial assets or financial liabilities at fair value through profit or loss. The difference between the carrying amount and the fair value at each reporting date is recognized as gains or losses on financial assets (liabilities) at fair value through profit or loss.
- B. The bonds payable at initial recognition is measured at issue price less the amounts recognized as financial assets or financial liabilities at fair value through profit or loss. The difference between the fair value at initial recognition and the redemption value is recognized as premiums or discounts, an addition to or reduction from bonds payable, and is amortized using the effective interest rate. The amortization is recognized as an adjustment to financial cost in profit or loss during the outstanding period of the bonds.
- C. Transaction costs that directly attribute to the issue of convertible bonds are allocated to each liability component of the bonds in proportion to the initial carrying amounts.
- D. When the bonds are converted to common stocks by bondholders, the liability components, including bonds payable and financial liabilities at fair value through profit or loss, shall be remeasured according to their respective subsequent treatment aforementioned. The issue cost of the common stocks then equals to the total of the carrying amounts of the liability components.

4.19. Provision

A provision is recognized if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and is probable that an outflow of economic benefits will be required to settle the obligation.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

An onerous contract is defined as a contract in which the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it. The provision for onerous contracts is measured by the lower of the cost of fulfilling the contract and any compensation or penalties arising on cancellation of the contract. Impairment losses of assets related to the onerous contract should be recognized before recognizing a separate provision for the onerous contract.

4.20. Employee benefits

4.20.1. Pensions

(1) Defined contribution plans

- 1. Obligations for contributions to defined contribution pension plans are recognized as an employee benefit expense in profit or loss in the periods during which services are rendered by employees.
 - Effective July 1, 2005, HT adopted the "Labor Pension Act" (the Act), which prescribes a defined contribution pension plan for those employees who were covered by the "Labor Standards Act" HT makes monthly contributions to individual employee pension fund accounts at a rate of 6% of the employee's monthly wages. The contributions are accounted for as current pension expense.
- 2. Subsidiaries in the People's Republic of China participate in the pension benefit plan operated by the local governments. The benefit plan is a defined contribution plan. After making contribution to the plan, the subsidiaries are not liable to pay any pension benefits, but the local governments in PRC assume the obligations to pay instead.

(2) Defined benefit plans

A defined benefit pension plan uses projected unit credit method to calculate actuarial valuation at the end of the fiscal year. Actuarial gains and losses arising on defined benefit plans are recognized in other comprehensive income in the period in which they arise. In accordance with the "Labor Standards Act", HT makes contributions on a monthly basis to the labor pension fund deposited in the Bank of Taiwan.

4.20.2. Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognized for the amount expected to be paid under short-term cash bonuses or profit-sharing plans if the Company has a present legal or constructive obligation to pay as a result of past service provided by the employee, and the obligation can be estimated reliably.

4.20.3. Bonuses to Employees and Remuneration to Directors and Supervisors

Employee bonuses and directors and supervisors remuneration are recognized as expenses and liabilities, provided that such recognition is required under legal or constructive obligation and those amounts can be estimated. Any difference between the actual distributed amounts is accounted for as changes in estimates.

4.21. Treasury Stock

Repurchased shares are recognized under treasury shares (a contra-equity account) based on their repurchase price (including all directly accountable costs), net of tax. Gains on disposal of treasury shares should be recognized under capital surplus - treasury share transactions. Losses on disposal of treasury shares should be offset against existing capital surplus arising from similar types of treasury shares. If there is insufficient capital surplus to offset the losses, then such losses should be accounted for under retained earnings. The carrying amount of treasury shares should be calculated using the weighted-average method and grouped by the type of repurchase.

4.22. Income Tax

4.22.1. The tax expense for the period comprises both current and deferred tax. Tax is recognized in profit or loss, except to the extent that it relates to items recognized in other comprehensive income or items recognized directly in equity.

- 4.22.2. Deferred income tax is recognized, using the balance sheet method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated balance sheet. Deferred income tax is determined using tax rates that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realized or the deferred income tax liability is settled. Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates where the Company is able to control the reversal of the temporary difference in the foreseeable future.
- 4.22.3. Deferred income tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized. At the end of each reporting period, unrecognized and recognized deferred income tax assets are reassessed.

4.23. Revenue recognition

- 4.23.1.The Company mainly engaged in producing and selling electronic and telecom communication products. Sales revenues are recognized when the performance obligation has been satisfied by transferring a promised good or service to a customer. Additionally, sales revenues are recognized based on the contact price net of sales return and discounts of a contract and only recognized to the extent that it is highly probable that a significant reversal will not occur.
- 4.23.2. For certain contacts that do not provide the Company unconditional rights to the consideration, and the transfer of controls of the goods or services has been satisfied, the Company recognizes contract assets and revenue. Consideration received from customer prior to the Company having satisfied its performance obligations are accounted for as contract liabilities which are transferred to revenue after performance obligations are satisfied.

4.24. Earnings per share

Basic earnings per share are computed by dividing profit or loss attributable to ordinary shareholders by the weighted-average number of ordinary shares outstanding during the current reporting period. Diluted earnings per share are computed after adjustments (regarding all impact caused by potential diluted ordinary shares) made on profit or loss attributable to ordinary shareholders and weighted-average number of ordinary shares outstanding. Potential diluted ordinary shares include bonuses paid to employee. However, the adverse dilutive share is not computed.

4.25. Operating segments

Operating segments are reported in a manner consistent with the internal managements reports provided to the chief operating decision-maker. The chief operating decision-maker is responsible for allocating resources and assessing performance of the operating segments.

5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION AND UNCERTAINTY

The preparation of consolidated financial statements requires management to make critical judgments in applying the accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. The above information is addressed below:

5.1 Revenue recognition

Sales revenues are recognized when the goods or services have transferred to customers and the performance obligation has been satisfied. The Company estimates discounts and returns based on historical experience and other known factors. Provisions for such liabilities are recorded as a deduction item to sales revenues when the sales are recognized. The Company reassesses the reasonableness of estimates of discounts and returns periodically.

5.2 Valuation of inventory

Inventories are stated at the lower of cost and net realizable value, and the Company determines the net realizable value of inventories using judgments and estimates at the end of each reporting period. Due to the rapid technology innovation, the Company estimates the net realizable value of inventory for obsolescence and unmarketable items at the end of each reporting period, and writes down the cost of inventories to the net realizable value. Such an evaluation of inventories is mainly determined based on assumptions of future demand within a specific time horizon. Therefore, there might be material changes to the evaluation.

5.3 Provision

A provision is recognized if, as a result of a past event, the Company has a present obligation (legal or constructive obligation) that can be estimated reliably, and is probable that an outflow of economic benefits will be required to settle the obligation. The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. In accordance with the contracts terms or commitments to customers, the Company estimates the maintenance obligations based on past technical experience. In addition, the Company periodically reviews the reasonableness of the estimates.

6. <u>DETAILS OF SIGNIFICANT ACCOUNTS</u>

6.1 Cash and cash equivalents

| | December 31,2021 | December 31, 2020 |
|------------------|------------------|-------------------|
| Cash on hand | \$922 | \$1,574 |
| Deposits in bank | 2,002,426 | 1,628,650 |
| Time deposit | 300,000 | 2,305,000 |
| cash equivalents | 500,000 | |
| Total | \$2,803,348 | \$3,935,224 |

The Company associates with a number of financial institutions of high credit quality to disperse credit risk, so it expects that the probability of counterparty default is remote.

6.2 Financial assets at fair value through profit or loss

6.2.1 Current items:

(1)Financial assets

| () | December 31,2021 | December 31,2020 |
|---|------------------|------------------|
| Financial assets at fair value through profit or loss | | |
| Listed Stocks | \$63,776 | \$68,894 |
| Foreign currency forward contracts | 1,424 | 1,050 |
| Call options and put options of convertible bonds | | 544 |
| Total | \$65,200 | \$70,488 |
| (2)Financial liabilities | Danamhar 24 2024 | Danambar 24 2020 |
| Financial liabilities at fair value through profit | December 31,2021 | December 31,2020 |
| or l oss | | 6 2.440 |
| Foreign currency forward contracts | \$1,023 | \$3,449 |
| Total | \$1,023 | \$3,449 |

6.2.2 The Company entered into forward exchange contracts to manage exposure due to fluctuations in exchange rates. However, the aforementioned derivatives did not meet the criteria for hedge accounting.

6.2.3 Outstanding forward exchange contracts as financial assets of the following:

| | Decembe | r 31,2021 |
|---|---|---|
| items | Contract Amount (Thousands) | Contract Period |
| Buy NTD /Sell EUR | NTD 110,248/ EUR 3,479 | 2021.10.12~2022.03.2 |
| Buy USD /Sell EUR | USD 1,505/ EUR 1,329 | 2021.12.27~2022.01.2 |
| Buy USD /Sell NTD | USD 1,000/ NTD 27,652 | 2021.12.29~2022.01.7 |
| | Decembe | r 31,2020 |
| items | Contract Amount (Thousands) | Contract Period |
| Buy EUR /Sell USD | EUR 2,956/ USD 3,590 | 2020.11.24~2021.03.0 |
| Buy USD /Sell NTD | USD 5,000/ NTD 140,488 | 2020.12.31~2021.01. |
| 6.2.4 Outstanding forward exch | nange contracts as financial liabilitie Decembe | _ |
| 6.2.4 Outstanding forward exching items | | _ |
| - | Decembe Contract Amount | Contract Period |
| items | Decembe Contract Amount (Thousands) | Contract Period 2021.12.29~2022.01. |
| items Buy EUR /Sell USD | Decembe Contract Amount (Thousands) EUR 1,279/ USD 1,447 EUR 1,073/ USD 1,248 | Contract Period 2021.12.29~2022.01. |
| items Buy EUR /Sell USD | Decembe Contract Amount (Thousands) EUR 1,279/ USD 1,447 EUR 1,073/ USD 1,248 | Contract Period 2021.12.29~2022.01. 2021.10.26~2022.01. |
| items Buy EUR /Sell USD Buy EUR /Sell USD | Decembe Contract Amount (Thousands) EUR 1,279/ USD 1,447 EUR 1,073/ USD 1,248 Decembe Contract Amount | Contract Period 2021.12.29~2022.01. 2021.10.26~2022.01. r 31,2020 Contract Period |
| items Buy EUR /Sell USD Buy EUR /Sell USD items | Decembe Contract Amount (Thousands) EUR 1,279/ USD 1,447 EUR 1,073/ USD 1,248 Decembe Contract Amount (Thousands) | Contract Period 2021.12.29~2022.01. 2021.10.26~2022.01. r 31,2020 Contract Period 2020.11.24~2021.03. |
| items Buy EUR /Sell USD Buy EUR /Sell USD items Buy NTD /Sell EUR | December Contract Amount (Thousands) EUR 1,279/ USD 1,447 EUR 1,073/ USD 1,248 December Contract Amount (Thousands) NTD 243,319/ EUR 7,130 CNY 13,090/ USD 2,000 | Contract Period 2021.12.29~2022.01. 2021.10.26~2022.01. |

\$371,960

\$-

Time deposits

6.4 Financial assets at fair value through other comprehensive income, non-current

| Items | December 31,2021 | December 31,2020 |
|-----------------------------|------------------|------------------|
| Non-current items | | |
| Common Stocks | | |
| Chao Long Motor Parts Corp. | \$19,335 | \$19,335 |
| Total | \$19,335 | \$19,335 |

These investments in equity instruments are held for medium or long-term strategic purposes.

6.5 Notes receivable and Accounts receivable

| December 31,2021 | December 31,2020 |
|------------------|--------------------------------------|
| \$134,278 | \$154,954 |
| \$1,674,162 | \$2,074,469 |
| (11,317) | (32,443) |
| \$1,662,845 | \$2,042,026 |
| | \$134,278 \$1,674,162 (11,317) |

- 6.5.1 The company and its subsidiaries measure expected credit losses (ECLs) by applying the simplified model, in which ECLs are measured at an amount equal to lifetime ECLs. The model is not only based on historical data, but it is also adjusted to reflect reasonable and foreseeable future economic conditions. Based on historical loss experience, there is no significant difference between customer segments. Therefore, the company and its subsidiaries do not apply segmentation, but merely determine the credit loss rates based on aging buckets.
- 6.5.2 Aging analysis of accounts receivable is as follows:

| | | Past due | Past due | Past due | Past due | |
|---------------------------|-------------|-----------|----------|-----------|----------|-------------|
| | Not past | within 30 | 31 to 90 | 91 to 180 | over 180 | |
| December 31,2021 | due | days | days | days | days | Total |
| Expected credit loss rate | 0.00% | 2.69% | 10.62% | 0.00% | 0.00% | |
| Booking value | \$1,481,997 | \$114,733 | \$77,432 | \$- | \$- | \$1,674,162 |
| Loss allowance | | (3,092) | (8,225) | | - | (11,317) |
| Amortized cost | \$1,481,997 | \$111,641 | \$69,207 | \$- | \$- | \$1,662,845 |

| | | Past due | Past due | Past due | Past due | |
|---------------------------|-------------|-----------|----------|-----------|----------|-------------|
| | Not past | within 30 | 31 to 90 | 91 to 180 | over 180 | |
| December 31,2020 | due | days | days | days | days | Total |
| Expected credit loss rate | 0.01% | 3.00% | 0.95% | 0% | 39.31% | |
| Booking value | \$1,941,084 | \$54,166 | \$1,258 | \$- | \$77,961 | \$2,074,469 |
| Loss allowance | (151) | (1,630) | (12) | | (30,650) | (32,443) |
| Amortized cost | \$1,940,933 | \$52,536 | \$1,246 | \$- | \$47,311 | \$2,042,026 |

6.5.3 Movements of the allowance for expected credit loss:

| | 2021 | 2020 |
|-----------------------------|----------|----------|
| Balance, beginning of year | \$32,443 | \$31,765 |
| Reversal of impairment loss | (21,126) | 678 |
| Balance, end of year | \$11,317 | \$32,443 |

6.5.4 The maximum exposure to credit risk is the carrying amount of each categories of accounts receivable.

6.6 Inventories

| | December 31,2021 | December 31,2020 |
|--|------------------|------------------|
| | | (Restated) |
| Raw materials | \$1,097,728 | \$1,102,994 |
| Work in process | 224,313 | 269,813 |
| Finished goods | 291,234 | 460,494 |
| Merchandise inventories | 308,747 | 533,181 |
| Consigned merchandise | 134,214 | 170,006 |
| Merchandise in transit | 1,005,594 | 797,120 |
| Project inventory | 423,705 | 321,482 |
| Subtotal | 3,485,535 | 3,655,090 |
| Allowance for inventory valuation losses | (31,630) | (41,060) |
| Total | \$3,453,905 | \$3,614,030 |

Inventory related cost and expense

| | 2021 | 2020 |
|---|-------------|-------------|
| Cost of goods sold | \$7,449,915 | \$7,875,384 |
| Loss on inventory disposal | 29,952 | 50,583 |
| Loss on (gain on reversal of) decline in market value | (8,743) | (20,321) |
| Total cost of goods sold | 7,471,124 | 7,905,646 |
| Costs of service revenue | 246,302 | 220,315 |
| Total | \$7,717,426 | \$8,125,961 |

- 6.6.1 Subsidiary IDT has reclassified the Prepaid purchase costs from prepayment to project inventory. The reclassified amounts on December 31, 2020 was 321,482 thousands.
- 6.6.2 Project inventories mainly consist of labor costs and related expenses that have been invested but not yet recognized as revenue.
- 6.6.3 The gain on reversal of decline in market value is due to the sales of obsolete inventory.

6.7 Prepayments

| | December 31,2021 | December 31,2020 (Restated) |
|-------------------------|------------------|--------------------------------|
| Prepayment for products | \$63,000 | \$62,552 |
| Overpaid sales tax | 12,784 | 27,585 |
| Other prepaid expenses | 48,514 | 80,735 |
| Total | \$124,298 | \$170,872 |

6.8 Property, plant and equipment

| I | and B | uildings | Machiner equipm | - | thers | Total |
|--|------------------------|-----------|-----------------------------|--------------------------|-----------|---------------------------------------|
| <u></u> | | | | | | |
| st \$4 | 12,696 \$ ² | 1,131,646 | \$76 | 1,218 \$ | 423,272 | \$2,728,832 |
| cumulated depreciation nd impairment | (8,984) | (228,820) | (30- | 4,776) (| 310,235) | (852,815) |
| | 03,712 | \$902,826 | \$45 | 6,442 \$ | 113,037 | \$1,876,017 |
| | | | | | | |
| at 1.1 \$4 | 03,712 | \$902,826 | \$45 | 6,442 \$ | 113,037 | \$1,876,017 |
| ditions | - | 30,687 | 8 | 7,527 | 46,086 | 164,300 |
| sposals | - | - | (| 6,718) | (11,628) | (18,346) |
| preciation charge | - | (57,726) | (10 | 3,773) | (63,263) | (224,762) |
| t exchange differences | - | (12,669) | (| 1,650) | (322) | (14,641) |
| | 03,712 | \$863,118 | | | \$83,910 | \$1,782,568 |
| 12.31 | | <u> </u> | : | | | · · · · · · · · · · · · · · · · · · · |
| | 12,696 \$ | 1,149,453 | \$58 | 9,582 \$ | 203,840 | \$2,355,571 |
| cumulated depreciation nd impairment | (8,984) | (286,335) | (15 | 7,754) (| 119,930) | (573,003) |
| tal \$4 | 03,712 | \$863,118 | \$43 | 1,828 | \$83,910 | \$1,782,568 |
| La | and Build | | achinery and Juipment | Construction in progress | Others | Total |
| 1.1 | | | | | - | |
| | 7,450 \$55 | 5,014 \$ | 575,252 | \$199,219 | \$298,427 | \$1,835,362 |
| cumulated depreciation (8 nd impairment | 3,984) (20 | 9,348) (| 356,984) | - | (151,830) | (727,146) |
| \$198 | 3,466 \$34 | 5,666 \$ | 218,268 | \$199,219 | \$146,597 | \$1,108,216 |
| | | | | | | |
| at 1.1 \$198 | 3,466 \$34 | 5,666 \$ | 218,268 | \$199,219 | \$146,597 | \$1,108,216 |
| ditions 205 | 5,246 39 | 0,181 | 399,763 | - | 64,128 | 1,059,318 |
| sposals | - | - | (56,348) | - | (11,863) | (68,211) |
| classification | - 18 | 8,262 | 144 | (188,262) | - | 144 |
| preciation charge | - (1 | 9,409) | (90,082) | - | (85,521) | (195,012) |
| t exchange differences | - (| 1,874) | (15,303) | (10,957) | (304) | (28,438) |
| at 12.31 \$403 | \$90 | 2,826 \$ | 456,442 | \$- | \$113,037 | \$1,876,017 |
| 12.31 | | | | | | |
| | 2,696 \$1,13 | 1,646 \$ | 761,218 | \$- | \$423,272 | \$2,728,832 |
| camatacea acpreciation | 3,984) (22 | 8,820) (| 304,776) | - | (310,235) | (852,815) |
| | 3,712 \$90 | 2,826 \$ | 456,442 | \$- | \$113,037 | \$1,876,017 |
| nd impairment | | | | \$- | | |

6.9 Lease Arrangements

1. The Company leases various assets including land, buildings, transportation equipment and other equipments. Rental contracts are typically made for periods 1 to 39 years. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes.

2. The book value of right-of-use asset

| | December 31,2021 | December 31,2020 |
|--------------------------|------------------|------------------|
| Land | \$157,273 | \$142,111 |
| Buildings | 20,820 | 30,381 |
| Transportation equipment | 2,469 | 4,368 |
| Other equipment | 479 | 1,155 |
| Total | \$181,041 | \$178,015 |

3. Depreciation expense for right-of-use asset

| | 2021 | 2020 | |
|--------------------------|----------|----------|--|
| Land | \$5,402 | \$5,555 | |
| Buildings | 20,854 | 43,521 | |
| Transportation equipment | 2,563 | 2,897 | |
| Other equipment | 499 | 554 | |
| Total | \$29,318 | \$52,527 | |

4. The company and its subsidiaries added \$42,573 and \$24,418 respectively to their right- of use assets during the reporting periods for 2021 and 2020.

5. The lease liabilities of the Company and its subsidiaries are as follows:

| | December 31,2021 | | |
|-------------|------------------|------------------|------------------|
| | Future minimum | Interest | Minimum rent pay |
| | lease payments | | present value |
| Current | \$12,316 | \$984 | \$11,332 |
| Non-current | 41,237 | 4,664 | 36,573 |
| Total | \$53,553 | \$5,648 | \$47,905 |
| | | | |
| | | December 31,2020 | |
| | Future minimum | Interest | Minimum rent pay |
| | lease payments | | present value |
| Current | \$28,308 | \$627 | \$27,681 |
| Non-current | 10,340 | 202 | 10,138 |
| Total | \$38,648 | \$829 | \$37,819 |

6. Information on profit or loss in relation to lease contracts is as follows:

| | December 31,2021 | December 31,2020 |
|---------------------------------------|------------------|------------------|
| Interest expense on lease liabilities | \$913 | \$1,815 |
| Expense on short-term lease contracts | \$26,427 | \$22,338 |

7. The Company and its subsidiaries leased cash outflows total \$25,147 and \$50,567 during the reporting periods for 2021 and 2020.

6.10 Other non-current assets

| | December 31,2021 | December 31,2020 | |
|--------------------------------|------------------|------------------|--|
| Prepayments for equipment | \$61,115 | \$46,474 | |
| Refundable deposits | 107,175 | 129,371 | |
| Other non-current assets-other | 16,419 | 8,125 | |
| Total | \$184,709 | \$183,970 | |

6.11 Short-term borrowings

| | December 31,2021 | December 31,2020 |
|--------------------------------------|------------------|------------------|
| Unsecured loans | \$2,554,712 | \$2,417,512 |
| Interest rate range | 0.55%~1.00% | 0.64%~1.35% |
| 6.12 Provisions | | |
| | December 31,2021 | December 31,2020 |
| Warranties - current | \$95,902 | \$165,676 |
| Warranties - non-current | 73,853 | 45,699 |
| Total | \$169,755 | \$211,375 |
| | | |
| | 2021 | 2020 |
| Beginning Provisions | \$211,375 | \$230,807 |
| New provision for the current period | 152,622 | 184,504 |
| Provision used in the current period | (193,940) | (203,212) |
| Impact of exchange rate changes | (302) | (724) |
| Ending Provisions | \$169,755 | \$211,375 |

6.13 Other payables

| | December 31,2021 | December 31,2020 |
|----------------------------------|------------------|------------------|
| Accrued Salaries | \$284,767 | \$371,124 |
| Business tax payable | 25,603 | 38,378 |
| Payables on equipment | 14,856 | 101,772 |
| Other payables | 182,887 | 228,540 |
| Total | \$508,113 | \$739,814 |
| 6.14 Other current liabilities | | |
| | December 31,2021 | December 31,2020 |
| Current portion of bonds payable | \$461,471 | 526,507 |
| Others | 5,839 | 16,191 |
| Total | \$467,310 | \$542,698 |

6.15 Bonds payable

6.15.1 Outstanding secured convertible bonds issued by HT and IDT are as follows:

| | December 31,2021 | December 31,2020 |
|--|------------------|------------------|
| Unsecured Convertible bonds | 600,000 | 600,000 |
| Less: discount on bonds payable | (7,229) | (17,393) |
| Less: accumulated converted amount | (131,300) | (56,100) |
| Less: current portion of bonds payable | (461,471) | (526,507) |
| Total | \$ - | \$- |

6.15.2 The IDT convertible bonds have been converted into 1,811 thousand shares and the capital accumulation due to the conversion is \$114,288 thousand.

6.15.3 With the aim of operational requirements, purchase of office buildings and warehouses, the IDT first convertible bonds in 2019 was approved by Financial Supervisory Commission on 6 November 2019. Terms and conditions of the issuance are as follows:

| Total issuance | NT\$600,000 thousand |
|-------------------|---|
| Issue date | November 22, 2019 |
| The coupon rate | 0% |
| Issue period | November 22, 2019 ~ November 22, 2022 |
| Repayment | Except for early call and cancellation by the IDT Company or early put and conversion by bondholders in accordance with the terms and conditions set by the IDT Company, the bondholders will receive in cash at maturity of the convertible bonds. |
| Redemption at | 1. At any time starting three months from the issue date until the 40th |
| the option of the | day prior to the maturity date, when the closing price of its common |
| Company | shares on the Taiwan Stock Exchange is over 30% of the conversation |
| | price for 30 consecutive trading days, the IDT Company could redeem |
| | the outstanding bonds based on par value in cash. |
| | 2. At any time starting three months from the issue date until the 40th |
| | day prior to the maturity date, when the balance of outstanding bonds |
| | is lower than NT\$60,000 thousand of the total issuance, if the |
| | outstanding balance of the bonds is less than NT\$60,000 thousand the |
| | IDT Company may repurchase the outstanding bonds at par in cash. |
| Redemption at | Within the 40 days prior to 2 years after the issue day, the bondholders |
| the option of the | shall have the right to require the IDT to redeem the bonds at |
| bondholders | redemption price of par value plus interest compensation in cash. The |
| | interest compensation for the 2 years from the date of issuance is 0.5%. |
| Conversion period | Bondholders may convert bonds into the IDT Company's common shares |
| | at any time starting three months from the issue date to the maturity |
| | date. |
| Conversion price | The conversion price was NT\$78.5 per share at issuing. |
| | The conversion price was adjusted to NT\$72.5 from NT\$78.5 since July |
| | 27, 2020. |
| | The conversion price was adjusted to NT\$67 from NT\$72.5 since Aug 30, |
| | 2021. |

6.16 Pensions

6.16.1 Defined Contribution plans

HT IDT and INNO have defined contribution pension plans set up according to Labor Pension Act. 6% of employees' monthly salaries are contributed to each individual account governed by Bureau of Labor Insurance. Pension cost of \$46,107 thousand and \$34,501 thousand are recognized for the year 2021 and 2020, respectively.

6.16.2 Defined benefit plans

- (1) HT have defined benefit pension plans in accordance with the Labor Standards Act, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Act. As that Act, employee's pension is based on an employee's length of service and average monthly salary. HT contribute an amount equal to 2% of salaries paid each month to their respective pension fund deposited with Bank of Taiwan. The balance of pension fund in Bank of Taiwan were \$3,437 thousand and \$3,376 thousand as of December 31, 2021 and 2020 respectively.
 - (2) The amounts recognized in the balance sheet are as follows:

| | December 31,2021 | December 31,2020 |
|--|------------------|------------------|
| Present value of defined benefit obligations | \$(1,987) | \$(1,915) |
| Fair value of plan assets | 3,437 | 3,376 |
| Net defined benefit liability | \$1,450 | \$1,461 |

(3) Movements in net defined benefit liabilities are as follows:

| Present value of | | Net defined |
|------------------|---|---|
| defined benefit | Fair value of | benefit |
| obligations | plan assets | liability |
| | | |
| \$(1,915) | \$3,376 | \$1,461 |
| (8) | 14 | 6 |
| (1,923) | 3,390 | 1,467 |
| | | |
| - | 47 | 47 |
| (177) | - | (177) |
| (1) | - | (1) |
| 114 | | 114 |
| \$(1,987) | \$3,437 | \$1,450 |
| | defined benefit obligations \$(1,915) (8) (1,923) - (177) (1) 114 | defined benefit obligations Fair value of plan assets \$(1,915) \$3,376 (8) 14 (1,923) 3,390 - 47 (177) - (1) - 114 - |

| | Present value of defined benefit obligations | Fair value of plan assets | Net defined benefit liability |
|-----------------------------------|--|---------------------------|-------------------------------------|
| 2020 | | pturi ussets | <u> </u> |
| Balance at January1 | \$(2,376) | \$3,246 | \$870 |
| Current service cost | (115) | - | (115) |
| Interest (expense) income | (21) | 29 | 8 |
| | (2,512) | 3,275 | 763 |
| Remeasurements: | | | |
| Return on plan assets | - | 101 | 101 |
| Change in financial assumptions | (187) | - | (187) |
| Change in demographic assumptions | 10 | - | 10 |
| Experience adjustments | 774 | | 774 |
| Balance at December 31 | \$(1,915) | \$3,376 | \$1,461 |

- (4) The Bank of Taiwan is commissioned to manage the fund assets of HT pension plans in accordance with the "Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund".
- (5) The principal actuarial assumptions used are as follows:

| | December 31,2021 | December 31,2020 | |
|------------------------------|------------------|------------------|--|
| Discount rate | 0.90% | 0.40% | |
| Future salary increases rate | 2.00% | 1.00% | |

Assumptions regarding future mortality are based on actuarial advice of the Life Insurance Institutions within territory.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis was as follows:

| | Discount rate | | Future salary increases | |
|----------------------------|---------------|-------------|-------------------------|-------------|
| | Increase | Decrease | Increase | Decrease |
| | 0.25% | 0.25% | 0.25% | 0.25% |
| December 31, 2021 | | | | |
| Effect on present value of | \$(102) | \$108 | \$101 | \$(96) |
| defined benefit obligation | | | | |
| December 31, 2020 | | | | |
| Effect on present value of | \$(96) | \$101 | \$101 | \$(95) |
| defined benefit obligation | \$(70) | | | |

- (6) Expected contributions to the defined benefit pension plan of HT is \$0 thousand for the year ending December 31, 2022.
- (7) As of December 31, 2021, the weighted average duration of the retirement plan is 20.8 years.

6.17 Share capital

| | December 31,2021 | December 31,2020 |
|-------------------------|------------------|------------------|
| Authorized Common Stock | \$4,000,000 | \$4,000,000 |
| Common Stock issued | \$3,289,862 | \$3,289,862 |
| Total | \$3,289,862 | \$3,289,862 |

- (1) As of December 31 2021, HT's authorized numbers of shares were 400,000 thousand shares with 30,000 thousand shares reserved for employee stock option plan and convertible bond convergent. Par value of common stock is \$10 (in dollars) per share and each share has one voting power.
- (2) On December 19, 2018, according to the resolution of the interim shareholder meeting, a capital increase plan of private issuance was approved. The board of directors approved to carry out the plan through the issuance of 100,000 thousand common shares at a issuance price of 16.11, with total value amounting 1,611,000 thousand. According to the Securities and Exchange Act, the transfer of such privately placed common shares within three years from the delivery date is forbidden.

(3) Treasury stock

(1) The changes in treasury stocks in 2021 is as follows:

| 2 | ე 2 | 1 |
|---|------------|---|
| _ | ᇨ | |

| Reason to buy back | January 01 | Increase | Decrease | December 31 |
|-----------------------|------------|----------|----------|-------------|
| Transfer to employees | 7,669 | - | | 7,669 |
| Total | 7,669 | - | - | 7,669 |

(2) In compliance with Securities and Exchange Law of the R.O.C., treasury stock held by the parent company should not be pledged, nor should it be entitled to voting rights or receiving dividends.

6.18 Capital surplus

- (1) Pursuant to the R.O.C. Company Act, capital surplus arising from paid-in capital in excess of par value on issuance of common stocks and donations should only be used to offset accumulated deficit or to issue new stocks or to pay out as cash dividend to shareholders, provided that the Company has no accumulated deficit. Further, the R.O.C. Securities and Exchange Law requires that the amount of capital surplus used to issue new stocks should not exceed 10% of the paid-in capital each year.
- (2) Capital surplus for the years of 2021 and 2020 are as follows:

| | December 31,2021 | December 31,2020 |
|---|------------------|------------------|
| Additional paid-in capital | \$742,718 | \$742,718 |
| From convertible bonds | 421,170 | 529,562 |
| From share of changes in equities of subsidiaries | 69,532 | 51,869 |
| From employee stock options | 2,461 | 2,461 |
| Others | 127 | 127 |
| Total | \$1,236,008 | \$1,326,737 |

6.19 Retained earnings

(1) Legal reserve

The legal reserve is for making good the deficit (or loss) of the Company. However, when the Company incurs no loss, it may, pursuant to a resolution of shareholders' meeting, distribute 25% of the amount that legal reserve exceeds the total capital by issuing new shares or paid out cash as dividends.

(2) Special reserve

- A. In accordance with the regulations, the Company shall set aside special reserve equal to the net debit balance of other equity items at the end of the reporting period before distributing earnings. When the net debit balance of other equity items is reversed subsequently, the reversed amount should be included in the distributable earnings.
- B. The amounts previously set aside by the Company as special reserve on initial application of IFRSs in accordance with FSC regulations shall be reversed proportionately when the relevant assets are used, disposed of or reclassified subsequently.

(3) Retained earnings and dividend policies

- A. According to Paragraph 29-1 of HT's Articles of Incorporation, the order of and restrictions on annual earnings allocation are as follows:
 - a. Paying income tax;
 - b. Offsetting previous deficit;
 - c. Set aside 10% of the remaining amount as legal reserve, unless the accumulated amount of the legal reserve has reached the total authorized capital of the Company.
 - d. Setting aside or reversing a special reserve according to relevant regulations when necessary.
 - e. Such remaining amount along with the accumulated undistributed surplus earnings from the previous years are then submitted to the Board of Directors for the establishment of an earnings distribution proposal, followed by submitting to the shareholders' meeting for resolution on the distribution of earnings. When the earnings distribution proposal described in the preceding paragraph is made in the form of cash dividends .The Board of Directors is authorized to reach resolution and to report to the shareholders' meeting.

- f. The Company adopts an excessive dividend policy and its issuance terms, timing and amount are handled according to Article 29-1 of the Articles of Incorporation. The Company establishes plans according to the future capital demands. When there is a surplus earning at the final account of a fiscal year and when the distributable earnings of the current year reaches 2% of the capital, the dividend distribution shall not be less than 10% of the distributable earnings of the current year, and the cash dividend shall not be less than 10% of the total amount of the cash and share dividends issued in the current year
- B. The information about the earning appropriations by the Company as proposed by the Board of Directors and resolved by the stockholders of HT for the year 2021 and 2020 are available at the Market Observation Post System website.
- C. For the information relating to employees bonuses and directors and supervisors remuneration, please refer to Note 6(24).

6.20 Operating revenue

(1) Revenue from contracts with customers

| | 2021 | 2020 |
|-----------------|-------------|--------------|
| Sales revenue | \$9,333,018 | \$9,942,880 |
| Service revenue | 348,528 | 335,581 |
| Total | \$9,681,546 | \$10,278,461 |

- (2) Detail information about revenue from contracts with customers are as follows:
 - A. Disaggregation of revenue from contracts with customers:

| A. Disaggregation of revenue from contracts with c | ustomers: | |
|--|-------------------|-------------------|
| | 2021 | 2020 |
| At a point in time | \$9,646,886 | \$10,245,414 |
| Over time | 34,660 | 33,047 |
| | \$9,681,546 | \$10,278,461 |
| B. Contract assets and liabilities | | |
| | December 31, 2021 | December 31, 2020 |
| Contract liabilities | \$622,327 | \$668,057 |
| 6.21 Other income | | |
| | 2021 | 2020 |
| Rental income | \$2,331 | \$3,359 |
| Dividend income | 3,679 | 4,259 |
| Government grants | 18,033 | 38,034 |
| Others | 20,507 | 10,620 |
| Total | \$44,550 | \$56,272 |

6.22 Other gains and losses

| | 2021 | 2020 |
|---|------------|------------|
| Net currency exchange gain (loss) | \$(12,751) | \$(3,195) |
| Financial asset or liability held for trading valuation gain (loss) | 12,609 | 4,933 |
| Gain (loss) on disposal of investments | (3,764) | (10,021) |
| Others | (8,660) | (2,704) |
| Total | \$(12,566) | \$(10,987) |
| - | | |

6.23 Expenses by nature

| | 2021 | 2020 |
|---|-------------|-------------|
| Change in merchandise | \$866,613 | \$873,587 |
| Change in finished goods, work in process, raw materials and supplies | 6,027,933 | 6,379,560 |
| Service costs and other expenses | 246,302 | 220,315 |
| Employee benefit | 1,325,824 | 1,420,982 |
| Depreciation and amortization | 283,387 | 279,776 |
| Other expenses | 635,395 | 657,409 |
| Total operating costs and expense | \$9,385,454 | \$9,831,629 |

6.24 Employee benefit

| | 2021 | | | 2020 | | |
|----------------------------|-----------|-------------|-------------|-----------|-------------|-------------|
| | Operating | Operating | Total | Operating | Operating | Total |
| | Costs | Expenses | Total | Costs | Expenses | Total |
| Salaries | \$160,876 | \$967,570 | \$1,128,446 | \$246,608 | \$988,380 | \$1,234,988 |
| Labor and health insurance | 15,832 | 70,993 | 86,825 | 10,856 | 61,051 | 71,907 |
| Pension | 2,929 | 43,184 | 46,113 | 1,006 | 33,602 | 34,608 |
| Board compensation | - | 21,059 | 21,059 | - | 39,702 | 39,702 |
| Other expenses | 16,993 | 26,388 | 43,381 | 11,885 | 27,892 | 39,777 |
| Total | \$196,630 | \$1,129,194 | \$1,325,824 | \$270,355 | \$1,150,627 | \$1,420,982 |

1. According to HT'S Articles of Incorporation, HT shall allocate 5%-20% of annual profit as bonuses to employees and no more than 1% of annual profit as remuneration to directors and supervisors, respectively, pursuant to the resolution of the boards of directors. Employees of subsidiaries are entitled to receive employees' bonuses.

- 2. For the year ended December 31, 2021 and 2020 employees bonuses and directors and supervisors remuneration were accrued \$7,865 thousand and \$41,991 thousand, respectively. Employees' bonuses and directors and supervisors remuneration for 2020 had been approved by the shareholders meeting with no difference to the accrued amount in the consolidated financial statements ended December 31, 2020.
- 3. Information about employees bonuses and directors and supervisors remuneration of the Company as resolved by the Board of Directors and shareholders will be posted in the "Market Observation Post System" at the website of the Taiwan Stock Exchange.

6.25 Income tax

(1) Income tax (expense) benefit

Loss carry forward

Foreign withholding tax (non-deductible)

Income tax (expense) benefit

A. Components of income tax (expense) benefit:

| A. Components of income tax (expense) benefit: | | |
|--|------------|-------------|
| _ | 2021 | 2020 |
| Current tax: | | |
| Current tax on profits for the period | \$(85,436) | \$(131,736) |
| Income tax adjustment of prior years | 1,386 | (2,436) |
| Loss carry forward | - | 9,237 |
| Foreign withholding tax (non-deductible) | (169) | |
| Total current tax (expense) | (84,219) | (124,935) |
| Deferred income tax: | | |
| Origination and reversal of temporary differences | (2,867) | 59,209 |
| Total deferred income tax (expense) | (2,867) | 59,209 |
| Income tax (expense)benefit | \$(87,086) | \$(65,726) |
| (2) Reconciliation between income tax (expense) benefit and accounti | ng profit | |
| | 2021 | 2020 |
| Tax calculated based on profit before tax and statutory tax rate | \$(95,247) | \$(174,468) |
| Effects from items disallowed by tax regulations | 9,811 | 31,793 |
| Effect from investment tax credit | - | 10,939 |
| Origination and reversal of temporary differences | (2,867) | 59,209 |
| Income tax adjustments on prior years | 1,386 | (2,436) |

9,237

\$(65,726)

(169)

\$(87,086)

(3) Amounts of deferred tax assets or liabilities as a result of temporary difference, loss carry forward and investment tax credit are as follows:

| | · | | 2021 | | |
|---|------------|--------------|---------------|------------|-----------|
| | | | Recognized in | | |
| | | Recognized | other | | |
| | | in profit or | comprehensive | Recognized | December |
| | January 1 | loss | income | in equity | 31 |
| Temporary differences: | | | - | | |
| - Deferred income tax asse | ts: | | | | |
| Unrealized exchange loss | \$13,079 | \$(8,815) | \$- | \$- | \$4,264 |
| Inventory valuation losses | 3,847 | 689 | - | - | 4,536 |
| Unrealized gross profit from affiliates | 22,171 | 5,070 | - | - | 27,241 |
| Warranty pronsion | 39,710 | (7,879) | - | - | 31,831 |
| Other loss | - | 3,200 | - | - | 3,200 |
| Advance sales receipts | 47,089 | 5,787 | - | - | 52,876 |
| Loss carry forward | 15,017 | (9,376) | - | - | 5,641 |
| Others | 518 | (30) | - | - | 488 |
| Subtotal | \$141,431 | \$(11,354) | \$- | \$- | \$130,077 |
| - Deferred income tax liabil | lities: | | | | |
| Unrealized exchange gain | \$(10,182) | \$6,221 | \$- | \$- | \$(3,961) |
| Defined benefit plans | (1,600) | | - | | (1,600) |
| Subtotal | \$(11,782) | \$6,221 | \$- | \$- | \$(5,561) |
| Total | \$129,649 | \$(5,133) | \$- | \$- | \$124,516 |

2020

| | | | Recognized in | | |
|---|-----------|--------------|---------------|------------|------------|
| | | Recognized | other | | |
| | | in profit or | comprehensive | Recognized | December |
| | January 1 | loss | income | in equity | 31 |
| Temporary differences: | | | - | | |
| - Deferred income tax asse | ts: | | | | |
| Unrealized exchange loss | \$8,394 | \$4,685 | \$- | \$- | \$13,079 |
| Inventory valuation losses | 3,605 | 242 | - | - | 3,847 |
| Unrealized gross profit from affiliates | 12,792 | 9,379 | - | - | 22,171 |
| Warranty pronsion | 43,528 | (3,818) | - | - | 39,710 |
| Other loss | 10,000 | (10,000) | - | - | - |
| Advance sales receipts | - | 47,089 | - | - | 47,089 |
| Loss carry forward | - | 15,017 | - | - | 15,017 |
| Others | 598 | (80) | - | | 518 |
| Subtotal | \$78,917 | \$62,514 | \$- | \$- | \$141,431 |
| - Deferred income tax liabil | ities: | | | | |
| Unrealized exchange gain | \$(5,960) | \$(4,222) | \$- | \$- | \$(10,182) |
| Defined benefit plans | (1,110) | (490) | | | (1,600) |
| Subtotal | \$(7,070) | \$(4,712) | \$- | \$- | \$(11,782) |
| Total | \$71,847 | \$57,802 | \$- | \$- | \$129,649 |

⁽⁴⁾ Income tax returns of $HT \cdot IDT$ and INNO through 2019 have been assessed and approved by the Tax Authority.

| | For the year ended December 31, 2021 | | |
|--|--------------------------------------|---------------------|--------------|
| | Weighted average | | |
| | | number of ordinary | Earnings per |
| | Amount | shares outstanding | share |
| | after tax | (in thousands) | (in dollar) |
| Profit for the year | \$71,582 | | |
| Basic earnings per share | | | |
| Profit or (loss) attributable to common | | | |
| shareholders of the Parent Company | \$71,582 | 321,317 | \$0.22 |
| Assumed conversion of all dilutive potential | | | |
| common shares | | | |
| Employees bonuses | - | 607 | |
| Diluted earnings per share | | | |
| Current profit (loss) attributable to | | | |
| common shareholders plus assumed | | | |
| conversion of all dilutive potential | | | |
| common shares | \$71,582 | 321,924 | \$0.22 |
| | | | |
| | For the y | year ended December | 31, 2020 |
| | | Weighted average | |
| | | number of ordinary | Earnings per |
| | Amount | shares outstanding | share |
| | after tax | (in thousands) | (in dollar) |
| Profit for the year | \$280,010 | | |
| Basic earnings per share | | | |
| Profit or (loss) attributable to common | | | |
| shareholders of the Parent Company | 280,010 | 321,317 | \$0.87 |
| Assumed conversion of all dilutive potential | , | • | |
| common shares | | | |
| Employees bonuses | | 1 672 | |
| Diluted earnings per share | | 1,672 | |
| Current profit (loss) attributable to | | | |
| common shareholders plus assumed | | | |
| continuit shareholders plus assumed | | | |
| • | | | |
| conversion of all dilutive potential common shares | \$280,010 | 322,989 | \$0.87 |

- (1) Potential shares from bonuses to employees should be included in the weighted average number of outstanding shares in calculation of diluted EPS, if the shares have a dilutive effect. The number of shares is estimated by dividing the amount of bonuses to employees by the fair value of the common shares on the end of the reporting period. Such dilutive effect of the potential shares needs to be included in the calculation of diluted EPS until the shares of employee bonuses are resolved in the shareholders' meeting in the following year, and thus the shares of employee bonuses resolved will be included in the basic EPS.
- (2) Movements in common shares outstanding of HT are as follows (unit: in thousands):

| | 2021 | 2020 |
|--------------------------|----------|---------|
| At January 1 | 321,317 | 328,986 |
| Buy back treasury shares | <u> </u> | (7,669) |
| At December 31 | 321,317 | 321,317 |

(3) Please refer to Note 6.17 "Share capital" for more information of capital increasing and common shares conversion.

7 RELATED-PARTY TRANSACTIONS

- 7.1 Significant related party transactions:
 - (1) Name and Relationship of Related Parties

| Name of related parties | Relationship with the Company |
|---|---------------------------------|
| Qisda Corporation | Ultimate parent company (Note1) |
| Alpha Networks Inc. | Parent company |
| Sysage Technology Co., LTD | Associate |
| Unictron Technologies Corporation | Associate |
| Qisda Optronics (SuZhou) Co.,LTD. | Associate |
| Qisda (SuZhou) Co.,LTD. | Associate |
| Qisda Precision Industry (SuZhou) Co.,LTD | Associate |
| Qisda Vietnam Co.,Ltd | Associate |

Note 1 : Qisda Corporation became the ultimate parent company of the company and its subsidiaries in July 2020.

(2) Significant Related Party Transactions

a. Purchases

| | 2021 | 2020 |
|-----------------------------------|-------------------------------|------------------|
| Parent company | \$40,422 | \$319 |
| Associate | 69,804 | 63,458 |
| Total | \$110,226 | \$63,777 |
| Purchase terms with related par | ties were decided on market c | ondition. |
| b. Operation expense | | |
| | 2021 | 2020 |
| Parent company | \$7,533 | \$523 |
| Associate | 200 | 144 |
| Total | \$7,733 | \$667 |
| c. Prepayments for equipment(Othe | er non-current assets) | |
| | December 31,2021 | December 31,2020 |
| Parent company | \$325 | \$- |
| Associate | 21,294 | - |
| Total | \$21,619 | \$- |
| d. Accounts payable | 5.0 | |
| | December 31,2021 | December 31,2020 |
| Parent company | \$36,881 | \$52 |
| Associate | 20,600 | 39,899 |
| Total | \$57,481 | \$39,951 |
| e Other payables | _ | |
| | December 31,2021 | December 31,2020 |
| Parent company | \$477 | \$- |
| Associate | 5,564 | - |
| Total | \$6,041 | \$- |
| : | | |

f. Property transactions

The details of the assets sold by the Company and its subsidiaries to related parties in 2021 are as follows:

| | Property item | | Sale | Gain/Loss | | |
|------------------------|---------------|---------|--------|------------|----------|----------|
| Parent company | Property, | plant | and | equipment | \$973 | \$284 |
| | assets . In | tangibl | e asse | ets | | |
| Associate | Property, | plant | and | equipment | 1,705 | 1,225 |
| | assets \ as | sets un | der m | nanagement | | |
| Total | | | | | \$2,678 | \$1,509 |
| | | | | ı | | |
| Key management com | pensation | | | | | |
| | | | | | 2021 | 2020 |
| Salaries and other sho | ort-term en | nployee | e bene | efit | \$96,524 | \$74,195 |

8 PLEDGED ASSETS

7.2 Key

The assets pledged as collateral are as follows:

| | Book Value | | |
|--|-------------------|-------------------|--|
| Assets item | December 31, 2021 | December 31, 2020 | |
| Non-current assets- restricted time deposits | \$2,382 | \$2,382 | |
| Non-current assets- refundable deposits | 11,228 | 11,547 | |
| Total | \$ 13,610 | \$13,929 | |

- (1) The pledged assets are disclosed at net carrying values.
- (2) The Company provided time deposits as collateral mainly for lands lease agreements. The refundable deposits was pledged as collateral for security deposit provided to the local government of overseas sales.

9 SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED CONTRACT COMMITMENTS

9.1. Contingencies

| | December 31,2021 | December 31,2020 |
|--|------------------|------------------|
| 1. Guarantee notes submitted for purchasing projects | \$4,585 | \$8,938 |
| 2. Guarantees of constructions | \$97,488 | \$189,874 |
| 3. Unused letters of credit for purchase overseas | USD- | USD276 |
| goods | | |

HT and eASPNET Taiwan Inc. ("eASPNET") entered into the "Agreement for Establishment of Kaohsiung City Wireless Common Platform" (the "Agreement"). The Kaohsiung City Government rescinded the relevant contract for the reason that its performance thereunder failed the inspection. eASPNET then requested HT to rescind the Agreement. HT, instead of accepting such request, filed a lawsuit against eASPNET and claimed for the contract payment of NT\$86,619 thousand. On February 17, 2011, the company obtained the prevailed judgment made by the Taiwan Shilin District Court, that eASPNET has to pay HT NT\$ 72,916 thousand and interest based on the 5% annual interest rate from April 12, 2008 to the repayment date. eASPNET appealed against the judgment and provided a guarantee of NT\$ 72,916 thousand in April 2011 to avoid provisiona execution. On May 31, 2013, Taiwan High Court declared that HT won the court case. However, eASPNET did not accept the outcome and appealed to the Supreme Court. On Nov 18, 2013, the Supreme Court ruled that the original judgment should be abandoned, and remanded to the Taiwan High Court for trial update. On March 29, 2016, in the first retrial, Taiwan High Court declared that HT won the court case. eASPNET should pay NT\$ 71,115 thousand to HT. However, both parties filed appeals. The Supreme Court, on January 5, 2017, abandoned the original judgment except provisional execution and remanded the case to the Taiwan High Court. On October 20, 2020, in the second retrial, Taiwan High Court ruled to abandon the judgement of the first retrial. Based on legal experts' opinion, the case is still subject to appeal and has not yet been determined. The Company filed an appeal on November 17, 2020, and the High Court transferred the case to the Supreme Court on January 25, 2021. The two parties settled in the mediation court of the Supreme Court on September 27, 2021, and agreed that IMS, a shareholder of eASPNET, should remit US\$1,433,000 to the company's bank account and confirmed the receipt of funding on September 27, 2021 in order to reach a settlement of the case on that day.

9.2. Commitments: None

10 SIGNIFICANT DISASTER LOSS: None

11 SIGNIFICANT SUBSEQUENT EVENTS:

On January 6, 2022, the Board of Directors of the subsidiary, IDT, agreed to acquire commercial real estate from a non-related party, GEE HOO FITEC CORP. The land is located at No. 212, Section 2, Gong 2, Linkou District, New Taipei City and the building is located at No. 2-1 (No. 19 build number), Gongjiu Road, Linkou District, New Taipei City. Total acquisition cost is NTD 238 million.

12 OTHERS

12.1. Capital management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide the maximum returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or enhance the capital structure, the Company regularly reviews and measure associated expenses, risks and returns to ensure a good level of profitability and financial ratios. By financing or entering loans to balance the overall capital structure when necessary to cope with the needs of operating capital, debt repayment and dividend expense in future periods, etc.

12.2. Financial instruments

(1) Fair value information of financial instruments

| | December 31,2021 | | |
|---|------------------|-------------|--|
| | Book value | Fair value | |
| Financial assets: | | | |
| Cash and cash equivalents | \$2,803,348 | \$2,803,348 | |
| Financial assets at fair value through profit or loss-current | 65,200 | 65,200 | |
| Financial assets at amortized cost-current | 371,960 | 371,960 | |
| Financial assets at fair value through other comprehensive income | 19,335 | 19,335 | |
| Notes receivable | 134,278 | 134,278 | |
| Accounts receivable (including related parties) | 1,662,866 | 1,662,866 | |
| Other receivables | 8,121 | 8,121 | |
| Other financial assets | 109,557 | 109,557 | |
| Total | \$5,174,665 | \$5,174,665 | |
| | | | |

| | December 31,2020 | | |
|---|------------------|-------------|--|
| | Book value | Fair value | |
| Financial assets: | | | |
| Cash and cash equivalents | \$3,935,224 | \$3,935,224 | |
| Financial assets at fair value through profit or loss-current | 70,488 | 70,488 | |
| Financial assets at fair value through other comprehensive income | 19,335 | 19,335 | |
| Notes receivable | 154,954 | 154,954 | |
| Accounts receivable (including related parties) | 2,042,048 | 2,042,048 | |
| Other receivables | 71,378 | 71,378 | |
| Other financial assets | 131,754 | 131,754 | |
| Total | \$6,425,181 | \$6,425,181 | |
| | | r 31,2021 | |
| | Book value | Fair value | |
| Financial liabilities: | | | |
| Short-term borrowings | \$2,554,712 | \$2,554,712 | |
| Financial liability at fair value through profit or loss-current | 1,023 | 1,023 | |
| contract liability | 622,327 | 622,327 | |
| Accounts payable(including related parties) | 1,095,299 | 1,095,299 | |
| Other payables(including related parties) | 514,154 | 514,154 | |
| Lease liability (including current portion) | 47,905 | 47,905 | |
| Bonds payable (including current portion) | 461,471 | 461,471 | |
| Other financial liabilities | 240 | 240 | |
| Total | \$5,297,131 | \$5,297,131 | |

| | December 31,2020 | | |
|--|------------------|-------------|--|
| | Book value | Fair value | |
| Financial liabilities: | | | |
| Short-term borrowings | \$2,417,512 | \$2,417,512 | |
| Financial liability at fair value through profit or loss-current | 3,449 | 3,449 | |
| contract liability | 668,057 | 668,057 | |
| Notes payable | 86 | 86 | |
| Accounts payable(including related parties) | 2,218,598 | 2,218,598 | |
| Other payables(including related parties) | 739,814 | 739,814 | |
| Lease liability (including current portion) | 37,819 | 37,819 | |
| Bonds payable (including current portion) | 526,507 | 526,507 | |
| Other financial liabilities | 283 | 283 | |
| Total | \$6,612,125 | \$6,612,125 | |

(2) Financial risk management policies

- a. The Company's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, interest rate risk and price risk), credit risk and liquidity risk. The Company's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Company's financial position and financial performance. The Company uses derivative financial instruments to hedge certain risk exposures. Refer to Notes 6.2.
- b. Risk management is carried out by a central finance department under policies approved by the Board of Directors. The finance department identifies, evaluates and hedges financial risks in close co-operation with the Company's operating units. The Board of Directors provides written principles for overall risk management, as well as written policies covering specific areas and matters, such as foreign exchange risk, interest rate risk, and credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of excess liquidity.

(3) Significant financial risks and degrees of financial risks

a. Market risk

- •The major market risks undertaken by the Company are foreign currency risk and interest rate risk. To protect against reductions in value and the volatility of future cash flows caused by changes in foreign exchange rates, the Company utilizes derivative financial instruments; such as currency forward contracts to hedge its currency exposure. The Company's own funds are sufficient to cover its operation. The need of external borrowing is limited and all repayments are made before the maturity of borrowings. Because the net assets under floating rate are all due within one year, and the current market interest rates are still low, it is expected there will be no significant risk of changes in interest rates. Hence, no derivative financial instruments to manage interest rate risk are used.
- •The management and measurement methods of the Company regarding the exposure to the market risk of financial instruments are not changed.

I. Foreign currency risk

- •Cash inflow and outflow of the Company are based on foreign currency; the hedging effect is subsequently accompanied. The Company's foreign exchange risk management is mainly for the purpose of hedging not for profiting.
- •Strategy of exchange rate risk management is to regularly review various currencies, net assets and liabilities, and constantly manage the risks. When choosing the hedging instruments/tools, the hedging costs and period are important considerations. Buying / selling foreign exchange forward contracts or borrowing foreign currency liabilities are currently the main tools to avoid the exchange rate risk.
- Carrying amounts of monetary assets and liabilities denominated in foreign currencies of the Company at the end of reporting date are as follows:

| | December 31,2021 | | | | | |
|------------------|------------------|----------|------------|----------------------|---------------------|--|
| | Foreign | | | Sensitivity analysis | | |
| | currency | | | | | |
| | amount | Exchange | Book value | Extent of | Effect on profit or | |
| | (in thousands) | rate | NTD | variation | loss | |
| Financial assets | | | | | | |
| Monetary items | | | | | | |
| USD: NTD | \$27,089 | 27.68 | \$749,824 | 5% | ±\$37,491 | |
| CAD: NTD | \$619 | 21.623 | \$13,385 | 5% | ±\$669 | |
| RMB: NTD | \$277 | 4.3454 | \$1,204 | 5% | ±\$60 | |
| VND: NTD | \$2,452,761 | 0.0012 | \$2,943 | 5% | ±\$147 | |

| | December 31,2021 | | | | |
|--------------------|------------------|----------|-------------|-----------|---------------------|
| | Foreign | | | Sensi | tivity analysis |
| | currency | | | | |
| | amount | Exchange | Book value | Extent of | Effect on profit or |
| | (in thousands) | rate | NTD | variation | loss |
| <u>Financial</u> | | | | | |
| <u>liabilities</u> | | | | | |
| Monetary items | | | | | |
| USD : NTD | \$98,262 | 27.68 | \$2,719,892 | 5% | ±\$135,995 |
| CAD: NTD | \$118 | 21.623 | \$2,552 | 5% | ±\$128 |
| VND : NTD | \$13,630,836 | 0.0012 | \$16,357 | 5% | ±\$818 |
| | | | | | |
| | | | December 3 | 1,2020 | |
| | Foreign | | | Sensi | tivity analysis |
| | currency | | | | |
| | amount | Exchange | Book value | Extent of | Effect on profit or |
| | (in thousands) | rate | NTD | variation | loss |
| Financial assets | | | | | |
| Monetary items | | | | | |
| USD: NTD | \$162,187 | 28.35 | \$4,598,001 | 5% | ±\$229,900 |
| EUR: NTD | \$7,251 | 34.96 | \$253,495 | 5% | ±\$12,675 |
| JPY: NTD | \$515 | 0.27 | \$139 | 5% | ±\$7 |
| CAD: NTD | \$691 | 22.24 | \$15,368 | 5% | ±\$768 |
| RMB: NTD | \$1,321 | 4.32 | \$5,707 | 5% | ±\$285 |
| VND: NTD | \$3,358,107 | 0.0012 | \$4,030 | 5% | ±\$202 |
| <u>Financial</u> | | | | | |
| liabilities | | | | | |
| Monetary items | | | | | |
| USD: NTD | \$162,215 | 28.35 | \$4,598,795 | 5% | ±\$229,940 |
| JPY: NTD | \$46,913 | 0.27 | \$12,667 | 5% | ±\$633 |
| CAD: NTD | \$249 | 22.24 | \$5,538 | 5% | ±\$277 |
| RMB: NTD | \$1,380 | 4.32 | \$5,962 | 5% | ±\$298 |
| VND: NTD | \$67,143,717 | 0.0012 | \$80,572 | 5% | ±\$4,029 |

•Key management personnel believe the sensitivity analysis cannot represent inherent risk of foreign exchange rate. Because the disclosure of foreign currency risk at the end of reporting date cannot reflect the level of risk exposure during middle of the year.

II. Price risk

- •The Company is exposed to equity securities price risk because of investments held by the Company and classified on the consolidated balance sheet either as financial assets at fair value through comprehensive or financial assets at fair value through profit or loss. The Company is not exposed to commodity price risk. To manage its price risk arising from investments in equity securities, the Company diversifies its portfolio. Diversification of the portfolio is done in accordance with the limits set by the Company.
- •The Company and its subsidiaries mostly invested in listed and unlisted securities in Taiwan, and the values of securities fluctuate due to unforeseen circumstances. With all other factors remained the same, had the values fluctuated up and down by 5%, the after-tax profits resulted from measuring financial assets at fair value through profit or loss would have increased/decreased by \$3,189 in 2021 and \$3,445 in 2020. Regarding financial assets measured at fair value through other comprehensive income, the gain or loss would have increased or decreased by \$967.

III. Interest rate risk

- •The Company's interest rate risk arises from holding assets and liabilities with floating rates. These cause the exposure of cash flow interest rate risk.
- •Details of financial assets and financial liabilities with floating rates of the Company are in the section of "Liquidity risk" set below.
- •The following sensitivity analysis is determined upon the risk exposure level of non-derivative instruments at the end of the reporting period. For liabilities with floating rates, the analysis methods assume the amounts of outstanding debts at the end of the reporting date are outstanding throughout the whole year.
- •With all other factors remained the same, had the borrowing interest rate increased by 0.25% in 2021 and 2020, the profit after tax would have decreased in an amount of \$5,109 and \$4,835 as of December 31, 2021 and 2020, respectively.

b. Credit risk

- I. Credit risk refers to the risk of financial loss to the Company arising from default by the clients or counterparties on the contract obligations. According to the Company's credit policy, each local entity in the Company is responsible for managing and analyzing the credit risk for each of their new clients before standard payment and delivery terms and conditions are offered. Internal risk control assesses the credit quality of the customers which taking into account their financial position, past experience and other factors. The Company periodically monitors the use of credit and the payment status, and continually develops diverse business regions and expands overseas markets in order to reduce customer concentration risk. Accounts receivable of the Company is constituted by many customers, scattered in different regions of the world. The Company regularly assesses the financial position of accounts receivable for foreign customers, and makes sure proper insurances are in place for new customers and customer accounts with specific concerns. Accordingly, the Company has no significant credit risk exposed to any counterparty.
- II. No credit limits were exceeded during the reporting periods for 2021 and 2020, and the management does not expect any significant losses from non-performance by these counterparties.
- III. The Company classifies accounts receivables according to the customer types, and refers to the loss rate established by the specific period historical and the current information to estimate the allowance loss of the contract assets and accounts receivables.

c. Liquidity risk

- I. Cash flow forecasting is performed in the operating entities of the Company and aggregated by the finance department with monitoring rolling forecasts of the Company's liquidity requirements to ensure it has sufficient cash to meet operational needs while maintaining sufficient headroom on its undrawn committed borrowing facilities at all times, so that the Company does not breach borrowing limits or covenants on any of its borrowing facilities. Such forecasting takes into consideration the Company's debt financing plans, covenant compliance, compliance with internal balance sheet's ratio targets and, if applicable external regulatory or legal requirements, for example, currency restrictions.
- II. Surplus cash held by the operating entities over and above balance required for working capital management are transferred to the finance department. The finance department invests surplus cash in interest bearing current accounts, time deposits, money market deposits and marketable securities, choosing instruments with appropriate maturities or sufficient liquidity to provide sufficient head-room as determined by the above-mentioned forecasts.

III. The table below analyses the Company's non-derivative financial liabilities and netsettled or gross-settled derivative financial liabilities into relevant maturity groupings based on the remaining period at the end of the reporting period to the contractual maturity date for non-derivative financial liabilities and to the expected maturity date for derivative financial liabilities. The amounts disclosed in the table are the contractual undiscounted cash flows.

Non-derivative financial liabilities

| | | Between 1 | Between 2 | |
|---|--------------|-----------|-----------|--------|
| | Less than 1 | and 2 | and 5 | Over 5 |
| December 31,2021 | year | years | years | years |
| Short-term borrowings | \$ 2,554,712 | \$- | \$- | \$- |
| Contract liabilities | 622,327 | - | - | - |
| Accounts payable (including relative parties) | 1,095,299 | - | - | - |
| Other payables (including relative parties) | 514,154 | - | - | - |
| Lease liability (including current portion) | 11,332 | 7,235 | 11,262 | 18,076 |
| Bonds payable (including current portion) | 461,471 | - | - | - |

Non-derivative financial liabilities

| | Less than 1 | Between 1 and 2 | Between 2 and 5 | Over 5 |
|---|--------------|-----------------|--------------------|--------|
| December 31,2020 | year | years | years | years |
| Short-term borrowings | \$ 2,417,512 | \$- | \$- | \$- |
| Contract liabilities | 668,057 | - | - | - |
| Notes payable (including relative parties) | 86 | - | - | - |
| Accounts payable (including relative parties) | 2,218,598 | - | - | - |
| Other payables (including relative parties) | 739,814 | - | - | - |
| Lease liability (including current portion) | 27,681 | 6,866 | 3,272 | - |
| Bonds payable (including current portion) | 526,507 | - | - | - |

IV. Derivative financial liabilities

As of December 31, 2021 and December 31, 2020 all derivative financial liabilities of the Company are due within one year.

12.3. Fair value estimation

- (1) The table below analyses financial instruments measured at fair value, by valuation method. The different levels have been defined as follows:
 - Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.
 - Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).
 - Level 3: Inputs for the asset or liability that is not based on observable market data.

The following table presents the Company's financial assets and liabilities that are measured at fair value at December 31, 2021 and December 31, 2020. Equity securities, beneficiary's certificates and as such are classified into Level 1. Financial assets/liabilities measured at fair value are the valuation adjustment of embedding derivative and as such are classified into Level 2. Financial assets at fair value through other comprehensive income are classified into Level 3.

| December 31,2021 | Level 1 | Level 2 | Level 3 | Total |
|---|----------|---------|----------|----------|
| Financial assets: | | | | |
| Financial assets at fair value through profit or loss | | | | |
| Equity securities | \$63,776 | \$- | \$- | \$63,776 |
| Foreign currency forward contracts | - | 1,424 | - | 1,424 |
| Subtotal | 63,776 | 1,424 | - | 65,200 |
| Financial assets at fair value through other comprehensive income | | | | |
| Equity securities | - | - | 19,335 | 19,335 |
| Total | \$63,776 | \$1,424 | \$19,335 | \$84,535 |
| Financial liabilities: | | | | |
| Financial liabilities at fair value through profit or loss | | | | |
| Foreign currency forward contracts | \$- | \$1,023 | \$- | \$1,023 |
| Total | \$- | \$1,023 | \$- | \$1,023 |
| | | | | |

| December 31,2020 | Level 1 | Level 2 | Level 3 | Total |
|---|----------|---------|----------|----------|
| Financial assets: | | | | |
| Financial assets at fair value through profit or loss | | | | |
| Equity securities | \$68,894 | \$- | \$- | \$68,894 |
| Foreign currency forward contracts | - | 1,050 | - | 1,050 |
| Call options and put options of convertible | - | 544 | - | 544 |
| bonds | | | | |
| Subtotal | 68,894 | 1,594 | - | 70,488 |
| Financial assets at fair value through other | | | | |
| comprehensive income | | | | |
| Equity securities | - | - | 19,335 | 19,335 |
| Total | \$68,894 | \$1,594 | \$19,335 | \$89,823 |
| Financial liabilities: | | | | |
| Financial liabilities at fair value through profit | | | | |
| or loss | | | | |
| Foreign currency forward contracts | \$- | \$3,449 | \$- | \$3,449 |
| Total | \$- | \$3,449 | \$- | \$3,449 |
| | | | | |

- (2) The fair value of financial instruments traded in active markets is based on quoted market prices at the end of the reporting period. A market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis. The quoted market price used for financial assets held by the Company is the closing price. These instruments are included in level 1. Instruments included in level 1 comprise primarily equity instruments and beneficiary's certificates classified as financial assets at fair value through profit or loss.
- (3) The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. These valuation techniques maximize the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

- (4) If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.
- (5) Specific valuation techniques used to value financial instruments include:
 - (a) Quoted by market prices or dealer quotes for similar instruments.
 - (b) The fair value of forward foreign exchange contracts is determined using forward exchange rates at the end of the reporting period, with the resulting value discounted back to present value.
 - (c) Other techniques, such as discounted cash flow analysis, are used to determine fair value for the remaining financial instruments.
- (6) The following table presents the change in level 3 instruments for the years ended December 31, 2021 and 2020.

| | Equity secu | urities |
|--|-------------|----------|
| | 2021 | 2020 |
| As at January 1 | \$19,335 | \$21,245 |
| Recognized in other comprehensive income | - | (1,911) |
| Rounding | - | 1 |
| As at December 31 | \$19,335 | \$19,335 |

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13.1. Significant transactions information

(1) Loans to others:

| Footnote | • | | 3,716 Note7(2) |
|--|--|---|--|
| | \$939,324 \$1,878,649 | 939,324 1,878,649 | |
| Limit on loans granted to a single party (Note 7) | \$939,324 | 939,324 | 3,716 |
| Collateral Item Value | | | |
| Coll | ou | ou | ou |
| Allowance Collateral for doubtful accounts | • | ı | , |
| Reason for short- term financing (Note 6) | Working capital | Working capital | Working capital |
| rate loan transactions for short- (Note 4) with the term borrower financing (Note 5) | - | - | • |
| Nature of loan (Note 4) | 2 | 2 | 2 |
| Interest rate | 1% | 7% | 2% |
| | \$830,400 \$608,960 | 0 | 0 |
| Balance at Actual December amount 31, 2021 drawn (Note 8) down | | 0 | 0 |
| Maximum outstanding balance during the year ended December 31, 2021(Note 3) | \$922,680 | 427,950 | 21,680 |
| Related party | Yes | Yes | Yes |
| Financial statement account (Note 2) | Other TECHNOLOGI receivables - ES VIET NAM related parties Co. Ltd. | HITRON Other TECHNOLOG receivables - ES (SIP) INC. related parties | IIETECH HITRON Other RADING TECHNOLOGI receivables - SUZHOU) ES (SIP) INC. related parties NC. |
| Borrower | HITRON Other TECHNOLOGI receivables - ES VIET NAM related partic Co. Ltd. | HITRON Other TECHNOLOGI receivables - ES (SIP) INC. related parti | HITRON Other TECHNOLOGI receivables - ES (SIP) INC. related parti |
| Creditor | 노 | НТ | JIETECH TRADING (SUZHOU) INC. |
| No. (Note 1) | 0 | 0 | - |

Note 1: The numbers filled in for the loans provided by the Company or subsidiaries are as follows:

(2) The subsidiaries are numbered in order starting from '1'.

Vote 2: Fill in the name of account in which the loans are recognized, such as receivables-related parties, current account with shareholders, prepayments, temporary payments, etc.

Note 3: Fill in the maximum outstanding balance of loans to others for the year ended December 31, 2021.

Note 4: The column of 'Nature of loan' shall fill in "1" for 'Business transaction' or "2" for 'Short-term financing'.

Note 5: Fill in the amount of business transactions when nature of the loan is related to business transactions, which is the amount of business transactions occurred between the creditor and borrower in the current

Note 7: Fill in limit on loans granted to a single party and ceiling on total loans granted as prescribed in the creditor company's "Procedures for Provision of Loans", and state each individual party to which the loans Note 6: Fill in the purpose when nature of loan is for short-term financing, for example, repayment of loan, acquisition of equipment, working capital, etc.

(1) Total amount of loans to others cannot exceed 40% of overall net profit shown on the most recent audited/reviewed financial statement. Limit on loans granted to a borrower is confined according to have been provided and the calculation for ceiling on total loans granted in the footnote.

the reasons of the borrowing:

a. For a borrower having business dealings with the Company, the maximum individual loan amount shall not exceed the estimated business dealing amount between the two parties within the most recent year or future one year, and shall not exceed 20% of the net worth of the Company indicated in the most recent financial statements of the Company. The "total amount of trading" refers

to the material purchase or sales amount between the two companies, whichever is higher

 b. Nature of the loan is related to financing necessity, total amount of the loan cannot exceed 20% of overall net profit shown on the most recent audited/reviewed financial report.
 c. For loaning of funds between foreign subsidiaries with voting shares 100% directly or indirectly held by the Company, or loans provided by foreign subsidiaries shall still self-establish the limit indirectly held by the Company to the Company, it is not restricted by the financial total amount limit and the financing period; however, each of such subsidiaries shall still self-establish the limit (2) JIETECH loan to between offshore subsidiaries in which parent company(HT) holds, directly or indirectly, 100% of the voting shares, notwithstanding the foregoing, the aggregate amount for lending to and loan period for loaning funds to others.

Note 8: The amounts of funds to be loaned to others which have been approved by the Board of Directors of a public company in accordance with Article 14, Item 1 of the "Regulations Governing Loaning Loaning of Funds and Making of Endorsements/Guarantees by Public Companies" should be included in its published balance of loans to others at the end of the reporting period to reveal the risk of loaning the public company bears, even though they have not yet been appropriated. However, this balance should exclude the loans repaid when repayments are done subsequently to reflect the risk adjustment. In addition, if the board of directors of a public company has authorized the chairman to loan funds in instalments or in revolving within certain lines and within one year in accordance with Article 14, Item 2 of the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies", the published balance of Ioans to others at the end of the reporting period should also include these lines of Ioaning approved by the Board of Directors, and these lines of loaning should not be excluded from this balance even though the loans are repaid subsequently, for taking into consideration they could be loaned again thereafter. companies other than HT shall not exceed one hundred percent(100%) of the net worth of HT

Provision of endorsements and guarantees to others:

| Provision of endorsement | to the party in Mainland China (Note 7) | Ь | Z | Z | Z | Z |
|--|---|--------------------------------------|---|--|--|----------------------------------|
| | y parent subsidiary to ompany to parent labsidiary company (Note 7) | Z | Z | Z | Z | z |
| Provision of Provision of endorsement endorsement y guarantees by | νουs | > | , | Υ. | Υ. | > |
| Ceiling on total amount of | 10 | \$7,044,933 | 7,044,933 | 7,044,933 | 7,044,933 | 7,044,933 |
| mount of Ratio of Cei ndorsement accumulate tot: ouarantees endorsement of | secured with guarantee collateral amount to net / guarantees asset value of provided the endorser/ (Note 3) guarantor company | - | 11.79% | 12.80% | 37.72% | • |
| Amount of Ratio of endorsement accumulate | secured with collateral | ⊹ | • | | | • |
| Actual Amount Drawn | | Ϋ́ | ' | 77,352 | • | ' |
| Outstanding endorsement | 31,2021 (Note 5) | -\$ | 253,600 | 601,096 | 1,771,520 | • |
| num anding | / guarantee amount at amount as of December 31, 2021 (Note 5) | \$514,446 | 836,100 | 645,036 | 2,168,280 | 75,000 |
| Limit on Maximum endorsement outstanding guarantees endorsement | me Relationship provided for a /guarantor (Note 3) Decer (Note 2) (Note 2) | \$4,696,622 | 4,696,622 | 4,696,622 | 4,696,622 | 4,696,622 |
| eing Iaranteed | Relationship with the endorser/ guarantor (Note 2) | (2) | (2) | (2) | (2) | (2) |
| Party being endorsed/guaranteed | Company name | HITRON TECHNOLOGIES (SIP) INC. | HITRON TECHNOLOGIES AMERICAS INC. | HITRON TECHNOLOGIES EUROPE HOLDING B.V. | HITRON TECHNOLOGIES VIET NAM Co. Ltd. | INNOAUTO TECHNOLOGIES INC. |
| Number Endorser/ (Note 1) guarantor | | 노 | ΗL | ⊥ H | ΤΗ | Η |
| Number (Note 1) | | 0 | 0 | 0 | 0 | 0 |

Note 1: The numbers filled in for the endorsements/guarantees provided by the Company or subsidiaries are as follows:

(1)The parent company is '0'

(2)The subsidiaries are numbered in order starting from '1'.

Note 2: Relationship between the endorser/guarantor and the party being endorsed/guaranteed is classified into the following six categories; fill in the number of category each case belongs to:

(2)A company with more than 50% of voting shares directly and indirectly held by the Company.

(3)A company that directly and indirectly holds more than 50% of the voting shares of the Company (4)Companies in which the Company holds, directly or indirectly, 90% or more of the voting shares may make endorsements/guarantees for each other, and the amount of endorsements/guarantees may not exceed 10% of the net worth of the Company, However, this restriction shall not apply to endorsements/guarantees made between companies in which the Company holds, directly or indirectly, 100%

of the voting shares

(5)Where the Company fulfills its contractual obligations by providing mutual endorsements/guarantees for joint builders for purposes of undertaking a construction project

(6)Where all capital contributing shareholders make endorsements/guarantees for their jointly invested company in proportion to their shareholding percentages (7)Where companies in the same industry provide among themselves joint and several security for a performance guarantee of a sales contract for pre-construction homes pursuant to the Consumer

Note 3: Fill in limit on endorsements/guarantees provided for a single party and ceiling on total amount of endorsements/guarantees provided as prescribed in the endorsery guarantor company's "Procedures for Provision of Endorsements and Guarantees", and state each individual party to which the endorsements/guarantees have been provided and the calculation for ceiling on total amount of endorsements/guarantees Protection Act for each other.

(1)Total amount of provision of endorsements and guarantees to others cannot exceed 150% of total net profit of the most recent financial statement.

company owns, directly or indirectly through subsidiaries, more than half of the voting power of an entity, the limit on provision of endorsements and guarantees to others is not confined by the previous (2)Limit on provision of endorsements and guarantees to others granted to a single party cannot exceed 20% of the total net profit of the most recent financial statement, however, when the parent described but still cannot not exceed 100% of total net profit of the most recent financial statement.

(3) For the endorsement/guarantee made to others having business dealings with the Company, in addition to the provisions specified in the preceding two paragraphs, the maximum endorsement/guarantee amount provided to one single party shall not exceed the estimated business dealing total amount between the two parties within the most recent year or future one year, and shall not exceed 20% of the net worth of the Company indicated in the most recent financial statements of the Company (the term "business dealing total amount" refers to the higher of the purchase or sales amount between the two parties)

Note 4: Fill in the year-to-date maximum outstanding balance of endorsements/guarantees provided as of the reporting period.

Note 5: Once endorsement guarantee contracts or promissory notes are signed by the endorser/guarantor company to the banks, the endorsement guarantees should be included in the balance of outstanding endorsements and guarantees should be included in the balance of outstanding endorsements and guarantees should be pure denorsed, guaranteed company.

Note 6: Fill in the actual amount of endorsements/guarantees used by the endorsed/guaranteed company.

Note 7: Fill in 'Y' for those cases of provision of endorsements/guarantees by listed parent company to subsidiary and provision by subsidiary to listed parent company.

Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures):

| , | | | | , | | | | |
|---------------------|----------------------------------|----------------|---|-----------|-------------|-------------------------|------------|----------|
| Securities held by | Marketable securities | Relationship | Financial statement account | • | As of Decem | As of December 31, 2021 | | Footnote |
| | (Note 1) | with the | | Number of | Book value | Ownership (%) | Fair value | (Note 4) |
| | | securities | | shares | (Note 3) | | | |
| | | issuer (Note2) | | | | | | |
| 누 | TRANSCEND | | Financial assets at fair value through profit or loss - | 7 | 756 65 | , | 32 237 | ΝΑ |
| | | | current | + | 32,237 | - | 32,237 | |
| HT | SENAO | - | Financial assets at fair value through profit or loss - | 152 | 5 077 | 1 | 5.077 | NA |
| | | | current | 40. | ,,,, | 1 | ,,,,, | |
| INTERACTIVE DIGITAL | TRANSCEND | • | Financial assets at fair value through profit or loss - | 676 | 677 76 | | | NA |
| | | | current | 362 | 26,462 | - | 26,462 | |
| H | CHAO LONG MOTOR PARTS CORP. | • | Financial assets at fair value through other | 899 | 10 235 | 70% | | NA |
| | | | comprehensive income | 000 | 17,333 | 1.17/0 | 5,533 | |
| Ŧ | ІМАGETECH СО., LTD. | | Financial assets at fair value through other | 120 | | 7 20% | | NA |
| | | | comprehensive income | 071 | • | 1.20% | • | |
| H | TSUNAMI VISUAL TECHNOLOGIES INC. | • | Financial assets at fair value through other | 1 220 | | 976 0 | | NA |
| | | | comprehensive income | 077,1 | • | 7.54% | • | |
| 노 | PIVOT TECHNOLOGY CORP. | | Financial assets at fair value through other | 108 | 1 | 970 076 | 1 | ΝΑ |
| | | | comprehensive income | 0.21 | • | 10.74% | • | |
| 노 | CARDTEK DIGITAL TECHNOLOGY CO., | | Financial assets at fair value through other | , | | Ĺ | | Ν |
| | LTD. | | comprehensive income | 1,000 | • | 6.45% | • | |
| H | YESMOBILE HOLDINGS COMPANY LTD. | • | Financial assets at fair value through other | 707 | 1 | 0 75% | | NA |
| | | | comprehensive income | L27 | • | 0O | | |
| 노 | CODENT NETWORKS (CAYMAN) LTD. | | Financial assets at fair value through other | 4 570 | | | | Ϋ́ |
| | , | | comprehensive income | 0,2,1 | | _ | | |

Note 1: Marketable securities in the table refer to stocks, bonds, beneficiary certificates and other related derivative securities within the scope of IFRS 9 "Financial instruments." Note 2: Leave the column blank if the issuer of marketable securities is non-related party.

Note 2: Leave the column blank if the issuer of marketable securities is non-related party.

Note 3: Fill in the amount after adjusted at fair value and deducted by accumulated impairment for the marketable securities measured at fair value; fill in the acquisition cost or amortized

cost deducted by accumulated impairment for the marketable securities not measured at fair value.

Note 4: The number of shares of securities and their amounts pledged as security or pledged for loans and their restrictions on use under some agreements should be stated in the footnote if the securities presented herein have such conditions.

(3)

Marketable securities acquired and disposed of at costs or prices of at least NT\$300 million or 20% of the paid-in capital: 4

| Investor | nvestor Marketable | General | Counterparty Relationship | Relationship | Balance as at | as at | Addition | tion | | Disp | Disposal | | Balance as at | at |
|----------|---|--|--|--------------|----------------|-----------|---|-------------------------|-----------------|---------|----------|-----------------------------|------------------|---------------|
| | securities | ledger | | with the | January 1,2021 | 1,2021 | | | | | | | December 31,2021 | 31,2021 |
| | | acconnt | | investee | Number of | Amount | Number of Amount Number of Amount Number Selling Book Gain (loss) Number Amount | Amount | Number | Selling | Book | Gain (loss) | Number | Amount |
| | | | | | shares | | shares | | of shares price | price | value | value on disposal of shares | of shares | |
| Ŧ | HITRON TECHNOLOGI ES VIET NAM CO. LTD. | Investments accounted for under equity method | HITRON Investments HITRON TECHNOLOGI accounted for TECHNOLOGIES ES VIET NAM under equity VIET NAM CO. CO. LTD. method LTD. | Subsidiary | • | \$434,914 | • | \$1,036,992 (Note 1) | 1 | ' | | • | 1 | - \$1,471,906 |

Note 1: It reflected the movement in the adjustments in the profit (loss) and net value of investments recognized in this period.

Acquisition of individual real estate properties at costs of at least NT\$300 million or 20% of the paid-in capital: None (2)

Disposal of individual real estate properties at prices of at least NT\$300 million or 20% of the paid-in capital: None 9

Purchases or sales of goods from or to related parties reaching NT\$100 million or 20% of paid-in capital or more:

| | | Relationship | | Transaction | ction | | Differences in transaction terms compared to third party transactions (Note 1) | transaction ed to third ons (Note 1) | Notes/accounts I | Notes/accounts receivable (payable) | |
|--|---|--------------------------|----------------------|-------------|---|----------------------------|--|--|------------------|---|----------------------|
| Ξ | Counterparty | with the counterparty | Purchases (sales) | Amount | Percentage of total purchases Credit term (sales) | Credit term | Unit price | Credit term | Balance | Percentage of total notes/accounts receivable (payable) | Footnote (Note 2) |
| HITRON TECHNOLO AMERICAS | HITRON TECHNOLOGIES AMERICAS INC. | Subsidiary | Sales | \$4,523,454 | 46.59% | Normal payment terms | Negotiated by two parties | Normal payment terms | 1,360,832 | 75.25% | N/A |
| HITRON TECHNOLO EUROPE H B.V. | HITRON TECHNOLOGIES EUROPE HOLDING B.V. | Subsidiary | Sales | 651,702 | 6.71% | Normal payment terms | Negotiated by two parties | Normal payment terms | 111,182 | 6.15% | N/A |
| _ | 노 | Subsidiary | Sales | 812,542 | 8.37% | Normal payment terms | Negotiated by two parties | Normal payment terms | 55,541 | 3.07% | N/A |
| HITRON TECHNOLOGIE NAM CO. LTD. | HITRON TECHNOLOGIES VIET NAM CO. LTD. | Affiliated enterprise | Sales | 153,206 | 1.58% | Normal payment terms | Negotiated by two parties | Normal payment terms | • | %00'0 | N/A |
| _ | Н | Subsidiary | Sales | 5,956,885 | 61.36% | Normal payment terms | Negotiated by two parties | Normal payment terms | 634,323 | 35.08% | N/A |

Note 1: If terms of related-party transactions are different from third-party transactions, explain the differences and reasons in the 'Unit price' and 'Credit term' columns.

Note 2: In case related-party transaction terms involve advance receipts (prepayments) transactions, explain in the footnote the reasons, contractual provisions, related amounts, and differences in types of transactions compared to third-party transactions.

Note 3: Paid-in capital referred to herein is the paid-in capital of parent company. In the case that shares were issued with no par value or a par value other than NT\$10 per share, the 20 % of paid-in capital shall be replaced by 10% of equity attributable to the parent company in the calculation.

Receivables from related parties reaching NT\$100 million or 20% of paid-in capital or more: 8

| | | 4+1000 014 010 01 | | | Overdue | Overdue receivables | Amount collected | All concerns |
|---------------------|---------------------|----------------------|---|----------|---------|---------------------|--------------------------|--------------------|
| Creditor | Counterparty | the counterparts. | 21 2021 (Note 1) | <u> </u> | 1 | 201-4 201-4 | subsequent to the end of | Allowance for |
| | | rije codijtej pal ty | 31, 2021 (NOCE 1) | ומוב | Amount | Action taken | the reporting period | מסמטרומו מככסמוונא |
| ±17 | HITRON TECHNOLOGIES | 7 m = 2p 2m = 1 · 3 | 61 360 83 <i>2</i> | 97.6 | | | 200 645 | 9014 |
| L | AMERICAS INC. | Subsidiary | 300,000,15 | | | | 5323,643 | NOI |
| ±11 | HITRON TECHNOLOGIES | و د او د داد د | 111 182 | ٤ 60 | | | 777 77 | 2014 |
| III | EUROPE HOLDING B.V. | Substately | | | | | 04,477 | IION |
| ±: | HITRON TECHNOLOGIES | | 1 270 467 | • | | | 007 | |
| I L | VIET NAM Co. Ltd. | Subsidiary | 101 (017) | | | | 463,160 | • |
| HITRON TECHNOLOGIES | Ė | | £ <i>C</i> £ 7 £9 | 90 2 | | | CCC 7 C / | 9.77 |
| VIET NAM Co. Ltd. | Ē | Subsidiary | , | 8 | | | 034,323 | NON |

Note 1: Fill in separately the balances of accounts receivable-related parties, notes receivable-related parties...

Note 2: Paid-in capital referred to herein is the paid-in capital of parent company. In the case that shares were issued with no par value or a par value other than NT\$10 per share, the 20 % of paid-in capital shall be replaced by 10% of equity attributable to the parent company in the calculation.

Derivative financial instruments undertaken during the year ended December 31, 2021: Please refer to Notes 6.2, 12.2 and 12.3. 6 Please refer to Notes 13.7 of price, payment terms and unrealized profit or loss of significant transactions occurred direct or indirect with investee companies in Mainland China or through investing by the third area. (10

13.2. Information on investees

Name, locations, and related information of investees over which the company exercises significant influence: (not including investees in Mainland

China)

| | | | | Initial invest | Initial investment amount | S De | Shares held as at December 31, 2020 | | Net profit (loss) of | Net profit (loss) of Investment income the investee for (loss) recognized by | |
|------------------------------------|--|-------------|---|---------------------------------------|---------------------------------------|---------------------|--|------------|----------------------|---|------------|
| | Investee (Notes 1 and 2) | Location | Main business activities | Balance as at December 31, 2021 | Balance as at December 31, 2020 | Number of shares | Ownership (%) | Book value |) | parent company for the year ended December 31, 2021 (Notes 2.3) | Footnote |
| $0 \leq 0$ | HITRON TECHNOLOGIES (SAMOA) INC. | Samoa | International trade | \$642,697 | \$669,031 | 21,350 | 100.00% | \$578,035 | \$(136,704) | \$(149,659) | Subsidiary |
| INTERADIGITA TECHNINC. | INTERACTIVE DIGITAL TECHNOLOGIES INC. | Taiwan | Telecommunications and broadband network systems and services | 126,091 | 126,091 | 16,703 | 43.10% | 542,285 | 260,654 | 114,270 | Subsidiary |
| HITRON TECHNC VIET NA | HITRON TECHNOLOGIES VIET NAM Co. Ltd. | Vietnam | Produce and sell the wireless communication and telecom products | 1,511,735 | 550,355 | • | 100.00% | 1,471,906 | 118,353 | 131,885 | Subsidiary |
| HITRON TECHNO AMERICA | HITRON TECHNOLOGIES AMERICAS INC. | America | International trade | 90,082 | 90,082 | 300 | 100.00% | 201,533 | 54,936 | 53,957 | Subsidiary |
| HITRON TECHNO EUROPE B.V. | LOGIES HOLDING | Netherlands | Netherlands International trade | 59,604 | 59,604 | 15 | 100.00% | 19,110 | 38,383 | 38,227 | Subsidiary |
| INNOA TECHN INC. | INNOAUTO TECHNOLOGIES INC. | Taiwan | Investment and automotive electronics products | 20,000 | 50,000 | 2,000 | 100.00% | 3,631 | (13,451) | (13,451) | Subsidiary |

Note 1: If a public company set up an overseas holding company and takes consolidated financial report as the main financial report according to the local law rules, it can only disclose the information of the overseas holding company about the disclosure of related overseas investee information.

Note 2: If situation does not belong to Note 1, fill in the columns according to the following regulations:

(1)The columns of 'Investee', 'Location', 'Main business activities', 'Initial investment amount' and 'Shares held as at December 31, 2021' should fill orderly in the Company's (public company's) information on investees and every directly or indirectly controlled investee's investment information, and note the relationship between the Company (public company) and its investee each (ex. direct subsidiary or indirect subsidiary) in the 'footnote' column.

(2)The 'Net profit (loss) of the investee for the year ended December 31, 2021' column should fill in amount of net profit (loss) of the investee for this period.

(3)The Investment income (loss) recognized by the parent company for the year ended December 31, 2021' column should fill in the company (public company) recognized investment income (loss) of its direct subsidiary and recognized investment income (loss) of its direct subsidiary, the company (public company) should confirm that direct subsidiary's net profit (loss) for this period has included its investment income (loss) which shall be recognized by regulations.

13.3. Information on investments in Mainland China

| Accumulated amount of investment income remitted back to Taiwan as | of December 31, 2021 | | ሉ | | | | 21,314 | | |
|--|---|-------------------------------|------------------------------------|----------------------------------|------------|-----------------------|--------------------------------------|---------------------------------|------------------|
| Book value of investment in Mainland China as of December 31, 2021 | | 1001 | 527,/86¢ | 3 713 | 2 | | 6,532 | | |
| Ownership Investment Book value of held by the income (loss) investment in company recognized by Mainland (direct or the parent indirect) company for December 31, the year 2021 | ended December 31, 2021 (Note 2) | (6) (806) (8) | 100.00% \$(136,281)(2) | (2)(22) | (7)(771) | | 763(2) | | |
| Ownership held by the company (direct or indirect) | | 900 | 100.00% | 100 00% | | | 43.10% | | |
| Net income of investee as of December 31, 2021 | | | \$(136,281) | (422) | (77.) | | 1,771 | | |
| Accumulated amount of remittance from Taiwan to Mainland China as of | December 31, 2021 | C/E 77 / | 641,/63 | 31 139 | | | 12.048 | | |
| itted from Mainland It remitted Pan for the December | Remitted back to Taiwan | • | | 26,334 | | • | | | |
| Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the period ended December 31, 2021 | Remitted to Mainland China | • | | • | | • | | | |
| Accumulated amount of remittance from Taiwan to Mainland China as of January | 1, 2021 | 641,763 | | 57,473 | | 12,048 | | | |
| Investment method (Note1) | | 2 | | 2 | | | 8 | 1 | |
| Paid-in capital Investment method (Note1) | | \$641,763 | (RMB141,547) | \$31,139 | (RMB5,425) | \$5,814 | (USD200) | | |
| Main business activities | | Produce and sell the wireless | communication and telecom products | International trade | | Technical consulting, | maintenance and after service of the | electronic communication and | telecom products |
| Investee in Mainland China | | HITRON TECHNOLOGIES (SIP) | | JIETECH TRADING (SUZHOU) INC. | | HWA CHI | (SHANGHAI) INC. | | |

| Ceiling on investments in Mainland China imposed by the Investment Commission of MOEA (Note 3) | 2,817,973 |
|---|-----------|
| nulated amount of remittance Investment amount approved by the aiwan to Mainland China as of Investment Commission of the Ministry December 31, 2021 of Economic Affairs (MOEA) | 684,950 |
| Accumulated amount of remittance from Taiwan to Mainland China as of December 31, 2021 | 684,950 |
| Company name | 놔 |

Note 1: Investment methods are classified into the following three categories; fill in the number of category each case belongs to:

(1)Directly invest in a company in Mainland China.

Note 3: The numbers in this table are expressed in New Taiwan Dollars.

⁽²⁾ Through investing in an existing company in the third area, which then invested in the investee in Mainland China.
(3) Others: Reorganization of Group's investment structure was approved and authorized by the Board of Directors in 2012. Indirect investment to Hwa Chi Technologies should be made by Interactive Digital Technologies Inc.

Note 2: In the 'Investment income (loss) recognized by the parent company for the year ended December 31, 2021' column:

⁽¹⁾It should be indicated if the investee was still in the incorporation arrangements and had not yet any profit during this period.(2)Indicate the basis for investment income (loss) recognition in the number of one of the following three categories:A. The financial statements that are audited and attested by international accounting firm which has cooperative relationship with accounting firm in R.O.C. B. The financial statements that are audited and attested by R.O.C. parent company's auditors.C. Others.

13.4. Significant inter-company transactions during the year ended December 31, 2021:

| | | | : | | | Transaction | |
|--------------------|---------------------------------------|---|--|---------------------------|-------------|----------------------------------|--|
| Number (Note 1) | Company name | Counterparty | Retationship with the counterparty (Note 2) | General ledger account | Amount | Transaction terms | Percentage of consolidated total operating revenues or total assets (Note 3) |
| 0 | H | HITRON TECHNOLOGIES AMERICAS INC. | 1 | Sales revenue | \$4,523,454 | \$4,523,454 Normal payment terms | 46.59% |
| 0 | НТ | HITRON TECHNOLOGIES AMERICAS INC. | 1 | Accounts receivable | 1,360,832 | 1,360,832 Normal payment terms | 12.39% |
| 0 | 눈 | HITRON TECHNOLOGIES EUROPE HOLDING B.V. | - | Sales revenue | 651,702 | 651,702 Normal payment terms | 6.71% |
| 0 | НТ | HITRON TECHNOLOGIES EUROPE HOLDING B.V. | 1 | Accounts receivable | 111,182 | 111,182 Normal payment terms | 1.01% |
| 0 | H | HITRON TECHNOLOGIES VIET NAM Co. Ltd. | 1 | Other receivables | 1,270,467 | 1,270,467 Normal payment terms | 11.56% |
| - | HITRON TECHNOLOGIES (SIP) INC. | HT | 2 | Sales revenue | 812,542 | 812,542 Normal payment terms | 8.37% |
| 1 | HITRON TECHNOLOGIES (SIP) INC. | HITRON TECHNOLOGIES VIET NAM Co. Ltd. | 3 | Sales revenue | 153,206 | 153,206 Normal payment terms | 1.58% |
| 2 | HITRON TECHNOLOGIES VIET NAM Co. Ltd. | нт | 2 | Sales revenue | 5,956,885 | 5,956,885 Normal payment terms | 61.36% |
| 2 | HITRON TECHNOLOGIES VIET NAM Co. Ltd. | 士 | 2 | Accounts receivable | 634,323 | 634,323 Normal payment terms | 5.77% |

Note 1: The numbers filled in for the transaction company in respect of inter-company transactions are as follows:

⁽¹⁾Parent company is '0'.

⁽²⁾The subsidiaries are numbered in order starting from '1'.

Note 2: Relationship between transaction company and counterparty is classified into the following three categories; fill in the number of category each case belongs to (If transactions between parent company or between subsidiaries refer to the same transaction, it is not required to disclose twice. For example, if the parent company has already disclosed its transaction with a subsidiary, then the subsidiary is not required to disclose the transaction; for transactions between two subsidiaries, if one of the subsidiaries has disclosed the transaction, then the other is not required to disclose the transaction.):

⁽¹⁾Parent company to subsidiary

⁽²⁾Subsidiary to parent company

⁽³⁾ Subsidiary to subsidiary

Note 3: Regarding percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on period-end balance of transaction to consolidated total assets for balance sheet accounts and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.

Note 4: The Company may decide to disclose or not to disclose transaction details in this table based on the Materiality Principle.

13.5. Information of major shareholders:

| Ownership (%) | %62'09 |
|--|---------------------|
| Number of shares | 200,000,000 |
| Shares held Name of major shareholders | Alpha Networks Inc. |

shares in dematerialized form which were registered and held by the shareholders above 5% on the last operating date of each quarter and was Note :(1) The major shareholders information was from the data that the Company issued common shares (including treasury shares) and preference calculated by Taiwan Depository & Clearing Corporation. The share capital which was recorded in the financial statements may differ from the actual number of shares issued in dematerialized form because of a different calculation basis.

for the fund set by the trustee. As for the shareholder who reports share equity as an insider whose shareholding ratio is greater than 10% in persons who have power to decide how to allocate the trust assets. For the information of reported share equity of insider, please refer to (2) If the aforementioned data contains shares which were kept in trust by the shareholders, the data disclosed was the settlor's separate account accordance with Securities and Exchange Act, the shareholding ratio includes the self-owned shares and trusted shares, at the same time, Market Observation Post System.

14 <u>SEGMENT INFORMATION</u>

14.1. General information

The Company is mainly engaged in integrating communications systems, producing and selling electronic and telecom communication products. By assessing the performances of every operating segment, the Board of Directors and the chief of the operating team can decide operating strategies and allocate resources.

14.2. Measurement of segment information

The accounting policies of the operating segments are the same as the Company's accounting policies stated in Note 4 of this consolidated financial statement. The chief operating decision-maker evaluates the performance of each operating segment based on net operating profit or loss.

14.3. Information about segment profit or loss, assets and liabilities

(1) The segment information provided to the chief operating decision-maker for the reportable segments is as follows:

| | 2021 | | | | |
|---|-------------------------|--|--|-----------------------|--|
| | System Integration | Manufacturing | Adjustments | Total | |
| Revenue from external customers | \$1,833,022 | \$7,848,524 | \$- | \$9,681,546 | |
| Inter-segment revenue | 32,312 | 12,221,022 | (12,253,334) | | |
| Total segment revenue | \$1,865,334 | \$20,069,546 | \$(12,253,334) | \$9,681,546 | |
| | | | | | |
| Inter-segment profit (loss) | \$232,776 | \$(11,392) | \$- | \$221,384 | |
| Segment assets | \$- | \$- | \$- | \$- | |
| | 2020 | | | | |
| | | 20 | 020 | | |
| | System Integration | 20 Manufacturing | | Total | |
| Revenue from external customers | • | Manufacturing | Adjustments | Total \$10,278,461 | |
| Revenue from external customers Inter-segment revenue | Integration | Manufacturing \$8,520,704 | Adjustments \$- | | |
| customers | Integration \$1,757,757 | Manufacturing \$8,520,704 16,520,710 | Adjustments \$- | \$10,278,461 | |
| customers Inter-segment revenue | \$1,757,757 101,666 | Manufacturing \$8,520,704 16,520,710 | Adjustments \$- (16,622,376) | \$10,278,461 | |
| customers Inter-segment revenue | \$1,757,757 101,666 | Manufacturing \$8,520,704 16,520,710 | Adjustments \$- (16,622,376) | \$10,278,461 | |
| customers Inter-segment revenue Total segment revenue | 101,666 \$1,859,423 | Manufacturing \$8,520,704 16,520,710 \$25,041,414 | Adjustments \$- (16,622,376) \$(16,622,376) | \$10,278,461 | |

14.4. Reconciliation for segment profit (loss), assets and liabilities

The assessment method of segment profit or loss reported to the chief operating decision-maker is the same as the assessment method used to measure incomes and expenses in Comprehensive Income Statement. The asset amount evaluated is not the key indicator for decision-maker, thus the measured amount for assets should be zero. Besides, report submitted for decision-making regarding to segment operation is same as Comprehensive Income Statement; hence, reconciliation can be waived.

14.5. Geographical information

In presenting information on the basis of geography, revenue is based on the geographical location of customers. Non-current assets include property, plant and equipment, right of use asset, intangible asset and other assets, not including financial instruments and deferred tax assets.

| | Revenue from external customers | | Non-current assets | |
|---------|---------------------------------|--------------|--------------------|-------------|
| | 2021 2020 | 2020 | December | December |
| | | 2020 | 31,2021 | 31,2022 |
| Taiwan | \$2,375,974 | \$2,230,343 | \$806,537 | \$777,509 |
| America | 6,225,748 | 7,239,467 | 20,679 | 15,400 |
| Europe | 876,459 | 610,337 | 1,298 | 224 |
| Asia | 203,365 | 198,314 | 1,244,004 | 1,361,251 |
| Total | \$9,681,546 | \$10,278,461 | \$2,072,518 | \$2,154,384 |

14.6. Major customer information

Details of revenue contribution by client which the revenue is accounted for more than 10% of total revenue on Comprehensive Income Statement for the year 2021 and 2020:

| | 2 | 2021 | | 2020 | |
|----------|-------------|-----------------|-------------|-----------------|--|
| | | % accounted for | | % accounted for | |
| | | operation | | operation | |
| Client | Amount | revenue | Amount | revenue | |
| Client C | \$2,694,099 | 27.83 | \$3,452,918 | 33.59 | |



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INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Hitron Technologies Inc.

Opinion

We have audited the accompanying parent company only balance sheets of Hitron Technologies Inc. as of December 31, 2021 and 2020, and the related statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, based on our audits and the reports of other auditors (please refer to other matter section), the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Hitron Technologies Inc. as of December 31, 2021 and 2020, and financial performance and cash flows for the years then ended in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers"

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and generally accepted auditing standards in the Republic of China. Our responsibilities under those standards are further described in the section of Auditor's Responsibilities for the Audit of the Financial Statements of our report. We are independent of Hitron Technologies Inc. in accordance with the Norm of Professional Ethics for Certified Public Accountants in the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with the Norm. Base on our audits and the reports of other auditors, We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Company's financial statements of the current period are stated as follows:



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Revenue recognition

Please refer to Note 4(22) to the financial statements about accounting policy of revenue recognition, Note 5(1) about accounting judgments, key sources of estimates and uncertainty for revenue recognition.

Hitron Technologies Inc. mainly engaged in the development, manufacture and sale of broadband CPE. The main products are cable modem, cable router and other telecommunication products. As the market demand changes rapidly, customer needs and contract terms become complex and impact the performance of the management. There remains a risk of sales being recorded in an inappropriate period before the risks and rewards have been transferred to customers. Therefore, we consider this a key audit matter.

Our key audit procedures performed in respect of the above area included:

- 1. Assess the appropriateness of the accounting policy of revenue recognition.
- Evaluate and test the design and operating effectiveness of internal controls around revenue recognition.
- Check customer sales contracts, order status, shipping and collection of the selected transactions, to verify the occurrence of transactions and reasonableness of the timing of revenue recognition.
- 4. Perform cut-off test and vouching them to supporting evidences.

Valuation for Inventories

Please refer to Note 4(12) to the financial statements about accounting policy of inventory, Note 5(2) about accounting judgments, key sources of estimation and uncertainty for inventory evaluation, and Note 6(6) for the details of the information about allowance for inventory valuation losses.

Due to the rapid change in consumer needs and the technology development of mobile internet, cloud services and integration, price of goods or services influenced by market competition and functional requirements, resulted in a rapid change in inventory value. The assessment of the inventory valuation require significant management judgement. Therefore we consider this a key audit matter.

Our procedures performed in respect of the inventory valuation included:

- Understand and assess the internal control procedures and accounting estimates for inventory by management.
- 2. Sampling market information and assess the reasonableness of inventory net realized value.
- 3. Observing physical inventory counts and check any obsolete and slow-moving.

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Other Matter

We did not audit the financial statements of certain investments accounted for under the equity method and information on investees disclosed in Note 6. Therefore, our option expressed herein, insofar as it related to the amounts included in respect of these associates, is based solely on the reports of the other auditors. These debit balance of investments accounted for under the equity method amounted to NT\$19,110 thousand and credit balance amount to NT\$8,686 thousand, constituting 0.23% and 0.1% of total assets as at December 31, 2021 and 2020, respectively, and the share of profit of subsidiaries and joint ventures accounted for under the equity method was NT\$38,227 thousand and NT\$70,410 thousand, constituting 69.34% and 29.22% of the total comprehensive income for the years then ended, respectively.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the ability of Hitron Technologies Inc. to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Hitron Technologies Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the financial reporting process of Hitron Technologies Inc..

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ROC GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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As part of an audit in accordance with ROC GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hitron Technologies Inc. internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Hitron Technologies Inc. ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Hitron Technologies Inc. to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within Hitron Technologies Inc. to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Kun-His Hsu and Shu-Chen Chang.

BDO Jaiwom

BDO TAIWAN

Feb 25, 2022

Notice to Readers

The accompanying financial statements are intended only to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

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HITRON TECHNOLOGIES INC.
PARENT COMPANY ONLY BALANCE SHEETS
December 31, 2021 and 2020

| | | | | í - - | | | | | UNIT: NTD (In Thousands) | sands) |
|--|--------------------|--------|-------------------|-------------|--------------------------------------|-------------|------------------|--------|--------------------------|--------|
| Assets Notes | 31,2021 | % | December 31, 2020 | % | Liabilities & Stockholders' Equity | Notes Decer | December 31,2021 | % | December 31, 2020 | % |
| Current assets | | | | | Current liabilities | | | | | |
| Cash and cash equivalents 6.1 | \$1,087,012 | 13.29 | \$2,417,651 | 27.66 | Short-term borrowings | 6.11 | \$2,477,360 | 30.28 | \$1,686,825 | 19.30 |
| Financial assets at fair value through 6.2 | 38,738 | 0.47 | 45,366 | 0.52 | Financial liabilities at fair value | 6.2 | 52 | • | 3,318 | 0.04 |
| profit or loss - current | | | | | through profit or loss - current | | | | | |
| Financial assets at amortized cost - 6.3 | 369,960 | 4.52 | | • | Contract liabilities - current | 6.18 | 2,067 | 90.0 | 22,918 | 0.26 |
| current | | | | | Accounts payable | | 93,535 | 1.14 | 282,344 | 3.23 |
| Accounts receivable, net 6.5 | 681,218 | 8.33 | 379,286 | 4.34 | Accounts payable - related parties 7 | 7 | 685,219 | 8.38 | 1,540,447 | 17.63 |
| Accounts receivable - related parties 7 | 1,472,035 | 17.99 | 2,135,663 | 24.44 | Other payables | 6.12 | 108,344 | 1.32 | 180,703 | 2.07 |
| Other receivables | 3,713 | 0.02 | 68,254 | 0.78 | Other payables - related parties | 7 | 67,406 | 0.82 | 8,025 | 0.09 |
| Other receivables - related parties 7 | 1,271,205 | 15.54 | 1,296,304 | 14.83 | Current income tax liabilities | | • | • | 24,677 | 0.28 |
| Inventories 6.6 | 41,512 | 0.51 | 188,514 | 2.16 | Provisions - current | 6.13 | 15,056 | 0.18 | 11,525 | 0.13 |
| Prepayments | 31,470 | 0.38 | 25,751 | 0.29 | Lease liabilities - current | 6.9 | 1,232 | 0.02 | 2,162 | 0.02 |
| Other current assets | 1,629 | 0.02 | 2,141 | 0.03 | Other current liabilities | | 3,428 | 0.05 | 2,999 | 0.04 |
| Sub-total | 4,998,492 | 61.10 | 6,558,930 | 75.05 | Sub-total | | 3,456,699 | 42.25 | 3,765,943 | 43.09 |
| | | | | | Non-current liabilities | | | | | |
| | | | | | Deferred tax liabilities | 6.22 | 5,356 | 0.07 | 11,402 | 0.13 |
| Non-current assets | | | | | Lease liabilities - non-current | 6.9 | 22,250 | 0.27 | 384 | 0.01 |
| Financial assets at fair value through 6.4 | 19,335 | 0.24 | 19,335 | 0.22 | Other non-current liabilities | | 247 | 0.01 | 16,849 | 0.20 |
| other comprehensive income - | | | | | Sub-total | | 27,853 | 0.35 | 28,635 | 0.34 |
| non-current | | | | | Total Liabilities | | 3,484,552 | 42.60 | 3,794,578 | 43.43 |
| Investments accounted for 6.7 | 2,816,500 | 34.43 | 1,822,186 | 20.85 | Equity | | | | | |
| under equity method | | | | | Share Capital | 6.15 | | | | |
| Property, plant and equipment 6.8 | 219,442 | 2.68 | 225,461 | 2.58 | Common stock | | 3,289,862 | 40.21 | 3,289,862 | 37.64 |
| Right-of-use assets 6.9 | 23,475 | 0.29 | 2,500 | 0.03 | Capital surplus | 6.16 | 1,236,008 | 15.11 | 1,326,737 | 15.18 |
| Intangible assets | 20,896 | 0.26 | 76,896 | 0.34 | Retained earnings | 6.17 | | | | |
| Deferred tax assets 6.22 | 38,090 | 0.46 | 37,763 | 0.43 | Legal reserve | | 276,066 | 3.37 | 248,065 | 2.84 |
| Other non-current assets 6.10 | 44,944 | 0.54 | 43,656 | 0.50 | Special reserve | | 129,057 | 1.58 | 89,973 | 1.03 |
| Sub-total | 3,182,682 | 38.90 | 2,180,797 | 24.95 | Unappropriated earnings | | 71,582 | 0.87 | 280,010 | 3.20 |
| | | | | | (Accumulated deficit) | | | | | |
| | | | | | Other equity | | (145,511) | (1.78) | (129,056) | (1.48) |
| | | | | | Treasury stock | | (160,442) | (1.96) | (160,442) | (1.84) |
| | | | | | Total Equity | | 4,696,622 | 57.40 | 4,945,149 | 56.57 |
| Total assets | \$8,181,174 100.00 | 100.00 | \$8,739,727 | 100.00 | Total Liabilities and Equity | | \$8,181,174 | 100.00 | \$8,739,727 | 100.00 |
| | | | | | | | | | | |

The accompanying notes are an integral part of financial statements

HITRON TECHNOLOGIES INC. PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME For the Years Ended December 31, 2021 and 2020

UNIT: NTD (In Thousands)

| | | | UNI | T: NTD (In The | ousands) |
|--|-------|-------------|---------|----------------|----------|
| Item | Notes | 2021 | % | 2020 | % |
| Operating revenue | 6.18 | \$7,243,067 | 100.00 | \$8,526,047 | 100.00 |
| Operating costs | 6.6 | (6,688,054) | (92.34) | (7,743,817) | (90.83) |
| Gross profit (loss) | | 555,013 | 7.66 | 782,230 | 9.17 |
| Unrealized (profit) loss from sales | | (136,203) | (1.88) | (110,852) | (1.30) |
| Realized profit (loss) from sales | | 110,852 | 1.53 | 63,957 | 0.75 |
| Net gross profit (loss) | | 529,662 | 7.31 | 735,335 | 8.62 |
| Operating expenses | | | | | |
| Selling expenses | | (157,714) | (2.18) | (161,099) | (1.89) |
| General and administrative expenses | | (151,383) | (2.09) | (172,451) | (2.02) |
| Research and development expenses | | (311,304) | (4.30) | (285,320) | (3.35) |
| Expected credit impairment gain (loss) | | (15,823) | (0.21) | (519) | |
| Total operating expenses | | (636,224) | (8.78) | (619,389) | (7.26) |
| Operating profit (loss) | | (106,562) | (1.47) | 115,946 | 1.36 |
| Non-operating income and expenses | | | | | |
| Interest income | | 8,017 | 0.11 | 15,131 | 0.18 |
| Other income | | 10,448 | 0.14 | 21,730 | 0.25 |
| Other gains and losses | 6.19 | (7,209) | (0.10) | 13,261 | 0.16 |
| Financial costs | | (14,622) | (0.20) | (15,711) | (0.18) |
| Share of the profit (loss) of subsidiaries, associates and joint ventures accounted for under equity method | 6.7 | 175,229 | 2.42 | 157,579 | 1.84 |
| Sub-total | | 171,863 | 2.37 | 191,990 | 2.25 |
| Profit (loss) before income tax | | 65,301 | 0.90 | 307,936 | 3.61 |
| Income tax (expenses) benefit | 6.22 | 6,281 | 0.09 | (27,926) | (0.33) |
| Net profit (loss) from continuing operations | | \$71,582 | 0.99 | \$280,010 | 3.28 |
| Net profit (loss) | | \$71,582 | 0.99 | \$280,010 | 3.28 |
| Other comprehensive income (loss) | | | | | |
| Components of other comprehensive income that will not be reclassified to profit or loss | | | | | |
| Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income | | \$- | - | \$(1,911) | (0.02) |
| Components of other comprehensive income that will be reclassified to profit or loss | | (44, 455) | (0.22) | (27.472) | (0.44) |
| Financial statements translation differences of foreign operations | | (16,455) | (0.23) | (37,172) | (0.44) |
| Other comprehensive income (loss), net of income tax | | \$(16,455) | (0.23) | \$(39,083) | (0.46) |
| Total comprehensive income (loss) | | \$55,127 | 0.76 | \$240,927 | 2.82 |
| Earnings per share | 6.23 | | | | |
| Basic earnings (loss) per share (in dollars) | | \$0.22 | | \$0.87 | |
| Diluted earnings per share (in dollars) | | \$0.22 | | \$0.87 | |
| | | | | | |

The accompanying notes are an integral part of financial statements

HITRON TECHNOLOGIES INC.
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
For the Years Ended December 31, 2021 and 2020

| | | י מו מופי ופע | וז דוומפת חפר | נוור וכמו א בווחפט טפרפוווטפו או, בטבו מווט בטבט | 2020 | | | UNIT: NTD (In Thousands) | Thousands) |
|--|-----------------|--------------------|------------------|--|----------------------------|---|---|--------------------------|-------------|
| Summary | | | | Retained Earnings | SS | Other Equi | Other Equity Interests | | |
| | Common Stock | Capital Surplus | Legal Reserve | Special Reserve | Unappropriated Earnings | Exchange Differences Arising on Translation of Foreign Operations | Unrealized Gain (Loss) on Financial Assets at Fair Value through Other Comprehensive | Treasury Stock | Total |
| Balance on January 1, 2020 | \$3,289,862 | \$1,401,968 | \$226,069 | \$56,615 | \$223,073 | \$(95,371) | \$5,397 | \$(160,442) | \$4,947,171 |
| Appropriation of earnings 2019 | | | | | | | | | |
| Legal reserve | • | • | 21,996 | • | (21,996) | • | , | ı | , |
| Special reserve | • | • | • | 33,358 | (33,358) | • | • | • | • |
| Cash dividends | • | • | • | | (167,719) | • | • | • | (167,719) |
| Effects of changes in ownership interest from investee | • | (6,492) | ٠ | | | • | • | • | (6,492) |
| Changes in capital surplus of investees | • | 20,596 | 1 | • | • | • | • | • | 20,596 |
| Cash dividends distributed from capital surplus | • | (89,335) | ٠ | | | • | • | • | (89,335) |
| Net profit (loss) | • | • | ı | • | 280,010 | • | • | • | 280,010 |
| Other comprehensive income (loss) | • | • | • | • | • | (37,172) | (1,911) | | (39,083) |
| Rounding | • | • | • | | | | 1 | • | 1 |
| Balance on January 1, 2021 | \$3,289,862 | \$1,326,737 | \$248,065 | \$89,973 | \$280,010 | \$(132,543) | \$3,487 | \$(160,442) | \$4,945,149 |
| Appropriation of earnings 2020 | | | | | | | | | |
| Legal reserve | • | • | 28,001 | | (28,001) | • | • | 1 | • |
| Special reserve | • | • | • | 39,083 | (39,083) | • | • | i | • |
| Cash dividends | • | • | • | • | (212,926) | • | • | i | (212,926) |
| Effects of changes in ownership interest from investee | • | (9,185) | 1 | • | • | • | • | Î | (9,185) |
| Changes in capital surplus of investees | • | 26,848 | 1 | • | , | • | , | ı | 26,848 |
| Cash dividends distributed from capital surplus | • | (108,392) | • | | | • | • | i | (108,392) |
| Net profit (loss) | • | • | • | • | 71,582 | • | • | i | 71,582 |
| Other comprehensive income (loss) | • | • | • | • | • | (16,455) | • | 1 | (16,455) |
| Rounding | • | • | • | 1 | | • | • | | 1 |
| Balance on December 31, 2021 | \$3,289,862 | \$1,236,008 | \$276,066 | \$129,057 | \$71,582 | \$(148,998) | \$3,487 | \$(160,442) | \$4,696,622 |

The accompanying notes are an integral part of financial statements

HITRON TECHNOLOGIES INC.

PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2021 and 2020

UNIT: NTD (In Thousands)

| | UNIT : NTI | (In Thousands) |
|--|-------------|----------------|
| Items | 2021 | 2020 |
| Cash flows from operating activities | | |
| Profit (loss) before income tax from continuing operations | \$65,301 | \$307,936 |
| Profit (loss) before tax | 65,301 | 307,936 |
| | 03,301 | 307,730 |
| Adjustments for | | |
| Income (gain) and expense (loss) items | | |
| Depreciation | 50,488 | 48,370 |
| Amortization | 24,035 | 28,098 |
| Expected credit impairment loss (gain) | 15,823 | 519 |
| Net gain (loss) on financial assets (liabilities) at fair value through profit or loss | (12,253) | (6,495) |
| Interest expense | 14,622 | 15,711 |
| · | | |
| Interest income | (8,017) | (15,131) |
| Dividend income | (2,575) | (2,680) |
| Share of profit (loss) of subsidiaries, associates and joint ventures accounted | (75,013) | (57,365) |
| for under equity method | | |
| Loss (gain) on disposal and scrap of property, plant and equipment | (1) | 59 |
| Loss gain) on disposal of investments | 3,764 | 13,664 |
| Unrealized (profit) loss from sales | 136,203 | 110,852 |
| | | |
| Realized profit (loss) from sales | (110,852) | (63,958) |
| Loss (gain) on a lease modification | (18) | - |
| Changes in assets and liabilities relating to operating activities | | |
| (Increase) decrease in notes receivable | - | 1,470 |
| (Increase) decrease in accounts receivable | (317,755) | (110,204) |
| (Increase) decrease in accounts receivable - related parties | 663,628 | (929,796) |
| (Increase) decrease in other receivables | 65,089 | (9,776) |
| | | |
| (Increase) decrease in other receivables - related parties | 25,099 | (769,722) |
| (Increase) decrease in inventories | 147,002 | 168,775 |
| (Increase) decrease in prepaid expenses | (411) | (5,317) |
| (Increase) decrease in prepayments | (5,308) | 10,987 |
| (Increase) decrease in other current assets | 511 | (432) |
| Increase (decrease) in contract liabilities | (17,851) | (426) |
| Increase (decrease) in accounts payable | (188,809) | 117,106 |
| | | |
| Increase (decrease) in accounts payable - related parties | (855,228) | 698,137 |
| Increase (decrease) in other payables | (73,882) | 42,642 |
| Increase (decrease) in other payables - related parties | 59,381 | 1,882 |
| Increase (decrease) in provisions | 3,532 | 817 |
| Increase (decrease) in other current liabilities | 429 | 78 |
| Interest received | 8,551 | 14,130 |
| Dividends received | 2,575 | 2,680 |
| | | (16,586) |
| Interest paid | (13,014) | |
| Income taxes refund (paid) | (25,850) | (11,237) |
| Net cash flows generated from (used in) operating activities | (420,804) | (415,212) |
| Cash flows from investing activities | | |
| Acquisition of financial assets at amortized cost | (369,960) | - |
| Acquisition of financial assets at fair value through profit or loss | - | (4,072) |
| Proceeds from disposal of financial assets at fair value through profit or loss | 11,851 | 15,854 |
| | | |
| Acquisition of investments accounted for under equity method | (960,046) | (349,450) |
| Acquisition of property, plant and equipment | (41,391) | (37,515) |
| Proceeds from disposal of property, plant and equipment | 13 | 4,000 |
| Increase in guarantee deposits | - | (110) |
| Decrease in guarantee deposits | 24,128 | ` - |
| Acquisition of intangible assets | (15,035) | (14,482) |
| Proceed from disposal of intangible assets | (13,033) | 906 |
| | - | |
| Decrease in other non-current assets | 6 | 107 |
| Increase in prepayments for equipment | (25,422) | (7,664) |
| Net cash flows generated from (used in) investing activities | (1,375,856) | (392,426) |
| Cash flows from financing activities | | |
| Increase in short-term borrowings | 790,535 | 1,071,825 |
| | 770,555 | |
| Repayments of long-term borrowings | (2.404) | (270,000) |
| Repayment of lease principle | (3,196) | (3,545) |
| Cash dividends paid | (321,318) | (257,054) |
| Net cash generated from (used in) financing activities | 466,021 | 541,226 |
| Net increase (decrease) in cash and cash equivalents | (1,330,639) | (266,412) |
| Cash and cash equivalents at beginning of period | 2,417,651 | 2,684,063 |
| | | |
| Cash and cash equivalents at end of period | \$1,087,012 | \$2,417,651 |
| | | |

The accompanying notes are an integral part of financial statements

HITRON TECHNOLOGIES INC.

NOTES TO SEPARATE FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(Amounts in In Thousands of New Taiwan Dollars, Unless Specified Otherwise)

1. **GENERAL**

Hitorn Technologies Inc. (HT) was incorporated in the Republic of China (R.O.C.) on March 24, 1986 under Company Act. The Company is mainly engaged in integrating communication systems, producing and selling electronic and telecom communication products. Qisda Corporation is the ultimate parent company of HT.

2. THE AUTHORIZATION OF THE FINANCIAL STATEMENTS

The accompanying financial statements were approved and authorized for issuance by the Board of Directors on Feb 25, 2022.

3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS

3.1 Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards ("IFRs") as endorsed by the Financial Supervisory Commission ("FSC"):

New standards, interpretations and amendments as endorsed by FSC effective from 2021 are as follows:

| | Effective Date Issued |
|---|-----------------------|
| New, Revised or Amended Standards and Interpretations | by IASB |
| Amendments to IFRS 4, 'Extension of the Temporary Exemption from | January 1, 2021 |
| Applying IFRS 9' | |
| Amendments to IFRS 9, IAS39, IFRS7, IFRS 4 and IFRS 16 'Interest Rate | January 1, 2021 |
| Benchmark Reform' —Phase 2 | |
| Amendment to IFRS 16, 'Leases-Covid-19-Related Rent Concessions | Apr 1, 2021(Note 1) |
| beyond 30 June 2021' | |

Note1: Earlier application from January 1, 2021 is allowed by FSC.

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

3.2 Effect of new issuances of or amendments to IFRSs as endorsed by the FSC but not yet adopted by the company:

New standards, interpretations and amendments as endorsed by the FSC effective from 2022 are as follows:

| | Effective Date Issued |
|---|-----------------------|
| New, Revised or Amended Standards and Interpretations | by IASB |
| Amendments to IFRS 3, 'Reference to the Conceptual Framework' | January 1, 2022 |
| Amendments to IAS 16 'Property, Plant and Equipment—Proceeds before Intended Use' | January 1, 2022 |
| Amendments to IAS 37, 'Onerous Contracts - Cost of Fulfilling a Contract' | January 1, 2022 |
| Annual Improvements to IFRS Standards 2018-2020 | January 1, 2022 |

Based on the Company's assessment, the above standards and interpretations have no significant impact to the Company's financial position and operating results.

3.3 Effect of IFRSs issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRSs as endorsed by the FSC are as follows:

| New, Revised or Amended Standards and Interpretations | Effective Date Issued by IASB |
|---|----------------------------------|
| Amendments to IFRS 10 and IAS 28 'Sale or Contribution of Assets Between An Investor and Its Associate or Joint Venture' | To be determined by IASB |
| IFRS 17 'Insurance Contracts' | January 1, 2023 |
| Amendments to IFRS 17, 'Insurance Contracts' | January 1, 2023 |
| Amendments to IAS 1, 'Classification of liabilities as current or non-current' | January 1, 2023 |
| Amendments to IAS 1, 'Disclosure of Accounting Policies' | January 1, 2023 |
| Amendments to IAS 8, 'Definition of Accounting Policies' | January 1, 2023 |
| Amendments to IAS 12, 'Deferred tax related to assets and | January 1, 2023 |
| liabilities arising from a single transaction' | |

Based on the Company's assessment, the above standards and interpretations have no significant impact to the Company's financial condition and operating results.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

4.1. Statement of Compliance

The financial statements have been prepared in accordance with the Guidelines Governing the Preparation of Financial Reports by Securities Issuers.

4.2. Basis of Preparation

- 4.2.1. The financial statements have been prepared on the historical cost basis except for the followings:
 - (1) Financial assets and financial liabilities (including derivative instruments) at fair value through profit or loss.
 - (2) Financial assets and financial liabilities at fair value through other comprehensive income
 - (3) Defined benefit liabilities recognized based on the net amount of pension fund assets less present value of defined benefit obligation.
- 4.2.2. The preparation of financial statements in compliance with the IFRSs as endorsed by the FSC requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the accounting policies. Areas involve higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the separate financial statements, please refer to Note 5 for more information.

4.3. Foreign currency transaction

In preparing the separate financial statements, transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Such exchange differences are recognized in profit or loss in the year in which they arise. Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are included in profit or loss for the year except for exchange differences arising on the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income in which case, the exchange differences are also recognized directly in other comprehensive income. Non-monetary items measured in terms of historical cost in foreign currencies are not retranslated.

For the purposes of presenting separate financial statements, the assets and liabilities of the Company's foreign operations are translated into NT\$ using exchange rates prevailing at the reporting date. Income and expense items are translated at the average exchange rates for the period. Exchange differences are recognized in other comprehensive income and accumulated in equity.(attributed to non-controlling interests as appropriate.)

4.4. Classification of current and non-current items

- 4.4.1. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:
 - (1) Assets arising from operating activities that are expected to be realized, or are intended to be sold or consumed within the normal operating cycle;
 - (2) Assets held mainly for trading purposes;
 - (3) Assets that are expected to be realized within twelve months from the end of the reporting period;
 - (4) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to pay off liabilities more than twelve months after the end of the reporting period.
- 4.4.2. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:
 - (1) Liabilities that are expected to be paid off within the normal operating cycle;
 - (2) Liabilities arising mainly from trading activities;
 - (3) Liabilities that are to be paid off within twelve months from the end of the reporting period;
 - (4) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the end of the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

4.5. Cash equivalents

Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Time deposits can be classified as cash equivalents if they meet the criteria mentioned above and are held for short-term cash commitments in operational purpose.

4.6. Financial assets or financial liabilities at fair value through profit or loss

- (1) Financial assets at fair value through profit or loss are financial assets that are not measured at amortized cost or fair value through other comprehensive income.
- (2) On a regular way purchase or sale basis, financial assets at fair value through profit or loss are recognized and derecognized using trade date accounting.
- (3) At initial recognition, the Company measure the financial assets at fair value and recognize the transaction costs in profit or loss. The Company subsequently measure the financial assets at fair value, and recognize the gain or loss in profit or loss.
- (4) Dividend income is recognized when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Company and the amount of the dividend can be measured reliably.

4.7. Financial assets at amortized cost

- 4.7.1. Financial assets at amortized cost are those that meet all of the following criteria:
 - (1) The objective of the Company's business model is achieved by collecting contractual cash flows.
 - (2) The assets' contractual cash flows represent solely payments of principal and interest.
- 4.7.2. On a regular way purchase or sale basis, financial assets at amortized cost are recognized and derecognized using trade date accounting.
- 4.7.3. The Company's time deposits which do not fall under cash equivalents are those with a short maturity period and are measured at initial investment amount as the effect of discounting is immaterial.

4.8. Accounts receivable and Notes Receivable

- 4.8.1 Accounts and notes receivable entitle the Company a legal right to receive consideration in exchange for transferred goods or rendered services.
- 4.8.2 The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

4.9. Financial assets at fair value through other comprehensive income

A. Financial assets at fair value through other comprehensive income comprise equity securities which are not held for trading, and for which the Company has made an irrevocable election at initial recognition to recognize changes in fair value in other comprehensive income; or the debt instruments are measured at fair value through other comprehensive income if both of the following conditions are met:

- (1) The financial asset is held with in a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- (2) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- B. On a regular way purchase or sale basis, financial assets at fair value through other comprehensive income are recognized and derecognized using trade date accounting.
- C. At initial recognition the Company measures the financial assets at fair value plus transaction costs. The Company subsequently measures the financial assets at fair value:
 - (1) The changes in fair value of equity investments that were recognized in other comprehensive income are reclassified to retained earnings, and are not reclassified to profit or loss following the derecognition of the investment. Dividends are recognized as revenue when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Company and the amount of the dividend can be measured reliably.
 - (2) The changes in fair value of debt instruments that were recognized in other comprehensive income. Before derecognition, impairment gains or losses, interest revenue and foreign exchange gains and losses are recognized in profit or loss. When the debt instruments are derecognized, the cumulative gain or loss previously recognized in other comprehensive income is reclassified from equity to profit or loss.

4.10. Impairment of financial assets

For debt instruments measured at fair value through other comprehensive income and financial assets at amortized cost (including accounts receivable that have a significant financing component or contract assets), at each end of the financial reporting period, the Company recognize the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognizes the impairment provision for the lifetime expected credit losses (ECLs) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts. On the other hand, for accounts receivable or contract assets that do not contain a significant financing component, the Company recognize the impairment provision for lifetime ECLs.

4.11. <u>Derivative Financial Instruments</u>

The Company enters into a variety of derivative financial instruments to manage the market risk exposure to foreign exchange rate, including forward exchange contracts and cross currency swap contracts.

Derivative financial instruments are initially recognized at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in profit or loss immediately unless the derivative financial instrument is designated and effective as a hedging instrument, in which situation the timing of the recognition in profit or loss depends on the nature of the hedge.

Changes in the fair value of derivative financial instruments that are designated and qualify as fair value hedges are recognized in profit or loss immediately, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

The effective portion of changes in the fair value of derivative financial instruments that are designated and qualify as cash flow hedges is recognized in other comprehensive income and accumulated under the heading of cash flow hedges reserve. Amounts previously recognized in other comprehensive income and accumulated in equity are reclassified to profit or loss in the period when the hedged item is recognized in profit or loss.

4.12. Inventories

Inventories are stated at the lower of cost or net realizable value. Inventories are recorded at standard cost and adjusted to approximate weighted-average cost at the end of the reporting period. Net realizable value represents the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale.

Fixed manufacturing cost is amortized to finished goods and work in progress based on normal operating capacity. Variable manufacturing cost is amortized according to actual production. However, when the difference between normal operating capacity and actual production is insignificant, amortization based on actual production should be adopted. When actual production exceeds normal operating capacity, manufacturing cost should be amortized by the actual operating capacity.

4.13. <u>Investments Accounted for under Equity Method</u>

- 4.13.1 Subsidiaries are all entities over which the company has the power to goven the financial and operating policies. The Company controls an entity when the Company is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.
- 4.13.2 Unrealized gains or losses on transactions between the Company and its subsidiaries are eliminated to the extent of the Company's interest in the subsidiaries. Accounting policies of the subsidiaries have been adjusted where necessary to ensure consistency with the policies adopted by the Company.

- 4.13.3 The Company's share of its subsidiaries' post-acquisition profits or losses is recognised in profit or loss, and its share of post-acquisition movements in other comprehensive income is recognized in other comprehensive income. When the Company's share of losses in a subsidiary equals or exceeds its interest in the subsidiary, the Company continues to recognize losses proportionate to its ownership.
- 4.13.4 Changes in a parent's ownership interest in a subsidiary that do not result in the parent losing control of the subsidiary (transactions with non-controlling interests) are accounted for as equity transactions, i.e. transactions with owners in their capacity as owners. Any difference between the amount by which the non-controlling interests are adjestment and the fair value of the consideration paid or received is recognised directly in equity.
- 4.13.5 According to "Regulations Governing the Preparation of Financial Reports by Securities Issuers", profit and other comprehensive income in the separate financial statements should be the same as profit and other comprehensive income attributable to shareholders of the parent in the separate financial statements, and the equity in the separate financial statements should be the same as the equity attributable to shareholders of the parent in the separate financial statements.

4.14. Property, Plant and Equipment

- 4.14.1 Property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalized.
- 4.14.2 Subsequent costs are included in the asset's carrying amount or recognized as a separate asset only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognized. All other repairs and maintenance are expensed to profit or loss during the financial period in which they are incurred.
- 4.14.3 Property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives. Land is not depreciated. If each part of an item of property, plant, and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.
- 4.14.4 The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at the end of each reporting period. If expectations for the assets' residual values and useful lives differ from previous estimates or the patterns of consumption of the assets' future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, 'Accounting Policies, Changes in Accounting Estimates and Errors', from the date of the change. The estimated useful lives for buildings are 5~50 years, useful lives for other PP&E are 1~5 years.

4.15. Leasing

- 4.15.1 Leases are recognised as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Company. For short-term leases or leases of low-value assets, lease payments are recognised as an expense on a straight-line basis over the lease term.
- 4.15.2 Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments are comprised of the following:
 - (a) Fixed payments, less any lease incentives receivable;
 - (b) Variable lease payments that depend on an index or a rate;
 - (c) Amounts expected to be payable by the lessee under residual value guarantees;
 - (d) The exercise price of a purchase option, if the lessee is reasonably certain to exercise that option; and
 - (e) Payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option.

The Company subsequently measures the lease liability at amortised cost using the interest method and recognises interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognised as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.

- 4.15.3 At the commencement date, the right-of-use asset is stated at cost comprising the following:
 - (a) The amount of the initial measurement of lease liability;
 - (b) Any lease payments made at or before the commencement date; and
 - (c) Any initial direct costs incurred.

The right-of-use asset is measured subsequently using the cost model and is depreciated from the commencement date to the earlier of the end of the asset's useful life or the end of the lease term. When the lease liability is remeasured, the amount of remeasurement is recognised as an adjustment to the right-of-use asset.

4.16. Intangible Asset

Intangible assets individually acquired are measured by cost less accumulated amortization and impairment losses. Amount of amortization is calculated on a straight-line basis over their estimated useful lives of 1 to 3 years.

Estimated useful life and amortization method of intangible assets should be reviewed at each financial year-end. Any changes in accounting estimates can be applied prospectively.

4.17. Impairment of non-financial Assets

The Company assesses at the end of the reporting period the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value in use. Any resulting increase in the carrying amount is recognized in profit or loss not exceed the amount needed to restore the carrying amount to the carrying amount that would have been determined had no impairment loss been recognized in the previous years.

4.18. Provision

A provision is recognized if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and is probable that an outflow of economic benefits will be required to settle the obligation.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

An onerous contract is defined as a contract in which the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it. The provision for onerous contracts is measured by the lower of the cost of fulfilling the contract and any compensation or penalties arising on cancellation of the contract. Impairment losses of assets related to the onerous contract should be recognized before recognizing a separate provision for the onerous contract.

4.19. Employee benefits

4.19.1. Pensions

(1) Defined contribution plans

Obligations for contributions to defined contribution pension plans are recognized as an employee benefit expense in profit or loss in the periods during which services are rendered by employees.

Effective July 1, 2005, HT adopted the "Labor Pension Act" (the Act), which prescribes a defined contribution pension plan for those employees who were covered by the "Labor Standards Act" HT makes monthly contributions to individual employee pension fund accounts at a rate of 6% of the employee's monthly wages. The contributions are accounted for as current pension expense.

(2) Defined benefit plans

A defined benefit pension plan uses projected unit credit method to calculate actuarial valuation at the end of the fiscal year. Actuarial gains and losses arising on defined benefit plans are recognized in other comprehensive income in the period in which they arise. In accordance with the "Labor Standards Act", HT makes contributions on a monthly basis to the labor pension fund deposited in the Bank of Taiwan.

4.19.2. Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognized for the amount expected to be paid under short-term cash bonuses or profit-sharing plans if the Company has a present legal or constructive obligation to pay as a result of past service provided by the employee, and the obligation can be estimated reliably.

4.19.3. Bonuses to Employees and Remuneration to Directors and Supervisors

Employee bonuses and directors and supervisors remuneration are recognized as expenses and liabilities, provided that such recognition is required under legal or constructive obligation and those amounts can be estimated. Any difference between the actual distributed amounts is accounted for as changes in estimates.

4.20. Treasury Stock

Repurchased shares are recognized under treasury shares (a contra-equity account) based on their repurchase price (including all directly accountable costs), net of tax. Gains on disposal of treasury shares should be recognized under capital surplus - treasury share transactions. Losses on disposal of treasury shares should be offset against existing capital surplus arising from similar types of treasury shares. If there is insufficient capital surplus to offset the losses, then such losses should be accounted for under retained earnings. The carrying amount of treasury shares should be calculated using the weighted-average method and grouped by the type of repurchase.

4.21. Income Tax

4.21.1. The tax expense for the period comprises both current and deferred tax. Tax is recognized in profit or loss, except to the extent that it relates to items recognized in other comprehensive income or items recognized directly in equity.

- 4.21.2. Deferred income tax is recognized, using the balance sheet method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the balance sheet. Deferred income tax is determined using tax rates that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realized or the deferred income tax liability is settled. Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, where the Company is able to control the reversal of the temporary difference in the foreseeable future.
- 4.21.3. Deferred income tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized. At the end of each reporting period, unrecognized and recognized deferred income tax assets are reassessed.

4.22. Revenue recognition

- 4.22.1.The Company mainly engaged in producing and selling electronic and telecom communication products. Sales revenues are recognized when the performance obligation has been satisfied by transferring a promised good or service to a customer. Additionally, sales revenues are recognized based on the contact price net of sales return and discounts of a contract and only recognized to the extent that it is highly probable that a significant reversal will not occur.
- 4.22.2.For certain contacts that do not provide the Company unconditional rights to the consideration, and the transfer of controls of the goods or services has been satisfied, the Company recognizes contract assets and revenue. Consideration received from customer prior to the Company having satisfied its performance obligations are accounted for as contract liabilities which are transferred to revenue after performance obligations are satisfied.

4.23. Earnings per share

Basic earnings per share are computed by dividing profit or loss attributable to ordinary shareholders by the weighted-average number of ordinary shares outstanding during the current reporting period. Diluted earnings per share are computed after adjustments (regarding all impact caused by potential diluted ordinary shares) made on profit or loss attributable to ordinary shareholders and weighted-average number of ordinary shares outstanding. Potential diluted ordinary shares include bonuses paid to employee. However, the adverse dilutive share is not computed.

5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION AND UNCERTAINTY

The preparation of financial statements requires management to make critical judgments in applying the accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. Such assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities in the subsequent financial year.

5.1 Revenue recognition

Sales revenues are recognized when the goods or services have transferred to customers and the performance obligation has been satisfied. The Company estimates discounts and returns based on historical experience and other known factors. Provisions for such liabilities are recorded as a deduction item to sales revenues when the sales are recognized. The Company reassesses the reasonableness of estimates of discounts and returns periodically.

5.2 Valuation of inventory

Inventories are stated at the lower of cost and net realizable value, and the Company determines the net realizable value of inventories using judgments and estimates at the end of each reporting period. Due to the rapid technology innovation, the Company estimates the net realizable value of inventory for obsolescence and unmarketable items at the end of each reporting period, and writes down the cost of inventories to the net realizable value. Such an evaluation of inventories is mainly determined based on assumptions of future demand within a specific time horizon. Therefore, there might be material changes to the evaluation.

6. DETAILS OF SIGNIFICANT ACCOUNTS

6.1 Cash and cash equivalents

| | December 31,2021 | December 31,2020 |
|------------------|------------------|------------------|
| Cash on hand | \$377 | \$651 |
| Deposits in bank | 586,635 | 457,000 |
| Time deposit | - | 1,960,000 |
| cash equivalents | 500,000 | |
| Total | \$1,087,012 | \$2,417,651 |
| · | <u> </u> | \$2,417,651 |

6.1.1 The Company associates with a number of financial institutions of high credit quality to disperse credit risk, so it expects that the probability of counterparty default is remote.

6.2 Financial assets at fair value through profit or loss

6.2.1 Current items:

(1)Financial assets

| | December 31,2021 | December 31,2020 |
|---|------------------|------------------|
| Financial assets at fair value through profit or loss | | |
| Listed Stocks | \$37,314 | \$45,364 |
| Foreign currency forward contracts | 1,424 | 2 |
| Total | \$38,738 | \$45,366 |
| (2)Financial liabilities | | |
| | December 31,2021 | December 31,2020 |
| Financial assets at fair value through profit or loss | | |
| Foreign currency forward contracts | \$52 | \$3,318 |
| Total | \$52 | \$3,318 |

- 6.2.2 The Company entered into forward exchange contracts to manage exposure to due to fluctuations in exchange rates. However, the aforementioned derivatives did not meet the criteria for hedge accounting.
- 6.2.3 Outstanding forward exchange contracts as financial assets of the following:

December 31,2021

| | | • |
|-------------------|--------------------------------|-----------------------|
| items | Contract Amount (Thousands) | Contract Period |
| Buy NTD /Sell EUR | NTD 110,248/ EUR 3,479 | 2021.10.12~2022.03.28 |
| Buy USD /Sell EUR | USD 1,505/ EUR 1,329 | 2021.12.27~2022.01.20 |
| Buy USD /Sell NTD | USD 1,000/ NTD 27,652 | 2021.12.29~2022.01.20 |
| | | |
| | December | 31,2020 |
| items | Contract Amount (Thousands) | Contract Period |
| Buy USD /Sell NTD | USD 5,000/ NTD 140,488 | 2020.12.31~2021.01.20 |

6.2.4 Outstanding forward exchange contracts as financial liabilities of the following:

| | Decembe | er 31,2021 | | |
|-------------------|--------------------------------|-----------------------|--|--|
| items | Contract Amount (Thousands) | Contract Period | | |
| Buy EUR /Sell USD | EUR 1,279/ USD 1,447 | 2021.12.29~2022.01.19 | | |
| | Decembe | December 31,2020 | | |
| items | Contract Amount (Thousands) | Contract Period | | |
| Buy NTD /Sell EUR | NTD 243,319/ EUR 7,130 | 2020.11.24~2021.03.26 | | |

6.2.5 The Company has no financial assets at fair value through profit or loss pledged to others.

6.3 Financial assets at amortized cost-current

| | December 31,2021 | December 31,2020 |
|--------------|------------------|------------------|
| Time deposit | \$369,960 | \$- |

6.4 Financial assets at fair value through other comprehensive income, non-current

| Items | December 31,2021 | December 31,2020 |
|-----------------------------|------------------|------------------|
| Common Stocks | | |
| Chao Long Motor Parts Corp. | \$19,335 | \$19,335 |
| Total | \$19,335 | \$19,335 |

These investments in equity instruments are held for medium or long-term strategic purposes.

6.5 Notes receivable and Accounts receivable

| | December 31,2021 | December 31,2020 |
|--------------------------------------|------------------|------------------|
| Accounts receivable | \$690,231 | \$410,483 |
| Less: allowance for doubtful account | (9,013) | (31,197) |
| Total | \$681,218 | \$379,286 |

6.5.1 The company measure expected credit losses (ECLs) by applying the simplified model, in which ECLs are measured at an amount equal to lifetime ECLs. The model is not only based on historical data, but it is also adjusted to reflect reasonable and foreseeable future economic conditions. Based on historical loss experience, there is no significant difference between customer segments. Therefore, the company do not apply segmentation, but merely determine the credit loss rates based on aging buckets.

6.5.2 Aging analysis of accounts receivable is as follows:

| | | Past due | Past due | Past due | Past due | |
|---------------------------|-----------|----------|----------|----------|----------|-----------|
| | Not past | within | 31 to 90 | 91 to | over 180 | |
| | due | 30 days | days | 180 days | days | Total |
| December 31,2021 | | | | | | |
| Expected credit loss rate | 0.00% | 3.00% | 10.00% | 0.00% | 0.00% | |
| Booking value | \$555,588 | \$63,590 | \$71,053 | \$- | \$- | \$690,231 |
| Loss allowance | - | (1,908) | (7,105) | | | (9,013) |
| Amortized cost | \$555,588 | \$61,682 | \$63,948 | \$- | \$- | \$681,218 |
| | | | | | | |
| | | Past due | Past due | Past due | Past due | |
| | Not past | within | 31 to 90 | 91 to | over 180 | |
| | due | 30 days | days | 180 days | days | Total |
| December 31,2020 | | | | | | |
| Expected credit loss rate | 0% | 3% | 0% | 0% | 39.31% | |
| Booking value | \$314,284 | \$18,238 | \$- | \$- | \$77,961 | \$410,483 |
| Loss allowance | | (547) | | | (30,650) | (31,197) |
| Amortized cost | \$314,284 | \$17,691 | \$- | \$- | \$47,311 | \$379,286 |

6.5.3 Movements of the allowance for expected credit loss:

| | 2021 | 2020 |
|-----------------------------|----------|----------|
| Balance, beginning of year | \$31,197 | \$30,677 |
| Reversal of impairment loss | (22,184) | 520 |
| Balance, end of year | \$9,013 | \$31,197 |

6.5.4 The maximum exposure to credit risk is the carrying amount of each categories of accounts receivable.

6.6 Inventories

| | December 31,2021 | December 31,2020 |
|---|------------------|------------------|
| Raw materials | \$3,946 | \$36,370 |
| Semi products | 444 | 3,363 |
| Finished goods | 2,219 | 149,148 |
| Merchandise inventories | 26,467 | - |
| Merchandise in transit | 9,093 | - |
| Subtotal | 42,169 | 188,881 |
| Allowance for inventory valuation losses | (657) | (367) |
| Total | \$41,512 | \$188,514 |
| Inventory related cost and expense | | |
| | 2021 | 2020 |
| Cost of goods sold | \$6,627,390 | \$7,703,761 |
| Loss on inventory disposal | 10,756 | 76 |
| Loss on (gain on reversal of) decline in market value | 290 | (24) |
| Total cost of goods sold | 6,638,436 | 7,703,813 |
| Costs of service revenue | 49,618 | 40,004 |
| Total | \$6,688,054 | \$7,743,817 |

The gain on reversal of decline in market value is due to the sales of obsolete inventory.

6.7 Investments Accounted for Under Equity Method

6.7.1 Long-Term Investments Debit balance

| | December 31,2021 | December 31,2020 |
|---|------------------|------------------|
| HITRON TECHNOLOGIES (SAMOA) INC. | \$578,035 | \$752,846 |
| INTERACTIVE DIGITAL TECHNOLOGIES INC. | 542,285 | 510,567 |
| HITRON TECHNOLOGIES VIET NAM Co. Ltd. | 1,471,906 | 434,914 |
| HITRON TECHNOLOGIES AMERICAS INC. | 201,533 | 123,859 |
| HITRON TECHNOLOGIES EUROPE HOLDING B.V. | 19,110 | - |
| INNOAUTO TECHNOLOGIES INC. | 3,631 | |
| Total | \$2,816,500 | \$1,822,186 |

6.7.2 Long-Term Investments Credit balance(Other non-current liabilities in account)

| | December 31,2021 | December 31,2020 |
|---|------------------|------------------|
| INNOAUTO TECHNOLOGIES INC. | \$- | \$(7,916) |
| HITRON TECHNOLOGIES EUROPE HOLDING B.V. | | (8,686) |
| Total | \$- | \$(16,602) |

6.7.3 The Company's share of the profit or loss of the subsidiaries under the equity method is as follows:

| _ | 2021 | 2020 |
|--|---|------------------------------------|
| RON TECHNOLOGIES (SAMOA) INC. | \$(149,659) | \$(36,491) |
| ERACTIVE DIGITAL TECHNOLOGIES INC. | 114,270 | 100,991 |
| RON TECHNOLOGIES VIET NAM Co. Ltd. | 131,885 | (17,147) |
| RON TECHNOLOGIES AMERICAS INC. | 53,957 | 71,955 |
| RON TECHNOLOGIES EUROPE HOLDING B.V. | 38,227 | 70,410 |
| DAUTO TECHNOLOGIES INC. | (13,451) | (32,139) |
| al | \$175,229 | \$157,579 |
| RON TECHNOLOGIES VIET NAM Co. Ltd. RON TECHNOLOGIES AMERICAS INC. RON TECHNOLOGIES EUROPE HOLDING B.V. DAUTO TECHNOLOGIES INC. | 131,885 53,957 38,227 (13,451) | (17,14 71,95 70,41 (32,13 |

- 6.7.4 IDT's Convertible Bond converted to ordinary shares, the Company shareholding ratio droped from 44.28% to 43.1%.
- 6.7.5 The Company established Hitron Technologies Viet Nam Co. Ltd. in June 2019, as of December 2021, it has invested a total of 1,511,735, the shareholding percentage is 100%.
- 6.7.6 Information about the Company's subsidiaries is provided in the 2021 consolidated financial statements.

6.8 Property, plant and equipment

| | Buildings | Machinery and equipment | Others | Total |
|---|-----------|-------------------------|-----------|-----------|
| <u>2021.1.1</u> | | | | |
| Cost | \$295,190 | \$30,187 | \$133,827 | \$459,204 |
| Accumulated depreciation and impairment | (149,293) | (9,066) | (75,384) | (233,743) |
| Total | \$145,897 | \$21,121 | \$58,443 | \$225,461 |
| | | | | |
| <u>2021</u> | | | | |
| As at 1.1 | \$145,897 | \$21,121 | \$58,443 | \$225,461 |
| Additions | 235 | 3,640 | 37,516 | 41,391 |
| Disposals | - | - | (11) | (11) |
| Depreciation charge | (6,408) | (6,090) | (34,901) | (47,399) |
| As at 12.31 | \$139,724 | \$18,671 | \$61,047 | \$219,442 |
| <u>2021.12.31</u> | | | | |
| Cost | \$295,425 | \$31,396 | \$143,774 | \$470,595 |
| Accumulated depreciation and impairment | (155,701) | (12,725) | (82,727) | (251,153) |
| Total | \$139,724 | \$18,671 | \$61,047 | \$219,442 |

| <u>2020.1.1</u> | Buildings | Machinery and equipment | Others | Total |
|---|-----------|-------------------------|-----------|-----------|
| Cost | \$293,168 | \$16,625 | \$154,536 | \$464,329 |
| Accumulated depreciation and impairment | (142,875) | (5,787) | (78,742) | (227,404) |
| Total | \$150,293 | \$10,838 | \$75,794 | \$236,925 |
| 2020 | | | | |
| As at 1.1 | \$150,293 | \$10,838 | \$75,794 | \$236,925 |
| Additions | 2,022 | 16,689 | 18,804 | 37,515 |
| Disposals | - | (1,457) | (2,602) | (4,059) |
| Depreciation charge | (6,418) | (4,949) | (33,553) | (44,920) |
| As at 12.31 | \$145,897 | \$21,121 | \$58,443 | \$225,461 |
| 2020.12.31 | | | | |
| Cost | \$295,190 | \$30,187 | \$133,827 | \$459,204 |
| Accumulated depreciation and impairment | (149,293) | (9,066) | (75,384) | (233,743) |
| Total | \$145,897 | \$21,121 | \$58,443 | \$225,461 |

6.9 Lease Arrangements

6.9.1 The Company leases various assets including land, and transportation equipment. Rental contracts are typically made for periods 2 to 20 years. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes.

6.9.2 (1) The carrying amount of right-of-use assets

| | December 31,2021 | December 31,2020 |
|--------------------------|------------------|------------------|
| Land | \$23,098 | \$1,446 |
| Transportation equipment | 377 | 1,054 |
| Total | \$23,475 | \$2,500 |

(2) Depreciation charge of right-of-use assets

| | 2021 | 2020 |
|--------------------------|---------|---------|
| Land | \$1,445 | \$1,445 |
| Buildings | 967 | 976 |
| Transportation equipment | 677 | 1,029 |
| Total | \$3,089 | \$3,450 |

6.9.3 For the twelve-months periods ended December 31, 2021and 2020, The additions to right of-use assets was \$25,495 and \$2,141.

6.9.4 Lease liability

December 31,2021

| | Future minimum lease payments | Interest | Minimum rent pay present value |
|-------------|-------------------------------|----------|--------------------------------|
| Current | \$1,642 | \$410 | \$1,232 |
| Non-current | 26,221 | 3,971 | 22,250 |
| Total | \$27,863 | \$4,381 | \$23,482 |

December 31,2020

| | Future minimum lease payments | Interest | Minimum rent pay present value |
|-------------|-------------------------------|----------|--------------------------------|
| Current | \$2,198 | \$36 | \$2,162 |
| Non-current | 390 | 6 | 384 |
| Total | \$2,588 | \$42 | \$2,546 |

6.9.5 Information on profit or loss in relation to lease contracts is as follows:

| | December 31,2021 | December 31,2020 |
|---------------------------------------|------------------|------------------|
| Interest expense on lease liabilities | \$85 | \$92 |
| Expense on short-term lease contracts | \$11,402 | \$9,735 |

6.9.6 For the twelve-months periods ended December 31, 2021 and 2020, total cash outflow for lease was \$3,196 and \$3,545.

6.10 Other non-current assets

| 6.10 | Jother non-current assets | | |
|------|---------------------------------|------------------|------------------|
| | | December 31,2021 | December 31,2020 |
| | Prepayments for equipment | \$39,418 | \$13,996 |
| | Refundable deposits | 2,387 | 26,515 |
| | Other non-current assests-other | 3,139 | 3,145 |
| | Total | \$44,944 | \$43,656 |
| 6.1 | I Short-term borrowings | | |
| | | December 31,2021 | December 31,2020 |
| | Unsecured loans | \$2,477,360 | \$1,686,825 |
| | Interest rate range | 0.55%~0.96% | 0.64%~0.86% |
| 6.12 | 2 Other payables | | |
| | | December 31,2021 | December 31,2020 |
| | Accrued Salaries | \$66,460 | \$130,297 |
| | Payables on equipment | 4,607 | 16,072 |
| | Other payables | 37,277 | 34,334 |
| | Total | \$108,344 | \$180,703 |
| | | | |

6.13 Provisions

| | December 31,2021 | December 31,2020 |
|--------------------------------------|------------------|------------------|
| Warranties - current | \$15,056 | \$11,525 |
| | 2021 | 2020 |
| Beginning Provisions | \$11,525 | \$10,707 |
| New provision for the current period | 22,177 | 15,215 |
| Provision used in the current period | (18,646) | (14,397) |
| Ending Provisions | \$15,056 | \$11,525 |

6.14 Pensions

6.14.1 Defined Contribution plans

- (1) HT have defined contribution pension plans set up according to the ROC Labor Pension Act. 6% of employees' monthly salaries are contributed to each individual account governed by Bureau of Labor Insurance.
- (2) Pension cost of \$13,644 thousand and \$12,440 thousand are recognized for the year 2021 and 2020, respectively.

6.14.2 Defined benefit plans

- (1) The Company has defined benefit pension plans in accordance with the Labor Standards Act, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Act. As that Act, employee's pension is based on an employee's length of service and average monthly salary. HT contribute an amount equal to 2% of salaries paid each month to their respective pension fund deposited with Bank of Taiwan. The balance of pension fund in Bank of Taiwan were \$3,437 thousand and \$3,376 thousand as of December 31, 2021 and 2020 respectively.
- (2) The amounts recognized in the balance sheet are as follows:

| | December 31,2021 | December 31,2020 |
|--|------------------|------------------|
| Present value of defined benefit obligations | \$(1,987) | \$(1,915) |
| Fair value of plan assets | 3,437 | 3,376 |
| Net defined benefit liability | \$1,450 | \$1,461 |

(3) Movements in net defined benefit liabilities are as follows:

| | Present value of | | Net defined |
|-----------------------------------|------------------|---------------|-------------|
| | defined benefit | Fair value of | benefit |
| | obligations | plan assets | liability |
| 2021 | | | |
| Balance at January1 | \$(1,915) | \$3,376 | \$1,461 |
| Interest (expense) income | (8) | 14 | 6 |
| | (1,923) | 3,390 | 1,467 |
| Remeasurements: | | | |
| Return on plan assets | - | 47 | 47 |
| Change in financial assumptions | (177) | - | (177) |
| Change in demographic assumptions | (1) | | (1) |
| Experience adjustments | 114 | | 114 |
| Balance at December 31 | \$(1,987) | \$3,437 | \$1,450 |
| | | | |
| | Present value of | | Net defined |
| | defined benefit | Fair value of | benefit |
| | obligations | plan assets | liability |
| 2020 | | | |
| Balance at January1 | \$(2,376) | \$3,246 | \$870 |
| Current service cost | (115) | - | (115) |
| Interest (expense) income | (21) | 29 | 8 |
| | (2,512) | 3,275 | 763 |
| Remeasurements: | | | |
| Return on plan assets | - | 101 | 101 |
| Change in financial assumptions | (187) | - | (187) |
| Change in demographic assumptions | 10 | - | 10 |
| Experience adjustments | 774 | _ | 774 |
| | | | |

- (4) The Bank of Taiwan is commissioned to manage the fund assets of HT pension plans in accordance with the "Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund".
- (5) The principal actuarial assumptions used are as follows:

| | December 31,2021 | December 31,2020 |
|------------------------------|------------------|------------------|
| Discount rate | 0.90% | 0.40% |
| Future salary increases rate | 2.00% | 1.00% |

Assumptions regarding future mortality are based on actuarial advice of the Life Insurance Institutions within territory.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis was as follows:

| | Discount rate | | Future salary increases | |
|---|---------------|----------|-------------------------|----------|
| | Increase | Decrease | Increase | Decrease |
| | 0.25% | 0.25% | 0.25% | 0.25% |
| December 31, 2021 | | | | |
| Effect on present value of defined benefit obligation | \$(102) | \$108 | \$101 | \$(96) |
| December 31, 2020 | | | | |
| Effect on present value of defined benefit obligation | \$(96) | \$101 | \$101 | \$(95) |

- (6) Expected contributions to the defined benefit pension plan of HT is \$0 thousand for the year ending December 31, 2022.
- (7) As of December 31, 2021, the weighted average duration of the retirement plan is 20.8 years.

6.15 Share capital

| | December 31,2021 | December 31,2020 |
|-------------------------|------------------|------------------|
| Authorized Common Stock | \$4,000,000 | \$4,000,000 |
| Common Stock issued | \$3,289,862 | \$3,289,862 |
| Total | \$3,289,862 | \$3,289,862 |

- 6.15.1 As of December 31 2021, HT's authorized numbers of shares were 400,000 thousand shares with 30,000 thousand shares reserved for employee stock option plan and convertible bond convergent. Par value of common stock is \$10 (in dollars) per share and each share has one voting power.
- 6.15.2 On December 19, 2018, according to the resolution of the interim shareholder meeting, a capital increase plan of private issuance was approved. The board of directors approved to carry out the plan through the issuance of 100,000 thousand common shares at an issuance price of 16.11, with total value amounting 1,611,000 thousand. According to the Securities and Exchange Act, the transfer of such privately placed common shares within three years from the delivery date is forbidden.

6.15.3 Treasury stock

(1) The changes in treasury stocks in 2021 is as follows:

| | 2021 | | | |
|-----------------------|------------|----------|----------|-------------|
| Reason to buy back | January 01 | Increase | Decrease | December 31 |
| Transfer to employees | 7,669 | - | | 7,669 |
| Total | 7,669 | - | - | 7,669 |

(2) In compliance with Securities and Exchange Law of the R.O.C., treasury stock held by the parent company should not be pledged, nor should it be entitled to voting rights or receiving dividends.

6.16 Capital surplus

- 6.16.1 Pursuant to the R.O.C. Company Act, capital surplus arising from paid-in capital in excess of par value on issuance of common stocks and donations should only be used to offset accumulated deficit to issue new stocks or to pay out as cash dividend to shareholders, provided that the Company has no accumulated deficit. Further, the R.O.C. Securities and Exchange Law requires that the amount of capital surplus used to issue new stocks should not exceed 10% of the paid-in capital each year.
- 6.16.2 Capital surplus for the years of 2021 and 2020 are as follows:

| | December 31,2021 | December 31,2020 |
|---|------------------|------------------|
| Additional paid-in capital | \$742,718 | \$742,718 |
| From convertible bonds | 421,170 | 529,562 |
| From share of changes in equities of subsidiaries | 69,532 | 51,869 |
| From employee stock options | 2,461 | 2,461 |
| Others | 127 | 127 |
| Total | \$1,236,008 | \$1,326,737 |

6.17 Retained earnings

(1) Legal reserve

The legal reserve is for making good the deficit (or loss) of the Company. However, when the Company incurs no loss, it may, pursuant to a resolution of shareholders' meeting, distribute 25% of the amount that legal reserve exceeds the total capital by issuing new shares or paid out cash as dividends.

(2) Special reserve

- A. In accordance with the regulations, the Company shall set aside special reserve equal to the net debit balance of other equity items at the end of the reporting period before distributing earnings. When the net debit balance of other equity items is reversed subsequently, the reversed amount should be included in the distributable earnings.
- B. The amounts previously set aside by the Company as special reserve on initial application of IFRSs in accordance with FSC regulations shall be reversed proportionately when the relevant assets are used, disposed of or reclassified subsequently.

(3) Retained earnings and dividend policies

- A. According to Paragraph 29-1 of HT's Articles of Incorporation, the order of and restrictions on annual earnings allocation are as follows:
 - a. Paying income tax;
 - b. Offsetting previous deficit;
 - c. Set aside 10% of the remaining amount as legal reserve, unless the accumulated amount of the legal reserve has reached the total authorized capital of the Company.
 - d. Setting aside or reversing a special reserve according to relevant regulations when necessary.
 - e. Such remaining amount along with the accumulated undistributed surplus earnings from the previous years are then submitted to the Board of Directors for the establishment of an earnings distribution proposal, followed by submitting to the shareholders' meeting for resolution on the distribution of earnings. When the earnings distribution proposal described in the preceding paragraph is made in the form of cash dividends .The Board of Directors is authorized to reach resolution and to report to the shareholders' meeting.
 - f. The Company adopts an excessive dividend policy and its issuance terms, timing and amount are handled according to Article 29-1 of the Articles of Incorporation. The Company establishes plans according to the future capital demands. When there is a surplus earning at the final account of a fiscal year and when the distributable earnings of the current year reaches 2% of the capital, the dividend distribution shall not be less than 10% of the distributable earnings of the current year, and the cash dividend shall not be less than 10% of the total amount of the cash and share dividends issued in the current year.

- B. The information about the earning appropriations by the Company as proposed by the Board of Directors and resolved by the stockholders of HT for the year 2021 and 2020 are available at the Market Observation Post System website.
- C. For the information relating to employees bonuses and directors and supervisors remuneration, please refer to Note 6(21).

6.18 Operating revenue

(1) Revenue from contracts with customers

| 2021 | 2020 |
|-------------|----------------------|
| \$7,233,486 | \$8,501,658 |
| 9,581 | 24,389 |
| \$7,243,067 | \$8,526,047 |
| | \$7,233,486 9,581 |

- (2) Detail information about revenue from contracts with customers are as follows:
 - A. Disaggregation of revenue from contracts with customers:

| | 2021 | 2020 |
|------------------------------------|-------------------|-------------------|
| At a point in time | \$7,243,067 | \$8,526,047 |
| B. Contract assets and liabilities | | |
| | December 31, 2021 | December 31, 2020 |
| Contract liabilities | \$5,067 | \$22,918 |
| | · | |

6.19 Other gains and losses

| | 2021 | 2020 |
|---|---------------------------------------|----------|
| Net currency exchange gain (loss) | \$(15,495) | \$20,489 |
| Gain (loss) on valuation of financial assets or liabilities elected as at fair value through profit or loss | 12,253 | 6,495 |
| Gain (loss) on disposal of investments | (3,764) | (13,664) |
| Others | (203) | (59) |
| Total | \$(7,209) | \$13,261 |
| | · · · · · · · · · · · · · · · · · · · | · |

6.20 Expenses by nature

| | 2021 | 2020 |
|---|-------------|-------------|
| Change in merchandise | \$15,343 | \$- |
| Change in finished goods, work in process, raw materials and supplies | 6,623,093 | 7,703,761 |
| Service costs and other expenses | 49,618 | 40,004 |
| Employee benefit | 350,911 | 394,277 |
| Depreciation and amortization | 74,523 | 76,468 |
| Other expenses | 210,790 | 148,696 |
| Total operating costs and expense | \$7,324,278 | \$8,363,206 |
| 6.21 Employee benefit expense | | |
| | 2021 | 2020 |
| Post-employment benefits | 13,650 | 12,547 |
| Other employee benefits | 337,261 | 381,730 |
| Total | \$350,911 | \$394,277 |

- 1. According to HT'S Articles of Incorporation, HT shall allocate 5%-20% of annual profit as bonuses to employees and no more than 1% of annual profit as remuneration to directors and supervisors, respectively, pursuant to the resolution of the boards of directors. Employees of subsidiaries are entitled to receive employees' bonuses.
- 2. For the year ended December 31, 2021 and 2020 employees bonuses and directors and supervisors remuneration were accrued \$7,865 thousand and \$41,992 thousand, respectively. Employees' bonuses and directors and supervisors remuneration for 2020 had been approved by the shareholders meeting with no difference to the accrued amount in the parent company only financial statements ended December 31, 2020.
- 3. Information about employees bonuses and directors and supervisors remuneration of the Company as resolved by the Board of Directors and shareholders will be posted in the "Market Observation Post System" at the website of the Taiwan Stock Exchange.

6.22 Income tax

(1) Income tax expense

A. Components of income tax (expense) benefit:

| | 2021 | 2020 |
|---|---------|------------|
| Current tax: | | |
| Current tax on profits for the period | \$- | \$(25,523) |
| Over (Under) provisions for prior year | (92) | (2,485) |
| Total current tax (expense) | \$(92) | \$(28,008) |
| Deferred income tax: | | |
| Origination and reversal of temporary differences | \$6,373 | \$82 |
| Income tax (expense) benefit | \$6,281 | \$(27,926) |

B. The income tax (charge)/credit relating to components of other comprehensive income is as follows:None

(2) Reconciliation between income tax (expense) benefit and accounting profit

| | 2021 | 2020 |
|--|---------|------------|
| Tax calculated based on profit before tax and statutory tax rate | \$- | \$(61,587) |
| Effects from items disallowed by tax regulations | - | 25,125 |
| Effect from investment tax credit | - | 10,939 |
| Over (Under) provisions for prior year | (92) | (2,485) |
| Origination and reversal of temporary differences | 6,373 | 82 |
| Income tax (expense) benefit | \$6,281 | \$(27,926) |
| | | |

(3) Amounts of deferred tax assets or liabilities as a result of temporary difference, loss carry forward and investment tax credit are as follows:

| Torward and investment tax e | reare are a. | 3 10000113. | 2021 | | |
|---|--------------|---------------------------------------|---------------|------------|------------|
| | | | Recognized in | | |
| | | Recognized | other | | |
| | January | in profit or | comprehensive | Recognized | December |
| | 1 | loss | income | in equity | 31 |
| Temporary differences: | | | | | |
| - Deferred income tax assets: | | | | | |
| Unrealized exchange loss | \$12,904 | \$(8,703) | \$- | \$- | \$4,201 |
| Unrealized gross profit | 22,171 | 5,070 | _ | _ | 27,241 |
| from affiliates | | | | | |
| Warranty provision | 2,305 | 707 | - | - | 3,012 |
| Other loss | - | 3,200 | - | - | 3,200 |
| Others | 383 | 53 | | | 436 |
| Subtotal | \$37,763 | \$327 | - | | \$38,090 |
| - Deferred income tax liabiliti | es: | | | | |
| Unrealized exchange gain | \$(9,807) | \$6,051 | \$- | \$- | \$(3,756) |
| Defined benefit plans | (1,595) | (5) | | | (1,600) |
| Subtotal | \$(11,402) | \$6,046 | <u></u> \$- | <u> </u> | \$(5,356) |
| Total | \$26,361 | \$6,373 | \$- | \$- | \$32,734 |
| | | | 2020 | | |
| | | | Recognized in | | |
| | | Recognized | other | | |
| | January | in profit or | comprehensive | Recognized | December |
| | 1 | loss | income | in equity | 31 |
| Temporary differences: | | | - | | |
| - Deferred income tax assets: | | | | | |
| Unrealized exchange loss | \$7,736 | \$5,168 | \$- | \$- | \$12,904 |
| Unrealized gross profit from affiliates | 12,792 | 9,379 | - | - | 22,171 |
| Warranty provision | 2,141 | 164 | - | - | 2,305 |
| Other loss | 10,000 | (10,000) | - | - | _ |
| Others | 554 | (171) | - | - | 383 |
| Subtotal | \$33,223 | \$4,540 | \$- | \$- | \$37,763 |
| - Deferred income tax liabiliti | | · · · · · · · · · · · · · · · · · · · | | | |
| Unrealized exchange gain | \$(5,839) | \$(3,968) | \$- | \$- | \$(9,807) |
| Defined benefit plans | (1,105) | (490) | · - | · - | (1,595) |
| Subtotal | \$(6,944) | \$(4,458) | \$- | \$- | \$(11,402) |
| Total | | | \$- | \$- | |
| Total | \$26,279 | \$82 | <u>ې-</u> | γ - | \$26,361 |

⁽⁴⁾ Income tax returns of the Company through 2019 have been assessed and approved by the Tax Authority.

6.23 Earnings per share

| | For the y | year ended December | 31, 2021 |
|--|---------------------|--|--------------------------------------|
| | Amount after tax | Weighted average number of ordinary shares outstanding (in thousands) | Earnings per share (in dollar) |
| Profit for the year | \$71,582 | | |
| Basic earnings per share Profit or (loss) attributable to common shareholders of the Parent Company Assumed conversion of all dilutive potential common shares | 71,582 | 321,317 | \$0.22 |
| Employees bonuses | | 607 | |
| Diluted earnings per share Current profit (loss) attributable to common shareholders plus assumed conversion of all dilutive potential common shares | 71,582 | 321,924 | \$0.22 |
| | For the y | year ended December | 31, 2020 |
| | Amount after tax | Weighted average number of ordinary shares outstanding (in thousands) | Earnings per share (in dollar) |
| Profit for the year | \$280,010 | | |
| Basic earnings per share Profit or (loss) attributable to common shareholders of the Parent Company Assumed conversion of all dilutive potential common shares | 280,010 | 321,317 | \$0.87 |
| Employees bonuses | | 1,672 | |
| Diluted earnings per share Current profit (loss) attributable to common shareholders plus assumed | | | |
| conversion of all dilutive potential common shares | 280,010 | 322,989 | \$0.87 |

- (1) Potential shares from bonuses to employees should be included in the weighted average number of outstanding shares in calculation of diluted EPS, if the shares have a dilutive effect. The number of shares is estimated by dividing the amount of bonuses to employees by the fair value of the common shares on the end of the reporting period. Such dilutive effect of the potential shares needs to be included in the calculation of diluted EPS until the shares of employee bonuses are resolved in the shareholders' meeting in the following year, and thus the shares of employee bonuses resolved will be included in the basic EPS.
- (2) Movements in common shares outstanding of HT are as follows (unit: in thousands):

| | 2021 | 2020 |
|--------------------------|----------|---------|
| At January 1 | 321,317 | 328,986 |
| Buy back treasury shares | <u> </u> | (7,669) |
| At December 31 | 321,317 | 321,317 |

(3) Please refer to Note 6.15 "Share capital" for more information of capital increasing and common shares conversion.

7 RELATED-PARTY TRANSACTIONS

7.1 Name and Relationship of Related Parties

| Name of related parties | Relationship with the Company |
|---|---------------------------------|
| Qisda Corporation | Ultimate parent company (Note1) |
| Alpha Networks Inc. | Parent company |
| Interactive Digital Technologies Inc. | Subsidiary |
| Innoauto Technologies Inc. | Subsidiary |
| Hitron Technologies (Americas) Inc. | Subsidiary |
| Hitron Technologies Europe Holding B.V. | Subsidiary |
| Hitron Technologies (Vietnam) Inc. | Subsidiary |
| Hitron Technologies (Suzhou Industrial Park) Inc. | Second-tier subsidiary |
| Jietech Trading (Suzhou) Inc. | Second-tier subsidiary |
| Hwa Chi Technologies (Shanghai), Inc | Second-tier subsidiary |
| Sysage Technology Co., LTD | Associate |
| Unictron Technologies Corporation | Associate |
| Qisda Vietnam Co.,Ltd | Associate |

Note 1: Qisda Corporation became the ultimate parent company of HT in July 2020.

7.2 Significant Related Party Transactions

b.

c.

d.

e.

f.

Subsidiaries

Total

| Sales revenue | | |
|------------------------------------|--------------------------------|-------------------|
| | 2021 | 2020 |
| Parent company | \$40 | \$- |
| Subsidiaries | 5,175,159 | 7,163,635 |
| _ | \$5,175,199 | \$7,163,635 |
| Sales terms with related parties | were decided on market condi | tion. |
| Purchases | | |
| | 2021 | 2020 |
| Parent company | \$40,422 | \$319 |
| Subsidiaries | 6,716,120 | 7,711,194 |
| Associate | 44,278 | 23,386 |
| Total | \$6,800,820 | \$7,734,899 |
| Purchases terms with related pa | rties were decided on market o | condition. |
| Other operating costs | | |
| | 2021 | 2020 |
| Parent company | \$131 | \$39 |
| Subsidiaries | 851 | 9,327 |
| Total | \$982 | 9,366 |
| Operating expense | | |
| | 2021 | 2020 |
| Parent company | \$12,572 | \$512 |
| Subsidiaries | 81,499 | 27,775 |
| Associate | 200 | 139 |
| Total | \$94,271 | \$28,426 |
| Interest income | | |
| | 2021 | 2020 |
| Subsidiaries | \$3,488 | \$7,917 |
| Accounts receivable - related part | ties | |
| | December 31, 2021 | December 31, 2020 |
| Parent company | \$21 | \$- |

1,472,014

\$1,472,035

2,135,663

\$2,135,663

| Subsidiaries December 31, 2021 December 31, 2020 h. Prepayments for equipment December 31, 2021 December 31, 2020 Parent company \$325 \$- Associate 21,293 - Total \$21,618 \$- i. Accounts payable - related parties December 31, 2021 December 31, 2020 Parent company \$36,881 \$53 Subsidiaries 634,285 1,521,533 Associate 14,053 18,861 Total \$685,219 \$1,540,447 j. Others payable December 31, 2021 December 31, 2020 Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. Information December 31, 2021 December 31, 2020 Subsidiaries \$62,926,216 \$3,028,970 <th>g.</th> <th>Others receivable</th> <th></th> <th></th> | g. | Others receivable | | |
|--|----|------------------------------------|-------------------|-------------------|
| December 31, 2021 December 31, 2020 | | | December 31, 2021 | December 31, 2020 |
| December 31, 2021 December 31, 2020 | | Subsidiaries | \$1,271,205 | \$1,296,304 |
| Parent company | h. | Prepayments for equipment | | |
| Associate 21,293 — Total \$21,618 | | | December 31, 2021 | December 31, 2020 |
| Total \$21,618 \$ December 31, 2021 December 31, 2020 Parent company \$36,881 \$53 Subsidiaries 634,285 1,521,533 Associate 14,053 18,861 Total \$685,219 \$1,540,447 December 31, 2021 December 31, 2020 Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. L. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | Parent company | \$325 | \$- |
| Name | | Associate | 21,293 | |
| Parent company \$36,881 \$53 Subsidiaries 634,285 1,521,533 Associate 14,053 18,861 Total \$685,219 \$1,540,447 j. Others payable December 31, 2021 December 31, 2020 Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. I. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | Total | \$21,618 | \$- |
| Parent company \$36,881 \$53 Subsidiaries 634,285 1,521,533 Associate 14,053 18,861 Total \$685,219 \$1,540,447 j. Others payable December 31, 2021 December 31, 2020 Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. December 31, 2021 December 31, 2020 | i. | Accounts payable - related parties | S | |
| Subsidiaries 634,285 1,521,533 Associate 14,053 18,861 Total \$685,219 \$1,540,447 j. Others payable December 31, 2021 December 31, 2020 Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. I. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | | December 31, 2021 | December 31, 2020 |
| Associate 14,053 18,861 Total \$685,219 \$1,540,447 j. Others payable December 31, 2021 December 31, 2020 Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 Total \$67,406 \$8,025 K. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | Parent company | \$36,881 | \$53 |
| Total \$685,219 \$1,540,447 j. Others payable December 31, 2021 December 31, 2020 Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. Information December 31, 2021 December 31, 2020 | | Subsidiaries | 634,285 | 1,521,533 |
| j. Others payable December 31, 2021 December 31, 2020 Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. Bills endorsement and guarantee December 31, 2021 December 31, 2020 Decembe | | Associate | 14,053 | 18,861 |
| Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. 1. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | Total | \$685,219 | \$1,540,447 |
| Parent company \$477 \$- Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. 1. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | j. | Others payable | | |
| Subsidiaries 61,365 8,025 Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. l. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | | December 31, 2021 | December 31, 2020 |
| Associate 5,564 - Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. l. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | Parent company | \$477 | \$- |
| Total \$67,406 \$8,025 k. Financing December 31, 2021 December 31, 2020 Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. l. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | Subsidiaries | 61,365 | 8,025 |
| k. Financing December 31, 2021 Subsidiaries \$608,960 Please refer to note 13 for detail information. 1. Bills endorsement and guarantee December 31, 2021 December 31, 2021 December 31, 2020 | | Associate | 5,564 | - |
| December 31, 2021 Subsidiaries \$608,960 Please refer to note 13 for detail information. 1. Bills endorsement and guarantee December 31, 2021 December 31, 2021 December 31, 2020 | | Total | \$67,406 | \$8,025 |
| Subsidiaries \$608,960 \$595,350 Please refer to note 13 for detail information. 1. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | k. | Financing | | |
| Please refer to note 13 for detail information. l. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | | December 31, 2021 | December 31, 2020 |
| l. Bills endorsement and guarantee December 31, 2021 December 31, 2020 | | Subsidiaries | \$608,960 | \$595,350 |
| December 31, 2021 December 31, 2020 | | Please refer to note 13 for detail | l information. | |
| <u> </u> | ι. | Bills endorsement and guarantee | | |
| Subsidiaries \$2,926,216 \$3,028,970 | | | December 31, 2021 | December 31, 2020 |
| | | Subsidiaries | \$2,926,216 | \$3,028,970 |

Please refer to note 13 for detail information.

7.3 Key management compensation

| | 2021 | 2020 |
|--|----------|----------|
| Salaries and other short-term employee benefit | \$48,912 | \$26,246 |

8 PLEDGED ASSETS

The assets pledged as collateral are as follows:

| | Book Value | | |
|--|-------------------|-------------------|--|
| Assets item | December 31, 2021 | December 31, 2020 | |
| Non-current assets- restricted time deposits | \$2,382 | \$2,382 | |

- (1) The pledged assets are disclosed at net carrying values.
- (2) The Company provided time deposits as collateral mainly for lands lease agreements.

9 SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED CONTRACT COMMITMENTS

9.1. Contingencies

HT and eASPNET Taiwan Inc. ("eASPNET") entered into the "Agreement for Establishment of Kaohsiung City Wireless Common Platform" (the "Agreement"). The Kaohsiung City Government rescinded the relevant contract for the reason that its performance thereunder failed the inspection. eASPNET then requested HT to rescind the Agreement. HT, instead of accepting such request, filed a lawsuit against eASPNET and claimed for the contract payment of NT\$86,619 thousand. On February 17, 2011, the company obtained the prevailed judgment made by the Taiwan Shilin District Court, that eASPNET has to pay HT NT\$ 72,916 thousand and interest based on the 5% annual interest rate from April 12, 2008 to the repayment date. eASPNET appealed against the judgment and provided a guarantee of NT\$ 72,916 thousand in April 2011 to avoid provisiona execution. On May 31, 2013, Taiwan High Court declared that HT won the court case. However, eASPNET did not accept the outcome and appealed to the Supreme Court. On Nov 18, 2013, the Supreme Court ruled that the original judgment should be abandoned, and remanded to the Taiwan High Court for trial update. On March 29, 2016, in the first retrial, Taiwan High Court declared that HT won the court case. eASPNET should pay NT\$ 71,115 thousand to HT. However, both parties filed appeals. The Supreme Court, on January 5, 2017, abandoned the original judgment except provisional execution and remanded the case to the Taiwan High Court. On October 20, 2020, in the second retrial, Taiwan High Court ruled to abandon the judgement of the first retrial. Based on legal experts' opinion, the case is still subject to appeal and has not yet been determined. The Company filed an appeal on November 17, 2020, and the High Court transferred the case to the Supreme Court on January 25, 2021. The two parties settled in the mediation court of the Supreme Court on September 27, 2021, and agreed that IMS, a shareholder of eASPNET, should remit US\$1,433,000 to the company's bank account and confirmed the receipt of funding on September 27, 2021 in order to reach a settlement of the case on that day.

9.2. Commitments: None

10 SIGNIFICANT DISASTER LOSS: None

11 SIGNIFICANT SUBSEQUENT EVENTS: None

12 OTHERS

12.1. Capital management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide the maximum returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or enhance the capital structure, the Company regularly reviews and measure associated expenses, risks and returns to ensure a good level of profitability and financial ratios. By financing or entering loans to balance the overall capital structure when necessary to cope with the needs of operating capital, debt repayment and dividend expense in future periods, etc.

12.2. Financial instruments

(1) Fair value information of financial instruments

| | December 31,2021 | |
|---|------------------|-------------|
| | Book value | Fair value |
| Financial assets: | | |
| Cash and cash equivalents | \$1,087,012 | \$1,087,012 |
| Financial assets at fair value through profit or loss | 38,738 | 38,738 |
| Financial assets at Amortised cost-current | 369,960 | 369,960 |
| Financial assets at fair value through other comprehensive income | 19,335 | 19,335 |
| Accounts receivable (including related parties) | 2,153,253 | 2,153,253 |
| Other receivables (including related parties) | 1,274,918 | 1,274,918 |
| Other financial assets | 4,769 | 4,769 |
| Total | \$4,947,985 | \$4,947,985 |

| | December 31,2020 | |
|---|------------------|-------------|
| | Book value | Fair value |
| Financial assets: | | |
| Cash and cash equivalents | \$2,417,651 | \$2,417,651 |
| Financial assets at fair value through profit or loss | 45,366 | 45,366 |
| Financial assets at fair value through other comprehensive income | 19,335 | 19,335 |
| Accounts receivable (including related parties) | 2,514,949 | 2,514,949 |
| Other receivables (including related parties) | 1,364,558 | 1,364,558 |
| Other financial assets | 28,897 | 28,897 |
| Total | \$6,390,756 | \$6,390,756 |
| | December | 31,2021 |
| | Book value | Fair value |
| Financial liabilities: | | |
| Short-term borrowings | \$2,477,360 | \$2,477,360 |
| Financial liabilities at fair value through profit or loss | 52 | 52 |
| Contract liability | 5,067 | 5,067 |
| Accounts payable (including related parties) | 778,754 | 778,754 |
| Other payables (including related parties) | 175,750 | 175,750 |
| Lease liability (including current portion) | 23,482 | 23,482 |
| Other financial liabilities | 247 | 247 |
| Total | \$3,460,712 | \$3,460,712 |
| | December | 31,2020 |
| | Book value | Fair value |
| Financial liabilities: | | |
| Short-term borrowings | \$1,686,825 | \$1,686,825 |
| Financial liabilities at fair value through profit or loss | 3,318 | 3,318 |
| Contract liability | 22,918 | 22,918 |
| Accounts payable (including related parties) | 1,822,791 | 1,822,791 |
| Other payables (including related parties) | 188,728 | 188,728 |
| Lease liability (including current portion) | 2,546 | 2,546 |
| Other financial liabilities | 248 | 248 |
| Total | \$3,727,374 | \$3,727,374 |

(2) Financial risk management policies

- a. The Company's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, interest rate risk and price risk), credit risk and liquidity risk. The Company's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Company's financial position and financial performance. The Company uses derivative financial instruments to hedge certain risk exposures. Refer to Notes 6.2.
- b. Risk management is carried out by a central finance department under policies approved by the Board of Directors. The finance department identifies, evaluates and hedges financial risks in close co-operation with the Company's operating units. The Board of Directors provides written principles for overall risk management, as well as written policies covering specific areas and matters, such as foreign exchange risk, interest rate risk, and credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of excess liquidity.

(3) Significant financial risks and degrees of financial risks

a. Market risk

- •The major market risks undertaken by the Company are foreign currency risk and interest rate risk. To protect against reductions in value and the volatility of future cash flows caused by changes in foreign exchange rates, the Company utilizes derivative financial instruments; such as currency forward contracts to hedge its currency exposure. The Company's own funds are sufficient to cover its operation. The need of external borrowing is limited and all repayments are made before the maturity of borrowings. Because the net assets under floating rate are all due within one year, and the current market interest rates are still low, it is expected there will be no significant risk of changes in interest rates. Hence, no derivative financial instruments to manage interest rate risk are used.
- •The management and measurement methods of the Company regarding the exposure to the market risk of financial instruments are not changed.

I. Foreign currency risk

•Cash inflow and outflow of the Company are based on foreign currency; the hedging effect is subsequently accompanied. The Company's foreign exchange risk management is mainly for the purpose of hedging not for profiting.

- •Strategy of exchange rate risk management is to regularly review various currencies, net assets and liabilities, and constantly manage the risks. When choosing the hedging instruments/tools, the hedging costs and period are important considerations. Buying / selling foreign exchange forward contracts or borrowing foreign currency liabilities are currently the main tools to avoid the exchange rate risk.
- •Carrying amounts of monetary assets and liabilities denominated in foreign currencies of the Company at the end of reporting date are as follows:

| | | Dec | ember 31,202 | 1 | |
|-------------------------|----------------|----------|--------------|------------|------------|
| | Foreign | | | Sensitivit | y analysis |
| | currency | | | | Effect on |
| | amount | Exchange | Book value | Extent of | profit or |
| | (in thousands) | rate | NTD | variation | loss |
| <u>Financial assets</u> | | | | | |
| Monetary items | | | | | |
| USD: NTD | \$118,839 | 27.68 | \$3,289,464 | 5% | ±\$164,473 |
| EUR: NTD | \$3,543 | 31.444 | \$111,406 | 5% | ±\$5,570 |
| Financial liabilities | | | | | |
| Monetary items | | | | | |
| USD: NTD | \$123,268 | 27.68 | \$3,412,058 | 5% | ±\$170,603 |
| | | Dec | ember 31,202 | 0 | |
| | Foreign | | | Sensitivit | y analysis |
| | currency | | | | Effect on |
| | amount | Exchange | Book value | Extent of | profit or |
| | (in thousands) | rate | NTD | variation | loss |
| Financial assets | | | | | |
| Monetary items | | | | | |
| USD: NTD | \$124,016 | 28.35 | \$3,515,854 | 5% | ±\$175,793 |
| EUR: NTD | \$7,250 | 34.96 | \$253,460 | 5% | ±\$12,673 |
| Financial liabilities | | | | | |
| Monetary items | | | | | |
| USD : NTD | \$129,770 | 28.35 | \$3,678,980 | 5% | ±\$183,949 |

•Key management personnel believe the sensitivity analysis cannot represent inherent risk of foreign exchange rate. Because the disclosure of foreign currency risk at the end of reporting date cannot reflect the level of risk exposure during middle of the year.

II. Price risk

- •The Company is exposed to equity securities price risk because of investments held by the Company and classified on the consolidated balance sheet either as financial assets at fair value through comprehensive or financial assets at fair value through profit or loss. The Company is not exposed to commodity price risk. To manage its price risk arising from investments in equity securities, the Company diversifies its portfolio. Diversification of the portfolio is done in accordance with the limits set by the Company.
- •The Company mostly invested in listed and unlisted securities in Taiwan, and the values of securities fluctuate due to unforeseen circumstances. With all other factors remained the same, had the values fluctuated up and down by 5%, the after-tax profits resulted from measuring financial assets at fair value through profit or loss would have increased/decreased by \$1,866 in 2021 and \$2,268 in 2020. Regarding financial assets measured at fair value through other comprehensive income, the gain or loss would have increased or decreased by \$967.

III. Interest rate risk

- •The Company's interest rate risk arises from holding assets and liabilities with floating rates. These cause the exposure of cash flow interest rate risk.
- •Details of financial assets and financial liabilities with floating rates of the Company are in the section of "Liquidity risk" set below.
- •The following sensitivity analysis is determined upon the risk exposure level of non-derivative instruments at the end of the reporting period. For liabilities with floating rates, the analysis methods assume the amounts of outstanding debts at the end of the reporting date are outstanding throughout the whole year.
- •With all other factors remained the same, had the borrowing interest rate increased by 0.25% in 2021 and 2020, the profit after tax would have decreased in an amount of \$4,955 and \$3,374 as of December 31, 2021 and 2020, respectively.

b. Credit risk

- I. Credit risk refers to the risk of financial loss to the Company arising from default by the clients or counterparties on the contract obligations. According to the Company's credit policy, each local entity in the Company is responsible for managing and analyzing the credit risk for each of their new clients before standard payment and delivery terms and conditions are offered. Internal risk control assesses the credit quality of the customers which taking into account their financial position, past experience and other factors. The Company periodically monitors the use of credit and the payment status, and continually develops diverse business regions and expands overseas markets in order to reduce customer concentration risk. Accounts receivable of the Company is constituted by many customers, scattered in different regions of the world. The Company regularly assesses the financial position of accounts receivable for foreign customers, and makes sure proper insurances are in place for new customers and customer accounts with specific concerns. Accordingly, the Company has no significant credit risk exposed to any counterparty.
- II. No credit limits were exceeded during the reporting periods for 2021 and 2020, and the management does not expect any significant losses from non-performance by these counterparties.
- III. The Company classifies accounts receivables according to the customer types, and refers to the loss rate established by the specific period historical and the current information to estimate the allowance loss of the contract assets and accounts receivables.

c. Liquidity risk

I. Cash flow forecasting is performed in the operating entities of the Company and aggregated by the finance department with monitoring rolling forecasts of the Company's liquidity requirements to ensure it has sufficient cash to meet operational needs while maintaining sufficient headroom on its undrawn committed borrowing facilities at all times, so that the Company does not breach borrowing limits or covenants on any of its borrowing facilities. Such forecasting takes into consideration the Company's debt financing plans, covenant compliance, compliance with internal balance sheet's ratio targets and, if applicable external regulatory or legal requirements, for example, currency restrictions.

- II. Surplus cash held by the operating entities over and above balance required for working capital management are transferred to the finance department. The finance department invests surplus cash in interest bearing current accounts, time deposits, money market deposits and marketable securities, choosing instruments with appropriate maturities or sufficient liquidity to provide sufficient head-room as determined by the above-mentioned forecasts.
- III. The table below analyses the Company's non-derivative financial liabilities and netsettled or gross-settled derivative financial liabilities into relevant maturity groupings based on the remaining period at the end of the reporting period to the contractual maturity date for non-derivative financial liabilities and to the expected maturity date for derivative financial liabilities. The amounts disclosed in the table are the contractual undiscounted cash flows.

Non-derivative financial liabilities

| | | Between 1 | Between 2 | |
|--|-------------|-----------|-----------|--------|
| | Less than 1 | and 2 | and 5 | Over 5 |
| December 31,2021 | year | years | years | years |
| Short-term borrowings | \$2,477,360 | \$- | \$- | \$- |
| Contract liabilities | 5,067 | - | - | - |
| Accounts payable (including related parties) | 778,754 | - | - | - |
| Other payables(including related parties) | 175,750 | - | - | - |
| Lease liability(including current portion) | 1,232 | 1,107 | 3,067 | 18,076 |

Non-derivative financial liabilities

| | | Between 1 | Between 2 | |
|---|-------------|-----------|-----------|--------|
| | Less than 1 | and 2 | and 5 | Over 5 |
| December 31,2020 | year | years | years | years |
| Short-term borrowings | \$1,686,825 | \$- | \$- | \$- |
| Contract liabilities | 22,918 | - | - | - |
| Accounts payable(including related parties) | 1,822,791 | - | - | - |
| Other payables(including related parties) | 188,728 | - | - | - |
| Lease liability(including current portion) | 2,162 | 263 | 121 | - |

IV. Derivative financial liabilities

As of December 31, 2021 and December 31, 2020 all derivative financial liabilities of the Company are due within one year.

12.3. Fair value estimation

- (1) The table below analyses financial instruments measured at fair value, by valuation method. The different levels have been defined as follows:
 - Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.
 - Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).

Level 3: Inputs for the asset or liability that is not based on observable market data.

The following table presents the Company's financial assets and liabilities that are measured at fair value at December 31, 2021 and December 31, 2020. Equity securities, beneficiary's certificates and as such are classified into Level 1. Financial assets/liabilities measured at fair value are the valuation adjustment of embedding derivative and as such are classified into Level 2. Financial assets at fair value through other comprehensive income are classified into Level 3.

| December 31,2021 | Level 1 | Level 2 | Level 3 | Total |
|--|----------|---------|----------|----------|
| Financial assets: | | | | |
| Financial assets at fair value through profit or loss | | | | |
| Listed stocks | \$37,314 | \$- | \$- | \$37,314 |
| Foreign currency forward contracts | | 1,424 | | 1,424 |
| Subtotal | \$37,314 | \$1,424 | \$- | \$38,738 |
| Financial assets at fair value through other | | | | |
| comprehensive income | | | | |
| Equity securities | | | 19,335 | 19,335 |
| Total | \$37,314 | \$1,424 | \$19,335 | \$58,073 |
| Financial liabilities: Financial liabilities at fair value through profit or loss | | | | |
| Foreign currency forward contracts | \$- | \$52 | - | \$52 |
| Total | \$- | \$52 | \$- | \$52 |
| | | | | |

| December 31,2020 | Level 1 | Level 2 | Level 3 | Total |
|---|----------|---------|-------------|----------|
| Financial assets: | | | | |
| Financial assets at fair value through profit or | | | | |
| loss | | | | |
| Listed stocks | \$45,364 | \$- | \$- | \$45,364 |
| Foreign currency forward contracts | | 2 | | 2 |
| Subtotal | \$45,364 | \$2 | \$- | \$45,366 |
| Financial assets at fair value through other comprehensive income | | | | |
| Equity securities | - | - | 19,335 | 19,335 |
| Total | \$45,364 | \$2 | \$19,335 | \$64,701 |
| Financial liabilities : | | | | |
| Financial liabilities at fair value through profit | | | | |
| or loss | | | | |
| Foreign currency forward contracts | \$- | \$3,318 | \$ - | \$3,318 |
| Total | \$- | \$3,318 | \$- | \$3,318 |
| | | | | |

- (2) The fair value of financial instruments traded in active markets is based on quoted market prices at the end of the reporting period. A market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis. The quoted market price used for financial assets held by the Company is the closing price. These instruments are included in level 1. Instruments included in level 1 comprise primarily equity instruments and beneficiary's certificates classified as financial assets at fair value through profit or loss.
- (3) The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. These valuation techniques maximize the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

- (4) If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.
- (5) Specific valuation techniques used to value financial instruments include:
 - (a) Quoted by market prices or dealer quotes for similar instruments.
 - (b) The fair value of forward foreign exchange contracts is determined using forward exchange rates at the end of the reporting period, with the resulting value discounted back to present value.
 - (c) Other techniques, such as discounted cash flow analysis, are used to determine fair value for the remaining financial instruments.
- (6) The following table presents the change in level 3 instruments for the years ended December 31, 2021 and 2020.

| | Equity secu | urities |
|--|-------------|----------|
| | 2021 | 2020 |
| As at January 1 | \$19,335 | \$21,245 |
| Recognized in other comprehensive income | - | (1,911) |
| Rounding | <u> </u> | 1 |
| As at December 31 | \$19,335 | \$19,335 |

13 SUPPLEMENTARY DISCLOSURES

13.1. Significant transactions information

Loans to others:

| No. | Creditor | Borrower | Financial | Related | Maximum | Balance at | Actual | Interest | Nature of | Balance at Actual Interest Nature of Amount of Reason Allowance Collateral Limit on Ceiling on Footnote | Reason | Allowance | Collater | al Limit on | Ceiling on | Footnote |
|----------|---------------|--|-----------------|---------|-----------------------------------|----------------------------------|-----------|----------|-----------|---|------------|-----------|----------|-------------------|-----------------------|----------------|
| (Note 1) | - | | statement | party | party outstanding December amount | December | | rate | loan | loan transactions for short- | for short- | for | 1+0m // | loans total loans | total loans | |
| | | | account | | balance during | 31, 2021 | drawn | | (Note 4) | (Note 4) with the term | term | doubtful | בע | ue granted to | granted to granted | |
| | | | (Note 2) | | the year ended (Note 8) down | (Note 8) | down | | | borrower financing | financing | accounts | | a single | (Note 7) | |
| | | | | | December 31, | | | | | (Note 5) | (Note 6) | | | party | | |
| | | | | | 2021(Note 3) | | | | | | | | | (Note 7) | | |
| 0 | HT | HITRON | Other | Yes | \$922,680 | \$922,680 \$830,400 \$608,960 1% | \$608,960 | 1% | 7 | • | Working | - | ou | \$939,32 | \$939,324 \$1,878,649 | |
| | | TECHNOLOGIES VIET | receivables - | | | | | | | | capital | | | | | |
| | | NAM Co. Ltd. | related parties | | | | | | | | | | | | | |
| 0 | HT | HITRON | Other | Yes | 427,950 | 0 | 0 | 1% | 7 | • | Working | - | ou | 939,32 | 939,324 1,878,649 | |
| | | TECHNOLOGIES (SIP) receivables - | receivables - | | | | | | | | capital | | | | | |
| | | INC. | related parties | | | | | | | | | | | | | |
| _ | JIETECH | JIETECH HITRON | Other | Yes | 21,680 | 0 | 0 | 7% | 7 | ٠ | Working | - | ou | 3,716 | | 3,716 Note7(2) |
| | TRADING | TRADING TECHNOLOGIES (SIP) receivables - | receivables - | | | | | | | | capital | | | | | |
| | (SUZHOU) INC. |) NC. | related parties | | | | | | | | | | | | | |
| | NC. | | | | | | | | | | | | | | | |

Note 1: The numbers filled in for the loans provided by the Company or subsidiaries are as follows:

(1)The parent company is '0'.
(2)The subsidiaries are numbered in order starting from '1'.

Note 2: Fill in the name of account in which the loans are recognized, such as receivables-related parties, current account with shareholders, prepayments, temporary payments, etc

Note 3: Fill in the maximum outstanding balance of loans to others for the year ended December 31, 202

Note 5: Fill in the amount of business transactions when nature of the loan is related to business transactions, which is the amount of business transactions occurred between the creditor and borrower in the current year. Note 6: Fill in the purpose when nature of loan is for short-term financing, for example, repayment of loan, acquisition of equipment, working capital, etc. Note 4: The column of 'Nature of loan' shall fill in "1" for 'Business transaction' or "2" for 'Short-term financing'

Note 7: Fill in limit on loans granted to a single party and ceiling on total loans granted as prescribed in the creditor company's "Procedures for Provision of Loans", and state each individual party to which the loans have been provided and the calculation for ceiling on total loans granted in the footnote. (1)Total amount of loans to others cannot exceed 40% of overall net profit shown on the most recent audited/reviewed financial statement. Limit on loans granted to a borrower is confined according to the reasons of the borrowing:

a. For a borrower having business dealings with the Company, the maximum individual loan amount shall not exceed the estimated business dealing amount between the two parties within the most recent financial statements of the Company. The "total amount of trading" refers to

the material purchase or sales amount between the two companies, whichever is higher.

 b. Nature of the loan is related to financing necessity, total amount of the loan cannot exceed 20% of overall net profit shown on the most recent audited reviewed financial report.
 c. For loaning of funds between foreign subsidiaries with voting shares 100% directly or indirectly held by the Company, or loans provided by foreign subsidiaries shall still self-establish the limit and indirectly held by the Company to the Company, it is not restricted by the financial total amount limit and the financing period; however, each of such subsidiaries shall still self-establish the limit and loan period for loaning funds to others.

(2) JIETECH loan to between offshore subsidiaries in which parent company(HT) holds, directly or indirectly, 100% of the voting shares, notwithstanding the foregoing, the aggregate amount for lending to companies other than HT shall not exceed one hundred percent(100%) of the net worth of HT.

Note 8: The amounts of funds to be loaned to others which have been approved by the Board of Directors of a public company in accordance with Article 14, Item 1 of the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies" should be included in its published balance of loans to others at the end of the reporting period to reveal the risk of loaning the public company bears, even though they have not yet been appropriated. However, this balance should exclude the loans repaid when repayments are done subsequently to reflect the risk adjustment. In addition, if the board of directors of a public company has authorized the chairman to loan funds in instalments or in revolving within certain lines and within one year in accordance with Article 14, Item 2 of the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies", the published balance of loans to others at the end of the reporting period should also include these lines of loaning approved by the Board of Directors, and these lines of loaning should not be excluded from this balance even though the loans are repaid subsequently, for taking into consideration they could be loaned again thereafter.

Provision of endorsements and guarantees to others:

| Provision of | / guarantees | to the party in Mainland China (Note 7) | > | z | z | z | Z |
|--|-----------------------------|--|--------------------------------------|---|--|--|----------------------------------|
| Provision of Provision of Provision of | guarantees guarantees by | subsidiary to parent company (Note 7) | z | z | z | z | z |
| Provision of Provision of | / guarantees | N C P | > | Y | Å | Å | Å |
| Ceiling on | of | orsements arantees ided Note 3) | \$7,044,933 | 7,044,933 | 7,044,933 | 7,044,933 | 7,044,933 |
| Ratio of | grantees lendorsement lof | guarantee amount to net asset value of the endorser/ guarantor company | | 11.79% | 12.80% | 37.72% | • |
| Amount of Ratio of | / guarantees | secured with guarantee collateral amount to asset value the endors guarantor company | ⊹ | • | • | | • |
| Actual | Drawn | down (Note 6) | ⊹ | , | 77,352 | 1 | • |
| Outstanding | /guarantee Drawn | amount at December 31,2021 (Note 5) | ⊹ | 553,600 | 601,096 | 1,771,520 | • |
| | outstallullig | /guarantee amount at amount at amount as of December 31,2021 (Note 4) | \$514,446 | 836,100 | 645,036 | 2,168,280 | 75,000 |
| Limit on Maximum | guarantees | provided for a single party (Note 3) | \$4,696,622 | 4,696,622 | 4,696,622 | 4,696,622 | 4,696,622 |
| eing | מומוורבבת | Relationship with the endorser/ guarantor (Note 2) | (2) | (2) | (2) | (2) | (2) |
| Party being | ellaoi seu/gaal allteed | Company name Relationship provided for a with the single party endorser/ (Note 3) guarantor (Note 2) | HITRON TECHNOLOGIES (SIP) INC. | HITRON TECHNOLOGIES AMERICAS INC. | HITRON TECHNOLOGIES EUROPE HOLDING B.V. | HITRON TECHNOLOGIES VIET NAM Co. Ltd. | INNOAUTO TECHNOLOGIES INC. |
| Endorser/ | (Note 1) gual all tol | | 눞 | 눞 | 눞 | 눞 | 눞 |
| Number (Note 1) | (ואסרב | | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | |

Note 1: The numbers filled in for the endorsements/guarantees provided by the Company or subsidiaries are as follows:

1)The parent company is '0'

(2)The subsidiaries are numbered in order starting from '1'.

Note 2: Relationship between the endorser/guarantor and the party being endorsed/guaranteed is classified into the following six categories; fill in the number of category each case belongs to: (1)Business transaction

(2)A company with more than 50% of voting shares directly and indirectly held by the Company

(3)A company that directly and indirectly holds more than 50% of the voting shares of the Company (4)Companies in which the Company holds, directly or indirectly, 90% or more of the voting shares may make endorsements/guarantees for each other, and the amount of endorsements/guarantees may not exceed 10% of the net worth of the Company, However, this restriction shall not apply to endorsements/guarantees made between companies in which the Company holds, directly or indirectly, 100% of the

(5)Where the Company fulfills its contractual obligations by providing mutual endorsements/guarantees for joint builders for purposes of undertaking a construction project

(7)Where companies in the same industry provide among themselves joint and several security for a performance guarantee of a sales contract for pre-construction homes pursuant to the Consumer Protection (6)Where all capital contributing shareholders make endorsements/guarantees for their jointly invested company in proportion to their shareholding percentages

Note 3: Fill in limit on endorsements/guarantees provided for a single party and ceiling on total amount of endorsements/guarantees provided as prescribed in the endorsements company's "Procedures for Provision of Endorsements and Guarantees", and state each individual party to which the endorsements/guarantees have been provided and the calculation for ceiling on total amount of endorsements/guarantees provided Act for each other.

(1)Total amount of provision of endorsements and guarantees to others cannot exceed 150% of total net profit of the most recent financial statement.

(2)Limit on provision of endorsements and guarantees to others granted to a single party cannot exceed 20% of the total net profit of the most recent financial statement, however, when the parent company owns, directly or indirectly through subsidiaries, more than half of the voting power of an entity, the limit on provision of endorsements and guarantees to others is not confined by the previous described

but still cannot not exceed 100% of total net profit of the most recent financial statement.

(3) For the endorsement/guarantee made to others having business dealings with the Company, in addition to the provisions specified in the preceding two paragraphs, the maximum endorsement/guarantee amount provided to one single party shall not exceed the estimated business dealing total amount between the two parties within the most recent year or future one year, and shall not exceed 20% of the net worth of the Company indicated in the most recent financial statements of the Company (the term "business dealing total amount" refers to the higher of the purchase or sales amount between the two

Note 4: Fill in the year-to-date maximum outstanding balance of endorsements/guarantees provided as of the reporting period.

Note 5: Once endorsement/guarantee contracts or promissory notes are signed by the endorser/guarantor company bears endorsement/guarantee liabilities. And all other events involve endorsements and guarantees should be included in the balance of outstanding endorsements and guarantees.

Note 6: Fill in the actual amount of endorsements/guarantees used by the endorsed/guaranteed company.

Note 7: Fill in 'Y' for those cases of provision of endorsements/guarantees by listed parent company to subsidiary and provision by subsidiary to listed parent company, and provision to the party in Mainland China.

Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures):

| ווסימוווק טו ווומוויכים | בנס בככמו וכוכם מב כוום כוום כו | ו ישכוי) המוישל | المنظاري في التطاري عددها تردي فيد فراد فراد والعام (أأمد الأدهماني عظمانية) فيعام المراد والمراد والدهافية إذ | .(53 53 | | | | |
|---------------------------------------|--------------------------------------|-----------------|--|-----------|-------------|--------------------------|------------|----------|
| Securities held by | Marketable securities | Relationship | Financial statement account | | As of Decem | As of December 31, 2021 | | Footnote |
| | (Note 1) | with the | | Number of | Book value | Ownership (%) Fair value | Fair value | (Note 4) |
| | | securities | | shares | (Note 3) | | | |
| | | issuer (Note2) | | | | | | |
| 노 | TRANSCEND | | Financial assets at fair value through profit or loss - current | 441 | 32,237 | • | 32,237 | ĄN |
| 노 | SENAO | | Financial assets at fair value through profit or loss - current | 152 | 5,077 | • | 5,077 | Ą |
| INTERACTIVE DIGITAL TECHNOLOGIES INC. | TRANSCEND | | Financial assets at fair value through profit or loss - current | 362 | 26,462 | | 26,462 | A |
| HT | CHAO LONG MOTOR PARTS CORP. | - | Financial assets at fair value through other comprehensive income | 899 | 19,335 | 1.79% | 19,335 | NA |
| Η | ІМАGETECH СО., LTD. | | Financial assets at fair value through other comprehensive income | 120 | - | 1.20% | - | NA |
| Ŧ | TSUNAMI VISUAL TECHNOLOGIES INC. | , | Financial assets at fair value through other comprehensive income | 1,220 | | 9.34% | , | AN |
| HT | PIVOT TECHNOLOGY CORP. | | Financial assets at fair value through other comprehensive income | 198 | | 10.94% | | NA |
| Ħ | CARDTEK DIGITAL TECHNOLOGY CO., LTD. | | Financial assets at fair value through other comprehensive income | 1,000 | | 6.45% | | Ą |
| HT | YESMOBILE HOLDINGS COMPANY LTD. | | Financial assets at fair value through other comprehensive income | 294 | | 0.75% | | AN |
| 놔 | CODENT NETWORKS (CAYMAN) LTD. | | Financial assets at fair value through other comprehensive income | 1,570 | | • | • | AN |

Note 1: Marketable securities in the table refer to stocks, bonds, beneficiary certificates and other related derivative securities within the scope of IFRS 9 "Financial instruments." Note 2: Leave the column blank if the issuer of marketable securities is non-related party.

Note 2: Leave the column blank if the issuer of marketable securities is non-related party.

Note 3: Fill in the amount after adjusted at fair value and deducted by accumulated impairment for the marketable securities measured at fair value; fill in the acquisition cost or amortized cost deducted by accumulated impairment for the marketable securities not measured at fair value.

Note 4: The number of shares of securities and their amounts pledged as security or pledged for loans and their restrictions on use under some agreements should be stated in the footnote if the securities presented herein have such conditions.

Marketable securities acquired and disposed of at costs or prices of at least NT\$300 million or 20% of the paid-in capital: 4

| Alliber of Alliber of Alliber of Alliber of Alliber Seating Book Gain (1933) Nathber Alliber Alliber | | | 202693 |
|--|-----------|--|---|
| | ubsidiary | HTRON Subsidiary FECHNOLOGIES VIET NAM CO. | HITRON Investments HITRON Subsidiary TECHNOLOGI accounted for TECHNOLOGIES ES VIET NAM under equity VIET NAM CO. CO. LTD. method ITD. |

Note 1: It reflected the movement in the adjustments in the profit (loss) and net value of investments recognized in this period.

Acquisition of individual real estate properties at costs of at least NT\$300 million or 20% of the paid-in capital: None (2)

Disposal of individual real estate properties at prices of at least NT\$300 million or 20% of the paid-in capital: None 9

Purchases or sales of goods from or to related parties reaching NT\$100 million or 20% of paid-in capital or more:

| | | | | | | | Differences in transaction | transaction | | | |
|--------------|-------------------|-----------------|-----------|-------------|-----------------------------|--------------------|-----------------------------|--------------|----------------|-------------------------------------|----------|
| | | Relationship | | Transaction | ıction | | terms compared to third | ed to third | Notes/accounts | Notes/accounts receivable (payable) | |
| Purchaser/ | 1 | with the | | | | | party transactions (Note 1) | ons (Note 1) | | | |
| seller | conficer par cy | with the | Purchases | | Percentage of | | | | | Percentage of total | Footnote |
| | | codification by | (sales) | Amount | total purchases Credit term | Credit term | Unit price | Credit term | Balance | notes/accounts | (Note 2) |
| | | | | | (sales) | | | | | receivable (payable) | |
| | HITRON | | | | | Normal | Note: to both | Normal | | | |
| 노 | TECHNOLOGIES | Subsidiary | Sales | \$4,523,454 | 46.59% | payment | two parties | payment | 1,360,832 | 75.25% | A/N |
| | AMERICAS INC. | | | | | terms | two pairies | terms | | | |
| | HITRON | | | | | Normal | | Normal | | | |
| ! | TECHNOLOGIES | : | - | | 1 | 2 | Negotiated by | 100 | | i · | |
| = | FUROPF HOLDING | Subsidiary | Sales | 651,702 | 6.71% | payment | two parties | payment | 111,182 | 6.15% | A/N |
| | B.V. | | | | | terms | | terms | | | |
| HITRON | | | | | | Normal | Nogotisted by | Normal | | | |
| TECHNOLOGIES | 보 | Subsidiary | Sales | 812,542 | 8.37% | payment | two parties | payment | 55,541 | 3.07% | A/N |
| (SIP) INC. | | | | | | terms | rwo parties | terms | | | |
| HITRON | HITRON | Affiliatod | | | | Normal | 4000 | Normal | | | |
| TECHNOLOGIES | TECHNOLOGIES VIET | Allinated | Sales | 153,206 | 1.58% | payment | Negotiated by | payment | • | 0.00% | A/N |
| (SIP) INC. | NAM CO. LTD. | enterprise | | | | terms | two parties | terms | | | |
| HITRON | | | | | | Normal | | Normal | | | |
| TECHNOLOGIES | F | Cubeidiary | Soles | 5 056 885 | 61 36% | nominar paymont | Negotiated by | ייסווומגיפט | 631 373 | 35 O8% | <u> </u> |
| VIET NAM CO. | | Jubaldiai y | Jaies | 7,770,000 | | payment | two parties | payment | 024,253 | %0.cc | |
| LTD. | | | | | | terms | | terms | | | |

Note 1: If terms of related-party transactions are different from third-party transactions, explain the differences and reasons in the 'Unit price' and 'Credit term' columns.

Note 2: In case related-party transaction terms involve advance receipts (prepayments) transactions, explain in the footnote the reasons, contractual provisions, related amounts, and differences in types of transactions compared to third-party transactions.

Note 3: Paid-in capital referred to herein is the paid-in capital of parent company. In the case that shares were issued with no par value or a par value other than NT\$10 per share, the 20 % of paid-in capital shall be replaced by 10% of equity attributable to the parent company in the calculation.

Receivables from related parties reaching NT\$100 million or 20% of paid-in capital or more: 8

| | | Polationship with | Ralance at December | Toyour | Overdue | Overdue receivables | Amount collected | Allowand for |
|---------------------|---------------------|-------------------|---------------------|---------|-----------|---------------------|--------------------------|--------------------|
| Creditor | Counterparty | the counterparty | 31 2021 (Note 1) | 1 d ter | 4000 | 20/104 | subsequent to the end of | doubtful accounts |
| | | the connection by | 31, 2021 (190CE 1) | ומרב | AIIIOUIIL | Аспоп гакеп | the reporting period | מסמטרומו מככסמווני |
| H | HITRON TECHNOLOGIES | و بود اد اد اد اد | £8 J¥L \$5 | 97.6 | | | \$500.045 | 3 4 |
| | AMERICAS INC. | Subsidial y | 300,000,15 | | | • | 5323,043 | NOII |
| H | HITRON TECHNOLOGIES | Subsidiary | 111 182 | 3 60 | | | 22, 43 | 9 |
| | EUROPE HOLDING B.V. | | | | | | 04,477 | HOII |
| Ŀ | HITRON TECHNOLOGIES | Subsidiary | 1 270 467 | | | | 007 | |
| Ē | VIET NAM Co. Ltd. | | ,5,5,1 | | | | 463, 160 | |
| HITRON TECHNOLOGIES | ŀ | Subsidiary | 638 323 | 7 06 | | | 200 700 | 9 2 |
| VIET NAM Co. Ltd. | <u> </u> | | 0.00 | 3 | | ' | 034,323 | NOI |

Note 1: Fill in separately the balances of accounts receivable-related parties, notes receivable-related parties...

Note 2: Paid-in capital referred to herein is the paid-in capital of parent company. In the case that shares were issued with no par value or a par value other than NT\$10 per share, the 20 % of paid-in capital shall be replaced by 10% of equity attributable to the parent company in the calculation.

Derivative financial instruments undertaken during the year ended December 31, 2021: Please refer to Notes 6.2, 12.2 and 12.3. 6 Please refer to Notes 13.7 of price, payment terms and unrealized profit or loss of significant transactions occurred direct or indirect with investee companies in Mainland China or through investing by the third area. (10)

13.2. Information on investees

Name, locations, and related information of investees over which the company exercises significant influence: (not including investees in Mainland China)

| | ` | | | Initial invest | Initial investment amount | , , | Shares held as at | | | Investment | |
|----------|--|-------------|---|---------------------------------------|---------------------------------------|---------------------|-------------------|-------------------|---|---|------------|
| Investor | Investee (Notes 1 and 2) | Location | Main business activities | Balance as at December 31, 2021 | Balance as at December 31, 2020 | Number of share: | Ownership Box (%) | Book value | Net profit (loss) of income (loss) the investee for parent compound the year ended for the year Book value December 31, ended Decem 2021 (Note 2.2) 31, 2021 (Note 2.3) | recognized by parent company for the year ended December 31, 2021 (Notes 2.3) | Footnote |
| 늄 | HITRON TECHNOLOGIES (SAMOA) INC. | Samoa | International trade | \$642,697 | \$669,031 | 21,350 | 100.00% | 100.00% \$578,035 | \$(136,704) | \$(149,659) | Subsidiary |
| Ħ | INTERACTIVE DIGITAL TECHNOLOGIES INC. | Taiwan | Telecommunications and broadband network systems and services | 126,091 | 126,091 | 16,703 | 43.10% | 542,285 | 260,654 | 114,270 | Subsidiary |
| 뵤 | HITRON TECHNOLOGIES VIET NAM Co. Ltd. | Vietnam | Produce and sell the wireless communication and telecom products | 1,511,735 | 550,355 | | 100.00% | 100.00% 1,471,906 | 118,353 | 131,885 | Subsidiary |
| H | HITRON TECHNOLOGIES AMERICAS INC. | America | International trade | 90,082 | 90,082 | 300 | 100.00% | 201,533 | 54,936 | 53,957 | Subsidiary |
| 보 | HITRON TECHNOLOGIES EUROPE HOLDING B.V. | Netherlands | International trade | 59,604 | 59,604 | 15 | 100.00% | 19,110 | 38,383 | 38,227 | Subsidiary |
| 뵤 | INNOAUTO TECHNOLOGIES INC. | Taiwan | Investment and automotive electronics products | 20,000 | 50,000 | 2,000 | 100.00% | 3,631 | (13,451) | (13,451) | Subsidiary |

Note 1: If a public company set up an overseas holding company and takes consolidated financial report as the main financial report according to the local law rules, it can only disclose the information of the overseas holding company about the disclosure of related overseas information.

Note 2: If situation does not belong to Note 1, fill in the columns according to the following regulations:

(1)The columns of 'Investee', 'Location', 'Main business activities', 'Initial investment amount' and 'Shares held as at December 31, 2021' should fill orderly in the Company's (public company's) information on investees and every directly or indirectly controlled investee's investment information, and note the relationship between the Company (public company) and its investee each (ex. direct subsidiary or indirect subsidiary) in the 'footnote' column.

(2) The 'Net profit (loss) of the investee for the year ended December 31, 2021' column should fill in amount of net profit (loss) of the investee for this period.

(3)The Investment income (loss) recognized by the parent company for the year ended December 31, 2021' column should fill in the company (public company) recognized investment income (loss) of its investee accounted for under the equity method for this period. When filling in recognized investment income (loss) of its direct subsidiary, the company (public company) should confirm that direct subsidiary's net profit (loss) for this period has included its investment income (loss) which shall be recognized by regulations.

13.3. Information on investments in Mainland China

| | of December 31, 2021 | <i>;</i> | > | | | | 21,314 | |
|--|---|---|----------------------|----------------------------------|-------------|--|--------------------------|----------------------|
| income (loss) investment in recognized by Mainland the parent company for December 31, the year 2021 | | 556 2855 | 2000 | 3.713 | | | 6,532 | |
| | ended December 31, 2021 (Note 2) | 100 00% \$(136 281)(2) | (-)(-); | (422)(2) | | | 763(2) | |
| Ownership held by the company (direct or indirect) | | 100 00% | | 100.00% | | | 43.10% | |
| Net income of investee as of December 31, 2021 | | (186 281) | (102,001) | (422) | | | 1,771 | |
| Accumulated amount of remittance from Taiwan to Mainland China as of | December 31, 2021 | 641 763 | 2 | 31,139 | <u>.</u> | | 12,048 | |
| itted from Mainland It remitted I on the December | Remitted back to Taiwan | - | | 26,334 | | • | | |
| Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the period ended December 31, 2021 | Remitted to Mainland China | • | | ٠ | | - | | |
| Accumulated amount of remittance from Taiwan to Mainland China as of | January 1, 2021 | 641,763 | | 57,473 | | | 12,048 | |
| Investm ent method (Note1) | | 2 | | 2 | | | ж | |
| Paid-in capital | | \$641,763 | (RMB141,547) | \$31,139 | (RMB5, 425) | \$5,814 | (1150200) | (007750) |
| Main business activities | | Produce and sell the ECHNOLOGIES (SIP) wireless communication | and telecom products | International trade | | Technical consulting, researching, maintenance | and after service of the | and telecom products |
| Investee in Mainland China | | HITRON TECHNOLOGIES (SIP) | INC. | JIETECH TRADING (SUZHOU) INC. | | HWA CHI TECHNOLOGIES | (SHANGHAI) INC. | |

| imposed by (Note 3) | |
|---|-----------|
| ulated amount of remittance Investment amount approved by the Saivan to Mainland China as of Investment Commission of Hote 3) and Economic Affairs (MOEA) | 2,817,973 |
| Investment amount approved by the Investment Commission of the Ministry of Economic Affairs (MOEA) | 684,950 |
| Accumulated amount of remittance from Taiwan to Mainland China as of December 31, 2021 | 684,950 |
| Company name | 노 |

Note 1: Investment methods are classified into the following three categories; fill in the number of category each case belongs to:

(1)Directly invest in a company in Mainland China.

(2) Through investing in an existing company in the third area, which then invested in the investee in Mainland China.

(3)Others: Reorganization of Group's investment structure was approved and authorized by the Board of Directors in 2012. Indirect investment to Hwa Chi Technologies should be made by Interactive Digital Technologies Inc.

Note 2: In the 'Investment income (loss) recognized by the parent company for the year ended December 31, 2021' column:

(2)Indicate the basis for investment income (loss) recognition in the number of one of the following three categories:

A. The financial statements that are audited and attested by international accounting firm which has cooperative relationship with accounting firm in R.O.C. (1) It should be indicated if the investee was still in the incorporation arrangements and had not yet any profit during this period.

B. The financial statements that are audited and attested by R.O.C. parent company's auditors.

Others

Note 3: The numbers in this table are expressed in New Taiwan Dollar

13.4. Information of major shareholders:

| Shares held lame of major shareholders | Number of shares | Ownership(%) |
|--|------------------|--------------|
| Alpha Networks Inc. | 200,000,000 | %62.09 |

Note: (1) The major shareholders information was derived from the data that the Company issued common shares (including treasury shares) and preference shares in dematerialised form which were registered and held by the shareholders above 5% on the last operating date of each quarter and was calculated by Taiwan Depository & Clearing Corporation. The share capital which was recorded in the financial statements may differ from the actual number of shares issued in dematerialised form because of a different calculation basis.

for the fund set by the trustee. As for the shareholders who reports share equity as an insider whose shareholding ratio is greater than 10% in (2) If the aforementioned data contains shares which were held in trust by the shareholders, the data disclosed was the settlor's separate account accordance with Securities and Exchange Act, the shareholding ratio includes the self-owned shares and shares held in trust, at the same time, the shareholder has the power to decide how to allocate the trust assets. For the information on reported share equity of insider, please refer to Market Observation Post System.

Hitron Technologies Inc.

Chairman: April Huang

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